



2SLGBTQIA+ Student Success

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1



Acknowledging Lands and Peoples

Michigan State University occupies the ancestral, traditional, and contemporary Lands of the Anishinaabeg—Three Fires Confederacy of Ojibwe, Odawa, and Potawatomi peoples. The University resides on Land ceded in the 1819 Treaty of Saginaw.

MSU is a “land grant university” and continues to benefit financially from lands appropriated to the State of Michigan through the United States Morrill Act of 1862. To learn more about the relationship of land grant universities like MSU to Indigenous lands, visit www.landgrabu.org.

2

Why Focus on 2SLGBTQIA+ Students?

- Decades of evidence of hostile climate in K-12 and postsecondary education
- Relationship between climate and student outcomes
 - Completing high school
 - Transition to postsecondary
 - Academic
 - Personal and interpersonal
 - Health and well-being
 - Persistence to degree
- Intersecting minoritized identities → increased challenges

3

What Do 2SLGBTQIA+ Students in Ontario Report?

- Thriving on Campus study:
<https://lgbtq2sthivingoncampus.ca>
- Compared to peers who rarely experience LGBTQ/trans microaggressions:
 - Trans students who *frequently* experienced trans microaggressions were 3.3x more likely to seriously consider leaving their university
 - Cisgender LGBTQ students who *frequently* experienced LGBTQ microaggressions were 2.7x more likely to seriously consider leaving their university
 - Trans LGBTQ students who *frequently* experienced LGBTQ microaggressions were 3.0x more likely to seriously consider leaving their university


4



How to Focus on 2SLGBTQIA+ Students?

- Start with the Thriving on Campus study Community Reports:
https://lgbtq2sthivingoncampus.ca/en_ca/community-reports/
- Understand your own campus context
 - Existing climate studies
 - Undertaking new climate studies
 - Campus policy, curriculum, and program audit
 - View your campus as a student would, from application to matriculation to completion

5



What are the challenges for research and practice?

- Lack of systematic data collection
- Disaggregation of data for small sub-populations
- Gender and sexual identities are fluid, so even a one-time data collection will not remain accurate over time
 - Identity labels themselves change fairly quickly
- Communicating with 2SLGBTQIA+ students

6