

Selecting 8 nursing
home wards
N = 300 nursing staff

Intervention Group
4 wards
N=150

Comparison Group
4 wards
N=150

Baseline
Survey
(T1)

Baseline
Survey
(T1)

Interventions

Follow-up
Survey
(T2), 12 months

Follow-up
Survey
(T2), 12 months

Follow-up
Survey
(T3), 24 months

Follow-up
Survey
(T3), 24 months