

# Annual ESG Index

October 2023

**HCA**   
Healthcare®

# Contents

3

GRI Index

This index reports against relevant Environmental, Social and Governance (ESG) frameworks and standards, reflecting our commitment to transparency and alignment to best practices and external expectations.

16

SASB Index

#### Standards Referenced

- Global Reporting Initiative (GRI)
- Sustainability Accounting Standards Board (SASB)
- Task Force on Climate-related Financial Disclosures (TCFD)

contents



# GRI Index

HCA Healthcare has reported the information cited in this GRI content index for the period January 1, 2022 – December 31, 2022 with reference to the GRI Standards.

## GRI 2: General Disclosures - 2021

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
2-1-a	Organizational details – Legal name of the organization	HCA Healthcare, Inc.
2-1-b	Organizational details – Nature of ownership and legal form	<a href="#">2022 Annual Report</a> , pg. 3 <a href="#">Governance Documents</a>
2-1-c	Organizational details - Location of headquarters	HCA Healthcare One Park Plaza Nashville, TN 37203
2-1-d	Organizational details - Location of operations	<a href="#">2022 Annual Report</a> , pg. 3, 53, F-10
2-2-a-c	Entities included in the organization's sustainability reporting	<a href="#">2022 Annual Report</a> , pg. 3, 53 (excluding international operations) <a href="#">2023 Impact Report</a> (excluding international operations) <a href="#">2023 Proxy Statement</a> , pg. 10 (excluding international operations) <a href="#">2022 Annual Sustainability Report</a> , pg. 7
2-3-a	Reporting period, frequency and contact point – Reporting period and frequency	January 1, 2022 through December 31, 2022 Annual
2-3-b	Reporting period, frequency and contact point – Reporting period for financial reporting	January 1, 2022 through December 31, 2022
2-3-c	Reporting period, frequency and contact point – Publication date	November 1, 2023
2-3-d	Reporting period, frequency and contact point – Contact point	Corp.ECHO@HCAhealthcare.com
2-4-a	Restatements of information	Did not restate any information

## GRI Index

2-5-a-b	External assurance	<a href="#">Governance Documents</a> <a href="#">2022 Annual Sustainability Report</a> , pg. 7
2-6-a	Activities, value chain and other business relationships - Sector	<a href="#">2022 Annual Report</a> , pg. 3
2-6-b	Activities, value chain and other business relationships – Value chain	i) <a href="#">Who We Are</a> <a href="#">2022 Annual Report</a> , pg. 4 <a href="#">2023 Proxy Statement</a>  ii) <a href="#">HealthTrust Healthcare Group Purchasing Industry Initiative (HGPII) Public Accountability Questionnaire</a>
2-6-c	Activities, value chain and other business relationships – Business relationships	<a href="#">2023 Impact Report</a>
2-6-d	Activities, value chain and other business relationships – Significant changes since last reporting period	<a href="#">2022 Annual Report</a> , pg. F-17 – F-18
2-7-a-e	Employees	<a href="#">2022 Annual Report</a> , pg. 28 <a href="#">Diversity, Equity, and Inclusion</a> <a href="#">2023 Impact Report</a>
2-8-a-c	Workers who are not employees – Work controlled by the organization	<a href="#">2022 Annual Report</a> , pg. 28-30
2-9-a	Governance structure and composition – Highest governance body	<a href="#">Governance Documents</a> <a href="#">2023 Proxy Statement</a> , pg. 11
2-9-b	Governance structure and composition – Highest governance body responsible for economy, environment, and people	<a href="#">2023 Proxy Statement</a> , pg. 17, 24
2-9-c	Governance structure and composition – Composition of the highest governance body	<a href="#">Board of Directors</a> <a href="#">2023 Proxy Statement</a> , pg. 29-37
2-10-a	Nomination and selection of the highest governance body – Nomination and selection processes	<a href="#">2023 Proxy Statement</a> , pg. 11-15 <a href="#">Corporate Governance Guidelines</a>

## GRI Index

2-10-b	Nomination and selection of the highest governance body – Criteria	<a href="#">2023 Proxy Statement</a> , pg. 13-15
2-11-a-b	Chair of the highest governance body	<a href="#">2023 Proxy Statement</a> , pg. 29-30 Thomas Frist III is Chairman of the HCA Healthcare Board and is not an executive officer in the company.
2-12-a-c	Role of the highest governance body in overseeing the management of impacts	<a href="#">2023 Proxy Statement</a> , pg. 11-23
2-13-a	Delegation of responsibility for managing impacts – Responsible senior executives	<a href="#">Responsible Executives</a>
2-13-b	Delegation of responsibility for managing impacts – Process and frequency to report to highest governance body	<a href="#">Corporate Governance Guidelines</a>
2-14-a-b	Role of the highest governance body in sustainability reporting – Process for review and approval	<a href="#">2023 Proxy Statement</a> , pg. 11
2-15-a	Conflicts of interest – Prevention and mitigation	<a href="#">Corporate Governance Guidelines</a> , pg. 9 <a href="#">Code of Conduct</a> , pg. 24 <a href="#">Conflict of Interest Policy – EC.021</a>
2-15-b	Conflicts of interest - Disclosure	<a href="#">Corporate Governance Guidelines</a> , pg. 9 <a href="#">Code of Conduct</a> , pg. 24 <a href="#">Conflict of Interest Policy – EC.021</a>
2-16-a	Communication of critical concerns – How are concerns communicated to highest governance body?	<a href="#">Corporate Governance Guidelines</a>
2-16-a-b	Communication of critical concerns – Number and nature of critical concerns during reporting period	<a href="#">2023 Proxy Statement</a>
2-17-a	Collective knowledge of the highest governing body	<a href="#">2023 Proxy Statement</a> , pg. 29-34
2-18-a-b-c	Evaluation of the performance of the highest governance body	<a href="#">Corporate Governance Guidelines</a> <a href="#">Nominating and Corporate Governance Committee Charter</a>

## GRI Index

2-19-a-b	Remuneration policies	<a href="#">2023 Proxy Statement</a> , pg. 35-37, 56-103
2-20-a	Process to determine remuneration	<a href="#">2023 Proxy Statement</a> , pg. 35-37, 56-103
2-20-b	Process to determine remuneration – Results of votes of stakeholders (including shareholders)	<a href="#">Form 8-K</a>
2-21-a-b-c	Annual total compensation ratio	<a href="#">2023 Proxy Statement</a> , pg. 98
2-22-a	Statement on sustainable development strategy	<a href="#">2022 Letter to shareholders</a> , pg. 1-5 <a href="#">2023 Impact Report</a> , pg. 2
2-23-a-f	Policy commitments – Responsible business conduct	<a href="#">Code of Conduct</a>
2-24-a	Embedding policy commitments	<a href="#">Code of Conduct training</a> <a href="#">Code of Conduct</a> <a href="#">Responsible Executives</a>
2-25-a-e	Processes to remediate negative impacts	<a href="#">Code of Conduct</a> <a href="#">Our Mission and Values</a> <a href="#">Ethics Line</a> <a href="#">Monitoring and Auditing</a> <a href="#">Responsible Executives</a>
2-26-a	Mechanisms for seeking advice and raising concerns	<a href="#">Code of Conduct</a> <a href="#">Our Mission and Values</a> <a href="#">Ethics Line</a> <a href="#">Monitoring and Auditing</a> <a href="#">Responsible Executives</a>
2-27-a	Compliance with laws and regulations	<a href="#">Investor Relations</a> Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.
2-28-a	Membership associations	<a href="#">2023 Impact Report</a> <a href="#">2022 Annual Sustainability Report</a>
2-29-a	Approach to stakeholder engagement	<a href="#">Code of Conduct</a> , pg. 9 <a href="#">2023 Proxy Statement</a> , pg. 22 <a href="#">2022 Annual Sustainability Report</a>
2-30-a-b	Collective bargaining agreements	<a href="#">2022 Annual Report</a> , pg. 30

**GRI 3: Material Topics - 2021**

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-1-a-b	Process to determine material topics	<a href="#">Code of Conduct</a> , pg. 9 <a href="#">2022 Annual Sustainability Report</a>
3-2-a	List of material topics	Environmental: Climate impact; Waste and toxicity Social: Community impact; Diversity, equity and inclusion; Equitable access to care; Healthcare worker health and well-being; Quality patient care; Patient safety; Public health improvement; Employee Value Proposition Governance: Ethical business practices; Healthcare partnerships
3-2-b	List of material topics	No change
3-3-a-f	Management of material topics	Included in material topics below

**GRI 203: Indirect Economic Impacts**

Material Issue: Community Impact

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">2022 Annual Report</a> <a href="#">2023 Impact Report</a> <a href="#">HCA Healthcare Hope Fund</a> <a href="#">HCA Healthcare Foundation</a>
203-1	Infrastructure investments and services supported	<a href="#">2022 Annual Report</a> <a href="#">2023 Impact Report</a> <a href="#">HCA Healthcare Hope Fund</a> <a href="#">HCA Healthcare Foundation</a>
203-2	Significant indirect economic impacts	<a href="#">2022 Annual Report</a> <a href="#">2023 Impact Report</a> <a href="#">HCA Healthcare Hope Fund</a> <a href="#">HCA Healthcare Foundation</a>

**GRI 205: Anti-Corruption - 2016**

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">2022 Annual Report</a> , pg. 42-43 <a href="#">Code of Conduct</a> , pg. 33
205-1	Operations assessed for risks related to corruption	HCA Healthcare conducts periodic anti-corruption risk assessments across its operations.
205-2	Communication and training about anti-corruption policies and procedures	<a href="#">Code of Conduct</a> <a href="#">Ethics and Compliance</a>  HCA Healthcare employees receive anti-corruption training commensurate with their respective positions and duties within the Company.
205-3	Confirmed incidences of corruption and actions taken	<a href="#">Investor Relations</a>  Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.

**GRI 206: Anti-Competitive Behavior - 2016**

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">2022 Annual Report</a> , pg. 27 <a href="#">Code of Conduct</a> , pg. 32
206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices	<a href="#">Investor Relations</a>  Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.



**GRI 302: Energy - 2016**

Material Issue: Climate Impact

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">2022 Annual Sustainability Report</a> <a href="#">2022 TCFD Report</a> <a href="#">2023 Impact Report</a>
302-1	Energy consumption within the organization	<a href="#">2022 TCFD Report</a> <a href="#">2023 Impact Report</a> <a href="#">2022 Annual Sustainability Report</a>
302-2	Energy consumption outside the organization	Not reported
302-3	Energy intensity	Not reported
302-4	Reduction of energy consumption	<a href="#">2023 Impact Report</a> <a href="#">2022 Annual Sustainability Report</a>
302-5	Reductions in energy requirements of products and services	Not reported

**GRI 305: Emissions - 2016**

Material Issue: Climate Impact

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">2022 Annual Sustainability Report</a> <a href="#">2022 TCFD Report</a> <a href="#">2023 Impact Report</a>
305-1	Direct (Scope 1) GHG emissions	<a href="#">2023 Impact Report</a> <a href="#">2022 TCFD Report</a> <a href="#">2022 Annual Sustainability Report</a>

## GRI Index

305-2	Energy indirect (Scope 2) GHG emissions	<a href="#">2023 Impact Report</a> <a href="#">2022 TCFD Report</a> <a href="#">2022 Annual Sustainability Report</a>
305-3	Other indirect (Scope 3) GHG emissions	<a href="#">2022 Annual Sustainability Report</a>
305-4	GHG emissions intensity	Not reported
305-5	Reduction of GHG emissions	<a href="#">2023 Impact Report</a> <a href="#">2022 TCFD Report</a> <a href="#">2022 Annual Sustainability Report</a>
305-6	Emissions of ozone-depleting substances (ODS)	Not reported
305-7	Nitrogen oxides (NO <sub>x</sub> ), Sulfur oxides (SO <sub>x</sub> ), and other significant air emissions	Not reported

### GRI 306: Waste - 2020

Material Issue: Waste and Toxicity

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">2022 Annual Sustainability Report Environmental and Waste Management</a> <a href="#">2023 Impact Report</a>
306-1	Waste generation and significant waste-related impacts	<a href="#">2022 Annual Sustainability Report</a> <a href="#">2023 Impact Report</a> <a href="#">2022 Annual Report</a>
306-2	Management of significant waste-related impacts	<a href="#">2022 Annual Report</a> <a href="#">2022 Annual Sustainability Report</a> <a href="#">2023 Impact Report</a>
306-3	Waste generated	Not reported

## GRI Index

306-4	Waste diverted from disposal	<a href="#">2022 Annual Sustainability Report</a> <a href="#">2023 Impact Report</a>
306-5	Waste directed to disposal	Not reported

### GRI 307: Environmental Compliance - 2016

Material Issue: Ethical Business Practices

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">Environmental and Waste Management</a> <a href="#">2022 Annual Sustainability Report</a> <a href="#">2023 Impact Report</a> <a href="#">Environmental Compliance Policies</a> (ENV.001, 003, 006, 019, 020, 021)
307-1	Non-compliance with environmental laws and regulations	<a href="#">Investor Relations</a> Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.

### GRI 401: Employment – 2016

Material Issue: Employee Value Proposition

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">2023 Impact Report</a> <a href="#">2022 Annual Report</a> , pg. 28-30

**GRI Index**

**GRI 403: Occupational Health and Safety - 2018**

Material Issue: Healthcare Worker Health and Wellbeing

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">2023 Impact Report</a> <a href="#">2022 Annual Report</a> , pg. 28-30

**GRI 405: Diversity and Equal Opportunity - 2016**

Material Issue: Diversity and Inclusion

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">2023 Impact Report</a> <a href="#">Diversity, Equity, and Inclusion</a> <a href="#">2022 Annual Report</a> , pg. 28-30 <a href="#">Supplier Diversity</a>
405-1	Diversity of governance bodies and employees	<a href="#">2023 Impact Report</a> <a href="#">Diversity, Equity, and Inclusion</a>
405-2	Ratio of basic salary and remuneration of women to men	<a href="#">Diversity, Equity and Inclusion - Colleagues</a>

**GRI 406: Non-discrimination - 2016**

Material Issue: Diversity and Inclusion

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">Code of Conduct</a> , pg. 11 <a href="#">Nondiscrimination Notice</a> <a href="#">Americans with Disabilities Act</a> <a href="#">Patient Rights</a> <a href="#">Access to Services</a> <a href="#">2023 Impact Report</a>

**GRI 413: Local Communities**

Material Issue: Community Impact

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">2022 Letter to our Shareholders</a> <a href="#">2022 Annual Report</a> , pg. 29 <a href="#">2023 Impact Report</a>
413-1	Operations with local community engagement, impact assessments and development programs	<a href="#">Code of Conduct</a> , pg. 9 <a href="#">2022 Letter to our Shareholders</a> <a href="#">2022 Annual Report</a> , pg. 29 <a href="#">2023 Impact Report</a>
413-2	Operations with significant actual and potential negative impacts on local communities	<a href="#">2023 Impact Report</a>

## SASB Index

### GRI 416: Customer Health and Safety - 2016

Material Issue: Patient Safety

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">2023 Impact Report</a> <a href="#">2022 Annual Report</a>
416-1	Assessment of the health and safety impacts of product and service categories	<a href="#">2023 Impact Report</a> <a href="#">2023 Proxy Statement</a> <a href="#">Diversity, Equity and Inclusion</a>

### GRI 418: Customer Privacy

Material Issue: Data Use

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">2022 Annual Report</a> , pg. 5, 38-40, 43-44
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	<a href="#">Investor Relations</a> Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.

### GRI 419: Socioeconomic Compliance

Material Issue: Ethical Business Practices

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">Code of Conduct</a> , pg. 16, 38-39 <a href="#">Ethics and Compliance</a>
419-1	Non-compliance with laws and regulations in the social and economic area	<a href="#">Investor Relations</a> Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.

### GRI Management Approach Disclosures

Material Issue: Quality Patient Care

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
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**SASB Index**

3-3	Management of material topics	<a href="#">2023 Impact Report</a> <a href="#">2023 Proxy Statement</a> <a href="#">Diversity, Equity, and Inclusion</a>
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**GRI Management Approach Disclosures**

Material Issue: Equitable Access to Care

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">Diversity, Equity, and Inclusion</a> <a href="#">2023 Impact Report</a>

**GRI Management Approach Disclosure**

Material Issue: Public Health Improvement

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
3-3	Management of material topics	<a href="#">2023 Impact Report</a>

# SASB Index

## SASB Healthcare Delivery Standard

### Activity Metrics

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
HC-DY-000.A	Number of (1) facilities and (2) beds, by type	<a href="#">2022 Annual Report</a> , pg. 3, 17, 53 <a href="#">2023 Impact Report</a>
HC-DY-000.B	Number of (1) inpatient admissions and (2) outpatient visits	<a href="#">2022 Annual Report</a> , pg. 17 <a href="#">2023 Impact Report</a>

## SASB Healthcare Delivery Standard

### Energy Management

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
HC-DY-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	<a href="#">2023 Impact Report</a> <a href="#">2022 Annual Sustainability Report</a>



## SASB Index

### SASB Healthcare Delivery Standard

#### Waste Management

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
HC-DY-150a.1	Total amount of medical waste, percentage (a) incinerated, (b) recycled or treated and (c) landfilled [Metric tons (t)]	<a href="#">2023 Impact Report</a> <a href="#">2022 Annual Sustainability Report</a>
HC-DY-150a.2	Total amount of: (1) hazardous and (2) nonhazardous pharmaceutical waste, percentage (a) incinerated, (b) recycled or treated, and (c) landfilled [Metric tons (t), Percentage (%)]	<a href="#">2023 Impact Report</a> <a href="#">2022 Annual Sustainability Report</a>

### SASB Healthcare Delivery Standard

#### Patient Privacy and Electronic Health Records

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
HC-DY-230a.1	Percentage of patient records that are Electronic Health Records (EHR) that meet "meaningful use" requirements	<a href="#">Investor Relations</a> Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.
HC-DY-230a.2	Description of policies and practices to secure customers' protected health information (PHI) records and other personally identifiable information (PII)	<a href="#">Information Protection Policies</a> <a href="#">2022 Annual Report</a> , pg. 23-24, 38-40
HC-DY-230a.3	(1) Number of data breaches, (2) percentage involving (a) personally identifiable information (PII) only and (b) protected health information (PHI), (3) number of customers affected in each category (a) PII only and (b) PHI**2 [Number, Percentage (%)]	<a href="#">Investor Relations</a> Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.

### SASB Index

HC-DY-230a.4	Total amount of monetary losses as a result of legal proceedings associated with data security and privacy**3 [Reporting currency]	<a href="#">Investor Relations</a> Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.
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### SASB Healthcare Delivery Standard

#### Access for Low-Income Patients

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
HC-DY-240a.1	Discussion of strategy to manage the mix of patient insurance status	<a href="#">2023 Impact Report Pricing and Financial Information</a>
HC-DY-240a.2	Amount of Medicare Disproportionate Share Hospital (DSH) adjustment payments received [Reporting currency]	<a href="#">2022 Annual Report</a> , pg. 15

### SASB Healthcare Delivery Standard

#### Quality of Care and Patient Satisfaction

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
HC-DY-250a.1	Average Hospital Value-Based Purchasing Total Performance score and domain score, across all facilities [Number]	<a href="#">2023 Impact Report</a>
HC-DY-250a.2	Number of Serious Reportable Events (SREs) as defined by the National Quality Forum (NQF)	<a href="#">2023 Impact Report</a>
HC-DY-250a.3	Hospital-Acquired Condition (HAC) Score per hospital	<a href="#">2023 Impact Report</a>
HC-DY-250a.4	Excess readmission ratio per hospital	<a href="#">2023 Impact Report</a>

**SASB Index**

HC-DY-250a.5	Magnitude of readmissions payment adjustment as part of the Hospital Readmissions Reduction Program (HRRP)	<a href="#">2023 Impact Report</a>
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**SASB Healthcare Delivery Standard**

Management of Controlled Substances

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
HC-DY-260a.1	Description of policies and practices to manage the number of prescriptions issued for controlled substances	<a href="#">2023 Impact Report</a> <a href="#">2022 Annual Report</a> , pg. 19 <a href="#">Controlled Substance Monitoring</a> <a href="#">DEA and State Controlled Substance Diversion and Loss Reporting</a> <a href="#">GME – Use of Institutional and Personal DEA Registration Numbers</a>
HC-DY-260a.2	Percentage of controlled substance prescriptions written for which a prescription drug monitoring program (PDMP) database was queried	Not reported

**SASB Healthcare Delivery Standard**

Pricing and Billing Transparency

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
HC-DY-270a.1	Description of policies or initiatives to ensure that patients are adequately informed about price before undergoing a procedure	<a href="#">Pricing and Financial Information</a>

### SASB Index

HC-DY-270a.2	Discussion of how pricing information for services is made publicly available	<a href="#">Pricing and Financial Information</a>
HC-DY-270a.3	Number of entity's 25 most common services for which pricing information is publicly available, percentage of total services performed (by volume) that these represent	<p>For all HCA Hospitals, pricing information can be found on the individual hospital websites. For example, for Tristar Centennial Medical Center, the hospital pricing information can be found by clicking on the following link: <a href="https://www.tristarhealth.com/patient-resources/patient-financial-resources">https://www.tristarhealth.com/patient-resources/patient-financial-resources</a></p> <p>The 25 most common procedures vary by facility, and the percentage of total services performed by volume is likewise a variable number that is not a standardly-tracked metric.</p>

### SASB Healthcare Delivery Standard

Employee Health and Safety

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
HC-DY-320a.1	(1) Total recordable incident rate (TRIR) and (2) Days away, restricted, or transferred (DART) rate	Not reported

### SASB Healthcare Delivery Standard

Employee Recruitment, Development and Retention

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
HC-DY-330a.1	(1) Voluntary and (2) involuntary turnover rate for (a) Physicians, (b) Non-physician health care practitioners, and (c) All other employees	<a href="#">2022 Annual Report</a> , pg. 28-29 <a href="#">2023 Impact Report</a> <a href="#">HCA Healthcare - Physicians</a> <a href="#">HCA Healthcare - Nurses</a> <a href="#">Diversity, Equity and Inclusion - Colleagues</a>

**SASB Index**

HC-DY- 330a.2	Description of talent recruitment and retention efforts for healthcare practitioners	<a href="#">2022 Annual Report</a> , pg. 17-18, 28-29 <a href="#">2023 Impact Report</a> <a href="#">HCA Healthcare - Physicians</a> <a href="#">HCA Healthcare - Nurses Diversity, Equity and Inclusion - Colleagues</a>
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**SASB Healthcare Delivery Standard**

Climate Change Impacts on Human Health and Infrastructure

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
HC-DY-450a.1	Description of policies and practices to address: (1) the physical risks due to an increased frequency and intensity of extreme weather events and (2) changes in the morbidity and mortality rates of illnesses and diseases associated with climate change	<a href="#">2022 TCFD Report</a>
HC-DY-450a.2	Percentage of healthcare facilities that comply with the Centers for Medicare and Medicaid Services (CMS) Emergency Preparedness Rule [Percentage (%)]	100%

**SASB Healthcare Delivery Standard**

Fraud and Unnecessary Procedures

Disclosure Number	Disclosure Title	2022 HCA Healthcare Response
HC-DY-510a.1	Total amount of monetary losses as a result of legal proceedings associated with Medicare and Medicaid fraud under the False Claims Act	<a href="#">Investor Relations</a> Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.