

Annual ESG Index



October 2022

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This year marks our first year formally reporting against relevant Environmental, Social and Governance (ESG) frameworks and standards, reflecting our commitment to transparency and alignment to best practices and external expectations.

Standards Referenced

- Global Reporting Initiative (GRI)
- Sustainability Accounting Standards Board (SASB)
- Task Force on Climate-related Financial Disclosures (TCFD)

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This material references the GRI Standards stated in this index.

GRI 102: General Disclosures - 2016

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
102-1	Name of the organization	HCA Healthcare, Inc.
102-2	Activities, brands, products and services	Who We Are 2021 Annual Report , pg. 4 2022 Proxy Statement
102-3	Location of headquarters	HCA Healthcare One Park Plaza Nashville, TN 37203
102-4	Location of operations	2021 Annual Report , pg. 3, 29, 61, F-10
102-5	Ownership and legal form	2021 Annual Report Governance Documents
102-6	Markets served	2021 Annual Report , pg. 3, 61 2022 Impact Report 2022 Proxy Statement , pg. 10
102-7	Scale of the organization	2021 Annual Report , pg. 3, 7, 19, 31, 61, 66–67, F-5 – F-9 2022 Impact Report 2022 Proxy Statement , pg. 26-27

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102-9	Supply chain	HealthTrust Healthcare Group Purchasing Industry Initiative (HGPII) Public Accountability Questionnaire
102-10	Significant changes to the organization and its supply chain	2021 Annual Report , pg. 37-38, F-19 – F-20
102-11	Precautionary Principle or approach	2022 Proxy Statement , pg. 28 2021 Annual Sustainability Report 2021 Annual Report , pg. 57-58
102-12	External initiatives	Our environmental, social and governance (ESG) strategy and reporting has been developed in alignment with the requirements of leading ESG standards including SASB, GRI and TCFD.
102-13	Membership of associations	2022 Impact Report
102-14	Statement from senior decision-maker	2022 Impact Report , pg. 3 2021 Letter to our Shareholders , pg. 21
102-16	Values, principles, standards and norms of behavior	Code of Conduct Our Mission and Values
102-17	Mechanisms for advice and concerns about ethics	Code of Conduct Our Mission and Values Ethics and Compliance
102-18	Governance structure	2021 Annual Report , pg. 88 2022 Proxy Statement , pg. 24 Governance Documents 2022 Impact Report
102-20	Executive-level responsibility for economic, environmental and social topics	Responsible Executives 2022 Proxy Statement , pg. 16-17, 24
102-22	Composition of the highest governance body and its committees	Board of Directors 2022 Proxy Statement , pg. 29-37
102-23	Chair of the highest governance body	2022 Proxy Statement , pg. 29-30 Thomas Frist III is Chairman of the HCA Healthcare Board and is not an executive officer in the company.

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102-24	Nominating and selecting the highest governance body	2022 Proxy Statement , pg. 11-15 Corporate Governance Guidelines
102-25	Conflicts of interest	Corporate Governance Guidelines , pg. 9 Code of Conduct , pg. 24 Conflict of Interest Policy – EC.021
102-35	Remuneration policies	2022 Proxy Statement , pg. 35-37, 50-90
102-36	Process for determining remuneration	2022 Proxy Statement , pg. 35-37, 50-90
102-37	Stakeholders' involvement in remuneration	2022 Proxy Statement , pg. 35-37, 50-90
102-38	Annual total compensation ratio	2022 Proxy Statement , pg. 90
102-39	Percentage increase in annual total compensation ratio	2021 Proxy Statement , pg. 87 2022 Proxy Statement , pg. 90
102-40	List of stakeholder groups	Code of Conduct , pg. 9
102-41	Collective bargaining agreements	2021 Annual Report , pg. 33–34
102-42	Identifying and selecting stakeholders	Code of Conduct , pg. 9
102-43	Approach to stakeholder engagement	Code of Conduct , pg. 9 2022 Proxy Statement , pg. 19
102-44	Key topics and concerns raised	HCA Healthcare's materiality assessment and strategy reflect the issues of greatest importance raised by stakeholder groups, as well as the company's goals to progress on those issues over the long term.
102-45	Entities included in the consolidated financial statements	2021 Annual Report , pg. 3, F-10
102-46	Defining report content and topic Boundaries	The ESG Index content was determined by mapping the material issues identified in HCA Healthcare's 2020 materiality assessment to the corresponding GRI Standard and by addressing industry-specific issues in the SASB standard. Topic boundaries were determined when developing the definitions for the issues assessed.

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102-47	List of material topics	<p>Environmental: Climate impact; Waste and toxicity</p> <p>Social: Community impact; Diversity, equity and inclusion; Equitable access to care; Healthcare worker health and well-being; Quality patient care; Patient safety; Public health improvement; Employee Value Proposition</p> <p>Governance: Ethical business practices; Healthcare partnerships</p>
102-48	Restatements of information	Not applicable: The Annual ESG Index published in November 2022 is HCA Healthcare's first ESG index.
102-49	Changes in reporting	In 2022 we evolved our approach to ESG reporting by developing this ESG Index, which will allow stakeholders to more easily find information aligned with ESG reporting standards. This information can also be found on the website in the Sustainability Report, the Impact Report, and the Annual Report.
102-50	Reporting period	January 1–December 31, 2021
102-51	Date of most recent report	Not applicable: The Annual ESG Index published in November 2022 is HCA Healthcare's first ESG index.
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	Corp.ECHO@HCAhealthcare.com
102-54	Claims of reporting in accordance with the GRI Standards	This material references the GRI Standards stated in this index.
102-55	GRI content index	ESG Index
102-56	External assurance	<p>2021 Annual Sustainability Report</p> <p>Scope 1 and location-based Scope 2 GHG emissions were calculated in accordance with the GHG Protocol Corporate Accounting and Reporting Standard. The Scope 1 and 2 GHG emissions have undergone a review level assurance by a third party in accordance with attestation standards established by the American Institute of Certified Public Accountants (AICPA) AT C section 105, Concepts Common to All Attestation Engagements, and AT C section 210, Review Engagements.</p>

GRI 203: Indirect Economic Impacts

Material Issue: Community Impact

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2021 Annual Report 2022 Impact Report HCA Healthcare Hope Fund HCA Healthcare Foundation
103-2	The management approach and its components	2021 Annual Report , pg. 32 2022 Impact Report HCA Healthcare Hope Fund HCA Healthcare Foundation
103-3	Evaluation of the management approach	2021 Annual Report 2022 Impact Report HCA Healthcare Hope Fund HCA Healthcare Foundation
203-1	Infrastructure investments and services supported	2021 Annual Report 2022 Impact Report HCA Healthcare Hope Fund HCA Healthcare Foundation
203-2	Significant indirect economic impacts	2021 Annual Report 2022 Impact Report HCA Healthcare Hope Fund HCA Healthcare Foundation

GRI 205: Anti-Corruption - 2016

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Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2021 Annual Report , pg. 50 Code of Conduct , pg. 33
103-2	The management approach and its components	2021 Annual Report , pg. 50 Code of Conduct , pg. 33
103-3	Evaluation of the management approach	Code of Conduct , pg. 33
205-1	Operations assessed for risks related to corruption	HCA Healthcare conducts periodic anti-corruption risk assessments across its operations.
205-2	Communication and training about anti-corruption policies and procedures	Code of Conduct Ethics and Compliance HCA Healthcare employees receive anti-corruption training commensurate with their respective positions and duties within the Company.
205-3	Confirmed incidences of corruption and actions taken	Investor Relations Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2021 Annual Report , pg. 30 Code of Conduct , pg. 32
103-2	The management approach and its components	2021 Annual Report , pg. 30 Code of Conduct , pg. 32
103-3	Evaluation of the management approach	2021 Annual Report , pg. 30 Code of Conduct , pg. 32
206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices	Investor Relations Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.

GRI 302: Energy - 2016

Material Issue: Climate Impact

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2021 Annual Sustainability Report 2022 TCFD Report 2022 Impact Report
103-2	The management approach and its components	2021 Annual Sustainability Report 2022 TCFD Report 2022 Impact Report
103-3	Evaluation of the management approach	2021 Annual Sustainability Report 2022 TCFD Report 2022 Impact Report
302-1	Energy consumption within the organization	2022 TCFD Report 2022 Impact Report
302-2	Energy consumption outside the organization	Not reported
302-3	Energy intensity	Not reported
302-4	Reduction of energy consumption	2022 Impact Report 2021 Annual Sustainability Report
302-5	Reductions in energy requirements of products and services	Not reported

GRI 305: Emissions - 2016

Material Issue: Climate Impact

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2021 Annual Sustainability Report 2022 TCFD Report 2022 Impact Report
103-2	The management approach and its components	2022 Impact Report 2021 Annual Sustainability Report 2022 TCFD Report
103-3	Evaluation of the management approach	2021 Annual Sustainability Report 2022 Impact Report 2022 TCFD Report
305-1	Direct (Scope 1) GHG emissions	2022 Impact Report 2022 TCFD Report 2021 Annual Sustainability Report
305-2	Energy indirect (Scope 2) GHG emissions	2022 Impact Report 2022 TCFD Report 2021 Annual Sustainability Report
305-3	Other indirect (Scope 3) GHG emissions	2021 Annual Sustainability Report
305-4	GHG emissions intensity	Not reported
305-5	Reduction of GHG emissions	2022 Impact Report 2022 TCFD Report 2021 Annual Sustainability Report
305-6	Emissions of ozone-depleting substances (ODS)	Not reported
305-7	Nitrogen oxides (NOx), Sulfur oxides (SOx), and other significant air emissions	Not reported

GRI 306: Waste - 2020

Material Issue: Waste and Toxicity

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2021 Annual Sustainability Report
103-2	The management approach and its components	Environmental and Waste Management 2021 Annual Sustainability Report
103-3	Evaluation of the management approach	2021 Annual Sustainability Report 2022 Impact Report
306-1	Waste generation and significant waste- related impacts	2021 Annual Sustainability Report 2022 Impact Report 2021 Annual Report
306-2	Management of significant waste-related impacts	2021 Annual Report 2021 Annual Sustainability Report 2022 Impact Report
306-3	Waste generated	Not reported
306-4	Waste diverted from disposal	2021 Annual Sustainability Report 2022 Impact Report
306-5	Waste directed to disposal	Not reported

GRI 307: Environmental Compliance - 2016

Material Issue: Ethical Business Practices

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	Environmental and Waste Management 2021 Annual Sustainability Report
103-2	The management approach and its components	2021 Annual Sustainability Report 2022 Impact Report Environmental and Waste Management
103-3	Evaluation of the management approach	Environmental Compliance Policies (ENV.001, 003, 006, 019, 020, 021)
307-1	Non-compliance with environmental laws and regulations	Investor Relations Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.

GRI 401: Employment – 2016

Material Issue: Employee Value Proposition

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2022 Impact Report 2021 Annual Report , pg. 31–34
103-2	The management approach and its components	2022 Impact Report 2021 Annual Report , pg. 31–34
103-3	Evaluation of the management approach	2022 Impact Report 2021 Annual Report , pg. 31–34

GRI 403: Occupational Health and Safety - 2018

Material Issue: Healthcare Worker Health and Wellbeing

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2022 Impact Report 2021 Annual Report , pg. 31-34
103-2	The management approach and its components	2022 Impact Report 2021 Annual Report , pg. 31-34
103-3	Evaluation of the management approach	2022 Impact Report 2021 Annual Report , pg. 31-34

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GRI 405: Diversity and Equal Opportunity - 2016

Material Issue: Diversity and Inclusion

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2022 Impact Report Diversity, Equity, and Inclusion 2021 Annual Report , pg. 31-34
103-2	The management approach and its components	2022 Impact Report Diversity, Equity, and Inclusion Supplier Diversity
103-3	Evaluation of the management approach	2022 Impact Report Diversity, Equity, and Inclusion
405-1	Diversity of governance bodies and employees	2022 Impact Report Diversity, Equity, and Inclusion
405-2	Ratio of basic salary and remuneration of women to men	Diversity, Equity and Inclusion - Colleagues

GRI 406: Non-discrimination - 2016

Material Issue: Diversity and Inclusion

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Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	Code of Conduct , pg. 11 Nondiscrimination Notice Americans with Disabilities Act Patient Rights Access to Services
103-2	The management approach and its components	Nondiscrimination Notice
103-3	Evaluation of the management approach	2022 Impact Report

GRI 413: Local Communities

Material Issue: Community Impact

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2021 Letter to our Shareholders , pg. 18-21 2021 Annual Report , pg. 32 2022 Impact Report
103-2	The management approach and its components	2021 Annual Report , 2022 Impact Report
103-3	Evaluation of the management approach	2021 Annual Report , 2022 Impact Report
413-1	Operations with local community engagement, impact assessments and development programs	Code of Conduct , pg. 9 2021 Letter to our Shareholders , pg. 18-21 2021 Annual Report , pg. 32 2022 Impact Report
413-2	Operations with significant actual and potential negative impacts on local communities	2022 Impact Report

GRI 416: Customer Health and Safety - 2016

Material Issue: Patient Safety

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2022 Impact Report 2021 Annual Report
103-2	The management approach and its components	2022 Impact Report 2021 Annual Report
103-3	Evaluation of the management approach	2022 Impact Report 2021 Annual Report
416-1	Assessment of the health and safety impacts of product and service categories	2022 Impact Report 2022 Proxy Statement Diversity, Equity and Inclusion

GRI 418: Customer Privacy

Material Issue: Data Use

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2021 Annual Report , pg. 6, 45–47, 50-51
103-2	The management approach and its components	2021 Annual Report , pg. 6, 45–47, 50-51
103-3	Evaluation of the management approach	2021 Annual Report , pg. 6, 45–47, 50-51
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Investor Relations Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.

GRI 419: Socioeconomic Compliance

Material Issue: Ethical Business Practices

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	Code of Conduct , pg. 16, 38-39 Ethics and Compliance
103-2	The management approach and its components	Code of Conduct , pg. 16, 38-39 Ethics and Compliance
103-3	Evaluation of the management approach	Code of Conduct , pg. 16, 38-39
419-1	Non-compliance with laws and regulations in the social and economic area	Investor Relations Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.

GRI Management Approach Disclosures

Material Issue: Quality Patient Care

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2022 Impact Report 2022 Proxy Statement Diversity, Equity, and Inclusion
103-2	The management approach and its components	2022 Impact Report 2022 Proxy Statement Diversity, Equity, and Inclusion
103-3	Evaluation of the management approach	2022 Impact Report 2022 Proxy Statement

GRI Management Approach Disclosures

Material Issue: Equitable Access to Care

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	Diversity, Equity, and Inclusion 2022 Impact Report
103-2	The management approach and its components	Diversity, Equity, and Inclusion 2022 Impact Report
103-3	Evaluation of the management approach	Diversity, Equity, and Inclusion 2022 Impact Report

GRI Management Approach Disclosure

Material Issue: Public Health Improvement

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
103-1	Explanation of the material topic and its Boundaries	2022 Impact Report
103-2	The management approach and its components	2022 Impact Report
103-3	Evaluation of the management approach	2022 Impact Report

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SASB Healthcare Delivery Standard

Activity Metrics

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
HC-DY-000.A	Number of (1) facilities and (2) beds, by type	2021 Annual Report , pg. 3, 18-19, 61 2022 Impact Report
HC-DY-000.B	Number of (1) inpatient admissions and (2) outpatient visits	2021 Annual Report , pg. 18-19_ 2022 Impact Report

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SASB Healthcare Delivery Standard

Energy Management

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
HC-DY-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	2022 Impact Report 2021 Annual Sustainability Report

SASB Healthcare Delivery Standard

Waste Management

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
HC-DY-150a.1	Total amount of medical waste, percentage (a) incinerated, (b) recycled or treated and (c) landfilled [Metric tons (t)]	2022 Impact Report 2021 Annual Sustainability Report
HC-DY-150a.2	Total amount of: (1) hazardous and (2) nonhazardous pharmaceutical waste, percentage (a) incinerated, (b) recycled or treated, and (c) landfilled [Metric tons (t), Percentage (%)]	2022 Impact Report 2021 Annual Sustainability Report

SASB Healthcare Delivery Standard

Patient Privacy and Electronic Health Records

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
HC-DY-230a.1	Percentage of patient records that are Electronic Health Records (EHR) that meet "meaningful use" requirements	<p>Investor Relations</p> <p>Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.</p>
HC-DY-230a.2	Description of policies and practices to secure customers' protected health information (PHI) records and other personally identifiable information (PII)	<p>Information Protection Policies</p> <p>2021 Annual Report, pg. 26-27, 45-47</p>
HC-DY-230a.3	<p>(1) Number of data breaches,</p> <p>(2) percentage involving</p> <p>(a) personally identifiable information (PII) only and</p> <p>(b) protected health information (PHI),</p> <p>(3) number of customers affected in each category</p> <p>(a) PII only and</p> <p>(b) PHI**2 [Number, Percentage (%)]</p>	<p>Investor Relations</p> <p>Any material legal proceedings are referenced in the Legal Proceedings section of our Form 10-K or other filings with the Securities and Exchange Commission.</p>
HC-DY-230a.4	Total amount of monetary losses as a result of legal proceedings associated with data security and privacy**3 [Reporting currency]	<p>Investor Relations</p> <p>Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.</p>

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SASB Healthcare Delivery Standard

Access for Low-Income Patients

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
HC-DY-240a.1	Discussion of strategy to manage the mix of patient insurance status	2022 Impact Report Pricing and Financial Information
HC-DY-240a.2	Amount of Medicare Disproportionate Share Hospital (DSH) adjustment payments received [Reporting currency]	2021 Annual Report , pg. 17

SASB Healthcare Delivery Standard

Quality of Care and Patient Satisfaction

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
HC-DY-250a.1	Average Hospital Value-Based Purchasing Total Performance score and domain score, across all facilities [Number]	2022 Impact Report
HC-DY-250a.2	Number of Serious Reportable Events (SREs) as defined by the National Quality Forum (NQF)	2022 Impact Report
HC-DY-250a.3	Hospital-Acquired Condition (HAC) Score per hospital	2022 Impact Report
HC-DY-250a.4	Excess readmission ratio per hospital	2022 Impact Report
HC-DY-250a.5	Magnitude of readmissions payment adjustment as part of the Hospital Readmissions Reduction Program (HRRP)	2022 Impact Report

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SASB Healthcare Delivery Standard
 Management of Controlled Substances

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
HC-DY-260a.1	Description of policies and practices to manage the number of prescriptions issued for controlled substances	2022 Impact Report 2021 Annual Report , pg. 22 Controlled Substance Monitoring DEA and State Controlled Substance Diversion and Loss Reporting GME — Use of Institutional and Personal DEA Registration Numbers
HC-DY-260a.2	Percentage of controlled substance prescriptions written for which a prescription drug monitoring program (PDMP) database was queried	Not reported

SASB Healthcare Delivery Standard
 Pricing and Billing Transparency

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
HC-DY-270a.1	Description of policies or initiatives to ensure that patients are adequately informed about price before undergoing a procedure	Pricing and Financial Information
HC-DY-270a.2	Discussion of how pricing information for services is made publicly available	Pricing and Financial Information

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HC-DY-270a.3	Number of entity's 25 most common services for which pricing information is publicly available, percentage of total services performed (by volume) that these represent	<p>For all HCA Hospitals, pricing information can be found on the individual hospital websites. For example, for Tristar Centennial Medical Center, the hospital pricing information can be found by clicking on the following link: https://www.tristarhealth.com/patient-resources/patient-financial-resources</p> <p>The 25 most common procedures vary by facility, and the percentage of total services performed by volume is likewise a variable number that is not a standardly-tracked metric.</p>
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SASB Healthcare Delivery Standard

Employee Health and Safety

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
HC-DY-320a.1	<ul style="list-style-type: none"> (1) Total recordable incident rate (TRIR) and (2) Days away, restricted, or transferred (DART) rate 	Not reported

SASB Healthcare Delivery Standard

Employee Recruitment, Development and Retention

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
HC-DY-330a.1	<ul style="list-style-type: none"> (1) Voluntary and (2) involuntary turnover rate for <ul style="list-style-type: none"> (a) Physicians, (b) Non-physician health care practitioners, and (c) All other employees 	<p>2021 Annual Report, pg. 31-32</p> <p>2022 Impact Report</p> <p>HCA Healthcare - Physicians</p> <p>HCA Healthcare - Nurses</p> <p>Diversity, Equity and Inclusion - Colleagues</p>
HC-DY- 330a.2	Description of talent recruitment and retention efforts for healthcare practitioners	<p>2021 Annual Report, pg. 20, 31-32</p> <p>2022 Impact Report</p> <p>HCA Healthcare - Physicians</p> <p>HCA Healthcare - Nurses Diversity, Equity and Inclusion - Colleagues</p>

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SASB Healthcare Delivery Standard

Climate Change Impacts on Human Health and Infrastructure

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
HC-DY-450a.1	Description of policies and practices to address: (1) the physical risks due to an increased frequency and intensity of extreme weather events and (2) changes in the morbidity and mortality rates of illnesses and diseases associated with climate change	2022 TCFD Report
HC-DY-450a.2	Percentage of healthcare facilities that comply with the Centers for Medicare and Medicaid Services (CMS) Emergency Preparedness Rule [Percentage (%)]	100%

SASB Healthcare Delivery Standard

Fraud and Unnecessary Procedures

Disclosure Number	Disclosure Title	2021 HCA Healthcare Response
HC-DY-510a.1	Total amount of monetary losses as a result of legal proceedings associated with Medicare and Medicaid fraud under the False Claims Act	Investor Relations Any material legal proceedings are referenced in the <i>Legal Proceedings</i> section of our Form 10-K or other filings with the Securities and Exchange Commission.