## (19) World Intellectual Property Organization International Bureau



## 

# (43) International Publication Date 21 December 2000 (21.12.2000)

#### **PCT**

# (10) International Publication Number WO 00/77672 A3

(51) International Patent Classification<sup>7</sup>: G09B 19/00

G06F 17/60,

(21) International Application Number: PCT/US00/16547

(22) International Filing Date: 15 June 2000 (15.06.2000)

(25) Filing Language:

English

(26) Publication Language:

English

(30) Priority Data: 60/139,300

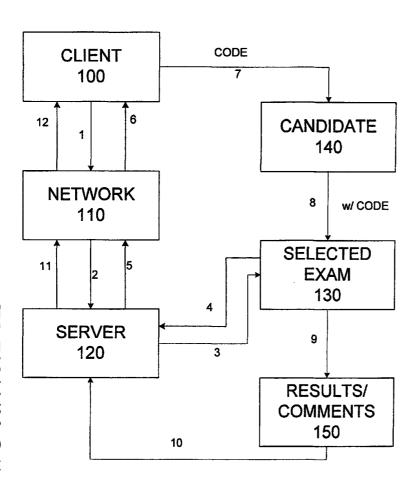
16 June 1999 (16.06.1999) US

- (71) Applicant: KNOWLEDGEBASE.COM [US/US]; 1533 West Garfield, Aurora, IL 60506 (US).
- (72) Inventor: HATTON, Robert, W.; 1540 Briar Meadow Drive, Keller, TX 76248 (US).

- (74) Agents: ROBERTS, Jon, L. et al.; Roberts Abokhair & Mardula, LLC, Suite 1000, 11800 Sunrise Valley Drive, Reston, VA 20191 (US).
- (81) Designated States (national): AE, AG, AL, AM, AT, AU, AZ, BA, BB, BG, BR, BY, CA, CH, CN, CR, CU, CZ, DE, DK, DM, DZ, EE, ES, FI, GB, GD, GE, GH, GM, HR, HU, ID, IL, IN, IS, JP, KE, KG, KP, KR, KZ, LC, LK, LR, LS, LT, LU, LV, MA, MD, MG, MK, MN, MW, MX, MZ, NO, NZ, PL, PT, RO, RU, SD, SE, SG, SI, SK, SL, TJ, TM, TR, TT, TZ, UA, UG, UZ, VN, YU, ZA, ZW.
- (84) Designated States (regional): ARIPO patent (GH, GM, KE, LS, MW, MZ, SD, SL, SZ, TZ, UG, ZW), Eurasian patent (AM, AZ, BY, KG, KZ, MD, RU, TJ, TM), European patent (AT, BE, CH, CY, DE, DK, ES, FI, FR, GB, GR, IE, IT, LU, MC, NL, PT, SE), OAPI patent (BF, BJ, CF, CG, CI, CM, GA, GN, GW, ML, MR, NE, SN, TD, TG).

[Continued on next page]

(54) Title: METHOD AND SYSTEM FOR SKILLS ASSESSMENT



(57) Abstract: Skill assessment exams are administered to prospective employment candidates (140) for clients, preferably over a network (110) such as the Internet. A server (120) is connected to a database of skill assessment exams so that candidates, using a browser and a client-supplied code, can access the server (120) over the network (110) in order to take a selected exam (130). The server (120) immediately grades the exams and notifies the client (100) when a candidate (140) has completed an assessment exam. Results can be viewed and managed by the client (100) over the network (110). Clients (100) can select standard exams or create custom exams for prospective candidates (140).

WO 00/77672 A3



### Published:

- With international search report.
- (88) Date of publication of the international search report:  $$10{\rm \;May\;}2001$$

For two-letter codes and other abbreviations, refer to the "Guidance Notes on Codes and Abbreviations" appearing at the beginning of each regular issue of the PCT Gazette.

### INTERNATIONAL SEARCH REPORT

Int. .ional Application No PCT/US 00/16547

A. CLASSIFICATION OF SUBJECT MATTER IPC 7 G06F17/60 G09B19/00									
According to International Patent Classification (IPC) or to both national classification and IPC									
B. FIELDS SEARCHED									
Minimum documentation searched (classification system followed by classification symbols)  IPC 7 G06F G09B									
: -	tion searched other than minimum documentation to the extent th	NSPEC  Relevant passages  Relevant to claim No.  1-20  1-20							
	lata base consulted during the international search (name of data ta, EPO-Internal, PAJ, IBM-TDB, IN		1)						
C. DOCUM	ENTS CONSIDERED TO BE RELEVANT		·						
Category °	Citation of document, with indication, where appropriate, of the	relevant passages	Relevant to claim No.						
X	US 5 823 781 A (HITCHCOCK ET AL 20 October 1998 (1998-10-20) the whole document	)	1-20						
A	US 5 326 270 A (OSTBY ET AL.) 5 July 1994 (1994-07-05) the whole document		1-20						
A	US 4 820 167 A (NOBLES ET AL.) 11 April 1989 (1989-04-11) the whole document		1-20						
Furt	ther documents are listed in the continuation of box C.	X Patent family members are listed	l in annex.						
° Special ca	ategories of cited documents:		Constitute data						
"A" docum	pecial categories of cited documents:  document defining the general state of the art which is not considered to be of particular relevance  earlier document but published on or after the international  "T" later document published after the international filing date or priority date and not in conflict with the application but cited to understand the principle or theory underlying the invention  "X" document of particular relevance: the claimed invention		n the application but leory underlying the						
filing	date	"X" document of particular relevance; the cannot be considered novel or canno involve an inventive step when the do	t be considered to						
which	ent which may throw doubts on priority claim(s) or n is cited to establish the publication date of another on or other special reason (as specified)	"Y" document of particular relevance; the	claimed invention						
"O" docum	nent referring to an oral disclosure, use, exhibition or	cannot be considered to involve an in document is combined with one or ments, such combination being obvio	ore other such docu-						
other means  *P* document published prior to the international filing date but later than the priority date claimed  *** document member of the same patent family									
Date of the	actual completion of the international search	Date of mailing of the international se	arch report						
_ 2	22 January 2001	30/01/2001							
Name and	mailing address of the ISA European Patent Office, P.B. 5818 Patentlaan 2	Authorized officer							
NL - 2280 HV Rijswijk Tel. (+31-70) 340-2040, Tx. 31 651 epo nl, Fax: (+31-70) 340-3016		Abram, R							

### INTERNATIONAL SEARCH REPORT

Information on patent family members

Intermational Application No
PCT/US 00/16547

Patent document cited in search report		Publication date	Patent family member(s)		Publication date
US 5823781	A	20-10-1998	AU 404799 WO 98050		20-02-1998 05-02-1998
US 5326270	Α	05-07-1994	NONE		
US 4820167	Α	11-04-1989	NONE		