



Creating opportunity through collaboration.

Matching Graduate Skills with Employer Expectations: preparing students for the labour market

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This is one of the reasons BHER was created

Consistent with the 2013 survey, the soft skills most in demand included collaboration and teamwork, communication skills, problem-solving skills and people and relationship-building skills. While grades and educational credentials are certainly important to recruiters, companies are increasingly focused on finding people who can work in teams, solve complex problems and show a willingness to learn.

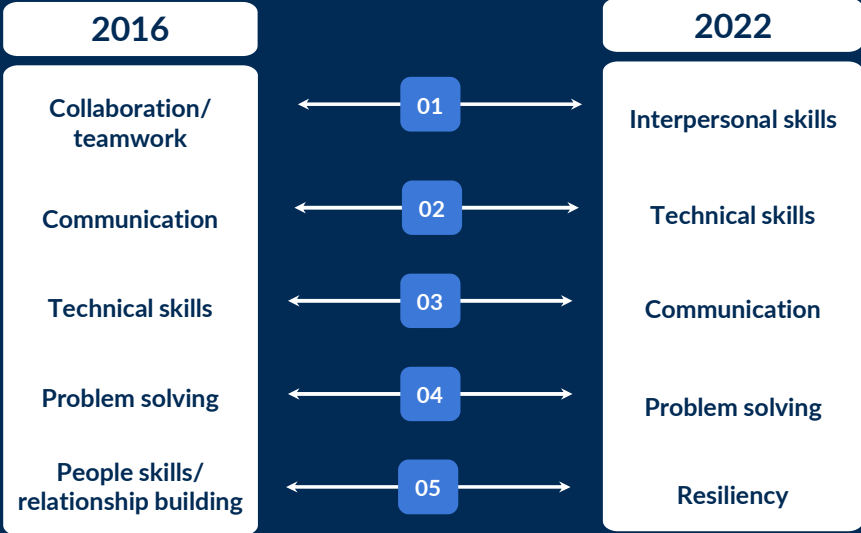
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... for employers

As one respondent put it, "We are looking for graduates who show nimbleness – the ability to navigate challenging, ambiguous environments." In a competitive labour market, applicants who display these traits are more likely to be hired and, over time, singled out for promotion.

2

Employers consistently look for human skills more than any other



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WIL remains the gold standard to develop, recruit, and transition new grads into the workplace

90% of students are optimistic about achieving success in the workforce

85% of employers say they have either hired or intend to hire students

89% say they have the skills and experience to work towards their career goals

82% say the WIL program was successful or very successful in meeting their needs

86% say WIL helped prepare them for the workforce

81% say partnerships with post-secondaries are stronger



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