

# FORACO ESG Report 2022

March 2023

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TSX : FAR



# ESG Policy deployment in 2022 – Main facts



We adopted SASB Sustainability Accounting Standards : Metals and Mining 2018-10

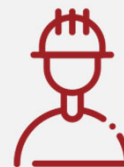


2022: we gathered data in all branches to estimate our impact:

- CO2 emission: 57,543 TCO<sub>2</sub>
- Water consumption: 887,999 m3
- Energy: 844,019 Gj



Foraco does not work in war zones and has developed a systematic cooperation approach with natives or local community groups wherever possible.



Foraco has collective bargaining agreements covering 56% of its workforce in complement of labor laws



Foraco has a strong safety at work policy and systems in place: LTIR of 0.07 in 2022, TRIFR of 1.31 for 5,800,574 hours reported



Foraco has a strong business ethics policy and procedures that are compliant with Europe's most stringent anti corruption rules like Sapin 2 law and OECD rules : no whistleblow in 2022

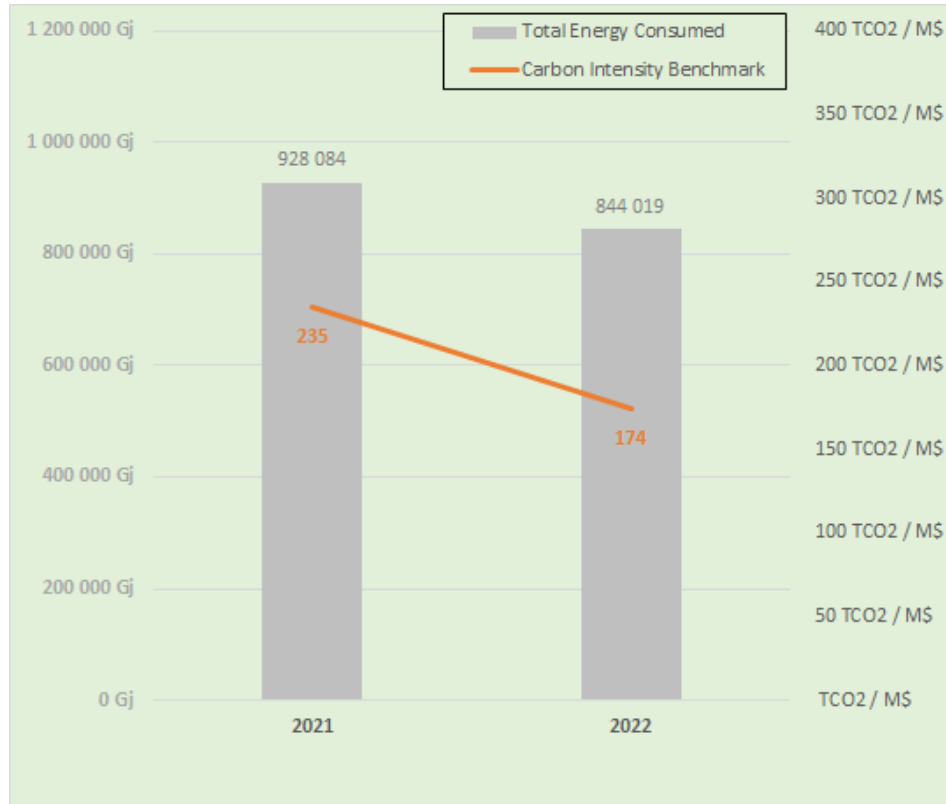
# ESG 2022- Climate change SASB metrics dashboard



Topic	Accounting Metric	Unit	Value	Code SASB
GHG	Global Scope 1 and 2	Metric TCO <sub>2</sub> eq	57,543 TCO <sub>2</sub>	EM-MM-110a.1
Energy Management	(1) Total Energy consumed, (2) Percentage grid, (3) Percentage renewables	Gigajoules (Gj), Percentage (%) Percentage (%)	844,019 Gj 1.7% Not meaningful	EM-MM-130a.1
Water Management	(1) Total fresh water withdrawn, (2) total fresh water consumed,(3) percentage of each in regions with High Baseline Water Stress	m <sup>3</sup> m <sup>3</sup> (%)	957,058 m <sup>3</sup> 887,999 m <sup>3</sup> 4%	EM-MM-140a.1



# ESG 2022- Climate change CO<sub>2</sub> and Energy evolution



**Reduction of carbon intensity Benchmark by -26% mainly through :**

- Better worktime performance (CIS, Argentina)
- Efficient engine installed (Chile)
- Long Standby (Australia)



# ESG 2022- Community and Labor relations SASB metrics dashboard



Topic	Accounting Metric	Unit	Value	Code SASB
Community Relation	Number and duration of non-technical delays	Days	0 (8 in 2021) (Client generated)	EM-MM-210b.1
Labor relations	Percentage of active workforce covered under collective bargaining agreements	Percentage (%)	56% (56% in 2021)	EM-MM-310a.1
Labor relations	Number and duration of strikes and lockouts	Days	0 (0 in 2021)	EM-MM-310a.2

## ESG 2022- Workforce Health and Safety SASB metrics dashboard



Topic	Accounting Metric	Unit	Value	Code SASB
Workforce Health and Safety	Fatality rate		0 (0 in 2021)	EM-MM-320a.1
Workforce Health and Safety	Lost time injury rate (LTIFR)	Per 200,000 hours worked	0.07 (0.00 in 2021)	EM-MM-320a.1
Workforce Health and Safety	Total Incident Frequency (TRIFR)	Per 200,000 hours worked	1.31 (1.69 in 2021)	EM-MM-320a.1
Workforce Health and Safety	Average hours of training per employee	hours	23.1 (28.6 in 2021)	EM-MM-320a.1

## ESG 2022- Business Ethics & Transparency SASB metrics dashboard



Topic	Accounting Metric	Unit	Value	Code SASB
Business Ethics & Transparency	Revenue in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	M\$	0 (0 in 2021)	EM-MM-510a.2
Business Ethics & Transparency	Calls to Whistleblower ref Business Code of Conduct	unit	0 (0 in 2021)	n/a

