

# EHS Policy

We are committed to achieve high standards of environmental quality and to provide a safe and healthful workplace for our employees, contractors and communities. We practice zero accident tolerance.

We are also committed to practicing responsible environmental management and to use resources and energy efficiently as well as to develop environmentally friendly processes and products.

Personal behavior is the driving force to fulfill our commitments. We want everybody to contribute.

Together we care !

## Commitment to Environment, Health & Safety

- **We meet or exceed** applicable environmental, health and safety laws, regulations and internal requirements including those pertaining to waste management, energy consumption, saving and efficiency measures. It also applies to mergers and acquisitions and related due diligence activities.
- **We ensure** environmental product stewardship by effective control programs for compliance during engineering, new product development and in production, involving adherence to customer requirements.
- **We provide** a safe and healthy work environment and ensure that personnel are trained, informed and motivated to act safely and in respect to the environment.
- **We assess** aspects and impacts of our activities carefully and take into consideration human health and the environment by integrating principles of risk control, engineering, avoidance of emissions, strive the usage of sustainable resources and energy efficiency in every stage of our value chain.
- **We review** our EHS and Energy Management Systems as well as our objectives and targets periodically and **we monitor** our EHS performance constantly for continual improvement.
- **We participate** and consult with our employees regarding EHS activities and engage in open communication with authorities, organizations and the public.
- **We include** our contracted and outsourcing partners, licensees, joint venture partners as well as partners, logistics providers, subcontractors, suppliers and customers in our EHS activities.
- **We allocate** necessary resources to fulfill our strategies, trainings and programs that bring value-add and awareness to the entire organization.