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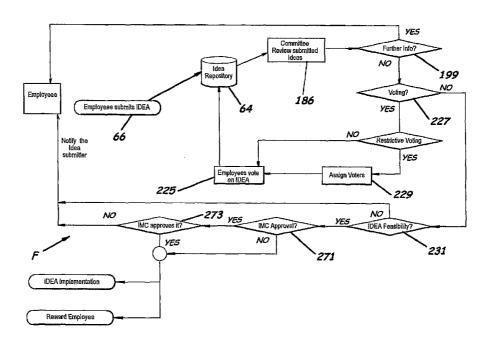
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(57) Abstract: An idea management system for a company or other entity is implemented in a computer network that can be accessed from employee work sites. The system has a pre-defined workflow and built in security process. Submitters of ideas and those authorized to review the submission are electronically notified about the review and evaluation process as it proceeds. Employees submit their ideas and documents explaining the ideas directly to the system. An established review group or committee reviews and otherwise processes the submitted ideas. Status records of implementation of approved ideas are maintained for monitoring purposes.



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	UMENTS CONSIDERED TO BE RELEVANT			
Category *	Citation of document, with indication, where appropriate, of the relevant passages Relevant			Relevant to claim No.
X	US 2003/0036947 A1 (SMITH, III et al.) 20 February 2003, (20.02.2003), see entire document.			1-22
Α .	US2003/0149681 A1 (FREES et al.) 07 August 2003 (07.08.2003), see entire document.			1-22
Α	US 7,159,178 B2 (VOGT et al.) 02 January 2007 (02.01.2007), see entire document.			1-22
A	US 2002/0107722 A1 (LAURIN et al.) 08 August 20			1-22
Further documents are listed in the continuation of Box C.			See patent family annex.	
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