

SASB Standards

Newmont's 2022 Annual Sustainability Report is in accordance with the SASB Metals & Mining Industry Standard (Version 2021-12) for the period January 1–December 31, 2022.

SASB Topic	Accounting Metric	Category	Unit of Measure	Code	2022 Data	Reference
Greenhouse Gas Emissions	Gross global Scope 1 emissions	Quantitative	Metric tons (t) CO ₂ -e	EM-MM-110a.1		Newmont's Climate Report is the annual disclosure of our energy and climate strategy and performance data, including Scope 1 emissions. The 2022 Climate Report will be published in mid-2023. For the latest on Newmont's sustainability reporting, please visit Newmont.com .
	Percentage covered under emissions-limiting regulations	Quantitative	Percentage (%)	EM-MM-110a.1		Newmont's Climate Report is the annual disclosure of our energy and climate strategy and performance data, including Scope 1 emissions. The 2022 Climate Report will be published in mid-2023. For the latest on Newmont's sustainability reporting, please visit Newmont.com .
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	N/A	EM-MM-110a.2		Energy and Climate Change, pp. 92-95 Newmont's Climate Report is the annual disclosure of our energy and climate strategy and performance data, including Scope 1 emissions. The 2022 Climate Report will be published in mid-2023. For the latest on Newmont's sustainability reporting, please visit Newmont.com .
Air Quality	Air emissions of the following pollutants: (1) CO (2) NO _x (excluding N ₂ O) (3) SO _x (4) Particulate matter (PM10) (5) Mercury (Hg) (6) Lead (Pb) (7) Volatile organic compounds (VOCs)	Quantitative	Metric tons (t)	EM-MM-120a.1	(1) CO – 5,964.52 t (2) NO _x (excluding N ₂ O) – 11,383.27 t (3) SO _x – 2,710.65 t (4) Particulate matter (PM10) – 20,196.52 t (5) Mercury (Hg) – 0.11 t (6) Lead (Pb) – 5.25 t (7) Volatile organic compounds (VOCs) – 524.23 t	Site air emissions management plan data, p. 153

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Energy Management	(1) Total energy consumed (2) Percentage grid electricity (3) Percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	EM-MM-130a.1		Newmont's Climate Report is the annual disclosure of our energy and climate strategy and performance data, including Scope 1 emissions. The 2022 Climate Report will be published in mid-2023. For the latest on Newmont's sustainability reporting, please visit Newmont.com .
Water Management	(1) Total fresh water withdrawn (2) Total fresh water consumed (3) Percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m ³), Percentage (%)	EM-MM-140a.1	(1) Total fresh water withdrawn – 134,178 ML (2) Total fresh water consumed – 99,369 ML (3) a) Percent of fresh water withdrawn in water-stressed areas – 30.1% b) Percent of fresh water consumed in water-stressed areas – 39.3%	Performance Data - Water summary: Site level, p. 174 Performance Data - Sites in water-stressed areas summary, p. 182
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Quantitative	Number	EM-MM-140a.2	This information is currently unavailable. We are working to include it in future reporting.	
Waste & Hazardous Materials Management	Total weight of non-mineral waste generated	Quantitative	Metric tons (t)	EM-MM-150a.4	Total non-mineral waste generated – 38,294 t	Performance Data - Estimated other waste generated: Site level, p. 167
	Total weight of tailings produced	Quantitative	Metric tons (t)	EM-MM-150a.5	Total tailings produced – 114,187,803 t	Performance Data - Tailings generated and managed: Site level, p. 166
	Total weight of waste rock generated	Quantitative	Metric tons (t)	EM-MM-150a.6	Total waste rock generated – 316,626,804 t	Performance Data - Estimated waste by type: Trailing five year data, p. 173
	Total weight of hazardous waste generated	Quantitative	Metric tons (t)	EM-MM-150a.7	Total hazardous waste generated – 15,033 t	Performance Data - Estimated waste by type: Trailing five year data, p. 173
	Total weight of hazardous waste recycled	Quantitative	Metric tons (t)	EM-MM-150a.8	Total hazardous waste recycled – 3,348 t	Performance Data - Estimated hazardous waste diverted from disposal: Site level, p. 169
	Number of significant incidents associated with hazardous materials and waste management	Quantitative	Number	EM-MM-150a.9	13	Performance Data - Significant environmental and/or social events: Site level, pp. 147-148
	Description of waste and hazardous materials management policies and procedures for active and inactive operations	Discussion and Analysis	N/A	EM-MM-150a.10	Please see the discussion in the listed reference to the right.	Materials, pp. 126-130

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Biodiversity Impacts	Description of environmental management policies and practices for active sites	Discussion and Analysis	N/A	EM-MM-160a.1	Please see the discussion in the listed reference to the right	Biodiversity, pp. 116-121 Biodiversity Management Standard Closure and Reclamation Management Standard Sustainability and Stakeholder Engagement Policy
	Percentage of mine sites where acid rock drainage is: (1) Predicted to occur (2) Actively mitigated (3) Under treatment or remediation	Quantitative	Percentage (%)	EM-MM-160a.2	(1) Predicted to occur – 42% (2) Actively mitigated – 25% (3) Under treatment or remediation – 8%	Performance Data - Status of acid rock drainage: Site level, p. 159
	Percentage of: (1) Proved (2) Probable reserves in or near sites with protected conservation status or endangered species habitat	Quantitative	Percentage (%)	EM-MM-160a.3	Newmont currently discloses which sites are on or near endangered species habitats, but not the associated percentages of proved and probable reserves.	Performance Data - Operations in relation to Key Biodiversity Areas (KBA): Site level, pp. 156-158 2022 Form 10-K , p. 50
Security, Human Rights & Rights of Indigenous Peoples	Percentage of: (1) Proved (2) Probable reserves in or near areas of conflict	Quantitative	Percentage (%)	EM-MM-210a.1	Our Peñasquito site is our only operating site in or near areas of conflict, as defined in the Heidelberg Conflict Barometer . See the Proven and Probable Reserves section on page 50 of our 2022 Form 10-K for details on proven and probable reserves.	Conflict-Free Gold Report 2022 Form 10-K , p. 52
	Percentage of: (1) Proved (2) Probable reserves in or near Indigenous land	Quantitative	Percentage (%)	EM-MM-210a.2	Newmont discloses which sites are located within or adjacent to Indigenous peoples' territories, but not the associated percentages of proved or probable reserves.	Human Rights, pp. 80-82 2022 Form 10-K , p. 52
	Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict	Discussion and Analysis	N/A	EM-MM-210a.3	Please see the discussion in listed references to the right.	Human Rights, pp. 74-82 Human Rights Standard Conflict-Free Gold Report Indigenous Peoples Standard

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Community Relations	Discussion of process to manage risks and opportunities associated with community rights and interests	Discussion and Analysis	N/A	EM-MM-210b.1	Please see the discussion in listed references to the right.	Social Acceptance, pp. 83-90 Social Baseline and Impact Assessment Standard Sustainability and Stakeholder Engagement Policy Stakeholder Relationship Management Standard
	Number and duration of non-technical delays	Quantitative	Number, Days	EM-MM-210b.2	0	Performance Data - Number and duration of non-technical delays: Site level, p. 216
Labor Relations	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	Quantitative	Percentage (%)	EM-MM-310a.1	Percentage of total workforce represented by union or workplace agreement – 32.6% Percentage of U.S. workforce represented by union or workplace agreement – 56.1% Please see data table in the listed reference to the right for country-by-country breakout.	Performance Data - Percentage of workforce represented by union or workplace agreement: Trailing five year data, p. 215
	Number and duration of strikes and lockouts ¹	Quantitative	Number, Days	EM-MM-310a.2	0	Performance Data - Strikes and lockouts exceeding one week’s duration: Site level, p. 216
Workforce Health & Safety	(1) MSHA all-incidence rate (2) Fatality rate (3) Near miss frequency rate (NMFR) (4) Average hours of health, safety, and emergency response training for: (a) Full-time employees (b) Contract employees	Quantitative	Rate	EM-MM-320a.1	(1) Total Recordable Injury Frequency Rate – 0.37 (2) Number of fatalities – 0 (3) Near miss frequency rate – 1.62 (4) Health, safety and emergency-response training is not broken out by employee type or disclosed in averages. Please see the data tables in the listed references to the right for safety training data.	Health, Safety and Security, pp. 62-66 Performance Data - Combined employee and contractor safety rates: Trailing five year data, p. 188 Performance Data - Combined employee and contractor safety rates: Site level, pp. 189-190 Performance Data - Safety trainings: Site level, p. 190

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Business Ethics & Transparency	Description of the management system for prevention of corruption and bribery throughout the value chain	Discussion and Analysis	N/A	EM-MM-510a.1	Please see the discussion in the listed reference to the right.	Business Integrity and Compliance, pp. 41-46 Newmont Code of Conduct Newmont Supplier Code of Conduct Newmont 2022 Policy Influence Disclosure Newmont 2022 Quarterly Lobbying Reports
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Quantitative	Metric tons (t) saleable	EM-MM-510a.2	0 Newmont does not have operations in the 20 lowest rankings in Transparency International's Corruption Perception Index.	Performance Data - Production in countries that have the 20 lowest rankings in the Transparency International's Corruption Perceptions Index, p. 148
Tailings Storage Facilities Management	Tailings storage facility inventory table: (1) Facility name (2) Location (3) Ownership status (4) Operational status (5) Construction method (6) Maximum permitted storage capacity (7) Current amount of tailings stored (8) Consequence classification (9) Date of most recent independent technical review (10) Material findings (11) Mitigation measures (12) Site-specific EPRP	Quantitative	Various	EM-MM-540a.1	See tailings disclosure on our website . Our tailings disclosure does not currently include information for (10) Material findings or (11) Mitigation measures. We are working on assessing this information, prioritizing high-priority sites, and will include the information in the inventory when available.	Performance Data - Tailings inventory and disclosures, p. 166 Newmont Tailings Inventory
	Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities	Discussion and Analysis	N/A	EM-MM-540a.2		Tailings Management, pp. 108-115 Tailings disclosure site on Newmont.com
	Approach to development of Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities	Discussion and Analysis	N/A	EM-MM-540a.3		Tailings Management, pp. 108-115

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Activity Metrics	Production of: (1) Metal ores (2) Finished metal products	Quantitative	Metric tons (t) saleable	EM-MM-000.A		2022 Form 10-K - Item 1.Business , pp. 7-9
	Total number of employees Percentage contractors	Quantitative	Number, Percentage (%)	EM-MM-000.B	(1) Total workforce – 32,554 (14,731 employees and 17,823 contractors) (2) Percentage contractors – 55%	Performance Data - Total workforce by region: Trailing five year data, p. 212

¹ Note to EM-MM-310a.2 – Disclosure shall include a description of the root cause for each work stoppage.