



Strategic Plan 2023-2028: Committed to Quality since 1895

Mission

The mission of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) is to assure the educational quality and improve the effectiveness of its member institutions.

Vision

To serve as the premier model for shaping and ensuring the quality of higher education throughout the world.

Core Values and Value Statement

The Southern Association of Colleges and Schools Commission on Colleges has six core values:

- Integrity
- Peer Review/Self-regulation
- Student Learning
- Continuous Quality Improvement
- Accountability
- Transparency

SACSCOC is an institutional accreditor that employs an accountable and transparent peer review process that assures educational quality and integrity, fosters continuous self-improvement, and promotes student success.

Excellence Together: An Organizational Statement

As an organization focused on promoting excellence in higher education, we recognize that the greatest ideas, creative solutions, and innovations come from engaging a diverse mix of human backgrounds, intellects, and experiences. We are passionate about hiring the best and building a team that is broadly reflective of the diversity of our membership. We are committed to creating an inclusive working environment where we interact with one another respectfully and where all employees are empowered to better serve our institutions and constituents.

Strategic Areas of Focus

- ❖ **Promoting Quality & Achievement**
- ❖ **Leveraging Technology**
- ❖ **Expanding Training**
- ❖ **Communicating Successes**
- ❖ **Supporting Pathways to Membership**
- ❖ **Expanding Staff Support**

Goal 1: Promote Educational Quality & Student Achievement

- Encourage the expansion of measures of Student Achievement and Success, based upon what students, employers, and institutions value.
- Ensure quality and rigor at all locations and all modalities (e.g. on campus, online, OCIS including PEP sites)
- Support member institutions in their civic engagement and civic learning efforts

Goal 2: Leverage Technology to Achieve Our Mission

- Expand online support to member institutions
- Expand online support to the public
- Continue to explore how technology could speed up and improve the quality of SACSCOC processes

Goal 3: Expand Training for Member Institutions, Evaluators, & SACSCOC Board Members

- Augment our hybrid Evaluator Training workshops
- Augment our Board Member Training workshop
- Augment Special Reader Training
- Augment Institutional Accreditation Liaison Training

Goal 4: Communicate Institutional and Organizational Successes

- Create more opportunities for Member Institutions to share what they are doing well, especially in relation to Student Success and Achievement and Institutional Recovery
- Celebrate our New Member Institutions

- Increase awareness of why SACSCOC is and remains synonymous with High Quality and High Standards in accreditation
- Clearly and steadily communicate the value and purpose of accreditation—and higher education in general

Goal 5: Support New Pathways to Membership

- Develop and Support prospective members in an Expedited Pathway to Membership for Qualified Institutions
- Encourage participation in the Annual Meeting and other SACSCOC professional development events by Pre-Applicants and Applicants.

Goal 6: Expand Support and Professional Development for SACSCOC Staff

- Create a Strategic Staff Recruitment & Retention Plan
- Develop position-specific professional development opportunities based upon employee needs