

Investing in our workforce

6,328 volunteers and 498 paid staff

2789
workforce
qualifications

10,717
workforce
non accredited
awards

11,837
qualifications
for young
people

9565
non accredited
awards for
young people

2019

Together we delivered 2,789 workforce qualifications and 10,717 workforce non accredited awards to ensure a consistently high quality of services to young people.

We delivered 11,837 qualifications and recognised awards to young people and 9,565 non accredited awards.

Communication ~ Co-ordination ~ Collaboration

Investing in our workforce

Workforce development, including the support of volunteers, is a critical service delivered by our Network of regional youth organisations. This ensures that young people are safe, well looked after and have a rewarding learning experience. This contributes to the Department of Education's **Priorities for Youth** ~

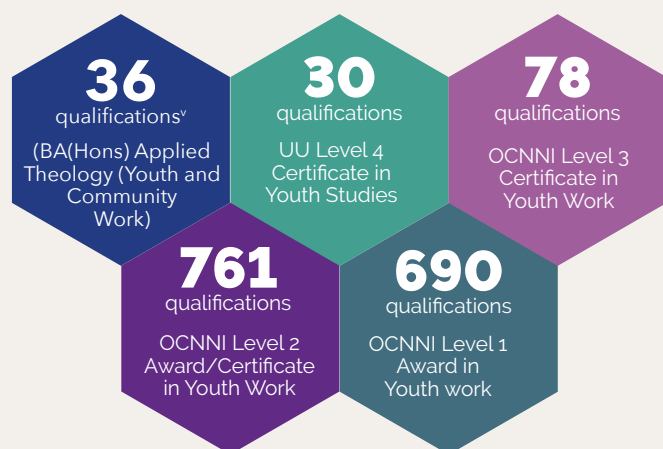
"Training and support for the youth workforce is fundamental to achieving and maintaining a consistently high quality of service to young people. ...the workforce needs a range of support systems to enable it to share practice, drive up quality standards and access enhanced support for specific issue based youth work and administration and governance".

Youth work training (levels 1 - 6)

A coherent training route is available for youth workers across Northern Ireland accredited by OCNNI, Ulster University (UU) and the University of Gloucester. This suite comprises of OCNNI Awards and Certificates in Youth Work Practice at levels 1, 2 and 3; a UU level 4 Certificate; and UU BSC (Hons) and Postgraduate in Youth and Community Studies.

This pathway for young people, volunteers and paid staff ensures that knowledge, skills and applied practice is available and suited to meet young people's needs, to work in a range of youth settings and to take on varying levels of responsibility.

1595 qualifications at levels 1 - 6 were delivered in **2019**



(The BSc (Hons) and Post graduate in Community Youth Work is delivered by Ulster University and not included in these statistics).

Contact: Boys' and Girls' Clubs; BYTES; Foram na nÓg; Start360; Youth Link NI; YMCA Ireland; and YouthAction Northern Ireland.

Safeguarding and governance

The safety and well-being of children and young people is a priority of our Network. All members provide safeguarding training to their staff, volunteers, Trustees and management committees. **Keeping Safe** is the preferred recognised training modules, provided for both safeguarding of children and young people and Adults at Risk.

Contact: Volunteer Now, Boys' and Girls' Clubs, Start 360, YouthAction Northern Ireland, YMCA Ireland.

Governance training offered includes ~
Managing and Motivating Volunteers;
~ Trustee Induction ~ Supporting Management Committees ~ Health and Safety ~ First Aid
~ Fundraising ~ Insurance and Risk Management
~ People Management ~ Expedition Assessors
~ Award Verifiers & Leadership ~ Customer Services ~ Assessor Accreditation ~ Food Hygiene.

Contact: Boys' and Girls' Clubs, Duke of Edinburgh Award Scheme, Young Farmers' Clubs of Ulster, Volunteer Now, St John's Ambulance, The Mac, YouthAction Northern Ireland, YMCA Ireland and Youth Initiatives.

738

Safeguarding awards in 2019

449

Governance training awards

Inclusion and diversity

Youth work effectively tackles inequalities in young people's lives and supports young people to be champions for diversity and inclusion. Many of our members address very specific needs and issues in young people's lives and this requires dedicated youth work training for volunteers and paid staff.

Training offered includes *ASD/ADHD Awareness ~ Managing Behaviour ~ Learning Disability Awareness Sight Loss Awareness; Mental Health First Aid ~ Autism Awareness ~ Fundamentals of Autism.*

Contact: Mencap, RNIB, Action Deaf Youth and YMCA Ireland.

Ensuring youth workers and the wider education and community sector have the specific skills and knowledge to support LGBTQ young people is a priority for Carafriend and YouthAction Northern Ireland.

Training offered includes *OUTstanding youth work ~ ShoutOut Anti LGBT Bullying ~ LGBT Awareness ~ Educating the Educators (LGBT Awareness).*

106

Inclusion qualifications in 2019

7474

non accredited diversity training awards

Play and creativity

Play is fundamental to a healthy happy childhood. Play workers support play that is led by children, with no planned outcomes and is not directed by adults. Youth arts and creativity provides critical learning opportunities for young people, as well as increasing flow and well-being. Training helps youth workers with fresh ideas and new skills.

Training offered *3 D Arts; Early Years ideas for Spring~ Nature and Arts; PlayShapersNI ~ Positive Playgrounds ~ Taking our Play Seriously ~ Play for Professionals.*

Contact: Playboard; Play Resource Warehouse, Wheelworks; Circus School and Young at Art.

1611

Play and creativity
non accredited
awards

Good Relations

A critical impact of youth work, over many years has been our contribution to building positive relations across and within communities in Northern Ireland. Providing appropriate and contemporary workforce training is vital to ensure young people have an understanding of each other, are outward looking and committed to a peaceful future.

Training offered *Diversity and Good Relations ~ Remembering the Past ~ Shaping the Future ~ Good Relations and Peacebuilding.*

Contact: BYTES, Youth Link NI, Boys' and Girls' Clubs, YouthAction Northern Ireland and YMCA Ireland.

957

qualifications

435

non accredited
awards

Curriculum Support

933 non accredited awards

"To ensure youth work staff, including volunteers are trained to best respond to the current needs of children and young people..... and meet emerging needs." EA RYDP

Award in Mentoring ~ DoFE Skills Course ~ Digital Technologies ~ Social Media ~ Generation Code ~ LIFEMAPS - the youth work journey to build mental health ~ Mental Health First Aid ~ Money for Life ~ Cultivating Compassionate Global Citizens~ Bullseye (equality)~ Outdoor Learning.

Contact YouthAction Northern Ireland, Duke of Edinburgh Award Scheme, BYTES, YMCA Ireland and Youth Link.

933

non accredited
awards

Young people

Skills for learning, life and work

A priority of Network members is to support young people to build skills for learning, life and work. A particular focus is on young people who face severe barriers to learning, are far removed from the labour market and live in challenging circumstances.

Contact: Include Youth, Boy's and Girls' Clubs, BYTES, Duke of Edinburgh Award Scheme, Start 360, St John's Ambulance, Northern Ireland Youth Forum, Princes' Trust, Youth Link NI, Youth Initiatives, YMCA Ireland, YouthAction Northern Ireland and Young Farmers' Clubs of Ulster.

Increasing personal capabilities

Examples ~ *OCNNI Personal Health and Well-being ~ OCNNI Personal Success and Well-being ~ OCNNI Handling Life's Conflicts ~ OCNNI Drug Awareness and Substance Misuse Awareness ~ AQA Public Speaking ~ AQA group debating ~ AQA Buying cattle ~ AQA Buying Sheep ~ ASDAN Youth Achievement Awards.*

Building leadership

Examples ~ *OCNNI Civic Leadership ~ OCNNI Peer Mentoring ~ OCNNI Good Relations ~ OCNNI Award in Youth Work Practice ~ OCNNI Peer Education ~ OCNNI Youth in Governance ~ Duke of Edinburgh Awards.*

Empowering young people to find meaningful training and employment

Examples ~ *OCNNI Vocational Skills ~ OCNNI ICT ~ OCNNI Progression to Employment ~ OCNNI Creative and Digital Technologies ~ OCNNI Food Hygiene ~ OCNNI Customer Service ~ Essential Skills English, Maths and ICT ~ OCNNI Health and Fitness OCNNI Applying for Work.*

Perform for Life ~ LIFEMAPS ~ Generation code ~ ShoutOut Anti LGBT bullying.

Our Network, together contributes to the Department of Education's Priority 3 Closing the performance gap, increasing access and equality and the Education Authority Regional Youth Development Plan 2020-2023 Actions for Learning and Achieving.

11,837

Qualifications and
recognised awards
for young people
in 2019

9,565

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Thank you to our supporters

Our regional voluntary youth Network provides excellent value for money. For every £1 invested by the Education Authority, our Network raises another £6 for services to reach young people

Funds are also raised by each regional voluntary youth organisation, from donations, events, Private Trusts and Foundations, the business sector, and public grants, such as the European Social Fund, Peace 4, the National Lottery and local Councils.

These funds contribute to training our workforce and investing in our young people's educational achievements.



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