

COMPID = X128612
 UNITID = X128612

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	3	1	39	3	0	10	0	0	23	0	0	4	0	0	83
First/Mid Officials & Mgrs	35	23	474	15	1	289	1	8	276	9	1	185	0	11	1328
Professionals	65	41	777	28	5	1430	3	16	319	13	4	657	1	10	3369
Technicians	1	0	4	0	0	5	0	0	3	0	0	1	0	0	14
Sales Workers	2	0	25	0	0	0	0	0	5	1	0	1	0	0	34
Administrative Support	148	153	580	55	6	22	2	19	638	86	8	28	9	23	1777
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	254	218	1899	101	12	1756	6	43	1264	109	13	876	10	44	6605
Previous Year Total	248	215	2051	99	17	1901	6	52	1380	111	15	899	13	48	7055

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/17/2019 THRU 12/31/2019

SECTION G – CERTIFICATION: CERTIFIED DATE: 6/14/2021 2:45 PM

CERTIFYING OFFICIAL: JESSICA SWEENEY
 EMAIL: JSWEENEY@EBAY.COM

TITLE: HEAD OF GLOBAL RECRUITING OPERATIONS
 PHONE: 4083148872

EEO-1 REPORT CONTACT PERSON: Jessica Sweeney
 EMAIL: jsweeney@ebay.com

TITLE: Head of Global Recruiting Operations
 PHONE: 408-314-8872

COMPID = X128612
 UNITID = X128612

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 Headquarters Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	2	1	31	3	0	9	0	0	15	0	0	3	0	0	64
First/Mid Officials & Mgrs	14	12	171	6	0	192	0	7	144	3	0	136	0	5	690
Professionals	28	16	268	7	3	1070	0	7	122	5	3	505	1	6	2041
Technicians	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Sales Workers	0	0	2	0	0	0	0	0	1	0	0	1	0	0	4
Administrative Support	5	17	61	11	1	4	0	1	89	35	0	10	1	4	239
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	49	46	535	27	4	1275	0	15	372	43	3	655	2	15	3041
Previous Year Total	49	51	519	16	5	1370	0	19	389	29	3	672	2	16	3140

SECTION F – REMARKS

COMPID = X128612

UNITID = BE66234

EQUAL EMPLOYMENT OPPORTUNITY
2019 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
2065 HAMILTON AVE
SAN JOSE, CA 95125

2.a. EBAY INC SCOTTSDALE
15333 North Pima Road
3rd Floor
Scottsdale, AZ 85260

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals	
	***** Male *****						***** Female *****									
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races		
Exec/Sr. Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid Officials & Mgrs	0	0	4	0	0	1	0	0	0	0	0	0	0	0	0	5
Professionals	1	1	2	0	0	1	0	0	1	0	0	0	0	0	0	6
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1	1	6	0	0	2	0	0	1	0	0	0	0	0	0	11
Previous Year Total	1	1	5	0	0	2	0	0	1	0	0	0	0	0	0	10

SECTION F – REMARKS

COMPID = X128612
 UNITID = DG57676

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. EBAY INC SACRAMENTO
 10901 Gold Center Dr
 Suite 200
 Rancho Cordova, CA 95670

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals	
	***** Male *****						***** Female *****									
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races		
Exec/Sr. Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	6	0	0	2	0	0	0	0	0	0	0	0	0	8
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	6	0	0	2	0	0	0	0	0	0	0	0	0	8
Previous Year Total	0	0	6	0	0	2	0	0	0	0	0	0	0	0	0	8

SECTION F – REMARKS

COMPID = X128612
 UNITID = EY88561

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. WHI SOLUTIONS INC CALIFORNIA
 28470 N. Ave Stanford
 Suite 200
 Santa Clarita, CA 91355

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals	
	***** Male *****						***** Female *****									
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races		
Exec/Sr. Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid Officials & Mgrs	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	1	0	3	0	0	4	0	0	0	0	0	0	0	0	0	8
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	2	0	5	0	0	4	0	0	0	0	0	0	0	0	0	11
Previous Year Total	1	0	5	0	0	4	0	0	0	0	0	0	0	0	0	10

SECTION F – REMARKS

COMPID = X128612
 UNITID = ER74936

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. STUBHUB SAN FRANCISCO
 199 Fremont St
 San Francisco, CA 94105

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	1	0	3	0	0	1	0	0	4	0	0	1	0	0	10
First/Mid Officials & Mgrs	8	2	79	2	0	46	0	0	48	1	0	37	0	0	223
Professionals	15	8	86	11	0	118	0	1	38	2	0	60	0	2	341
Technicians	1	0	2	0	0	5	0	0	1	0	0	1	0	0	10
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	3	8	14	5	0	2	0	1	31	6	0	5	0	3	78
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	28	18	184	18	0	172	0	2	122	9	0	104	0	5	662
Previous Year Total	25	10	183	12	0	170	0	2	110	10	0	94	0	5	621

SECTION F – REMARKS

COMPID = X128612
 UNITID = GN24414

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. EBAY INC IRVINE
 184 Technology Drive
 Suite 201
 Irvine, CA 92618
 c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals	
	Male	Female	***** Male *****						***** Female *****							
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races		
Exec/Sr. Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid Officials & Mgrs	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	2
Professionals	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	1	1	0	3	0	0	0	0	0	1	0	0	0	6
Previous Year Total	1	0	0	1	0	3	0	0	0	0	0	1	0	0	0	6

SECTION F – REMARKS

COMPID = X128612
 UNITID = GN24405

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. LMT INC LOS ANGELES
 261 S. Figueroa Street
 Suite 280
 Los Angeles, CA 90071
 c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid Officials & Mgrs	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Professionals	1	0	5	0	0	1	0	1	1	0	0	0	0	0	9
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	1	0	1	0	0	0	0	1	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1	1	8	1	0	1	0	1	3	0	0	0	0	0	16
Previous Year Total	1	2	8	1	0	1	0	1	3	0	0	0	0	0	17

SECTION F – REMARKS

COMPID = X128612
 UNITID = ER76952

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. STUBHUB CHICAGO
 40 E Balbo Dr
 Chicago, IL 60605

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid Officials & Mgrs	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
Professionals	0	0	1	0	0	0	0	0	1	0	0	1	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	6	0	0	0	0	0	4	0	0	1	0	0	11
Previous Year Total	0	0	6	0	0	0	0	0	5	1	0	1	0	0	13

SECTION F – REMARKS

COMPID = X128612

UNITID = FR29526

EQUAL EMPLOYMENT OPPORTUNITY
2019 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
2065 HAMILTON AVE
SAN JOSE, CA 95125

2.a. EBAY INC WASHINGTON DC
1250 Eye Street NW
Suite 1200
Washington DC, DC 20005

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals	
	***** Male *****						***** Female *****									
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races		
Exec/Sr. Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid Officials & Mgrs	0	0	1	0	0	0	0	0	4	0	0	0	0	0	0	5
Professionals	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	4	0	0	0	0	0	5	0	0	0	0	0	0	9
Previous Year Total	0	0	4	1	0	2	0	0	4	0	0	0	0	0	0	11

SECTION F – REMARKS

COMPID = X128612
 UNITID = FE36907

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. STUBHUB BOSTON
 53 State Street
 Suite B 517 518 And 519
 Boston, MA 02109

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals	
	***** Male *****						***** Female *****									
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races		
Exec/Sr. Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid Officials & Mgrs	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	3
Previous Year Total	0	0	3	1	0	8	0	0	0	0	0	2	0	0	0	14

SECTION F – REMARKS

COMPID = X128612
 UNITID = HG18952

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. STUBHUB NEW JERSEY

Park 80 West
 Plaza Two Suite 204
 Saddle Brook, NJ 07663

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Previous Year Total	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1

SECTION F – REMARKS

COMPID = X128612
 UNITID = EY88583

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. WHI SOLUTIONS INC NEW YORK
 5 International Dr
 Suite 210
 Rye Brook, NY 10573
 c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid Officials & Mgrs	0	0	8	0	0	1	0	0	0	0	0	0	0	0	9
Professionals	0	1	21	2	0	8	0	0	6	0	0	4	0	0	42
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Administrative Support	0	0	3	0	0	1	0	0	1	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	1	35	2	0	10	0	0	7	0	0	4	0	0	59
Previous Year Total	0	1	34	2	0	11	0	0	7	0	0	4	0	0	59

SECTION F – REMARKS

COMPID = X128612
 UNITID = EY87263

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. EBAY INC NEW YORK
 625 Avenue Of The Americas
 New York City, NY 10011

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals	
	***** Male *****						***** Female *****									
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races		
Exec/Sr. Officials & Mgrs	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid Officials & Mgrs	0	0	12	0	1	6	0	1	4	0	0	1	0	0	0	25
Professionals	3	0	21	2	0	29	0	0	4	1	0	15	0	0	0	75
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	5	0	0	0	0	0	3	1	0	0	0	0	0	10
Administrative Support	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	4	1	40	2	1	35	0	1	12	2	0	16	0	0	0	114
Previous Year Total	2	0	50	2	1	41	0	1	14	2	0	14	0	1	1	128

SECTION F – REMARKS

COMPID = X128612
 UNITID = ER74981

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. EBAY INC PORTLAND
 1400 SW Fifth Avenue
 Floors 3 5 7 9 and 10
 Portland, OR 97201

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid Officials & Mgrs	1	0	17	0	0	2	0	0	2	0	0	1	0	1	24
Professionals	2	2	103	0	0	18	0	3	20	0	0	8	0	0	156
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	3	2	120	0	0	20	0	3	23	0	0	9	0	1	181
Previous Year Total	4	3	135	1	1	19	0	2	24	0	0	12	0	1	202

SECTION F – REMARKS

COMPID = X128612
 UNITID = ER74972

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. EBAY INC AUSTIN
 7700 W. Parmer Lane
 Bldg. D 1st & 2nd Floors
 Austin, TX 78729
 c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
First/Mid Officials & Mgrs	2	5	30	4	0	16	1	0	18	5	0	6	0	1	88
Professionals	7	9	34	4	1	52	0	0	19	4	0	19	0	1	150
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	53	57	78	25	0	1	0	5	87	36	1	0	1	5	349
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	62	71	142	33	1	69	1	5	126	45	1	25	1	7	589
Previous Year Total	65	64	165	41	1	60	1	7	146	58	1	23	1	4	637

SECTION F – REMARKS

COMPID = X128612
 UNITID = A417033

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. EBAY INC SALT LAKE CITY
 583 W. Ebay Way
 Draper, UT 84020

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid Officials & Mgrs	8	4	121	3	0	3	0	0	47	0	1	0	0	3	190
Professionals	5	4	183	2	1	20	3	2	96	1	1	7	0	1	326
Technicians	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Sales Workers	1	0	14	0	0	0	0	0	1	0	0	0	0	0	16
Administrative Support	86	69	421	11	5	14	2	12	426	9	7	13	7	11	1093
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	100	77	741	16	6	37	5	14	571	10	9	20	7	15	1628
Previous Year Total	96	83	853	20	9	35	5	19	654	11	10	20	10	20	1845

SECTION F – REMARKS

COMPID = X128612
 UNITID = HZ00020

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1

Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. EBAY INC SOUTH JORDAN
 6614 West Crimson View Drive
 Daybreak Commerce Park
 South Jordan, UT 84088

c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals	
	***** Male *****						***** Female *****									
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races		
Exec/Sr. Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid Officials & Mgrs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Previous Year Total	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1

SECTION F – REMARKS

COMPID = X128612
 UNITID = DG47446

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. EBAY INC
 2065 HAMILTON AVE
 SAN JOSE, CA 95125

2.a. EBAY INC BELLEVUE
 411 108Th Street Ne
 Stes 200 300 & 400
 Bellevue, WA 98004
 c. EIN= 770430924

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=963823786

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
First/Mid Officials & Mgrs	2	0	22	0	0	22	0	0	6	0	0	3	0	1	56
Professionals	2	0	40	0	0	103	0	2	9	0	0	38	0	0	194
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	4	0	64	0	0	125	0	2	17	0	0	41	0	1	254
Previous Year Total	3	0	59	0	0	154	0	1	20	0	1	49	0	1	288

SECTION F – REMARKS