

eBay Environmental Policy



Every day, millions of individuals and businesses in more than 190 markets around the world connect on eBay. As a global technology company, we recognize that our business has an impact on the planet. We strive to operate our business in the most environmentally sustainable way across our value chain—creating a safe, trusted, and dynamic organization in which our employees, buyers, sellers, suppliers, and partners can thrive.

eBay is committed to:

- Proactively tracking, quantifying, and publicly communicating our environmental footprint, including upstream and downstream impacts to ensure continuous improvement of environmental performance
- Managing consumption of energy and sourcing more of our electricity from renewable sources
- Continuously working to reduce our greenhouse gas emissions even as our infrastructure requirements grow
- Implementing water-saving technologies and processes at eBay-owned and eBay-controlled sites
- Reducing consumption and diverting waste from entering landfills at eBay-owned and eBay-controlled sites
- Evaluating impacts from downstream transportation & logistics.
- Maintaining investments in technology and video conferencing to enable employees to work from home and as an alternative to business travel
- Engaging our employees and stakeholders, and collaborating with other organizations and businesses, to advance progress and increase awareness on this Policy and environmental issues, including, but not limited to, renewable energy purchases, energy and climate change legislation, circular commerce, and greenhouse gas reductions
- Complying with all applicable environmental legislation, regulations, and requirements where eBay operates
- Conducting due-diligence prior to acquisitions or mergers.

To support these commitments, eBay has set the following environmental impact goals that align and complement how we do business.

100%

Achieve 100 percent renewable energy in our electricity supply by 2025 at eBay-controlled data centers and offices

90%

Reduce scope 1 and scope 2 emissions 90% by 2030 from a 2019 base year, in line with limiting global temperature warming to 1.5°C— the most ambitious designation available through the SBTi process and aligned with the Paris Agreement.

Each goal has an eBay executive sponsor. Progress is tracked and reported annually on the [eBay Impact website](#) and in the annual [eBay Impact Report](#). We report progress against our environmental goals to our Board of Directors on a quarterly basis.

eBay's Chief Sustainability Officer has direct oversight for implementing this Environmental policy and for improving environmental performance. Additionally, eBay's Sustainability Manager and Global Health & Safety Manager support the implementation of this Policy.

For more information, or to learn more about the eBay's environmental policy, goals, and practices, contact us at impact@ebay.com.