

# eBay Impact Highlights 2021

Connecting People.  
Building Communities.  
Creating Economic Opportunity for All.

Our Impact Report explores our environmental, social and governance work. Read our [full report](#).

## ECONOMIC OPPORTUNITY

### eBay for Charity

**\$145M**

raised through eBay for Charity in 2021

2025 Impact Goal: \$600M

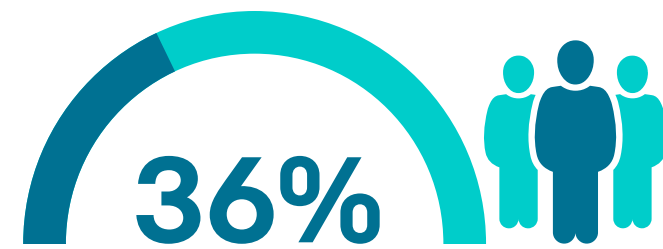
**1M+ U.S. jobs**

supported through eBay in 2021

**\$1.1B+**

raised through eBay for Charity since 2003

### eBay Foundation



of employees participated in an eBay Foundation program

2025 Impact Goal: Increase the rate of employee participation year-over-year

**\$76M+ grants**

awarded since 1998 through eBay Foundation

**1.8K+ nonprofits**

awarded grants through eBay Foundation since 1998

## SUSTAINABLE COMMERCE

### Recommerce

**\$4.2B**

created in total positive economic impact

2025 Impact Goal: \$20B

**1.5M**

metric tons in carbon emissions avoided

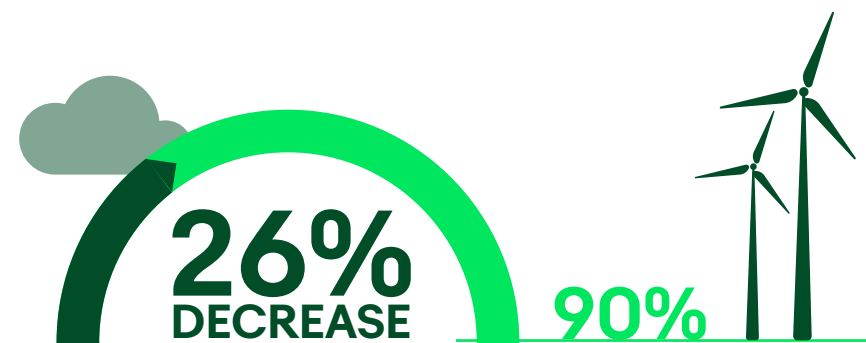
2025 Impact Goal: 7M metric tons

**47K**

metric tons of waste avoided

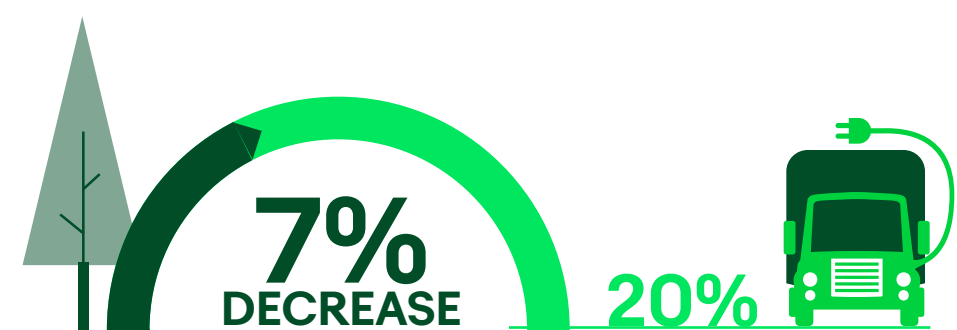
2025 Impact Goal: 230K metric tons

### Carbon Emissions



in Scope 1 and 2 emissions

2030 Impact Goal: 90% decrease from 2019



in Scope 3 emissions

2030 Impact Goal: 20% decrease from 2019

### Renewable Energy

**90%**

renewable electricity

2025 Impact Goal: 100%

### Waste Diversion

**96.9%**

achieved in waste diversion at San Jose headquarters



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## CULTURE & WORKFORCE

**\$5M** awarded to nonprofits through employee contributions and matching gifts

**\$3M** awarded to nonprofits through our employee-led grant program

**Expanded employee assistance** in transitioning to remote work

**100%** gender pay parity for women globally

**100%** paid birth parent and non-birth parent leave worldwide

## TRUSTED MARKETPLACE

**389K** blocked or removed items listings prohibited under our Animal and Wildlife Products Policy

**102K** intellectual property rights owners registered through eBay's Verified Rights Owner Program

## SUPPORTING SUSTAINABLE DEVELOPMENT

**5** GENDER EQUALITY



**7** AFFORDABLE AND CLEAN ENERGY



**8** DECENT WORK AND ECONOMIC GROWTH



**12** RESPONSIBLE CONSUMPTION AND PRODUCTION



**13** CLIMATE ACTION



**17** PARTNERSHIPS FOR THE GOALS



## AWARDS & RECOGNITION



Member of the Dow Jones Sustainability Indices for a third year in a row

**Responsible Business**



Received A- for outstanding action on climate change in the

**CDP Climate Survey**



100% rating on the Corporate Equality Index

**Best Places to Work for LGBTQ+ Equality**



Honored by Forbes as one of

**America's Best Large Employers**



Acknowledged by Glassdoor as one of the

**Best Places to Work**



Recognized by Investor's Business Daily as one of the

**100 Best ESG Companies**

