

## HB23-1081

## HOUSE FLOOR AMENDMENT

Second Reading

BY REPRESENTATIVE Lindstedt

1 Amend printed bill, page 2, line 13, after "EQUITY." insert "AN  
2 ALTERNATE EQUITY STRUCTURE MUST AT A MINIMUM:

3 (A) GRANT RIGHTS TO OR BE OFFERED TO AT LEAST TWENTY  
4 PERCENT OF AN EMPLOYER'S ELIGIBLE WORKERS, OR GRANT RIGHTS TO OR  
5 BE OFFERED TO AT LEAST TWENTY PERCENT OF ELIGIBLE WORKERS OF AN  
6 EMPLOYER THAT IS OWNED BY OR OPERATED FOR THE BENEFIT OF ELIGIBLE  
7 WORKERS IN A BROAD-BASED EMPLOYEE OWNERSHIP TRANSITION. FOR  
8 PURPOSES OF THIS SUBSECTION (2)(a)(I), "ELIGIBLE WORKERS" MEANS ALL  
9 FULL-TIME EMPLOYEES, REGULAR EMPLOYEES, NON-SEASONAL  
10 EMPLOYEES, NON-MANAGERIAL EMPLOYEES, AND CONTRACT LABOR.

11 (B) HAVE THE PARTICIPATION OF AT LEAST TWENTY PERCENT OF  
12 AN EMPLOYER'S ELIGIBLE WORKERS;

13 (C) ALLOCATE AT LEAST TWENTY PERCENT OF THE FULLY DILUTED  
14 SECURITIES OR RIGHTS TO A SYNTHETIC INTEREST IN SECURITIES TO  
15 PARTICIPATING ELIGIBLE WORKERS, OR ALLOCATE TWENTY PERCENT OF  
16 NET PROFIT FROM OPERATIONS TO PARTICIPATING ELIGIBLE WORKERS; AND

17 (D) GRANT TO PARTICIPATING ELIGIBLE WORKERS INFORMATIONAL  
18 RIGHTS, DECISION-MAKING RIGHTS, AND NON-FINANCIAL RIGHTS THAT ARE  
19 EQUAL TO OR GREATER THAN THE RIGHTS THAT ARE GRANTED TO HOLDERS  
20 OF THE EMPLOYER'S COMMON STOCK OR HOLDERS OF THE EMPLOYER'S  
21 RESIDUAL MEMBERSHIP INTEREST."

22 Page 5, after line 24 insert:

23 "(k) "SECURITIES" HAS THE SAME MEANING AS THE TERM  
24 "SECURITY" SET FORTH IN 15 U.S.C. SEC. 77b (a)(1)."

25 Renumber succeeding paragraph accordingly.

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