

COMPID = X128612
 UNITID = X128612

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|
| | Male | Female | ***** Male ***** | | | | | | ***** Female ***** | | | | | | |
| | | | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | |
| Exec/Sr. Officials & Mgrs | 2 | 1 | 39 | 1 | 0 | 8 | 0 | 0 | 16 | 0 | 0 | 3 | 0 | 1 | 71 |
| First/Mid Officials & Mgrs | 27 | 24 | 359 | 13 | 0 | 250 | 1 | 10 | 210 | 9 | 1 | 171 | 0 | 8 | 1083 |
| Professionals | 65 | 39 | 728 | 18 | 7 | 1401 | 2 | 22 | 295 | 22 | 5 | 674 | 1 | 13 | 3292 |
| Technicians | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Sales Workers | 3 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 10 | 1 | 0 | 2 | 0 | 0 | 42 |
| Administrative Support | 144 | 150 | 483 | 46 | 6 | 18 | 1 | 18 | 517 | 65 | 7 | 22 | 7 | 20 | 1504 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 241 | 215 | 1635 | 78 | 13 | 1677 | 4 | 50 | 1048 | 97 | 13 | 872 | 8 | 42 | 5993 |
| Previous Year Total | 254 | 218 | 1899 | 101 | 12 | 1756 | 6 | 43 | 1264 | 109 | 13 | 876 | 10 | 44 | 6605 |

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/17/2020 THRU 12/31/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 6/15/2021 1:58 PM

CERTIFYING OFFICIAL: JESSICA SWEENEY
 EMAIL: JSWEENEY@EBAY.COM

TITLE: HEAD OF GLOBAL RECRUITING OPERATIONS
 PHONE: 4083148872

EEO-1 REPORT CONTACT PERSON: Jessica Sweeney
 EMAIL: jsweeney@ebay.com

TITLE: Head of Global Recruiting Operations
 PHONE: 408-314-8872

COMPID = X128612
 UNITID = X128612

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1
 Headquarters Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|
| | Male | Female | ***** Male ***** | | | | | | ***** Female ***** | | | | | | |
| | | | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | |
| Exec/Sr. Officials & Mgrs | 2 | 1 | 31 | 1 | 0 | 7 | 0 | 0 | 13 | 0 | 0 | 3 | 0 | 1 | 59 |
| First/Mid Officials & Mgrs | 13 | 9 | 168 | 3 | 0 | 201 | 0 | 8 | 128 | 3 | 0 | 151 | 0 | 3 | 687 |
| Professionals | 28 | 24 | 278 | 7 | 3 | 1080 | 0 | 9 | 120 | 11 | 3 | 535 | 1 | 7 | 2106 |
| Technicians | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Sales Workers | 1 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 1 | 0 | 0 | 9 |
| Administrative Support | 28 | 47 | 86 | 18 | 2 | 5 | 1 | 1 | 132 | 29 | 3 | 11 | 1 | 8 | 372 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 72 | 81 | 568 | 29 | 5 | 1293 | 1 | 18 | 396 | 43 | 6 | 701 | 2 | 19 | 3234 |
| Previous Year Total | 49 | 46 | 535 | 27 | 4 | 1275 | 0 | 15 | 372 | 43 | 3 | 655 | 2 | 15 | 3041 |

SECTION F – REMARKS

COMPID = X128612
 UNITID = ER74936

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. EBAY INC SAN FRANCISCO
 199 Fremont St
 San Francisco, CA 94105

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals | |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|-------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|-----|
| | ***** Male ***** | | | | | | ***** Female ***** | | | | | | | | | |
| | Male | Female | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | | |
| Exec/Sr. Officials & Mgrs | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| First/Mid Officials & Mgrs | 2 | 1 | 8 | 1 | 0 | 4 | 0 | 0 | 10 | 0 | 0 | 4 | 0 | 0 | 0 | 30 |
| Professionals | 3 | 2 | 21 | 2 | 1 | 27 | 0 | 0 | 16 | 2 | 0 | 14 | 0 | 0 | 0 | 88 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 3 |
| Administrative Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 5 | 3 | 32 | 3 | 1 | 31 | 0 | 0 | 27 | 2 | 0 | 19 | 0 | 0 | 0 | 123 |
| Previous Year Total | 28 | 18 | 184 | 18 | 0 | 172 | 0 | 2 | 122 | 9 | 0 | 104 | 0 | 5 | 0 | 662 |

SECTION F – REMARKS

The establishment is shared between eBay and StubHub employees and in previous years all employees at the establishment were included in the report filed by eBay. The sale of StubHub was completed in 2020, and the eBay 2020 component 1 report for that establishment no longer includes StubHub employees at that establishment.

COMPID = X128612
 UNITID = EY88561

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a.
 28470 N. Ave Stanford
 Suite 200
 Santa Clarita, CA 91355

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 -

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals | |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|----|
| | Male | Female | ***** Male ***** | | | | | | ***** Female ***** | | | | | | | |
| | | | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | | |
| Exec/Sr. Officials & Mgrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First/Mid Officials & Mgrs | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Professionals | 1 | 0 | 3 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Support | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 0 | 5 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| Previous Year Total | | | | | | | | | | | | | | | | |

SECTION F – REMARKS

COMPID = X128612
 UNITID = FR29526

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a.
 1250 Eye Street NW
 Suite 1200
 Washington DC, DC 20005
 c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 454110 -

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|-------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|
| | ***** Male ***** | | | | | | ***** Female ***** | | | | | | | | |
| | Male | Female | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | |
| Exec/Sr. Officials & Mgrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First/Mid Officials & Mgrs | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 5 |
| Professionals | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 8 |
| Previous Year Total | | | | | | | | | | | | | | | |

SECTION F – REMARKS

COMPID = X128612
 UNITID = EY88583

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a.
 5 International Dr
 Suite 210
 Rye Brook, NY 10573

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 454110 -

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|-------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|
| | ***** Male ***** | | | | | | ***** Female ***** | | | | | | | | |
| | Male | Female | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | |
| Exec/Sr. Officials & Mgrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First/Mid Officials & Mgrs | 0 | 0 | 7 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| Professionals | 0 | 1 | 21 | 2 | 0 | 9 | 0 | 0 | 6 | 0 | 0 | 4 | 0 | 0 | 43 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Administrative Support | 0 | 0 | 3 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 5 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 1 | 34 | 2 | 0 | 11 | 0 | 0 | 7 | 0 | 0 | 4 | 0 | 0 | 59 |
| Previous Year Total | 0 | 1 | 35 | 2 | 0 | 10 | 0 | 0 | 7 | 0 | 0 | 4 | 0 | 0 | 59 |

SECTION F – REMARKS

COMPID = X128612
 UNITID = EY87263

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a.
 625 Avenue Of The Americas
 New York City, NY 10011

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 454110 -

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals | |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|-------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|-----|
| | ***** Male ***** | | | | | | ***** Female ***** | | | | | | | | | |
| | Male | Female | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | | |
| Exec/Sr. Officials & Mgrs | 0 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| First/Mid Officials & Mgrs | 0 | 0 | 8 | 0 | 0 | 4 | 0 | 2 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 17 |
| Professionals | 2 | 0 | 19 | 1 | 0 | 35 | 0 | 0 | 6 | 1 | 0 | 13 | 0 | 0 | 0 | 77 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 1 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 10 |
| Administrative Support | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 3 | 2 | 32 | 1 | 0 | 40 | 0 | 2 | 12 | 2 | 0 | 14 | 0 | 0 | 0 | 108 |
| Previous Year Total | 4 | 1 | 40 | 2 | 1 | 35 | 0 | 1 | 12 | 2 | 0 | 16 | 0 | 0 | 0 | 114 |

SECTION F – REMARKS

COMPID = X128612
 UNITID = ER74981

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a.
 1400 SW Fifth Avenue
 Floors 3 5 7 9 and 10
 Portland, OR 97201

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 454110 -

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|-------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|
| | ***** Male ***** | | | | | | ***** Female ***** | | | | | | | | |
| | Male | Female | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | |
| Exec/Sr. Officials & Mgrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First/Mid Officials & Mgrs | 2 | 0 | 16 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 24 |
| Professionals | 6 | 1 | 113 | 0 | 1 | 20 | 0 | 5 | 20 | 1 | 0 | 11 | 0 | 0 | 178 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 8 | 1 | 129 | 0 | 1 | 22 | 0 | 5 | 22 | 1 | 0 | 13 | 0 | 0 | 202 |
| Previous Year Total | 3 | 2 | 120 | 0 | 0 | 20 | 0 | 3 | 23 | 0 | 0 | 9 | 0 | 1 | 181 |

SECTION F – REMARKS

COMPID = X128612
 UNITID = ER74972

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a.
 7700 W. Parmer Lane
 Bldg. D 1st & 2nd Floors
 Austin, TX 78729

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 -

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|-------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|
| | ***** Male ***** | | | | | | ***** Female ***** | | | | | | | | |
| | Male | Female | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | |
| Exec/Sr. Officials & Mgrs | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 |
| First/Mid Officials & Mgrs | 2 | 9 | 27 | 7 | 0 | 16 | 1 | 0 | 28 | 6 | 0 | 8 | 0 | 2 | 106 |
| Professionals | 13 | 5 | 53 | 4 | 1 | 115 | 0 | 2 | 28 | 6 | 0 | 37 | 0 | 1 | 265 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Support | 53 | 52 | 73 | 21 | 0 | 3 | 0 | 7 | 81 | 33 | 1 | 0 | 1 | 7 | 332 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 68 | 66 | 155 | 32 | 1 | 134 | 1 | 9 | 138 | 45 | 1 | 45 | 1 | 10 | 706 |
| Previous Year Total | 62 | 71 | 142 | 33 | 1 | 69 | 1 | 5 | 126 | 45 | 1 | 25 | 1 | 7 | 589 |

SECTION F – REMARKS

COMPID = X128612
 UNITID = A417033

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a.
 583 W. Ebay Way
 Draper, UT 84020

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 454110 -

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|-------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|
| | ***** Male ***** | | | | | | ***** Female ***** | | | | | | | | |
| | Male | Female | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | |
| Exec/Sr. Officials & Mgrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| First/Mid Officials & Mgrs | 6 | 5 | 101 | 2 | 0 | 1 | 0 | 0 | 32 | 0 | 1 | 1 | 0 | 2 | 151 |
| Professionals | 8 | 5 | 174 | 2 | 1 | 18 | 2 | 4 | 87 | 1 | 2 | 14 | 0 | 4 | 322 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 1 | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 17 |
| Administrative Support | 62 | 50 | 319 | 7 | 4 | 8 | 0 | 10 | 302 | 3 | 3 | 11 | 5 | 5 | 789 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 77 | 60 | 608 | 11 | 5 | 27 | 2 | 14 | 424 | 4 | 6 | 26 | 5 | 11 | 1280 |
| Previous Year Total | 100 | 77 | 741 | 16 | 6 | 37 | 5 | 14 | 571 | 10 | 9 | 20 | 7 | 15 | 1628 |

SECTION F – REMARKS

COMPID = X128612
 UNITID = HZ00020

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a.
 6614 West Crimson View Drive
 Daybreak Commerce Park
 South Jordan, UT 84088

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 -

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals | |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|-------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|---|
| | ***** Male ***** | | | | | | ***** Female ***** | | | | | | | | | |
| | Male | Female | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | | |
| Exec/Sr. Officials & Mgrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First/Mid Officials & Mgrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Professionals | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Previous Year Total | | | | | | | | | | | | | | | | |

SECTION F – REMARKS

COMPID = X128612
 UNITID = DG47446

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a.
 411 108Th Street Ne
 Stes 200 300 & 400
 Bellevue, WA 98004
 c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 454110 -

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|
| | Male | Female | ***** Male ***** | | | | | | ***** Female ***** | | | | | | |
| | | | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | |
| Exec/Sr. Officials & Mgrs | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 |
| First/Mid Officials & Mgrs | 2 | 0 | 21 | 0 | 0 | 21 | 0 | 0 | 5 | 0 | 0 | 4 | 0 | 1 | 54 |
| Professionals | 4 | 1 | 43 | 0 | 0 | 93 | 0 | 2 | 11 | 0 | 0 | 46 | 0 | 1 | 201 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Support | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 6 | 1 | 67 | 0 | 0 | 115 | 0 | 2 | 18 | 0 | 0 | 50 | 0 | 2 | 261 |
| Previous Year Total | 4 | 0 | 64 | 0 | 0 | 125 | 0 | 2 | 17 | 0 | 0 | 41 | 0 | 1 | 254 |

SECTION F – REMARKS