

## FOR IMMEDIATE RELEASE

## Helmets to Hardhats Is Named a DEWALT Grow the Trades Grant Recipient

*Washington, DC – October 16<sup>th</sup>, 2024 –* Helmets to Hardhats is honored to be recognized as a DEWALT Grow the Trades Grant recipient for its efforts to connect Veterans, transitioning active-duty military service members, National Guard, and Reservists with skilled training and quality career opportunities in the construction industry.

With an estimated 500,000 open construction jobs unfilled, DEWALT's Grow the Trades Grants aim to help close the skilled labor gap by supporting nonprofit organizations that are skilling, reskilling and upskilling tradespeople. Each year, the program awards funding and tool donations as part of a larger \$30 million commitment over five years to close the skilled trades gap.

Helmets to Hardhats was selected as one of 166 organizations that are providing greater accessibility and resources for trades training.

"DEWALT and Helmets to Hardhats (H2H) are driven by the mission of growing the trades. H2H is proud to be aligned with DEWALT in meeting this goal and supporting the service men and women of the United States by introducing them to the outstanding opportunities available within the Union construction trades, both in labor and management. Strong partnerships like these are transforming Veterans' lives every day and strengthening the backbone of our nation's middle class. Thank you, DEWALT, for supporting H2H through the Grow the Trades grant." said Martin F. Helms, Executive Director at Helmets to Hardhats.

The Grow the Trades grant will be instrumental in funding our newly created Management Employment Coordinator position. This vital role is designed to enhance recruitment strategies by offering our 82,000 signatory contractors more targeted and specialized hiring resources. The Management Employment Coordinator will focus on building and nurturing long-term relationships with contractors, ensuring they have access to highly skilled candidates who meet their specific needs. Additionally, this role will facilitate alternative recruitment methods, particularly for roles that require specialized skills, providing a tailored approach to workforce development. By investing in this position, we aim to bridge any gaps between skilled veterans and contractor demands, ensuring both thrive in today's competitive job market.

"DEWALT is immensely proud to support Helmets to Hardhats as they work to skill and reskill the tradespeople of tomorrow moving us closer to our shared goal of closing the trade skills gap," said Frank Mannarino, President and General Manager of DEWALT. "Funding educational programs and non-profits like Helmets to Hardhats connects more people to training, resources and opportunities that will lead to successful careers in the trades."

To learn more about the DEWALT Grow the Trades Grant, recipients and updates for the upcoming application period, please visit <u>DEWALT Grow the Trades</u>.

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**About H2H/CMRAVE:** Helmets to Hardhats (H2H) is a national program that connects veterans, transitioning active-duty military service members, National Guard, and Reservists with skilled training and quality career opportunities in the construction industry. The program was created by the Center for Military Recruitment, Assessment, and Veterans Employment, a 501(c)(3) non-profit, joint labor-management driven entity. The program is designed to help military service members successfully transition back into civilian life by offering them the means to secure a quality career in the construction industry. Over the last twenty years, Helmets to Hardhats has built a solid network of relationships and communication lines that are unique and invaluable to our nation's veterans, transitioning active-duty service members, National Guard, and Reservists. In this time, H2H has helped over 42,000 military service members find quality careers and training in the construction industry. Please visit <u>https://www.helmetstohardhats.org/</u> for more information.

## About DEWALT

DEWALT, a Stanley Black & Decker brand, celebrates 100 years in business by continuing to provide our customers with total jobsite and landscaping solutions. By applying its latest technology to the challenges of today's skilled trades, DEWALT is leading the charge for the jobsite of the future and pioneering the next generation of tools, outdoor equipment and forward-looking technologies. DEWALT products. GUARANTEED TOUGH®. For more information, visit <u>www.dewalt.com</u> or follow DEWALT on <u>Facebook, Instagram</u>, and <u>LinkedIn</u>.

## About Stanley Black & Decker

Founded in 1843 and headquartered in the USA, Stanley Black & Decker (NYSE: SWK) is a worldwide leader in Tools and Outdoor, operating manufacturing facilities globally. The Company's approximately 50,000 diverse and high-performing employees produce innovative end-user inspired power tools, hand tools, storage, digital jobsite solutions, outdoor and lifestyle products, and engineered fasteners to support the world's builders, tradespeople and DIYers. The Company's world class portfolio of trusted brands includes DEWALT®, CRAFTSMAN®, STANLEY®, BLACK+DECKER®, and Cub Cadet®. To learn more visit: www.stanleyblackanddecker.com or follow Stanley Black & Decker on Facebook, Instagram, LinkedIn and X.