

To: Parents, Teachers, Building Occupants, and Employee Organizations  
From: TEAM Academy Charter School  
Date: January 30, 2024  
Re: Annual Notification Letter – Asbestos Hazard Emergency Act (AHERA)

In compliance with the United States Environmental Protection Agency (USEPA) Asbestos Hazard Emergency Act (AHERA), TEAM Academy Charter School wishes to notify you of the following:

In the past, asbestos was used extensively in building materials due to its insulating, sound absorbing, and fire retarding capabilities. Buildings constructed prior to the late 1970s are suspected to contain asbestos. Intact and undisturbed asbestos materials generally do not pose a health risk. Asbestos materials, however, can become hazardous upon the release of fibers due to damage or deterioration over time.

In 1986, Congress passed AHERA, which requires schools to be inspected to identify any Asbestos Containing Building Materials (ACBM). Suspected ACBM were located, sampled (or assumed) and rated according to condition and potential hazard. The Asbestos Management Plans (AMPs) were developed by an accredited management planner.

The law further requires AMPs to be in place by July 1989. TEAM Academy Charter School developed plans, as required, which have been continually updated. The plans have several ongoing requirements including; publishing a notification on AMPs availability and the status of asbestos activities, educate and train its employees about asbestos, notify short-term or temporary workers on the locations of the ACBM, post warning labels in routine maintenance areas where asbestos was previously identified or assumed, follow set plans and procedures designed to minimize the disturbance of ACBM, and survey the condition of these materials every six (6) months to assure they remain in good condition.

It is the intention of TEAM Academy Charter School to comply with all federal and state regulations controlling asbestos and to ensure students and employees a healthy and safe environment in which to learn and work. You are welcome to review a copy of the AMP in the school district administration office or administrative office of the school during regular business hours. Mr. Mitchell Cooper of TEAM Academy Charter School is our designated asbestos program coordinator, and all inquiries regarding the AMP and asbestos-related issues should be directed to him at 440-840-0960.

Asbestos Management Plans are required and available for the following locations:

KIPP BOLD/Thrive Academy (229 18th Avenue, Newark, NJ 07108)  
KIPP Life Academy (103 Bragaw Avenue, Newark, NJ 07112)  
KIPP Rise Academy (21 Ashland Street, Newark, NJ 07103)  
KIPP Upper Roseville Campus (300 North 13th Street Newark, NJ 07107)  
KIPP TEAM Academy (85 Custer Avenue, Newark, NJ 07112)