



MARYLAND STATE DEPARTMENT OF
EDUCATION

EQUITY AND EXCELLENCE



BLUEPRINT
for Maryland's
FUTURE

Blueprint Update

3/9/2023

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Alignment to the Strategic Call to Action

Responsive and Efficient Operations - Organizational processes are transparent, effective, and fiscally responsible to ensure that resources are equitably allocated, accessible, and support the success of all students and staff.



Submission of Implementation Plans

- First Local Implementation Plan (FY22-27)
 - Planning for FY22-24 – Due March 2023
 - Planning for FY25-27 – Due March 2024

- Second Local Implementation Plan (FY28-32)
 - Planning for FY28-32 – Due July 2027

- Possible annual updates may be required

MSDE/AIB Support Timeline



Pillar 1: Early Childhood Education

- Expansion of full day Pre-K for Tier I students
- Private provider barriers and solutions
- Ensuring high quality programs, including staff qualifications
- Family supports

Pillar 2: High-Quality and Diverse Teachers and Leaders

- ❑ Hiring trends and staff diversity reporting
- ❑ Recruitment efforts
- ❑ Collaboration with higher education
- ❑ National Board certification supports
- ❑ Documentation of required compensation changes
- ❑ Initial career ladder activities

Pillar 3: College and Career Readiness

- Pre-K - 5 Curriculum overview for mathematics and English language arts (some secondary)
- Freshmen on track planning/monitoring
- CCR Pathways:
 - Support, AP, Dual Enrollment, CTE
- Planning for career counseling

Pillar 4: More resources for students to be successful

- Services for English learners
- Services for students with disabilities
- Community school planning
- Health services and mental health supports

Pillar 5: Governance and Accountability

- Blueprint Implementation Plan writers and leadership team
- Project management/monitoring
- Stakeholder engagement planning
- Initial plan for budgeting/documenting the use of Blueprint funds

Final Draft - March 15

- Integrated into MSDE/AIB Word template
- Feedback and revisions:
 - MSDE/AIB
 - BOE
 - Stakeholders
- Final Plan approved in June

Blueprint for Maryland's Future
Initial Implementation Plan Template

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FINAL - 12.1.22 Version LEA NAME | 3

Questions/Discussion

