



VIDEO ANALYST

San Diego FC ([San Diego FC](#)) is the newest member of the MLS family. As part of the unique [Right to Dream](#) model and the [Sycuan](#) Tribe's deep roots, we are proud to be building a San Diego-centric soccer organization that honors our history and celebrates emerging excellence.

SUMMARY:

We are looking for two talented Video Analysts to join the team to lead in the delivery of a comprehensive and systematic analysis process to support the first team through video and data analysis. Our Video Analysts will collaborate as part of a multi-disciplinary analysis department to perform critical performance analysis services, covering all aspects of opponent, training & post-match analysis. Aligning all work with San Diego FC and Right to Dream's style of play, these roles directly support the coaching staff and players with technical and tactical insights.

Key Responsibilities:

Reporting to SDFC's Head of Football Development, the Video Analyst's primary duties and responsibilities will be:

- Lead in the provision of video analysis across the first team, covering all aspects of opponent, training & post-match analysis
- Perform comprehensive analysis on upcoming opponents, highlighting strengths, weaknesses and overall strategies
- Provide live training analysis, with live coding and feedback for coaches and players
- Attend all first team fixtures, managing workflows to integrate data and video feeds to provide coaches with immediate tactical feedback
- Compose post-match analysis to highlight key insights for coaches and players
- Build and maintain a tactical best practice library from first team matches
- Collaborate with the multi-disciplinary analysis team to produce streamlined, consistent workflows
- Database and organize all video materials for accessibility purposes
- Stay abreast of developing technology and workflows to keep SDFC at the forefront of innovation

- Ability to work under pressure with strict deadlines
- Adhere to any other requests that meet the needs of the organization

QUALIFICATIONS:

Candidates can meet the requirements with a combination of experience in the following areas:

ESSENTIAL QUALIFICATIONS

- Postgraduate degree in a field related to Performance Analysis
- Minimum of 3 years of related experience within analysis (or similar role) working with coaches and performance staff
- Professional experience within multi-disciplinary teams in elite sport
- Proven track record of establishing and delivering a robust performance analysis system around video and data
- Excellent knowledge of current and emerging tactical developments
- Exceptional time management skills and ability to prioritize tasks based on impact to organization
- Expert knowledge on analysis tools, specifically Hudl Sportscode, Studio, Wyscout, other video telestration tools
- High level of soccer knowledge and experience, specifically within MLS, USSF, CONCACAF and FIFA
- Passport and ability to travel domestically and abroad

PREFERRED QUALIFICATIONS

- Coaching and/or playing experience preferred
- Practical experience with data visualization tools a plus
- Strong verbal, written, in-person and presentation communication skills
- Process driven with careful attention to detail
- Excellent organizational, data collection, planning and leadership skills
- Bilingual (English/Spanish) or multi-lingual fluency

ABOUT SAN DIEGO FC:

*Our **VISION** is to be the epicenter of football excellence and innovation in North America. Our **MISSION** is to create opportunities for talent to flourish and San Diego to shine.*

We value community, diversity, and acting with purpose. We are looking for leaders at all levels to co-create the culture of a new organization that is built on the premise that

you can discover, understand, and re-define excellence by nurturing talent and creating opportunity anywhere – specifically though soccer.

Globally, Right to Dream partners with talented young people to give them a nurturing environment to flourish and thrive. We do this through a holistic model of athletic development, where young people grow as human beings and great footballers. RTD's promise is set out in their [Manifesto](#): a set of 8 commitments which will be central to the San Diego FC ethos from the front office to the field, when games start at Snapdragon Stadium in 2025.

This is an opportunity to be a part of a great team building something meaningful for San Diego. We offer excellent benefits including health coverages with generous company contributions, over 30 days of paid time off, and a 4% company match on your 401(k). Soccer is humanity and together, we can make a meaningful impact both on and off the field, fostering a culture that embraces excellence and equal opportunities. SDFC is an Equal Opportunity Employer.

Apply at JointheTeam@SanDiegoFC.com – reference Video Analyst