

eBay Impact Highlights 2022

Connecting People.
Building Communities.
Creating Economic Opportunity for All.

Our Impact Report explores our environmental, social and governance work. Read our [full report](#).

ECONOMIC OPPORTUNITY

eBay for Charity

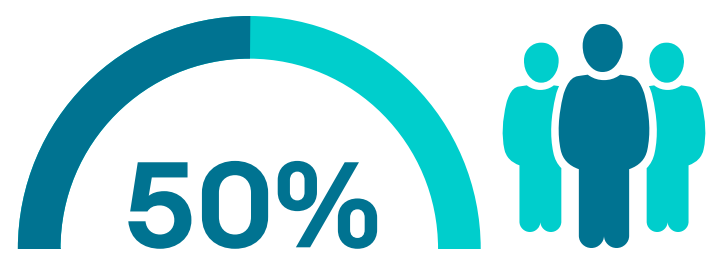
\$163M

raised through eBay for Charity in 2022
2025 Impact Goal: **\$600M**

\$1.25B

raised through eBay for Charity since 2003

eBay Foundation



of employees participated in an eBay Foundation program in 2022, up from 36% in 2021

2025 Impact Goal: **Increase the rate of employee participation year-over-year**

225K

charities and nonprofits enrolled on the eBay for Charity platform in 2022

\$100M+ grants

awarded through eBay Foundation since 1998

1.8K+ nonprofits

nonprofits awarded grants through eBay Foundation since 1998

SUSTAINABLE COMMERCE

Recommerce

\$4.6B

created in total positive economic impact in 2022

2025 Impact Goal: **\$20B**
Progress through 2022: **\$9.7B**

1.6M

metric tons in carbon emissions avoided

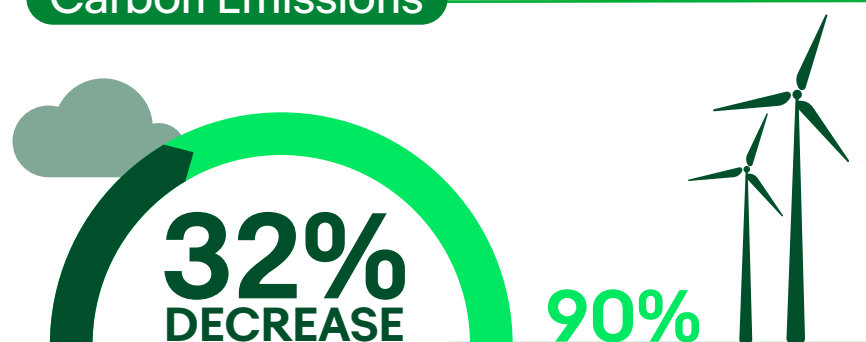
2025 Impact Goal: **8M metric tons**
Progress through 2022: **3.4M metric tons**

73K

metric tons of waste avoided

2025 Impact Goal: **350K metric tons**
Progress through 2022: **155K metric tons**

Carbon Emissions



in Scopes 1 and 2 emissions between 2019 and 2022

2030 Impact Goal: **90% decrease from 2019**

In 2022, we encouraged the USPS to adopt more sustainable shipping practices for their small business customers; in February 2023, we published a letter congratulating them for committing to exclusively purchase electric delivery vehicles by 2026.

Renewable Energy

91.2%

renewable electricity

2025 Impact Goal: **100%**

Waste Diversion

96.7%

achieved in waste diversion at San Jose headquarters

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CULTURE & WORKFORCE

\$6.3M awarded to nonprofits through employee contributions and matching gifts

\$3M awarded to support inclusive entrepreneurship through our Global Give program

Introduced flexible workstyles — hybrid, remote and onsite — through our FlexWork program

100.1% gender pay parity for women globally

100% paid birth parent and non-birth parent leave worldwide

TRUSTED MARKETPLACE

350K blocked or removed items listings prohibited under our Animal and Wildlife Products Policy

68K active intellectual property rights owners registered through eBay's Verified Rights Owner Program

SUPPORTING SUSTAINABLE DEVELOPMENT

5 GENDER EQUALITY



7 AFFORDABLE AND CLEAN ENERGY



8 DECENT WORK AND ECONOMIC GROWTH



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



13 CLIMATE ACTION



17 PARTNERSHIPS FOR THE GOALS



AWARDS & RECOGNITION



Member of the Dow Jones Sustainability World and North America Indices for the fourth year in a row

Responsible Business



Leader in corporate transparency on climate action for the

CDP Climate A List



Recipient of the Glassdoor Employees' Choice Award

Best Place to Work



Lyra Health's Workforce Mental Health

Company of the Year



Recognized by the Human Rights Campaign as one of the best places to work for the 15th year in a row

LGBTQ+ equality