

**Approved
by the Decision of the General Assembly
of the “National Olympic Committee of the
Republic of Kazakhstan” Public Association
in absentia
from “6” November 2020
Protocol No.7**

**CHARTER
of the “National Olympic Committee of the Republic of Kazakhstan”
Public Association**

NUR-SULTAN 2020

PREAMBLE

The “National Olympic Committee of the Republic of Kazakhstan” (hereinafter the “Association”), an organization belonging to the Olympic Movement, hereby undertakes to respect the provisions of the Olympic Charter and the World Anti-Doping Code and to abide by the decisions of the International Olympic Committee.

The Association undertakes, in accordance with its mission and role at national level, to participate in actions to promote peace and gender equality in sport.

The Association also undertakes to support and encourage the promotion of sport ethics, to fight against doping and to demonstrate a responsible concern for environmental issues.

NAME, ORGANIZATIONAL AND LEGALFORM

1. The Association in its activities is based on the Constitution of the Republic of Kazakhstan, Civil Code of the Republic of Kazakhstan, Budget Code of the Republic of Kazakhstan, laws of the Republic of Kazakhstan “On Public Associations”, “On Non-Commercial Organizations”, “On Physical Culture and Sport” and other legal acts of the Republic of Kazakhstan, also on the Olympic Charter of the International Olympic Committee (hereinafter – IOC) and the present Charter. The Association exercises its jurisdiction over the territory of the Republic of Kazakhstan.

2. The Association is a non-governmental and non-commercial organization of unlimited duration, with its own legal personality, created as a result of the citizen’s expression of free will for the purposes of development of the Olympic Movement in the Republic of Kazakhstan.

3. The Association acts on the basis of the principles of voluntarism and equality of its members, self-governance, legitimacy and transparency and conducts its activities without discrimination of political, social, national or religious nature.

4. The Association is a legal entity from the moment of state registration. The Association has a separate property and is responsible for its obligations with this property, on its own behalf can acquire and exercise property rights and personal non-property rights, incur obligations, be plaintiff and defendant in court.

5. The Association is responsible for its obligations with all belonging property. Members of the Association are not responsible for obligations of the Association, just as Association is not responsible for obligations of its members.

6. The Association has independent balance, bank accounts, seal with its name, stamps and forms, trademarks (institutional and commercial emblems). Schematic, color image and a description of the logo indicated in the Attachment No.1, which is an integral part of the Charter.

7. The intervention of public authorities and their officials in the activities of the Association, just as interference of Association in the activities of public authorities and their officials not allowed. The Association shall have the rights and obligations of autonomy, which include freely establishing and controlling the rules of sport under its jurisdiction, determining the structure and governance of its organization, enjoying the right of elections free from any outside influence and the responsibility for ensuring that principles of good governance be applied. The Association must preserve its autonomy and resist all pressures of any kind, including but not limited to political, legal, religious

or economic pressures, which may prevent it from complying with the Olympic Charter. Simultaneously, and in order to fulfil its mission, the Association shall cooperate with governmental bodies and work to develop and maintain harmonious and fruitful relations with governmental bodies, with mutual understanding and respect for the jurisdiction and responsibilities of each entity. However, the Association shall not associate itself with any activity, which would be in contradiction with the Olympic Charter. The Association may also cooperate with non-governmental bodies.

8. Full name of the Association:

In Official language:

«Қазақстан Республикасы Ұлттық Олимпиадалық комитеті» қоғамдық бірлестігі.

In Russian language:

Общественное объединение «Национальный Олимпийский комитет Республики Казахстан».

In English Language:

“National Olympic Committee of the Republic of Kazakhstan” Public Association.

9. The Association has a status of republican public association.

10. Term of activity of the Association is not restricted.

11. Location of the permanent governing body of the Association: 010000, Republic of Kazakhstan, Astana city, Esil district, 18 Turan ave., Block A, 705 office.

SUBJECT AND PURPOSES OF ACTIVITY

12. The subject of activity of the Association is a development, promotion and protection of the Olympic Movement in the Republic of Kazakhstan in accordance with the IOC Olympic Charter, representation of the Association's interests in the IOC and other international organizations; development of elite sport and mass sport, also ensuring of the necessary level of athletes of the Republic of Kazakhstan for the participation at the Olympic Games and other international sports events under the auspices of the IOC, Association of National Olympic Committees (ANOC), Olympic Council of Asia (OCA) and other world sports organizations and associations.

13. Purposes of activity of the Association are as follows:

- 1) implementation of Fundamental Principles and values of the Olympic Movement in the Republic of Kazakhstan, in particular in the area of sport and education through the implementation of programs of Olympic education, and also stimulating the creation of institutions of Olympic education, such as a National Olympic Academy, an Olympic Museum and other programs, including cultural, with links to the Olympic Movement;
- 2) ensure compliance with the IOC Olympic Charter in the Republic of Kazakhstan;
- 3) development of high performance sport as well as mass sport;
- 4) promotion to the training of sports administrators by organizing courses;
- 5) application of measures against discrimination and violence in sport;
- 6) adoption and implementation of the World Anti-Doping Code, thereby ensuring that the Association's anti-doping policies and rules, membership and/or funding requirements and results management procedures conform with the World Anti-Doping Code and respect all the roles and responsibilities for National Olympic Committees that are listed within the World Anti-Doping Code.
- 7) encouragement and maintenance of medical care measures and health of athletes;
- 8) protection of the interests of athletes, coaches, referees and other sports specialists, as well as sports veterans;

9) establishment of commercial enterprises, the profits of which is directed at achieving the statutory objectives of the Association and provided that it is not in contradiction with the IOC Olympic Charter;

10) conduction of business activities in so far as it serves the statutory objectives of the Association in accordance with the legislation of the Republic of Kazakhstan, the IOC Olympic Charter and this Charter.

13-1. For the realization of the subject and purposes of activity, defined by the Charter, including within the framework of the performance of the state task, the Association carries out the following activities:

1) realization of events on preparation of national teams on Olympic sports in the Republic of Kazakhstan and abroad;

2) preparation and conduct of sports events, including international ones, in accordance with a single calendar plan for sports and mass events for the preparation and conduct of sporting events, including international ones;

3) participation in the development of activities, planning and implementation of activities in selected areas of development of physical culture and sport;

4) attraction on a contract basis of the leading athletes, coaches and other specialists, including foreign citizens, for the preparation to the world, Asian, European championships, Asian, Olympic Games, World and Asian Cups and other official international competitions;

5) organization of payments (at the expense of budgetary funds or other sources of funding) payments of remunerations to the winners and prize-winners of international sports competitions, and their coaches, as well as compensation payments to members of the national teams of the Republic of Kazakhstan in Olympic sports;

6) organization of production and supply of promotional materials for national and international competitions, held in accordance with the calendar plan for sporting and mass events;

7) studying and implementing the best practices of work of sports organizations in training athletes for coaching activity;

8) organization of activities for the improvement of professional skills of physical culture and sports specialists, coaching and teaching staff both in the territory of the Republic of Kazakhstan and abroad;

9) implementation in the established manner of exchange of specialists in the field of sports, including athletes;

10) organization of payments of remunerations to the winners and prize-winners of international sports competitions, and their coaches, as well as compensation payments to the members of national teams of the Republic of Kazakhstan upon receipt by them of injuries and mutilations;

11) carrying out preventive and restorative measures for leading athletes and coaches;

12) participation in the organization of insurance of athletes from accidents during competitions, trainings and camps.

13) participation in the implementation of state policy in the field of sports medicine and anti-doping;

14) participation in the development and implementation of state and industry (sectorial) programs in the field of sports medicine and anti-doping;

15) planning, organization, coordination of activities aimed at the development of scientific activities, sports medicine and anti-doping;

16) ensuring the implementation of diagnostics, treatment, rehabilitation and remedial treatment of athletes of national teams of Kazakhstan;

17) organization of the implementation of medical support for athletes during training camps, training sessions and competitions;

- 18) organization of medical care and monitoring the health of athletes, their admission to various sports and competitions;
 - 19) organization of medical examinations of athletes;
 - 20) organization of detailed medical examination; staged medical examinations, pre-competitive examinations, current examinations, additional medical examinations;
 - 21) organization of complex functional testing of athletes, including rehabilitation and rehabilitation measures;
 - 22) organization and provision of medical rehabilitation and treatment of the consequences of diseases and injuries of athletes;
 - 23) provision of National teams athletes (purchasing, storage, audit, transportation) by pharmaceuticals on emergency care provision, recovering drugs/items, vitamins and protein-glucose drugs, sports dietary supplements and chemical reagents for laboratory tests.
 - 24) participation in contests on scientific and scientific and technical projects and the implementation of such projects, including grant and program-targeted financing;
 - 25) learning and implementation of the best practices of sports organizations in training athletes for coaching, the best practices of sports medicine organizations in training sports doctors;
 - 26) the organization of events to improve the skills of specialists in physical culture and sports, coaching and teaching staff, specialists of complex scientific groups both in the territory of the Republic of Kazakhstan and abroad;
- the implementation in the prescribed manner of the exchange of specialists in the field of sports, including athletes.
14. The Association composes, organizes and leads its delegations to the Olympic Games, as well as regional, continental and world multi-sports competitions under the patronage of the IOC, Association of National Olympic Committees (ANOC), Olympic Council of Asia (OCA) and other world sports organizations and associations; makes a decision on the entries of athletes proposed by corresponding national sports federations.
 15. The Association ensures that (in every respect) entries proposed by national sports federations comply with the provisions of the IOC Olympic Charter (for the Olympic Games), ANOC(for the ANOC Games), OCA (for the OCA Games) and other world sports organizations and associations (for their respective Games, if any).
 16. The Association is responsible for the behavior of members of its delegations.
 17. The Association in accordance with the IOC recommendations as far as its possible annually organizes Olympic Day and other events held under the patronage of the IOC, ANOC, OCA in order to promote Olympic Movement.
 18. Includes in its activities care of the promotion of culture and art in the area of sport and Olympic Movement.
 19. Participates in the program activities of the IOC, ANOC, OCA and other world sports organizations and associations.
 20. Promotes the principles of the Olympic Movement in the Republic of Kazakhstan, facilitates to the development of high performance sport and mass sport.
 21. In cooperation with the plenipotentiary authority in the area of physical culture and sport conducts a common policy of the high performance sports development.
 22. Participates in the development and implementation of measures aimed at ensuring the necessary level of training of athletes of the Republic of Kazakhstan for the participation at the Olympic Games and other international sports events held under the auspices of the IOC, ANOC, OCA and other world sports organizations and associations.
 23. The Association in accordance with the IOC Olympic Charter conducts measures to protect the IOC-owned rights to use the Olympic symbol, motto, map and anthem,

names "Olympic Games" and other IOC properties in the territory of the Republic of Kazakhstan.

24. The Association has exclusive rights to the Olympic emblem of the National Olympic Committee of the Republic of Kazakhstan, motto, map and other national Olympic logos, subject to approval by the IOC.

25. Implementation of its powers by the Association on the development of high performance sport, as well as to ensure the necessary level of athletes' preparation of the Republic of Kazakhstan to participate in the Olympic Games and other international sports events held under the auspices of the IOC, ANOC, OCA and other world sports organizations and associations can be carried out by the Association independently and (or) in collaboration with the plenipotentiary authority in the area of physical culture and sport, national sports federations and other organizations, taking part in the development of physical culture and sport.

25-1. The Association implements the fulfillment of its statutory tasks at the expense of its own sources of funding, charitable assistance, voluntary donations of individuals and legal entities, as well as through budgetary funds allocated in accordance with the procedure established by law.

RIGHTS AND OBLIGATIONS

26. The Association acquires rights and assumes obligations through its governing bodies operating within the powers granted by the IOC Olympic Charter, the present Charter and the legislation of the Republic of Kazakhstan.

27. For the implementation of statutory purposes the Association in accordance with the legislation of the Republic of Kazakhstan, the IOC Olympic Charter and this Charter, is entitled to:

- 1) disseminate information on its activities;
- 2) represent and protect the rights and legitimate interests of its members in courts and other governmental authorities and other public associations;
- 3) establish mass media;
- 4) hold meetings, sessions, conferences, exhibitions, educational seminars and trainings;
- 5) carry out publishing activities;
- 6) carry out external economic activities for the statutory purposes of the Association and provided that it does not contradict with the IOC Olympic Charter and this Charter, join international public non-governmental associations, whose activities are not contrary to the IOC Olympic Charter, maintain direct international contacts and relations, conclude corresponding agreements in the prescribed manner by the legislation of the Republic of Kazakhstan;
- 7) establish entry, membership and targeted fees for members of the Association;
- 8) possess the complex of marketing rights in relation to:
 - image of athlete within corresponding contractual relations, in the manner stipulated by the law of the Republic of Kazakhstan, which do not contradict to the rules of national federation and international organization concerned;
 - competitions, held under the jurisdiction of the Association, if it does not contradict to the rules of national federation and international organization concerned;
- 9) participate in the preparation, formation, approval of the composition of members and ensure the national teams in various sports for their performances at the Olympic Games, Youth Olympic Games and other international multi-sports events in cooperation with national sports federations, Ministry of Culture and Sports of the RK, local sports managements;

- 10) participate in the elaboration of implementation of the development programs of physical culture and sports;
- 11) admit to membership the national sports federations affiliated to the International Federations governing sports included in the Olympic program;
- 11-1) recognize national sports federations and other physical and sporting organizations in accordance with the procedure approved by the Executive Committee of the Association;
- 11-2) cooperate with the organizations, registered in the Republic of Kazakhstan that are members of international organizations, recognized by IOC, such as International Sports Press Association, International Federation of Sports Medicine, World Olympians Association, International Association for Sports and Leisure Facilities, International Association for Sports Information and other international organizations.
- 12) request and receive from the governing bodies of the Association members (legal entities) - constitutive documents and information on the implementation of rights and obligations established in accordance with their respective statutes, the statutes of the respective International Federations to which they are affiliated and the legislation of the Republic of Kazakhstan for sports federations;
- 13) send its representatives to participate in sports activities and meetings of governing bodies conducted by members of the Association;
- 14) address recommendations to the constituent documents of sports federations - its members on issues of compliance with the IOC Olympic Charter and in close coordination with the International Federations concerned;
- 15) promote the fundamental principles of the Olympic Movement in the Republic of Kazakhstan, in particular, in the framework of the sports activities issues and education, contributing to the development of Olympic educational programs, as well as facilitate to the creation of organizations, activities of which dedicated to Olympic education and connected with the Olympic Movement;
- 16) ensure compliance with the IOC Olympic Charter in the Republic of Kazakhstan;
- 17) contribute to the development of high performance sport as well as mass sport;
- 18) assist in the training of sports administrators;
- 19) fight against all forms of discrimination and violence in sport;
- 20) accept and comply with the provisions of the World Anti-Doping Code;
- 21) have an exclusive right of representation of the Republic of Kazakhstan at the Olympic Games, as well as at regional, continental or world multi-sports competitions under the patronage of the IOC;
- 22) determine the uniform, outfits, equipment used by the members of the delegation at the Olympic Games and in connection with all the competitions and ceremonies associated with the Olympic Games. This exclusive right does not apply to specialized outfit used by athletes of these delegations during current competitions;
- 23) have exclusive authorities to nominate the city, which may apply to organize Olympic Games in the Republic of Kazakhstan in accordance with the legislation of the Republic of Kazakhstan and provisions of the IOC Olympic Charter;
- 24) send participants, officials and other staff of the national team for the Olympic Games in accordance with the IOC Olympic Charter;
- 25) enjoy the benefits derived from the activities of Olympic Solidarity;
- 26) use Olympic property on the basis of the authority received from the IOC and in accordance with the provisions of the IOC Olympic Charter. In particular the Association may only use the Olympic symbol, flag, motto and anthem (which are the exclusive property of the IOC) within the framework of its non-profit-making activities provided such use contributes to the development of the Olympic Movement and does not detract from its dignity, and provided that it has obtained the prior approval of the IOC, in accordance with the Olympic Charter. All Olympic properties including but not limited to

the Olympic symbol, flag, motto, anthem, identifications (including but not limited to "Olympic Games" and "Games of the Olympiad"), designations, emblems, flame and torches, and all rights to any and all Olympic properties, as well as all rights to the use thereof, belong exclusively to the IOC. The Association is responsible to the IOC for the observance, in the Republic of Kazakhstan, of Rules 7-14 and BLR 7-14 of the Olympic Charter. It shall take steps to prohibit any use of any Olympic properties which would be contrary to such Rules or their Bye-laws. It shall also endeavour to obtain, for the benefit of the IOC, protection of the Olympic properties of the IOC.

27) take part in activities led or patronized under the IOC, including regional games;

28) to be part of NOC associations that received recognition of the IOC;

29) participate in the activities of the IOC commissions at the request of IOC;

30) cooperate in the preparation of Olympic Congresses;

31) exercise other rights provided by the current legislation of the Republic of Kazakhstan and the provisions of the IOC Olympic Charter;

32) participate in decision-making of public authorities and local authorities in the manner and to the extent provided by the legislation of the Republic of Kazakhstan;

32-1) participate in the ranking of sports, in accordance with the procedure established by the legislation of the Republic of Kazakhstan;

33) take the initiative on various issues of public life, to make proposals to public authorities;

33-1) exercise its authority to the develop elite sports and mass sports, as well as to provide the necessary level of training of athletes of the Republic of Kazakhstan to participate in the Olympic Games and other international sporting events held under the auspices of the IOC, in cooperation with the authorized body in the field of physical culture and sport and National (Republican) sports federations;

34) exercise other powers not contradicting to the legislation of the Republic of Kazakhstan, the IOC Olympic Charter and this Charter.

28. For the implementation of statutory purposes, Association in accordance with the IOC Olympic Charter, this Charter and the legislation of the Republic of Kazakhstan shall:

1) comply with the IOC Olympic Charter, the legislation of the Republic of Kazakhstan, as well as the standards contained in the Charter of the Association;

2) provide its members with the opportunity to examine the documents and decisions that affect their rights and interests;

3) inform its members about the receipt and expenditure of funds;

4) inform the registration authority to change the location of a permanent governing body, and the data about the leaders in the volume of information to be included in the National Register of business identification numbers;

5) participate in the Olympic Games by sending its athletes;

6) send for approval the Charter of the Association to the IOC;

7) ensure, at all times, that the Charter of the Association complies with the IOC Olympic Charter. If there is any doubt as to the signification or interpretation of this Charter, or if there is a contradiction between this Charter and the IOC Olympic Charter, the latter takes precedence.

8) observe the provisions of the IOC Olympic Charter and the governing rules of the IOC;

9) comply with the provisions on membership and procedure of forming management bodies, the election of senior officials, established by the IOC Olympic Charter;

10) approve flag, emblem and anthem adopted by the Association for use in its activities, including Olympic Games in the established procedure of the IOC and subject to the approval of the IOC;

11) preserve its autonomy and resist the pressure of any kind, including political, legal, religious or economic, which could impede the implementation by the Association of the IOC Olympic Charter requirements.

MEMBERS OF THE ASSOCIATION

29. Members of the Association - individuals and (or) legal entities (public associations). The voting members of the Association from among the national sports federations that are members of international sports federations, included in the Olympic program, should be more than fifty percent of the total voting membership of the Association, in accordance with the IOC Olympic Charter.

30. Composition of the Association members with one vote each:

1) IOC members from Kazakhstan (if any), who shall be ex-officio voting member(s) of the Association's General Assembly and Executive Committee.

2) National sports federations that are members of international sports federations governing sports, included in the Olympic program. Representation and voting provided through authorized representatives, in principle the President of the federation and/or representatives authorized by the President and/or the executive body of the federation. One national Olympic sports federation has one vote at the meetings of the General Assembly.

3) Two (one male and one female) athletes' representatives elected by the Association's athletes' commission (established in accordance with the IOC guidelines and attachment n°2 of this Charter), with one vote each. These elected representatives must have taken part in at least one of the last three editions of the Olympic Games.

31. A register of members must be established and kept regularly up-to-date under the responsibility of the Secretary General. In particular, this register shall include the following information: member's name and address; date of membership (and copy of the decision / minutes of the General Assembly at which the membership granted); category of membership; membership status. This register shall be available at any time and shall particularly serve as reference to convene the meetings of the Association.

CONDITIONS AND PROCEDURE FOR ADMISSION TO MEMBERSHIP, MEASURES AND SANCTIONS, AND WITHDRAWAL OF MEMBERS

32. General Assembly is the authorized body to make decisions on membership and withdrawal from the members of the Association.

33. The term of membership for the individual members, mentioned in the paragraph 30.3 (athletes' representatives), in the Association is 4 (four) years. They may be eligible for re-election. The term of membership for the other individual "ex-officio" members in accordance with the subparagraph 1) of the paragraph 30 (IOC member(s), if any) shall last until they lose such quality.

34. Members of the Association may be individuals who have reached the age of 18 and (or) legal entities (associations). Representation of legal entities that are not public organizations, provided through authorized representatives - individuals.

35. The Association shall not recognize more than one national federation for each sport governed by an International Federation.

36. In order to be recognized and be admitted as a member of the Association, a national federation (whose sport is on the programme of the Olympic Games) or in order to be recognized by the Association, a national federation (whose sport is not on the programme of the Olympic Games but recognized by the IOC) must exercise a

specific, real, and continuous sports activity, be part of an International Federation recognized by the IOC, be guided and comply in all aspects with both the Olympic Charter and the rules of its respective International Federation”.

36-1. In order to be recognized by the Association, other physical and sports organizations must exercise a specific, real and continuous sports activity, be part of their corresponding international sports organizations/associations, if any, be guided and comply in all aspects with the Olympic Charter, the Charter of the Association and the rules of their respective international sports organizations/associations, if any.

36-2. A recognition is carried out in accordance with the procedure approved by the Executive Committee of the Association.

37. Government or other public authorities shall not designate any members of the Association.

38. The members of the Association, except for professional sports administrators, shall not accept any compensation or bonus of any kind in consideration for their services or the performance of their duties. They may be reimbursed for their travelling, accommodation and other justified expenses incurred in the carrying out of their functions.

39. All the applications on membership shall be submitted in writing to the Association's Executive Committee for consideration and, if the applicant meets the requirements of this Charter, for submission at the next General Assembly for decision. The application file shall meet the requirements established by the Association according to this Charter and include all necessary supporting documentation.

40. In the submitted documents of the candidate there should be a clear statement as to what type of membership, specified in paragraph 30 of present Charter, candidature is declared.

41. For consideration of the submission President and/or Executive Committee shall involve the relevant Commission to the work, which shall submit a report and a recommendation to the General Assembly for final decision by the General Assembly.

42. Members of the Association - national sports federations, which are members of international sports federations included in the Olympic program, must constitute a majority of the voting members within the General Assembly and within the Executive Committee.

43. Membership shall cease:

- 1) upon death or resignation (for individual members);
- 2) loss of qualification for membership; dissolution of the federation/ association (for legal entities);
- 3) initiative of the federation/association that nominated such member as its representative (for representatives of legal entities);
- 4) exclusion by decision of the General Assembly (upon recommendation from the Executive Committee and relevant commission) as mentioned hereafter.

44. The following gradual measures and sanctions (depending on the gravity of the facts and the level of damage or infringement) can be considered by the Association in the event of a breach of the provisions by member of the Association of this Charter, the IOC Olympic Charter, the IOC Code of Ethics, the principles of the Olympic Movement or other actions entailing negative consequences and the deteriorating reputation of the Association:

- Warning;
- Suspension;
- Exclusion.

45. Decision to issue a warning shall be taken by the Executive Committee (upon recommendation from the relevant commission) after having given an opportunity to the

member concerned to be heard. The Executive Committee shall report accordingly at the next meeting of the General Assembly.

46. Decision to suspend or to exclude a member shall be taken by the General Assembly (upon recommendation from the Executive Committee and relevant commission) after having given a reasonable opportunity to the member concerned to be heard. Such decision shall be made by a majority of at least two-thirds (2/3) of the votes cast by the voting members present at the General Assembly.

46-1. Measures and sanctions in respect of national sports federations and other physical and sports organizations recognized by the Association shall be applied in accordance with the procedure approved by the Executive Committee of the Association.

RIGHTS AND OBLIGATIONS OF MEMBERS

47. Members of the Association have equal rights and bear equal responsibilities.

48. Members of the Association are entitled to:

- 1) Vote, elect and be elected to the composition of governing bodies of the Association;
- 2) participate in the events held by the Association;
- 3) participate in the development and implementation of projects and programs of the Association;
- 4) participate in discussions of issues on the activities of the Association and submit proposals to the management bodies of the Association, including proposals for the agenda of the General Assembly and the Executive Committee;
- 5) receive from the Association necessary information, methodological and other assistance within the capabilities of the Association;
- 6) enjoy support of the Association in deciding matters related to the implementation of international relations, organization and conduct of the competitions;
- 7) the withdrawal from the composition of members of the Association;
- 8) receive from Association on the basis of separate agreements, funds and property required for the performance of its statutory objectives.

49. The members of the Association are obliged to:

- 1) Comply with the Charter of the Association and the requirements of the IOC Olympic Charter and IOC Code of Ethics;
- 2) actively participate in the activities of the Association, to promote the implementation of the goals and objectives defined by the present Charter of the Association;
- 3) implement the decisions of governing bodies of the Association;
- 4) to inform the governments of the Association on its activities under the present Charter and address to the Executive Committee of the decisions taken by their higher authorities;
- 5) timely pay membership and other fees established by the Association;
- 6) bear other duties provided by the legislation of the Republic of Kazakhstan, the IOC Olympic Charter, present Charter and the decisions of the Association, adopted in accordance with its Charter;
- 7) transmits to the Association the complex of marketing rights in relation to the:
 - image of athlete within corresponding contractual relations, in the manner stipulated by the law of the Republic of Kazakhstan, which do not contradict to the rules of national federation and international organization concerned;
 - competitions, held under the jurisdiction of the Association, if it does not contradict to the rules of national federation and international organization concerned;
- 8) participate in the preparation, formation, approval of the composition of members and ensure the national teams in various sports for their performances at the Olympic

Games, Youth Olympic Games and other international multi-sports events in cooperation with national sports federations, Ministry of Culture and Sports of the RK, local sports managements;

9) participate in the implementation of development programs of physical culture and sports under the jurisdiction of the Association;

10) sent to the Association for obtaining consent of the texts on the changes and amendments in its founding documents, which must be reviewed in close coordination with the International Federations concerned and in accordance with their respective statutes and applicable rules;

11) does not have membership in organizations located on the territory of the Republic of Kazakhstan, whose activity is similar to the Association's activities;

12) implement necessary changes and amendments to their founding documents stipulated by membership in the Association in close coordination with the International Federations concerned and in accordance with their respective statutes and applicable rules;

13) upon carrying out activities related to financial and business obligations with the Association, be guided by the norms established by the internal documents of the Association;

14) ensure compliance of statutory and other internal documents with the norms established by the Association with their approval at the nearest meeting of their respective governing body, following the date of adoption/approval of the corresponding document of the Association.

15) inform the Association of the re-registration, change of head, liquidation, termination of the sports federation's activity within one month from the date of notification to the justice authorities.

16) send to the Association notifications on holding of meetings of the governing bodies, including on the election of officials and making changes and amendments to the Charter in a time similar to the notification of its members.

ORGANIZATIONAL STRUCTURE, LEGAL STATUS OF STRUCTURAL SUBDIVISIONS (BRANCHES AND REPRESENTATIVE OFFICES) AND THE TERRITORY WITHIN WHICH IT OPERATES, DETAILS OF BRANCHES AND REPRESENTATIVE OFFICES

50. Organizational structure of the Association's management bodies is determined by the highest governing body – General Assembly. In particular, the main governing bodies of the Association shall be as follows:

- General Assembly, which is the supreme decision-making body of the Association;
- Executive Committee, which is the executive body of the Association;
- Audit Commission, Supervisory body of the Association.

51. Organizational structure of the Association includes management bodies, structural subdivisions, and branches.

52. Structural subdivisions of the Association – branches created in accordance with the legislation of the Republic of Kazakhstan on a territorial basis.

53. The legal status of the branches determined by the laws of the Republic of Kazakhstan "On Non-commercial Organizations", "On Public Associations" and the present Charter and relevant Regulation on branch.

54. Procedure for the election of heads of branches determined by the Regulation on the branch or representative office.

55. General Assembly is a competent authority of the Association on the activities of branches, approval of Regulations on branches and other issues. A branch – which is

not a legal entity, a separate division of the Association, located outside of its location and performing all or part of its functions, including the functions of representation.

56. Association confers the Branch with property. The branch operates under the approved Regulation. The property of the branch taken into account on the balance sheet of the Association.

57. Branches perform their activities on behalf of the Association.

58. Association bears responsibility for the activity of the Branch.

59. The branch of the Association is subject to the accounting registration, and in case of change of name –to reregistration.

60. Procedure and terms of accounting registration (reregistration) defined by the legislation of the Republic of Kazakhstan on state registration of legal entities and accounting registration of branches and representative offices.

61. Information on branches: registered branch of the Association in Almaty city.

GENERAL ASSEMBLY

62. The General Assembly is the supreme governing body of the Association. The structure is composed of all members of the Association. Meetings of the General Assembly chaired by the President of the Association. In the absence or incapacity of the President, the General Secretary, or in the absence or incapacity of the General Secretary one of the Vice-Presidents, or any other individual authorized by the President. In the absence or incapacity of both, a voting member elected by the General Assembly shall chair the meeting.

63. Meeting of the General Assembly shall be held not less than once (1) per year. The President (or) Executive Committee of the Association convenes it. The notification of the meetings must be sent to the members at least thirty (30) days prior to the date of the meeting, indicating the date, time, place and agenda of the meeting and including all necessary documents. The General Assembly can validly act on the items appearing on its agenda. Proposals from the members concerning the agenda must reach the President and/or the Secretary General no later than ten (10) days prior to the date of the meeting. If any modification has to be done in the agenda, the final agenda shall be communicated to the members no later than three (3) days prior to the date of the meeting.

63-1. The General Assembly may be held in the form of in-person, absentia and online meetings. The form of the meeting of the General Assembly establishes by order of the President or by decision of the Executive Committee of the Association.

The in-person form of the General Assembly meeting conducts by the physical presence of voting members of the Association.

The absentia meeting of the General Assembly conducts without the physical presence of voting members, using voting ballots on agenda issues on paper carrier or in the form of an electronic document.

The online meeting of the General Assembly conducts using technical means of communication. The online meeting should be conducted using a secure online platform and provided that all members of the meeting have been notified in advance and all members participating in the meeting can actually speak and hear each other simultaneously.

At the beginning of the online General Assembly meeting (after verification of the quorum), voting members should expressly confirm their consent for the meeting to be held in online form. This consent of the members of the Association should be duly recorded in the minutes of the corresponding meeting.

The provisions of the Charter of the Association governing the holding of an in-person General Assembly meeting regarding the organization and sending of notifications to members of the meeting and the agenda, the necessary quorum, decision-making processes, etc., are applied identically to the online General Assembly meeting.

The rules for the use of technical means of communication during the online General Assembly meeting are approved by order of the Secretary General of the Association.

The technical means of communication used for participation in meetings of the governing bodies of the Association should provide the opportunity to establish the identity of the participants of the meeting, as well as to verify the credentials of the participants of the meeting.

In the case of recording of the in-person or online meeting using audio or video recording means, all participants in the meeting should be informed about this, and the corresponding recording of the meeting has equal legal force with the minutes made on paper carrier. If during the meeting, for technical reasons beyond the control of the organizers and participants of the meeting, this condition cannot be ensured, but the majority can still speak and hear each other simultaneously, the meeting continues, and participants, who did not have a temporary technical opportunity to speak and hear, should send results of their voting on paper carrier or in the form of an electronic document.

64. Unless otherwise specified in this Charter, the quorum required for a General Assembly is at least half of the voting members, including a voting majority of the Olympic sports federations' representatives. If this quorum cannot be reached, the meeting shall be adjourned seven (7) days later. If the quorum is still not reached at this second meeting, the meeting will take place provided that at least one-third (1/3) of the voting members are present, including a voting majority of the Olympic sports federations delegates.

65. The General Assemblies divided into Ordinary and Extraordinary, their procedure for convening is identical, except for the terms of sending notifications on date of conduct and receipt of proposals on agenda from General Assembly members.

65-1. An Extraordinary General Assembly may be convened by the President (or) Executive Committee or upon written request signed by at least 1/3 of the voting members of the Association. The notification of the meetings must be sent to all members at least fifteen (15) days prior to the date of the meeting, indicating the date, time, place and agenda of the meeting and including all necessary documents. The Extraordinary General Assembly can validly act on the items appearing on its agenda. Proposals from the members concerning the agenda must reach the President and/or the Secretary General no later than seven (7) days prior to the date of the meeting. If any modification has to be done in the agenda, the final agenda shall be communicated to the members no later than three (3) days prior to the date of the meeting.

66. The General Assembly (Ordinary and Extraordinary) has the right to make decisions on any issues of activities of the Association. Unless otherwise specified in this Charter, decisions made by simple majority of the voting members present. In the event of tie, the Chairman of the meeting shall have a casting vote (except for the elections).

67. As required by the IOC Olympic Charter, the voting majority shall consist of the votes of national sports federations, which are members of international sports federations included in the Olympic program. In addition, when dealing specifically with questions relating to the Olympic Games, only the votes cast by the delegates of the national federations affiliated to the International Federations governing sports included in the programme of the Olympic Games taken into consideration.

68. The Secretary General (or in his/her absence a member of the Executive Committee or General Assembly designated by the Chairman) is responsible for

establishing the minutes of the meetings of the General Assembly. The minutes circulated to all members within thirty (30) days following the meeting.

69. The following issues related to the exclusive competence of the General Assembly:

- 1) Adoption, implementation of changes and amendments to the Charter;
- 2) voluntary reorganization or liquidation of the NOC RK;
- 3) determination of the competence, organizational structure, order of formation and termination of powers of Association's governing bodies;
- 4) approval or rejection of the affiliation of any member to the Association;
- 5) decision upon suspension or expulsion of any member of the Association (by decision taken by at least two-thirds (2/3) of the votes cast by the voting delegates present at the General Assembly);
- 6) determination of the order and timing of the financial statements of the Executive Committee;
- 7) election and order of the audit supervisory body - the Audit Commission and appointment of an independent external auditor to review the annual financial statements, and approval of their results;
- 8) decision-making on the participation of the Association in the creation or activities of other legal entities, as well as their branches and representative offices.
- 9) review and approval of annual reports and audited financial statements for the preceding year;
- 10) election of the executives (President, Secretary General, Vice-Presidents) and members of the Executive Committee of the Association.
- 11) Another powers as the supreme governing body of the Association as per this Charter.

EXECUTIVE COMMITTEE

70. Operational and executive body of the Association - the Executive Committee. The Executive Committee is elected by, and accountable to, the General Assembly. The Executive Committee shall include no more than fifteen (15) members elected by the General Assembly as follows:

- President
- Vice-Presidents
- Secretary General
- One (1) athletes' representative elected by the Association's Athletes Commission (established as per the IOC guidelines and attachment n°2 of this Charter) from among its elected members and approved by the decision of the General Assembly;
- Representatives of National Olympic sports federations.

71. In addition, the IOC member(s) in the country, if any, is (are) ex-officio voting member(s) of the Executive Committee.

72. The representatives of the national federations affiliated to the International Federations governing sports included in the programme of the Olympic Games must always constitute the voting majority of the Executive Committee.

73. The procedure for the election of the President and all members of the Executive Committee shall be as follows:

- 1) At the General Assembly preceding the elections, the General Assembly shall elect an independent election commission which shall be fully responsible for developing, monitoring and conducting the election process as a whole (from the receipt of the nominations to the proclamation of the final results). This independent election commission shall be composed of three (3) members, including a Chairman. At least

one of them must have a legal background. They must be independent and neutral, and none of them must be candidate to the elections.

2) Nomination forms shall be sent to all the voting members of the General Assembly no later than thirty (30) days prior to the elections along with the notice of the meeting. Nominations may be submitted to the election commission by any voting members of the General Assembly no later than fourteen (14) days prior to the elections. The nominations shall indicate the position for which the candidate nominated and shall be countersigned by the nominee to confirm his/her acceptance of the nomination.

No nominee to the Executive Committee, except for the position of the President of the Association will be eligible to participate in the elections, if he/she has reached the age of seventy (70) years on the date of the election. The nominee to the position of the President of the Association will not be eligible to participate in the elections, if he/she has reached the age of seventy five (75) years on the date of the election.

In addition, when submitting their nominations special consideration must be given by the members to the gender balance so as to reach the minimum target mentioned under Article 74.2 below and the order of re-election mentioned under Article 77 below.

3) The election commission shall review the nominations received and shall notify the voting members of the General Assembly of the names and brief background of the eligible candidates no later than ten (10) days prior to the elections. Any potential objection/appeal from any voting member shall be filed to the election commission no later than eight (8) days prior to the elections. The election commission shall review the objection/appeal and make decision no later than six (6) days prior to the elections and, in this case, shall inform all the voting members accordingly. In case of any doubt as to the eligibility or non-eligibility of a candidate, the election commission shall refer the case to the General Assembly for final decision of the General Assembly before proceeding with the elections.

74. Elections shall be conducted as follows:

1) The process shall start with the election of the President by secret ballot. The election commission shall prepare a transparent ballot box and all ballot papers to be given to the voting members of the General Assembly. The election commission shall explain the election procedure and answer or clarify any questions before starting the election procedure. Once all voting members present have been invited to vote, the election commission shall open the ballot box and count the votes publicly. A candidate shall be elected if he/she receives more than one-half of the votes validly cast by the members present. If there are 2 (two) or more candidates, and none of them obtains more than half of the votes validly cast in the first round, there shall be a second round between the two candidates obtaining the highest number of votes validly cast in the first round. In this second round, the candidate obtaining a simple majority of the votes validly cast shall be declared elected.

2) Once the President is elected, he/she shall propose the Vice-Presidents, Secretary General and Executive Committee Members from among the nominations confirmed and circulated by the election commission, for election by the General Assembly. The list of the members proposed by the elected President must consider a reasonable balance of genders and best efforts must be made to ensure a minimum representation of 30% of men and women within the Executive Committee and must include a majority of representatives of national federations affiliated to the International Federations governing sports included in the programme of the Olympic Games, as required by the IOC Olympic Charter.

3) The election commission shall declare the final results of the elections and make decision on any issue/objection, which may be raised by any voting delegate before the closing of the General Assembly meeting.

75. President of the Association is the Chairman of the Executive Committee. The President may authorize the Vice-Presidents or the Secretary General be presiding over the meetings of the Executive Committee.

76. The members of the Executive Committee act on a voluntary basis.

77. The members of the Executive Committee shall be elected for a term of office of 4 years. They may be eligible for re-election **in the following conditions:**

1) A member of the Executive Committee, except for the President of the Association cannot be re-elected for more than three (3) consecutive terms in the same position;

2) The President of the Association cannot be re-elected for more than four (4) consecutive terms for this position;

Note: This provision does not apply retroactively, and the number of terms completed will be counted as from the next Elective General Assembly following the adoption of this new clause in this Charter.

78. Vacancies: A member of the Executive Committee shall cease to be a member of the Executive Committee in case of: Death, Resignation, Unjustified absence in three (3) consecutive meetings of the Executive Committee, Dismissal or exclusion by decision of the General Assembly by a majority of at least two-thirds (2/3) of the votes cast by the voting members present at the General Assembly after having given a reasonable opportunity to the member(s) concerned to be heard by the General Assembly. Any vacancy occurring within the Executive Committee shall be filled by election of a new member at the next General Assembly meeting for the remainder of the initial term.

78-1. The replenishment of a vacancy in the Executive Committee in the case provided for in paragraph 78 of this Charter, occurs in the following order:

1) If the position of President is vacant, the Executive Committee shall appoint one of the Vice-Presidents as Acting President until the next General Assembly at which a new President is elected for the remainder of the initial term.

2) If a vacancy has been created for the position of the Secretary General and (or) one of the Vice-Presidents, the President from among the members of the current Executive Committee proposes one candidate for each of the vacancies. The proposed candidates are approved by the decision of the General Assembly, carried out in the manner determined by the Charter of the Association in any of the forms provided for in paragraph 63-1 of the Charter. The secret ballot procedure is not required in this case. If a meeting to fill vacancies is held in the form of an online meeting, a simple vote by show of hands (if that is technically feasible and all voting members can be seen on the screen) or oral confirmation from each voting member during an online meeting will be sufficient. The votes should be counted and the results should be duly recorded in the minutes of the meeting.

If the President of the Association has proposed more than one candidate for each of the vacancies, it is necessary to follow the provisions provided for in paragraphs 73-74 of this Charter.

3) If a position of a member of the Executive Committee (other than the President, Vice-Presidents and Secretary General) is vacant, such position shall be filled by election of a new member at the next General Assembly, upon proposal from the President (considering the requirements mentioned under article 74.2 of this Charter), for the remainder of the initial term.

79. Frequency of meetings - at least once per 3 months. Decisions made by simple majority.

80. The Executive Committee carries out the assignments entrusted to it by the General Assembly of the Association. The Executive Committee convenes on the initiative of the President or the person authorized by the President. Urgent meetings of the Executive

the meetings of the Executive Committee. The minutes shall be circulated to all members of the Executive Committee within seven (7) days following the meeting.

83. The exclusive competence of the Executive Committee includes:

- 1) approval of documents regulating the organization of the Association's activity;
- 2) implementation of the decisions of the General Assembly;
- 3) proposal of the annual budget of the Association for the relevant financial year to the Executive Committee for approval; approval of the proposed budget for the next year; The Executive Committee notifies the General Assembly on the approval of the proposed budget for the next year;
- 4) financial management of the Association in accordance with the approved budget;
- 5) approval of the compositions of the Association's Commissions on issues of organization of their activities;
- 6) decision-making arising from participation of the Association in the program activities, including, but not limited to, the activities of the IOC, OCA, ANOC;
- 7) possesses all the powers and performs all obligations, not distributed in accordance with the legislation of the Republic of Kazakhstan, this Charter and the IOC Olympic Charter to the General Assembly and President of the Association;
- 8) decision-making on the preparation and performance of national teams of the Republic of Kazakhstan at the Olympic Games;
- 9) recommendation on the affiliation of national sports federations to the General Assembly;
- 9-1) approval of the procedure for recognizing, suspending, recalling and/or refusing recognition of physical and sports organizations;
- 9-2) making decisions on issues of recognition, suspension, withdrawal and/or refusing recognition of physical and sports organizations;
- 10) adjustments to the budget of the Association for the relevant financial year, subject to further approval by the Executive Committee and the notification of the General Assembly;
- 11) determination of the amount and order of payment of membership, target and other contributions;
- 12) decision-making on all matters of the Association's activities, which are not assigned to the exclusive competence of the President and the management authorities in accordance with the standards of legislation of the Republic of Kazakhstan, present Charter and the provisions of the IOC Olympic Charter.

AUDIT COMMISSION

84. Supervisory body of the Association - Audit Commission, elected by the General Assembly of the Association. Created in order to monitor the financial activities of the Association, as well as the compliance of the Association's activities to the current legislation and the present Charter.

84-1. In the event that members of the Association receive from the Association any property from the budgetary funds within the framework of the relevant civil law transactions, Audit Commission is authorized to monitor the financial activities of the members of the Association in the amount of the received budgetary funds, as well as to the extent which allows to monitor their effective, targeted planning, performance and reporting.

85. The structure includes three individuals: Chairman and two (2) members. The term of continuants is four (4) years.

Committee may be convened as necessary by the President and/or at the request of at least one-third (1/3) of the members of the Executive Committee.

81. Meetings of the Executive Committee shall be convened by notice sent to all members of the Executive Committee no later than seven (7) days prior to the meeting indicating the date, time, place and agenda of the meeting and including all necessary documents. The quorum required for a meeting of the Executive Committee is at least half of the members of the Executive Committee. Decisions shall be taken by simple majority of the votes cast by the members present. In the event of tie, the Chairman of the meeting shall have a casting vote.

81-1. Meetings of the Executive Committee may be conducted in the form of in-person, absentia and online meetings. The form of the Executive Committee meeting is established by order of the President.

The in-person form of the Executive Committee meeting conducts by the physical presence of voting members of the Association.

The absentia form of the Executive Committee meeting conducts without the physical presence of voting members, using voting ballots on agenda issues on paper carrier or in the form of an electronic document.

The online meeting of the Executive Committee conducts using technical means of communication. The online meeting should be conducted using a secure online platform and provided that all members of the meeting have been notified in advance and all members participating in the meeting can actually speak and hear each other simultaneously.

At the beginning of the online Executive Committee meeting (after verification of the quorum), voting members should expressly confirm their consent for the meeting to be held in online form. This consent of the members of the Association should be duly recorded in the minutes of the corresponding meeting.

The provisions of the Charter of the Association governing the holding of an in-person Executive Committee meeting regarding the organization and sending of notifications to members of the meeting and the agenda, the necessary quorum, decision-making processes, etc., are applied identically to the online Executive Committee meeting.

The rules for the use of technical means of communication during the online Executive Committee meeting approved by order of the Secretary General of the Association.

The technical means of communication used for participation in meetings of the governing bodies of the Association should provide the opportunity to establish the identity of the participants of the meeting, as well as to verify the credentials of the participants of the meeting.

In the case of recording of the in-person or online meeting using audio or video recording means, all participants in the meeting should be informed about this, and the corresponding recording of the meeting has equal legal force with the minutes made on paper carrier. If during the meeting, for technical reasons beyond the control of the organizers and participants of the meeting, this condition cannot be ensured, but the majority can still speak and hear each other simultaneously, the meeting continues, and participants, who did not have a temporary technical opportunity to speak and hear, should sent results of their voting on paper carrier or in the form of an electronic document.

82. The Secretary General (or in his/her absence a member of the Executive Committee designated by the Chairman) is responsible for establishing the minutes of

86. The Audit Commission is accountable to the General Assembly. Members of the Audit Commission cannot be elected to the executive body members of the Association and cannot consist with the Association in employment relations.

87. The Audit Commission carries out inspections and audits at any time, at its discretion, but not less than once a year.

88. The Audit Commission has the right of unconditional access to all documentation and information of the Association and its members in order to exercise its powers provided for in paragraph 84-1 of this Charter.

89. The competence of the Audit Commission determined by the "Regulations on the Audit Commission" approved by the Executive Committee of the Association.

90. In view of the basic principles of good governance and the current procedures of Olympic Solidarity, the financial statements subject to auditing by an independent external auditor (e.g. a company using internationally auditing standards) appointed by the General Assembly.

COMMITTEES AND COMMISSIONS

91. The Committees are the permanent bodies, which shall be approved by the President on the proposal of the Executive Committee of the Association. The composition of the committees formed of a Chairman and a minimum of five (5) persons, from among the members of the NOC and experts. The Chairman appointed from among the members of the Executive Committee of the Association. The term of membership of committees is four (4) years.

92. The Executive Committee of the Association approves the summary of responsibilities of the committees, regulations and their procedures.

93. In addition, the Athletes' Commission of the Association shall be established in accordance with the IOC guidelines and the terms of reference mentioned in attachment n°2 of this Charter.

PRESIDENT

94. The President shall be elected by the General Assembly in accordance with the election procedure established in this Charter and may be dismissed by the General Assembly, in accordance with this Charter.

95. Powers of the President of the Association:

- 1) represents the Association in relations with public authorities, international organizations and other organizations of all forms of ownership and residency;
- 2) exercises general management of all the activities, except for the issues referred by the legislation of the Republic of Kazakhstan and the Charter to the exclusive competence of the governing bodies of the Association;
- 3) acts on behalf of the Association without power of attorney, issues powers of attorney for the right to represent the Association in its relations with third parties, including powers of attorney with power of delegation;
- 4) leads the meetings and signs(together with the Secretary General) the minutes of the General Assembly and Executive Committee of the Association;
- 5) may authorize one of the Vice-Presidents or the Secretary General to exercise the functions of the presiding person at meetings;
- 6) makes decision on holding meeting of the governing bodies of the Association in the in-person, absentia and online forms;

- 7) carries out hire, transfer and dismiss of employees of the Association. Applies incentives and disciplinary actions, manning table, concludes employment contracts with them. May authorize any officer to exercise such powers;
- 8) decides on other issues of activities of the Association, not included in the exclusive competence of the management bodies of the Association;
- 9) determines the areas of activity of the Vice-Presidents of the Association;
- 10) makes decisions on the activities of other legal entities whose founder (participant) is the Association. The President has the right to appoint by its order the Secretary General or one of the Vice-Presidents of the Association to exercise authority on this competence.

VICE-PRESIDENTS

96. The Vice-Presidents shall be elected by the General Assembly of the Association upon proposal from the President in accordance with the election procedure established in this Charter. Vice-Presidents perform activities on a voluntary basis.
97. The term of Vice-Presidency is 4 years. Vice-Presidents perform their duties in accordance with the direction determined by the President of the Association.
98. Vice-Presidents prepare proposals on social events, programs and projects, including international ones, on the participation in the activities of international organizations, on cooperation with foreign partners in the sphere of physical culture and sport. Vice-Presidents substitute the President of the Association as referenced by him.

SECRETARY GENERAL

99. The Secretary General is elected for the position by the General Assembly upon proposal of the President of the Association in accordance with the election procedure established in this Charter. Leads the work of the administrative and managerial staff of the Association. The Secretary General is a member of the Executive Committee of the Association on position.
- 99-1. Upon proposal from the President of the Association and decision of the Executive Committee, the powers of the Secretary General may be performed either within the framework of an employment contract or on a voluntary basis.
100. The Secretary General:
 - 1) on behalf of the Association in its relations with third parties on the basis of the power of attorney issued by the President acts;
 - 2) provides informational reports on its activities on deadlines set by the President of the Association;
 - 3) organizes the implementation and monitoring of decisions of the management bodies and the President of the Association;
 - 4) upon availability of the power of attorney from the President carries out acceptance, transfer and dismissal of employees of the Association, applies commendation and imposes disciplinary sanctions, sets the size of their salaries and personal bonuses to salaries in accordance with the manning table of the Association;
 - 5) in cases stipulated by legislation of the Republic of Kazakhstan and the power of attorney issued by the President, by way of delegation shall issue powers of attorney on the right to represent the Association in relations with third parties;
 - 6) coordinates the work of branches and representative offices, employees, commissions of the Association;
 - 7) carries out logistics activities of the Association within the means of the budget;

- 8) draws upon consent by the President of the Association for the implementation of statutory activities additional sources of financial and material resources;
 - 9) opens current accounts, manages current accounts and funds on behalf of the Association and as approved by the Executive Committee;
 - 10) organizes the meetings of governing bodies of the Association, organizes taking of minutes on these meetings;
 - 11) on behalf of the President of the Association organizes extramural voting of meetings of governing bodies;
 - 12) is entitled to delegate part of its powers to any employee of the Association authorized by him under the authority of a power of attorney from the President of the Association;
 - 13) approves documents regulating the internal procedure for the implementation of the object and purposes of activities of the Association;
 - 14) keeps an up-to-date register of members of the Association, as specified in this Charter;
 - 15) makes decisions relating to its jurisdiction, individually and in his sole discretion, unless otherwise provided by the present Charter.
 - 16) approves the rules for the use of technical means of communication, ensuring the participation of members in online meetings of the General Assembly and the Executive Committee of the Association;
 - 17) concludes partnership agreements with organizations specified in subparagraph 11-2 of paragraph 27 of this Charter.
101. General Secretary is the official, who is responsible and authorized for all financial issues of the Association. He/she shall have the following responsibilities:
- 1) To receive all dues, fees or any funds or property paid or donated to the Association.
 - 2) To deposit all funds received in a reliable bank to the credit and name of the Association as approved by the Executive Committee.
 - 3) To maintain and administer the accounts of the Association.
 - 4) To maintain proper, accurate and regularly updated records of all expenditures, revenues and other financial transactions of the Association available at any time to the Executive Committee.
 - 5) To prepare all the necessary financial reports and annual budgets for the Executive Committee and the General Assembly.
 - 6) To ensure that the financial statements of the Association are properly and annually audited by the Audit Commission elected by the General Assembly and by the independent external auditor appointed by the General Assembly.
 - 7) To perform any other functions as may be prescribed by the General Assembly, the Executive Committee or the President from time to time.

SOURCES OF PROPERTY FORMATION

102. The Association may own in its property or in operational management facilities, property necessary for material security of activities provided by the Charter, as well as organizations established at their own funds, except for certain types of property, which according to legislative acts cannot belong to non-profit organizations.

103. Association is responsible for its obligations with all belonging property.

104. The sources of property formation of the Association in monetary and other forms in accordance with the legal acts are:

- 1) revenues from members;
- 2) voluntary property contributions and donations;

- 3) revenues (income) from the realization of goods, works, services in cases provided by law;
- 4) dividends (income, bonus (interest) received from shares, bonds, other securities and deposits;
- 5) budget allocated in the prescribed manner;
- 6) financial support from the IOC, Olympic Solidarity and other organizations of the Olympic Movement;
- 7) other receipts not prohibited by law.

105. Contributions of members to the formation of the Association's property in-kind and other forms other than monetary measured in monetary terms by reconciliation of all members. If the value of such contribution exceeds the amount equivalent to twenty thousand monthly calculation indices, its assessment should be confirmed by an audit organization.

106. Upon the presence of conflicts of interests in transactions on disposal of property, Association governed by the standards of the legislation of the Republic of Kazakhstan on non-commercial organizations.

107. Raise sources of funding, should allow maintain the Association its autonomy in all respects. Moreover, the collection of funds should be conducted in accordance with the Olympic Charter and in such a way as to preserve the dignity and independence of the Association.

108. Contributions and specific funding received from national or international entities must be used strictly for the purposes, objectives and activities of the Association, in accordance with this Charter and the IOC Olympic Charter.

109. Specific funds allocated through the Olympic Solidarity programs shall be used only for the purpose of the programs designed by Olympic Solidarity.

DISPUTES RESOLUTION

110. Any sports-related and/or institutional disputes within the Association shall be resolved by the competent governing bodies of the Association, with the General Assembly being the highest decision-making body of the Association, in close consultation and prior coordination with the International Federation concerned if the case involves a national federation, and outside the ordinary Courts of Justice. For that purpose, the General Assembly may decide to make a final decision or to establish any conciliation, mediation or arbitration body to resolve the dispute internally.

111. Any final decision made by the General Assembly in the dispute in question, or by the conciliation, mediation or arbitration body set up for that purpose, may be submitted exclusively by way of appeal to the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, which will resolve the dispute definitively in accordance with the Code of Sports Related Arbitration. The time limit for appeal is twenty-one (21) days after the reception of the decision concerning the appeal.

PROCEDURE OF MAKING CHANGES AND AMENDMENTS TO THE CHARTER

112. Changes and amendments to the Charter of the Association shall be made by the decision of the General Assembly.

113. Proposal for changes and amendments to the Charter may be initiated by any governing authority, as well as a member of the Association, by filing application to the Executive Committee of the Association. The Executive Committee shall send the proposal made to the appropriate Committee for opinion. In view of the opinion received

from the committee, the Executive Committee shall vote and if there is support 2/3 of the members of the Executive Committee, performed as a decision, presents for consideration to the General Assembly of the Association.

114. Before making a decision by the General Assembly on the approval of changes and amendments to the Charter, the edition of the changes and amendments (including revised edition) of the Charter must be approved in accordance with the provisions of the IOC Olympic Charter. The changes and amendments come into force from the moment of their adoption by the General Assembly of the Association and state registration in the manner prescribed by law.

115. The judiciary should be properly informed on changes and amendments within one month.

116. In the event of any conflict in meaning or interpretation of the Charter of the Association, or in the case of conflict between the Charter of the Association and the Olympic Charter IOC, the latter prevails.

TERMS OF REORGANIZATION AND TERMINATION OF THE ACTIVITY

117. Reorganization (merger, acquisition, separation, transformation) is carried out in accordance with the Civil Code of the Republic of Kazakhstan and in coordination and consultation with the IOC, and the liquidation is voluntary by the General Assembly of the Association or forcibly by the court on the grounds and in the manner prescribed by the Civil Code of the Republic of Kazakhstan and other legislative acts of the Republic of Kazakhstan.

118. The procedure of formation and activity of the liquidation commission regulated by the current legislation of the Republic of Kazakhstan and the decision of the General Assembly of the Association. In case of reorganization all rights and obligations shall be transferred to the assignee(s) of the Association.

119. The Association considered reorganized, except merger with the state registration of the newly formed organization.

120. During the reorganization of the Association in the form of accession to the other organization, former considered reorganized from the moment of entering into the State Register of Legal Entities about the termination of organization's activity.

121. The state registration of the newly formed organization(s) because of the reorganization and submission to the State register of legal entities record about the termination of activity of the reorganized organization(s) carried out in accordance with the legislation on state registration of legal entities.

122. Since the adoption of a decision on liquidation, judicial authorities, performing the registration of legal persons should be immediately notified on this in writing.

123. The General Assembly shall appoint a liquidation commission and establish the procedure and terms of liquidation of the Association in accordance with the legislation of the Republic of Kazakhstan. After the creation of the Liquidation Commission, authority to manage the property and affairs of the Association transferred to the liquidation commission at the time of liquidation. The Liquidation Commission on behalf of the liquidated Association acts in court.

124. In case of liquidation of the Association, its property or funds derived from the realization cannot be reversed to the income of its members.

125. The liquidation commission shall publish information about the liquidation of the Association, as well as the procedure and terms for its creditors' claims in the official publications of the central body of justice. The period for filing claims cannot be less than two months from the date of publication on the liquidation of the Association. The liquidation commission shall take measures to identify creditors and obtain debt,

deregistration of branches and representative offices, and shall notify the creditors in writing on the liquidation of the Association.

126. After the expiry of the deadline for submission of claims by creditors the liquidation commission shall prepare an interim liquidation balance sheet, which contains information on the composition of assets of the liquidated Association, announced the list of creditors claims, and the results of their consideration.

127. The interim liquidation balance sheet is approved by the General Assembly the Association that made a decided on liquidation.

128. If the liquidated Association does not have enough money to satisfy creditors' claims, the liquidation commission shall sell the property at public auction of the Association in the manner prescribed for the execution of court decisions.

129. Payment of money to creditors of the liquidated Association made by the liquidation commission in the order of priority established by Article 51 of the Civil Code of the Republic of Kazakhstan, in accordance with the interim liquidation balance sheet, starting from the date of its adoption.

130. Upon completion of settlements with creditors, the liquidation commission shall prepare a liquidation balance sheet subject to approval by the General Assembly of the Association.

131. Failure of the combined money to meet creditors' claims last may apply to the court to satisfy the remainder of the claim by the property owner.

PROCEDURE FOR THE USE OF PROPERTY IN CASE OF LIQUIDATION

132. The property of the Association in liquidation, after settlement with creditors, on the decision of the liquidation commission addressed for the purposes stipulated by the present Charter, or transferred to organizations engaged in similar activities, in coordination with the IOC.

133. The order of liquidation of the Association is governed by the legislation of the Republic of Kazakhstan and the present Charter in coordination with the IOC.

FINAL PROVISIONS

134. This Charter shall, at all times, comply with the IOC Olympic Charter to which it must refer expressly. If there is any doubt as to the signification or interpretation of this Charter, or if there is a contradiction between this Charter and the IOC Olympic Charter, the latter takes precedence.

135. This Charter, and any subsequent change or amendment to this Charter, must be submitted to the IOC for approval.

This Charter in the new edition adopted at the In absentia meeting of the General Assembly of the Association conducted on "06" November 2020 in Nur-Sultan.

Mr. Timur Kulibayev _____

(ПОДПИСЬ) _____

President of the "National Olympic Committee of the Republic of Kazakhstan" PA

Mr. Andrey Kryukov _____

ПОДПИСЬ _____

Vice President for International Cooperation, Interim Secretary General of the "National Olympic Committee of the Republic of Kazakhstan" PA

*Attachment No.1
To the Charter of the
«National Olympic Committee
of the Republic of Kazakhstan»
Public Association*

The Association has its Olympic emblem, flag, approved by the Executive Committee of the International Olympic Committee, may have a national anthem. The Association has the exclusive right to use its logo. The Association's emblems are a concentric circle of blue color.



The institutional emblem of the Association contains the inscriptions «National Olympic Committee of the Republic of Kazakhstan», «Қазақстан Республикасы Ұлттық Олимпиадалық комитеті», «Национальный Олимпийский комитет Республики Казахстан», in the bottom central part of the circle an element of national ornament “Koshkar muiz” is situated.



The commercial emblem of the Association contains the inscription «Kazakhstan Olympic Team», the circle is divided symmetrically by a horizontal element of national ornament “Koshkar muiz”.

In both emblems in the center of the circle is a soaring golden eagle, its wings framing the sun at its zenith. The golden eagle soars above the five-colored Olympic rings.

The blue color of the concentric circle is a symbol of peace, goodwill and a clear sky. The Blue color is one of the most important attributes of the country's Flag.

Ornament «koshkar muiz» - is the foundation of the national ornament. In the context of the emblem it symbolizes not only a decorative ornament, but also an indication of the link between generations and national identity.

Golden eagle soaring between the sun and the Olympic rings represents the connecting between the goals and philosophy of the Olympic Movement and the National identity of Kazakhstan.

Association takes measures to prohibit and provides in its territory protection in the interests of the International Olympic Committee of any use of the Olympic logo, flag, motto or anthem, the words "Olympic", "Olympics", and any other IOC properties, which would be contrary to the International Olympic Charter.

The anthem of the Association is the national anthem of the Republic of Kazakhstan, the execution of which established in the manner prescribed by the applicable law.

TERMS OF REFERENCE OF THE ASSOCIATION'S ATHLETES' COMMISSION

It is hereby established the Association's Athletes' Commission in accordance with the IOC guidelines for the NOCs' Athletes' Commissions.

1. MISSION

The mission of the Association's Athletes' Commission (hereafter "Commission") is to represent the views of the athletes and make their voice heard within the NOC RK.

2. OBJECTIVES

The objectives of the Commission are to:

- a. Consider issues related to athletes and provide advice to the Association;
- b. Engage actively with initiatives and projects that protect and support clean athletes on and off the field of play;
- c. Represent the rights and interests of athletes and make related recommendations, including the appointment of arbitrators to the International Council of Arbitration for Sport (ICAS); and
- d. Maintain contact with the IOC Athletes' Commission.

3. COMPOSITION OF THE COMMISSION

- a. The Commission has a minimum of five (5) members who are nationals of the Republic of Kazakhstan. They must be at least 16 years of age, and have never received any sanction in relation of the World Anti-Doping Code.
- b. The Commission is composed of a majority of athletes who, at the time of their election/nomination, are participating at a national level (at least) in a sport on the Olympic programme, or have done so within the previous four years.
- c. Both genders must be represented within the Commission.
- d. The majority of the members of the Commission are elected by their peers.
- e. The Chair of the Commission must be a member who has been elected to the Commission by his or her peers.
- f. The length of the term of office is four years. It may be renewable.
- g. The following are ex officio voting members of the Commission:
 - Any Kazakhstani member(s) of the IOC Athletes' Commission; and
 - Any Kazakhstani member(s) of the OCA Athletes' Commission.

4. REPRESENTATION OF THE COMMISSION WITHIN THE ASSOCIATION

The Commission is represented at the Association's General Assembly by at least two of its members, elected by the Commission from among athletes who have taken part in at least one of the last three editions of the Olympic Games, who will have the right to vote within the General Assembly.

The Commission is represented within the Association's Executive Committee by at least one member, elected by the Commission and approved by the NOC RK General Assembly, who will have the right to vote within the Association Executive Committee. This person must be a member of the Commission who has been elected to the Commission by his or her peers.

5. MEETINGS OF THE COMMISSION

- a. The Commission shall meet at least once a year.
- b. The Association is responsible for ensuring, within its means, that the Commission is able to meet.