# If You Have Experienced Sexual Assault, Intimate Partner Violence, or Stalking

#### Immediate steps

- **Go to a safe place.** Your RA's room, a friend's room, or any open offices on campus.
- Call someone you trust. A friend, family member, or victim advocate are good resources. You do not have to go through this alone.
- Preserve evidence. After sexual assault, do not shower until you have considered whether to have a no-cost sexual assault forensic exam within 120 hours of the assault. You do not need to make a formal report or press charges to have a sexual assault forensic exam. Save the clothes you were wearing (unwashed) in a paper or cloth bag. After sexual assault, intimate partner violence, and/or stalking, take photos of any damage or injury and keep communication records (e.g. texts, emails, letters).

#### Within 24 hours

- Seek out support. You may want to turn to an advocate or counselor for support and advice.
   They will talk with you about your options for additional support services and reporting.
- After unwanted physical contact, get medical attention. A medical provider can check for and treat physical injury, sexually transmitted infections, and pregnancy. You do not need to make a formal report or press charges to receive medical care.

#### At any time

- Consider making a formal report. You are encouraged to report what happened to both the police and the University. You can decide how much you would like to participate in any investigation process.
- **UConn can help.** Campus-based resources, like the Dean of Students Office, can help you with changes to your housing, classes, work, and more. You do not need to make a formal report or press charges to receive supportive measures and resources from UConn.

### **UConn's Commitment to a Safe and Supportive Community**

UConn is committed to creating and maintaining a campus environment free from all forms of sexual assault, intimate partner violence, and stalking. All reports are taken with the utmost seriousness. Retaliation against any person who makes a report is strictly prohibited.

The Policy Against Discrimination, Harassment, and Related Interpersonal Violence (the Policy), contains detailed information about reporting, accessing campus and community resources, investigations, and more.

#### **Supportive Measures**

The resources listed in this brochure can help with a range of supportive measures, including but not limited to: medical and counseling services; academic support; leaves of absence; modifications to working/living situations and class schedules; assistance with transportation, financial aid, visa, and immigration issues; enacting mutual University nocontact letters; and referrals to legal and advocacy services.

#### **Employee Reporting**

Under the *Policy*, employees who witness or receive a report of sexual assault, intimate partner violence or stalking must report the incident to the Office of Institutional Equity (OIE). Exceptions include confidential and exempt employees as defined in this brochure and in the *Policy*.

Under the Clery Act, many employees also have a duty under federal law to report crimes to UConn Police. Their report to police will include the date, time, place, and nature of the incident.

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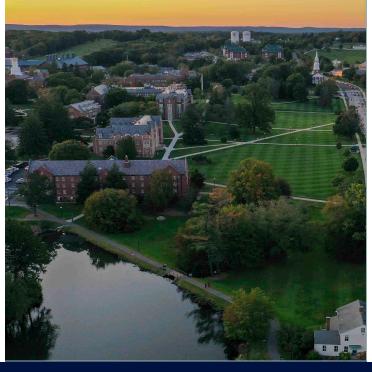
Office of Institutional Equity and the Title IX Coordinator WOOD HALL, FIRST FLOOR 241 GLENBROOK ROAD, UNIT 4175 STORRS, CT 06269 860.486.2943

UConn complies with all applicable federal and state laws regarding non-discrimination, equal opportunity, affirmative action, and providing reasonable accommodations for persons with disabilities. Contact: Office of Institutional Equity; (860) 486-2943; equity@uconn.edu; http://www.equity.uconn.edu. 8/2020



Sexual Assault
Intimate Partner Violence
Stalking

Reporting and Resources



#### What is Sexual Assault\*?

Sexual assault consists of sexual contact and/or sexual intercourse that occurs without consent. Sexual assault can happen to anyone, regardless of gender.

#### What is Consent\*?

Consent is an understandable exchange of affirmative words or actions, which indicate a willingness to participate in mutually agreed upon sexual activity. Consent must be informed, freely and actively given. It is the responsibility of the initiator to obtain clear and affirmative responses at each stage of sexual involvement. Consent to one form of sexual activity [like kissing] does not imply consent to other forms of sexual activity [like sex]. The lack of a negative response is not consent. An individual who is incapacitated by alcohol and/or other drugs, both voluntarily or involuntarily consumed, may not give consent. Past consent of sexual activity does not imply ongoing future consent.

### What is Intimate Partner Violence (IPV)\*?

IPV includes any act of violence or threatened act of violence that occurs between individuals who are involved or have been involved in a sexual, dating, spousal, domestic, or other intimate relationship. IPV may include Sexual Assault, Stalking, and/or physical assault. IPV may involve a pattern of behavior used to establish power and control over another person through fear and intimidation, or may involve one-time conduct. This behavior can be verbal, emotional, and/or physical.

#### What is Stalking\*?

Stalking means engaging in a course of conduct directed at a specific individual that would cause a reasonable person to fear for their safety or the safety of others, or for the individual to suffer substantial emotional distress. Stalking includes unwanted, repeated, or cumulative behaviors that serve no purpose other than to threaten, or cause fear for another individual.

titleix.uconn.edu

\* Please note that these definitions are contained within UConn's policies and are not the same standard applied in a law enforcement proceeding.

#### **Reporting and Investigations**

Impacted individuals are strongly encouraged to make a report to both the police and to the University for assistance and investigation. Students and employees who violate University policies and conduct codes may be subject to discipline up to and including expulsion and/or termination. Victim-survivors have the right to report without further participation in any investigation.

You do not need to make a formal complaint to receive support and resources from UConn.

#### **UConn Police Department**

**24 hours a day, 7 days a week** 860.486.4800 | publicsafety.uconn.edu

- Responsible for all criminal investigations for on-campus crimes
   An officer from the Special Victims Unit is
- assigned as the primary contact with the victim-survivor throughout the investigation
- For off-campus crimes, state or local police are responsible for investigations

#### Office of Community Standards

8 a.m. - 5 p.m., Monday - Friday Wilbur Cross Building, Room 301 860.486.8402 | community.uconn.edu

- Investigates when the accused individual is or may be a UConn student
- Enacts University no-contact letters

### Office of Institutional Equity (OIE) and the Title IX Coordinator

8 a.m. - 5 p.m., Monday - Friday

Wood Hall, First Floor 860.486.2943 | titleix.uconn.edu equity@uconn.edu

- Investigates when the accused individual is a UConn employee
- UConn's Title IX Coordinator is responsible for ensuring that all reports are addressed

### Confidential Resources (On-Campus)

NOT required to report to OIE

Student Health and Wellness

studenthealth.uconn.edu

**Medical Care** 

Advice Nurse on call 24/7\*: 860.486.4700
For Office Hours visit studenthealth.uconn.edu
Hilda May Williams Building
860.486.2719 (Appointment Desk)

- Crisis and follow-up care for victim-survivors
- Free medical examinations, medications, STD testing, and referrals to counseling
- Site for sexual assault forensic examinations (Fall and Spring semesters)
- \* During the fall and spring semesters

Mental Health

Therapist on call 24/7\*: 860.486.4705 For Office Hours visit studenthealth.uconn.edu Arjona Building 860.486.4705

- Immediate crisis intervention and therapy
- Therapists can be accessed by appointment, walk-in, or after-hours emergency
- \* During semester and summer breaks, Emergency Services available 8:30 a.m. - 4:30 p.m. Monday - Friday

### Stronger Support Group Contact 860.486.4705 for meeting times

 Confidential, supportive discussion group for UConn student victim-survivors to gain strength and empowerment

**Confidential employees** are entitled under state law to have privileged communications.

**Exempt employees** are not required to report information to the University with some narrow exceptions.

More information related to employee reporting responsibilities can be found in the *Policy Against Discrimination, Harassment and Related Interpersonal Violence.* 

### Confidential Resources (Off-Campus)

NOT required to report to OIE
All services are free and confidential.

Connecticut Alliance to End Sexual Violence Statewide Hotline: 1.888.999.5545 (24/7) Spanish Hotline: 1.888.568.8332 (24/7)

- · Crisis and short-term counseling
- · Hospital, police, and court accompaniment
- Information and referral services, including legal assistance
- Support for victim-survivors of sexual violence

Storrs-Mansfield and Avery Point Areas
Local Hotline: 860.456.2789
Sexual Assault Crisis Center of Eastern Connecticut

Waterbury Area - Local Hotline: 203.753.3613 Safe Haven of Greater Waterbury

**Torrington Area - Local Hotline: 860.482.7133**Susan B. Anthony Project

Hartford Area - Local Hotline: 860.547.1022 YWCA Sexual Assault Crisis Services

Stamford Area - Local Hotline: 203.329.2929
Center for Sexual Assault Crisis Counseling & Education

Connecticut Coalition Against Domestic Violence Statewide Hotline: 1.888.774.2900 (24/7) Spanish Hotline: 1.844.831.9200 (24/7)

- Support for victim-survivors of domestic or dating violence and stalking
- 24-hour crisis counseling

While an impacted individual's conversation with a University employee in non-confidential offices will be kept *private* (will not be shared unnecessarily with others), only conversations with either a confidential or exempt resource will not be reported to OIE (unless the impacted individual requests that the information be shared).

# Non-Confidential Resources (On-Campus)

Required to report to OIE

Each of the offices below can:

 Explain the available resources and University investigation processes and provide accompaniment during reporting and investigation meetings

#### **Dean of Students Office**

8 a.m. - 5 p.m., Monday - Friday

Wilbur Cross Building, Second Floor 860.486.3426 | dos.uconn.edu | dos@uconn.edu

 Assists with implementation of supportive measures, including academic and other concerns, modifications to class schedules, rescheduling exams, and more

Department of Residential Life Residential Life staff are on call 24 hours a day, 7 days a week Whitney Hall, Garden Level 860,933,2220 | reslife,uconn.edu

• Provides information about on-campus housing

# Exempt Resources (On-Campus)

NOT required to report to OIE

Cultural Centers (CC) and Women's Center

8 a.m. - 5 p.m., Monday - Friday Student Union, Fourth Floor

African American CC | aacc.uconn.edu
Asian American CC | asacc.uconn.edu
Puerto Rican Latin American CC | latinx.uconn.edu
Rainbow Center | rainbowcenter.uconn.edu

#### Women's Center

860.486.4738 | womenscenter.uconn.edu

 Provides advocacy, support, and referral services for victim-survivors regardless of gender identity

### In-Power Support Group Contact In-Power@uconn.edu for meeting times

• Student-led group dedicated to building a gender-inclusive community welcoming victim-survivors at any point in their healing process

# Did you know...

- Title IX is a federal law prohibiting discrimination based on sex or gender, which includes sexual harassment, sexual assault, stalking and intimate partner violence.
- These behaviors, as well as other types of conduct such as discrimination, discriminatory harassment and retaliation, also are prohibited under UConn policy.
- UConn recently updated our policies and procedures in response to new regulations regarding Title IX.
- You can read UConn's policies and procedures here:
- Policy Against Discrimination, Harassment and Related Interpersonal Violence
- Community Standards Procedures (for allegations concerning student conduct)
- Office of Institutional Equity Procedures (for allegations concerning employee conduct)

- Information about reporting options and support resources is available at <a href="https://www.titleix.uconn.edu">www.titleix.uconn.edu</a>
- Victim-survivors have the right to report without further participation in any investigation. You do not need to make a formal complaint to receive support and resources from UConn.
- Supportive measures may include but are not limited to medical and counseling services; academic support; leaves of absence; modifications to working/living situations and class schedules; assistance with transportation, financial aid, visa, and immigration issues; enacting mutual University no-contact letters; and referrals to legal and advocacy services.

Questions and concerns can be directed to
UConn's Interim Title IX Coordinator, Sarah Chipman

equity@uconn.edu

860-486-2943

# Did you know...

- UConn recently launched the <u>InForm website</u> to assist in identifying where to report concerns, including anonymous reporting options, and how to obtain support and assistance for many types of incidents.
- Information about how to report concerns about sexual harassment, sexual assault, stalking and intimate partner violence can be found on UConn's <u>Title IX website</u>. Concerns may also be reported directly to:
  - Community Standards
  - Office of Institutional Equity
  - UConn Police Department
- Student-athletes may also report concerns anonymously through their RealResponse accounts.
- Most UConn employees are designated as <u>"responsible employees"</u> who will contact OIE when they receive disclosures from students regarding incidents of sexual assault and related interpersonal violence to ensure the student is offered appropriate assistance and information.
- <u>Retaliation</u> for reporting concerns about sexual harassment, sexual assault and related interpersonal violence is prohibited.

