

2022

RICHMOND
AMERICAN HOMES

CORPORATE SUSTAINABILITY REPORT

Environmental | Social | Governance

PUBLISHED OCTOBER 2023



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Building and Financing
the American Dream.

RICHMOND
AMERICAN HOMES

LETTER FROM OUR CHAIRMAN

M.D.C. Holdings, Inc. (MDC) and our Richmond American Homes companies have been making the American Dream possible for homebuyers for over 45 years. Community impact was important to us from the very beginning. We recognize that our financial success is partly determined by our ability to foster an environment in which homeowners can thrive.

Over the past two decades, we've expanded our definition of positive community impact to include green initiatives. Improving the energy efficiency of each home we build is vital to that effort. The first step was adopting a rating system, allowing us to gain a baseline understanding of efficiency to gauge future improvements. Through 2022, over 58,000 new Richmond American homes were rated for energy efficiency.

Our homebuilding subsidiaries then moved toward more efficient HVAC systems, interior air sealing, low-e windows and a host of other measures to improve our ratings. Today, our homes are on average 81% more efficient than the typical resale home.*

With those successes under our belt, our vision for sustainability expanded. The Richmond American land development teams seek out locations where we can work with the existing landscape, not against it. We strive to include open spaces, greenbelts and trees within every neighborhood. Archeological, biological and ecological studies are conducted as needed to minimize our impact on both animal and plant species.

In 2022, we implemented a number of additional green initiatives with the goal of building better homes for today and tomorrow. Solar panel systems are now available nationally. We also began offering Indoor airPLUS-qualified homes** with features that reduce contaminants such as carbon monoxide, mold and toxic chemicals.

The MDC Board and our employees share a common mission to develop business practices that support our environmental initiatives. As we look to the future, we will leverage the core principles that led to our past success, while welcoming new perspectives that will allow our organization to meet new challenges. The legacy we leave for future generations is important to us, and it's at the heart of every step we take toward sustainability.

Sincerely,



A handwritten signature in black ink that reads "Larry A. Mizel".

Larry A. Mizel
Executive Chairman of the Board
of Directors, M.D.C. Holdings, Inc.,
parent company to the Richmond
American Homes companies

*Average Home Energy Rating System Index for homes in the RESNET® (Residential Energy Services Network) Registry from January 2022 through December 2022.

**Indoor airPLUS homes are qualified by the United States Environmental Protection Agency.



ABOUT MDC/RICHMOND AMERICAN

Our history is the foundation for our future

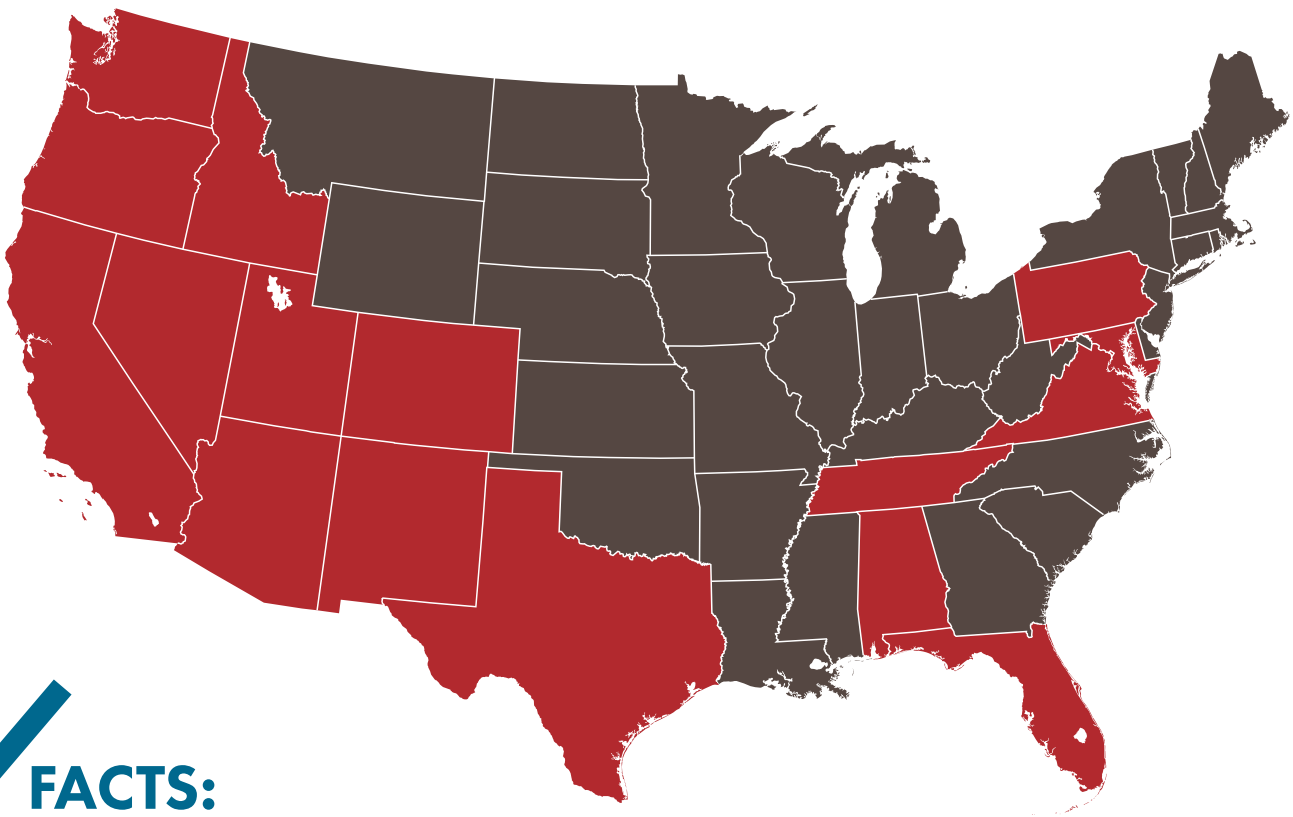
ABOUT US

M.D.C. Holdings, Inc. (NYSE: MDC) is the parent company of the Richmond American Homes subsidiaries. Richmond American has been a leading name in homebuilding for over 45 years.

Richmond American offers a streamlined homebuilding experience with the availability of its mortgage and insurance affiliates, HomeAmerican Mortgage Corporation, American Home Insurance Agency, and in select locations, American Home Title and Escrow Company.

To enhance community giving, the MDC/Richmond American Homes Foundation was formed in 1999.

Headquartered in Denver, Colorado, the Richmond American Homes companies currently operate in 16 states. The brand offers a wide range of floor plans at a variety of price points, including the Seasons™ Collection and Urban Collection,™ both of which are focused on achieving affordability for today's buyers.



✓ **FACTS:**

- **More than 45 years of homebuilding experience**
- **More than 240,000 homes built nationwide**
- **Homebuilding operations in 16 states**
- **MDC's contributions to the MDC/Richmond American Homes Foundation have enabled the Foundation to make more than \$25 million in charitable donations since 2005**

ABOUT THIS REPORT

We believe that investing in Environmental, Social and Governance (ESG) initiatives is ultimately an investment back into our company, its employees and its stakeholders. Sustainable business practices are vital to creating an environment in which we can effectively achieve long-term success.

The data in this report is dated through the end of 2022, and will serve as a benchmark for future progress.

Our ESG reporting has been completed in accordance with industry reporting standards provided by the Sustainability Accounting Standards Board (SASB) and the Global Reporting Initiative (GRI).



We are committed to providing transparent reporting of our business practices and to maintaining social and governance policies that work together for our company's overall sustainability. The following report focuses on each of these areas:

1. ENVIRONMENTAL INITIATIVES

Richmond American architects design timeless homes, while balancing local needs and trends. We work to provide common features, materials and product dimensions across plans when feasible to minimize waste. Sustainable building fits directly into this strategy, as we work to create efficiencies and bring environmentally friendly and cost-effective homes to our customers.



2. SOCIAL PRACTICES

We always prioritize the health and welfare of our employees, subcontractors and homebuyers. This is achieved by cultivating a positive and inclusive company culture, as well as establishing policies that protect our employees and subcontractors. In recent years, this included measures to help limit the spread of COVID-19. Our commitment to the greater community fosters an environment in which we can continue to succeed.



3. CORPORATE GOVERNANCE

Strong company leadership and an engaged board dedicated to ESG is a winning combination that propels our sustainability initiatives forward. A well-established Corporate Code of Conduct and closely governed company policies set the foundation for meeting environmental and social goals in the future.





ENVIRONMENTAL INITIATIVES

Community development, sustainable homes and company operations

SUSTAINABLE DEVELOPMENT

Thinking green during community planning & execution

The threat of climate change has dramatic implications for homebuilding. We've made many changes over the years to address the concerns of our planet. As a leader in the industry, we have a responsibility to stretch our own innovation to enhance sustainability in new and exciting ways. It's more than an obligation; it's a sound business strategy that drives our long-term value.

RESPONSIBLE LAND DEVELOPMENT

A large part of our commitment to a sustainable future depends on respecting the land we purchase and develop through responsible practices. For MDC, that translates into considering the environment before we even start digging.

Our due diligence when it comes to land acquisition processes is industry-leading. We consult geotechnical reports, environmental site assessments, geophysical studies, wetland studies, and other biological and cultural assessments, as applicable to the site. Our goal is to assess past, current and future conditions and to determine what, if any, additional assessments or actions may be warranted or appropriate. We build relationships and consult with subject-matter experts nationwide, then present our findings to our Asset Management Committee before committing to the acquisition and development.

4 KEY PRACTICES:

- 1. We only buy land that has been through a detailed environmental site assessment by experienced third-party environmental consultants, so we can address any conditions that may be harmful to the environment or the health of homebuyers.*
- 2. We build and landscape our properties and common areas with an ecological mindset, and work with developers that prioritize planting trees and preserving green space.*
- 3. We perform archeological, biological and ecological studies to identify and minimize adverse effects on protected animal and plant species, as applicable to the site.*
- 4. We employ stormwater management practices aimed at reducing runoff and preserving water quality.*



WORKING WITH DEVELOPERS

Our land buying strategy frequently involves purchasing finished lots from a masterplan developer, which has already done the legwork on community design, complete with a host of future amenities. Masterplan designs often have themes that cater to an array of lifestyles, ranging from farm-to-table agriculture to outdoor recreation.

No matter the theme, we prefer to purchase land from developers with their own sustainable development initiatives included in their community planning. Below are some examples of current and upcoming offerings near our corporate office in Colorado that we're proud to highlight as part of our nationwide sustainable development strategy, which includes market studies to assess walkability, access to public transit and proximity to nearby services and amenities.

The Aurora Highlands

We were the first builder to open model homes at this 4,000-acre master-planned community in Aurora, Colorado. The location offers close proximity to E-470 for ease of daily commuter routes, as well as access to Denver International Airport. Featuring a range of housing options, including single- and multi-family homes at a variety of price points. Planned amenities including open space and community parks will be located throughout the neighborhood. A future commercial center and a medical and corporate campus within the community will offer increased accessibility. Additional neighborhood schools to serve the community will be included.

Cityscape at Dove Valley

Situated in Centennial, Colorado, the Cityscape at Dove Valley community is taking shape. The site is near employment, entertainment and shopping areas for optimal accessibility. The floor plans we will build at this location are three-story, single-family homes with a smaller footprint than our traditional homes. Our designs will offer a first-level workspace suited for private business. This high-density product not only minimizes land impact, but offers an all-in-one work-life opportunity that will cut down on carbon emissions from a daily commute.

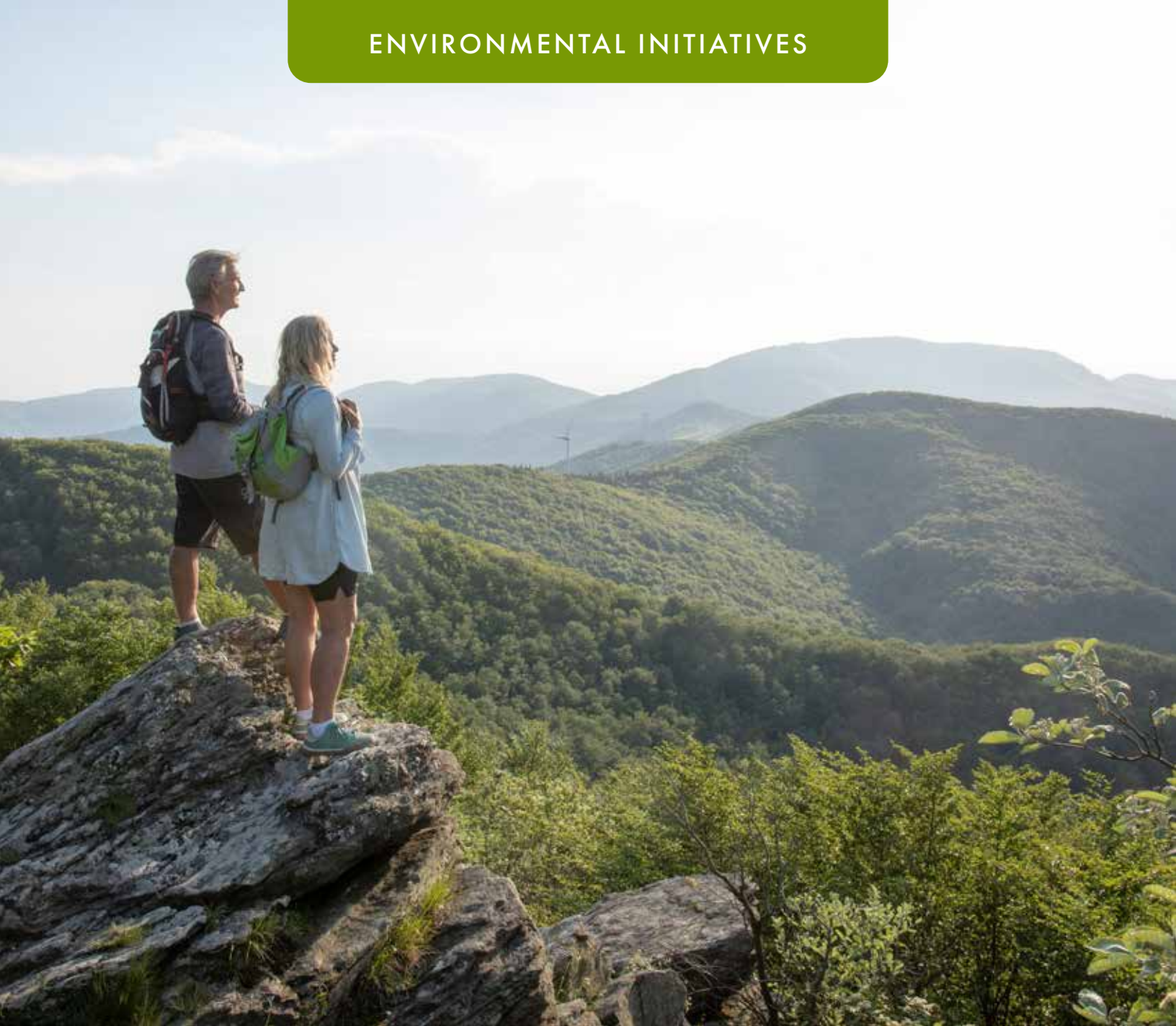
ENVIRONMENTAL INITIATIVES

The Cityscape™ Collection & Urban Collection™

Our Cityscape™ Collection is a series of three-story homes designed with smaller footprints to minimize land impact. These urban residence offer minimal yard maintenance, with outdoor living included via rooftop terraces. Homeowners can enjoy the modern aesthetic with the privacy provided by no shared walls. This product is great for infill projects and developments seeking to add a variety of housing options and price points.

The Urban Collection™ homes are paired homes that are intentionally designed with a smaller footprint, resulting in a similarly low land impact. These modern homes address affordability challenges in many areas, while providing low yard maintenance.





SUSTAINABLE FORESTRY

MDC is dedicated to purchasing wood products that are both cost effective for our homebuyers and are either primarily sourced from new or high-growth forests or harvested from industry-specific tree farms. Our wood varieties are typically obtained from inland areas, not from coastal U.S. locations populated by endangered redwoods and other old-growth species.

ANIMAL CONSERVATION

Like many homebuilders, we play an important role in the conservation of protected animal and plant species. As applicable to the site, we perform biological impact and ecological studies and take precautions to identify and minimize adverse impacts. We also work to preserve or replace wetlands and expand green space.



BUILDING BETTER HOMES FOR TODAY AND TOMORROW

We've been offering energy-efficient features since 2011 to help reduce the carbon footprint of our homes without sacrificing functionality. In 2022, we offered a host of both standard and optional features to reduce energy usage and waste, and promote a healthy environment.

NATIONAL RICHMOND AMERICAN ENERGY FEATURES

- Efficient HVAC system**
Designed to perform efficiently for each plan.
- Mechanically controlled ventilation**
Helps promote quality indoor air.
- Effective insulation solutions**
The building envelope is that portion of the exterior shell that separates the outdoors from the indoors. Effectively installed insulation in this envelope helps promote energy efficiency and better balances temperatures.
- Interior air sealing**
Sealing helps separate a home's interior from the outdoors, reducing drafts, dust and pollen and cutting down on loss of conditioned air.
- Low-E windows and Low-E3 high-performance solar cooling windows (per market)**
Low-emissivity coatings reflect infrared light to help keep heat inside in winter and outside in summer.
- Radiant roof barrier (per community & plan)**
A radiant barrier reflects the sun's energy on the roof, lowering the attic temperature, which is beneficial in warmer months.
- WaterSense® bathroom faucets and showerheads**
Delta®'s WaterSense® features use at least 20% less water than the industry standard.*

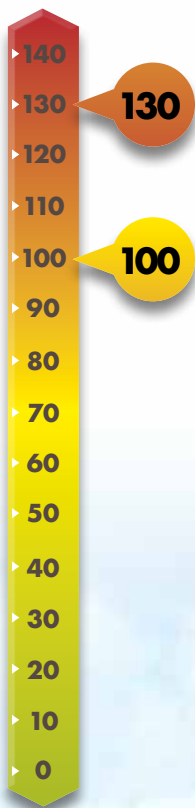
*WaterSense is a registered mark of the U.S. Environmental Protection Agency. WaterSense-labeled products and services are certified to use at least 20 percent less water, save energy, and perform as well as or better than regular models. <https://www.epa.gov/water-sense/about-watersense>.

IMPROVED ENERGY PERFORMANCE

Working toward greater home energy efficiency starts with measuring energy performance, making improvements and continuing to rate and adjust. Richmond American was one of the first large builders to take on the challenge of providing a confirmed rating for every buyer. Energy costs can factor into home affordability and we believe every buyer deserves to have an efficient home that is friendly to both their wallet and to the planet.

How Our Homes Are Rated

The Richmond American Homes companies use the HERS® Index to gauge a home’s comparative energy efficiency. HERS stands for Home Energy Rating System, a system created by The Residential Energy Services Network (RESNET®), an industry standard for rating home energy efficiency. Other builders over the years have used sample ratings based on random testing and inspection of a subset of homes. However, certifying a group of homes by sampling does not constitute a confirmed HERS® rating on any home. Richmond American seeks to achieve confirmed ratings for each completed home.



HOW TO READ THE INDEX:*

130 = Typical resale**

100 = Reference home***

Each 1-point decrease on the index is designed by RESNET to correspond to 1% reduction in energy consumption. Energy-saving features can drive the rating down.

EXAMPLE:

A typical resale home scores 130 on the HERS Index, while a current Richmond American Home has an average HERS Index of 49. This means the homes we offer are on average 81 percent more energy efficient than a typical resale home!*

For more information about the HERS index, visit RESNET.US and hersindex.com.



The confirmed HERS rating is determined through verification of rated features in accordance with RESNET standards by a third-party home energy rater.

*Average Home Energy Rating System Index for homes in the RESNET® (Residential Energy Services Network) Registry from January 2022 through December 2022.

+ This information is presented for educational and illustration purposes only.

** Typical resale home is based on the U.S. Department of Energy definition with a HERS® index of 130.

*** Standard new home is based on the RESNET® Reference Home definition with a HERS® index of 100 (based on the 2006 International Energy Conservation Code). The vendor registered trademark set forth above is the property of the owner, who is not affiliated with, connected to or sponsored by the Richmond American Homes companies. The vendor listed has provided consideration to Richmond American Homes Corporation for marketing services.

WE LOWERED OUR NATIONAL AVERAGE HERS® RATING BY 16 POINTS BETWEEN 2013 AND DECEMBER 2022:

NATIONAL AVERAGE HERS INDEX BY YEAR *									
2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
65	63	61	60	62	60	59	55	51	49

*Based on most recent data provided by RESNET®.

CONTINUED IMPROVEMENT

In order to further improve the average HERS Index score across the country, the Richmond American Homes companies took an active approach to modeling our projected ratings in every market.

In our 2021 Proxy Statement, we set a goal to decrease our national average HERS rating to 50 or less by 2025. We are happy to announce that we achieved a national average rating of 49 in 2022, meeting our goal three years ahead of schedule. As stated in our latest Proxy Statement, our new goal is to decrease our national average HERS rating to 45 or less by 2027.

2022 QUICK ENERGY FACTS

- 19,240 ENERGY STAR®-qualified new homes built through 2022
- 100% of the time, ENERGY STAR® appliances are either standard or available
- Over 58,000 homes rated for energy efficiency and entered into the RESNET® registry
- Estimated 964,226 tons of aggregate CO₂ savings compared to a typical resale home[†]
- CO₂ savings equivalent to estimated 2.24 billion miles not driven by average passenger vehicle^{††}
- \$186,496,786 total estimated energy costs saved to date for all Richmond American Homes companies (compared to the same number of typical resale homes with HERS score of 130)[†]

[†]Information provided from RESNET®, which is based on Richmond American data recorded in the RESNET system.

^{††}Based on Richmond American data as entered into the EPA Greenhouse Gas Calculator:

<https://www.epa.gov/energy/greenhouse-gas-equivalencies-calculator>

[‡]Based on data calculated by our solar providers.

SOLAR OPTIONS

Richmond American Homes of California started offering solar power systems to homebuyers in 2012, years before many builders and before being required by the state. Homebuyers in California are now required by the state to choose between purchasing or leasing a solar power system for their home.

Though in the past we offered solar options in other states on a limited basis, solar options were made available nationally in 2022. More homes sold with solar panels means more clean energy produced and less energy needed from offsite power producers, lowering our overall carbon footprint.

- *We closed on **8,870** homes with solar panels installed through 2022*
- ***141,304** tons in CO₂ emission savings from solar power installations through 2022 (the equivalent of 28,526 cars removed from the road for one year!)[†]*
- ***32,201,370** total watts of solar power installed through 2022, producing an estimated **52,775,694** kilowatt hours of renewable energy annually[‡]*
- *By adding solar, we lowered the average HERS[®] Index on our homes reported by 26 points[‡]*

EXPANSION OF OUR SOLAR PROGRAM

Our solar program expansion included more exciting options for homebuyers, such as a solar power system through one of our preferred vendors, a concealed conduit to accommodate a future system, as well as electric vehicle charging prewiring. We have seen great success with solar power systems in California, so offering solar solutions in all the regions where we build was a natural next step.

[†]Information provided from RESNET[®], which is based on Richmond American data recorded in the RESNET system.

^{††}Based on Richmond American data as entered into the EPA Greenhouse Gas Calculator:
<https://www.epa.gov/energy/greenhouse-gas-equivalencies-calculator>

[‡]Based on data calculated by our solar providers.





GREENHOUSE GAS EMISSION REPORT

MDC is committed to understanding our corporate carbon footprint to identify potential climate-related risks, contextualize our environmental impact and discover opportunities to drive continuous improvement in reducing our impact. The tables shown convey the results of MDC’s corporate greenhouse gas (GHG) emissions inventories from 2019, 2020, 2021 and 2022. During the 2022 inventory, a methodology improvement was identified for the purchased goods and services calculation. This improvement was applied to previous years (2019 – 2021) and restated in the tables below to ensure accuracy for year-over-year comparison.

2019 M.D.C. HOLDINGS, INC. GREENHOUSE GAS EMISSIONS (CO ₂ E) (UNAUDITED)			
Scope	Category	Value (MT of CO ₂ e)	% of Total Emission
Scope 1	Company Fleet Use	634	0.04%
	Stationary Natural Gas Combustion	459	0.03%
	Fugitive Emissions	44	0.00%
	Subtotal	1,137	0.07%
Scope 2	Electricity (Location-based)	2,392	N/A*
	Electricity (Market-based)	2,428	0.14%
	Subtotal	2,428	0.14%
Scope 3	Purchased Goods & Services	1,070,367	61.51%
	Fuel & Energy Related Activities	761	0.04%
	Waste Generated in Operations	628	0.04%
	Business Travel	4,246	0.24%
	Employee Commute	2,673	0.06%
	Use of Sold Products	643,209**	36.96%
	Investments	14,662	0.84%
	Subtotal	1,736,545	99.80%
Total Emissions (MT CO₂e)		1,740,109	

ENVIRONMENTAL INITIATIVES



2020 M.D.C. HOLDINGS, INC. GREENHOUSE GAS EMISSIONS (CO ₂ e) (UNAUDITED)			
Scope	Category	Value (MT of CO ₂ e)	% of Total Emission
Scope 1	Company Fleet Use	1,130	0.06%
	Stationary Natural Gas Combustion	479	0.02%
	Fugitive Emissions	46	0.00%
	Subtotal	1,656	0.09%
Scope 2	Electricity (Location-based)	2,492	N/A*
	Electricity (Market-based)	2,528	0.13%
	Subtotal	2,528	0.13%
Scope 3	Purchased Goods & Services	1,119,398	57.89%
	Fuel & Energy Related Activities	813	0.04%
	Waste Generated in Operations	724	0.04%
	Business Travel	3,586	0.19%
	Employee Commute	2,311	0.12%
	Use of Sold Products	796,437**	41.19%
	Investments	6,109	0.32%
	Subtotal	1,929,379	99.78%
Total Emissions (MT CO₂e)		1,933,562	

2021 M.D.C. HOLDINGS, INC. GREENHOUSE GAS EMISSIONS (CO ₂ e) (UNAUDITED)			
Scope	Category	Value (MT of CO ₂ e)	% of Total Emission
Scope 1	Company Fleet Use	715	0.032%
	Stationary Natural Gas Combustion	315	0.014%
	Fugitive Emissions	47	0.002%
	Subtotal	1,077	0.05%
Scope 2	Electricity (Location-based)	2,600	N/A*
	Electricity (Market-based)	2,620	0.12%
	Subtotal	2,620	0.12%
Scope 3	Purchased Goods & Services	1,308,000	58.38%
	Fuel & Energy Related Activities	967	0.04%
	Waste Generated in Operations	730	0.03%
	Business Travel	4,370	0.20%
	Employee Commute	3,130	0.14%
	Use of Sold Products	919,500**	41.04%
	Investments	0	0%
	Subtotal	2,236,697	99.83%
Total Emissions (MT CO₂e)		2,240,394	

GREENHOUSE GAS EMISSION REPORT CONTINUED

2022 M.D.C. HOLDINGS, INC. GREENHOUSE GAS EMISSIONS (CO ₂ E) (UNAUDITED)			
Scope	Category	Value (MT of CO ₂ e)	% of Total Emission
Scope 1	Company Fleet Use	733	0.03%
	Stationary Natural Gas Combustion	326	0.01%
	Fugitive Emissions	48	0.00%
	Subtotal	1,107	0.04%
Scope 2	Electricity (Location-based)	2,570	N/A*
	Electricity (Market-based)	2,572	0.10%
	Subtotal	2,572	0.10%
Scope 3	Purchased Goods & Services	1,782,235	66.77%
	Fuel & Energy Related Activities	941	0.04%
	Waste Generated in Operations	762	0.03%
	Business Travel	5,478	0.21%
	Employee Commute	2,513	0.09%
	Use of Sold Products	707,363**	26.50%
	Investments	166,370	6.23%
	Subtotal	2,665,662	99.86%
Total Emissions (MT CO₂e)		2,669,341	

*The market-based data is used in the calculation. Hence, the Scope 2 subtotal is simply the market-based number. The location-based data as a % of emission is not applicable (N/A).

**The service life of a home utilized to report Use of Sold Products emissions was 15 years. The major drivers of Use of Sold Products emissions are home HVAC systems and major appliances, both of which have an estimated service life of 15 years per the RESNET Energy Rating Standard. We felt modeling Use of Sold Products emissions beyond this service life introduced a high level of uncertainty. Based upon the UL Part A: Product Category Rules for Building Related Products and Services, however, we also calculated Use of Sold Product emissions over a 75-year home service life - 3,216,042.73 MT CO₂e for 2019 (42,880.57 MT CO₂e annualized), 3,982,186.64 MT CO₂e for 2020 (53,095.82 MT CO₂e annualized), 4,597,017.20 MT CO₂e for 2021 (61,293.56 annualized), 3,536,817.15 MT CO₂e for 2022 (47,157.56 annualized).

MDC'S GHG inventories reveal our most material GHG emissions categories, Purchased Goods & Services and Use of Sold Products, both of which are components of MDC's scope 3 emissions. The Purchased Goods & Services emissions are emissions associated with the materials used in the construction of homes from 2019 through 2022 and are referred to as embodied carbon, which is the climate impact associated with raw material sourcing, supplier processing, shipments from suppliers, and manufacturing of construction materials. The Use of Sold Products emissions are the emissions associated with the lifetime operational usage of homes MDC delivered during that four-year timeframe.

Through both existing commitments and new initiatives, MDC positioned itself to manage the emissions associated with these two material impact categories. Decreasing our HERS rating to 49, as well as the national expansion of solar offerings, influenced the Use of Sold Products emissions. We also engaged our supply chain to obtain embodied carbon data specific to the construction materials we are procuring. These efforts helped us minimize uncertainty and provided more granular intelligence on our Purchased Goods & Services emissions.

A HEALTHY ENVIRONMENT IN THE HOME

MDC is committed to moving ESG initiatives forward and part of that commitment translates into offering features and options that create a healthy indoor environment for homeowners.

EXCELLENCE IN RADON MITIGATION

In 2011, Richmond American received an award from the American Association of Radon Scientists and Technologists for incorporating active radon control systems in all new homes constructed in high radon potential areas. This was when we had only installed around 1,000 systems. Since that time, we have installed almost 25,000 systems in new homes across the country.

Part of the expansion of our radon program was due to jurisdictions adopted radon codes that required passive radon systems. Consumers were routinely testing for radon after closing, so we elected to install active radon control systems whenever the data from the U.S. EPA showed a potential for high radon, even when the code didn't require it.

Why we do it...

From specifications to detailed labeling and training of subcontractors, as well as our sales team, our program requires a coordinated effort. But we believe it is well worth it! Radon is a Group A Carcinogen and a health concern for our customers, making mitigation an important aspect of our construction practices that is commensurate with our other safety and energy conservation programs.

INAUGURAL WINNER OF THE RADON STAR AWARD

(Stakeholder Accomplishment in Radon)

In 2022, the Richmond American Homes companies received the very first Radon STAR Award presented by the EPA for outstanding contributions to radon risk awareness and/or reduction.

Since 2010, we've installed active radon control systems in all new homes located in areas with high radon. We chose active systems, as we believe they provide the greatest assurance of long-term risk reduction.



INDOOR AIRPLUS

The EPA's Indoor airPLUS program was designed to help homebuilders improve indoor air quality. To qualify for the program, homes must be ENERGY STAR-certified and meet strict construction requirements designed to promote healthier living environments.

Why we offer it...

- **Improved air quality:** Features that reduce contaminants commonly associated with poor indoor air quality, such as carbon monoxide, moisture, mold, radon and toxic chemicals.
- **Pollutant protection:** Proper sealing, caulking and screening help confirm homes are free of common allergens. Special heating equipment protects them from combustion pollutants and carbon monoxide.
- **Enhanced comfort:** Homes that meet these guidelines are typically more comfortable, thanks to properly sized HVACs, better insulation of ducts and other equipment, and improved filtration and ventilation.
- **Better building materials:** Builders in this program must choose materials with fewer chemicals, such as low-emitting paint and flooring.

VENDORS WITH OUR VALUES

Selecting forward-thinking vendors

We prefer to work with vendors that share our passion for seeking out sustainable solutions. We take the time to research manufacturers and their sustainability commitments to see how they align with our values. As the relationships evolve, we expect to refine and tailor our product offerings based on sustainability certifications, excluding products that don't meet our standards.

Many of the companies we engage with have set their own benchmarks for creating products that support healthier indoor environments. Here is just a sample of the vendors we employ (as of June 2023):



Emser Tile®

- All products are Red List free, conflict-mineral free, lead free, as well as Prop 65 and OSHA Silica Standards compliant.



Shaw® Flooring

- All laminate and hardwood products are GREENGUARD certified for strict chemical emission limits
- Improved air quality through limited formaldehyde emissions in accordance with California Air Resources Board guidelines (All carpet, hardwood and laminate products meet low-VOC requirements for California)
- All carpets are Cradle to Cradle™ Certified for environmental and social performance in five sustainability categories (Nylon-fiber carpets have a Silver certification and polyester carpets are Bronze certified)



Mohawk Flooring

- Improved air quality through limited formaldehyde emissions in accordance with California Air Resources Board guidelines
- FloorScore® indoor air quality certification for limited volatile organic compound emissions
- Green Label Plus low-VOC emissions for carpeting



DalTile®

- Innovative tile options with more than 98% of manufactured products containing pre-consumer (post-industrial) recycled materials



GE® Appliances

- ENERGY STAR®-certified appliances rated for factors such as energy efficiency and water usage



Delta® Plumbing Fixtures

- Delta® WaterSense® labeled faucets, showers and toilets use at least 20% less water than the industry standard—saving homeowners money without compromising performance*



Sherwin-Williams®

- Sherwin-Williams has implemented a "Sustainability by Design" program to integrate sustainability into the product development process. They offer many products with sustainability attributes and certifications, including GREENGUARD certifications, Environmental Product Declarations (EPDs), and Manufacturers' Inventories (MIs) that aid architects and builders in meeting LEED criteria
- Sherwin-Williams has made commitment and is taking action to reduce their Greenhouse Gas Emissions, improve energy efficiency, increase sourcing of renewable energy, and reduce waste. Details on their commitments and progress can be found at <https://corporate.sherwin-williams.com/sustainability.html>



Timberlake, Aristokraft & Mastercraft Cabinetry

- All three of these cabinet vendors are Kitchen Cabinet Manufacturers Association (KCMA) Environmental Stewardship-certified for environmental manufacturing



Sunrun Solar

- As a company, Sunrun negates more Greenhouse Gas (GHG) emissions than they produce



SunPower® Solar

- In 2022, SunPower enabled its customers to generate 27 terawatt-hours of clean electricity. This is equivalent to reduction of 19 million metric tons of CO₂e**
- Led Solar Energy Industries Association (SEIA) effort to create an industry-wide recycling program (SunPower's recycling partners can recycle anywhere from 85% to 100% of a solar panel)

*WaterSense is a registered mark of the U.S. Environmental Protection Agency.

**CO₂e is based on entering kilowatt hours into the EPA Equivalencies

Calculator: <https://www.epa.gov/energy/greenhouse-gas-equivalencies-calculator>.



CORPORATE GREEN INITIATIVES

Keeping the environment top of mind at the home office

In addition to sustainable construction practices, our corporate office formed a taskforce in 2019 dedicated to doing better. Look what we were able to achieve as a result of green initiatives:

- **100%** of retired electronics donated to nonprofit organizations or recycled through e-waste services
- **65%** reduction in office paper printed annually over the past four years
- **615,791** water bottles saved since installing Bevi drink machines in February 2019
*(This equates to 132.8 tons of CO₂ and 146 acres of forests saved!)**

*Statistics acquired through Bevi drink machine calculations.



SOCIAL PRACTICES

A culture centered on a value for employees and subcontractors

COMPANY CULTURE

Creating an environment where employees can thrive

MDC is only as good as our people. We make a point of recruiting employees who share our values of hard work and community involvement. The Richmond American family is composed of diverse, talented, passionate people coming together to reach a common and rewarding goal: helping individuals and families achieve the American Dream.

The following pages cover many aspects of our company that make our culture great:

- *Community Outreach*
- *Competitive Benefits*
- *Effective Workplace Training*
- *Safety on the Job*





COMMUNITY OUTREACH

One step, one dollar, one dream at a time

Building homes and neighborhoods may be our business, but building up and enhancing communities is our passion. We believe that growing a successful company goes hand in hand with fostering a world in which our company can flourish.



FOUNDATION GIVING

MDC was focused on giving back to the community beginning in the 70s. In 1999, community outreach was taken to the next level with the establishment of the MDC/Richmond American Homes Foundation. Since that time, MDC’s contributions to the MDC/Richmond American Homes Foundation have enabled the Foundation to make more than \$25 million in charitable donations, supporting hundreds of organizations as they enhance healthcare, embrace diversity, empower women and cultivate a greener world.

The MDC/Richmond American Homes Foundation has made more than \$25 million in charitable donations since 2005.

We’re proud of the impact Foundation dollars have had on our community, nation and world.



EMPLOYEE MATCH PROGRAM

Part of the Company's responsibility is to support causes that are important to employees. Recognizing this, MDC created a program that matches employee charitable contributions to causes with personal significance to them, dollar for dollar, up to \$100 per employee per calendar year.

EMPLOYEE VOLUNTEERING

Many employees take time from their busy work days to volunteer as individuals or corporate teams at food banks, senior centers and other community organizations.





COMPETITIVE BENEFITS

The competitive benefits plan we offer includes options that promote health, wellness and long-term financial stability. The following are just a few of the advantages of working for MDC and its affiliated companies.

401(K) SAVINGS

All employees are eligible to participate in our 401(k) savings plan, a tax-advantaged retirement account with a discretionary annual company match that stretches participants' investment dollars.

WELLNESS

In addition to health and dental options, MDC provides gym and yoga discounts, as well as lunch-and-learn events at the corporate office that further support employees with topics such as healthy diets, stress management and heart health.

FOSTERING CAREER DEVELOPMENT

MDC maintains a biannual performance review process for all employees. This performance review is designed to support career goals and development by assessing the need for additional training and education, with an agreement to reimburse employees upon achievement of these milestones.

IDENTITY AND PRIVACY PROTECTION

COVID-19 related cybercrimes prompted us to act by offering identity and privacy protection to all employees and their families, a service that is now optional during benefits selection.

EMPLOYEE SURVEYS

We conduct employee surveys to gain feedback and continually enhance the employment experience.

EMPLOYEE PURCHASE PROGRAM

Company perks include discounts from many of our preferred vendors, including Sherwin-Williams®, GE® Appliances, and Kwikset® door hardware, as well as a home purchase program and home financing discount.

EFFECTIVE WORKPLACE TRAINING

Setting expectations through education

Upholding our great workplace starts on day one. Our company-wide training and policies set the standard for creating a diverse company culture that's safe, ethical and inclusive.

CODE OF CONDUCT TRAINING

Our Code of Conduct training takes place for all employees at the time of hire, as well as for all employees and directors on an annual basis. Topics covered include business ethics, discrimination, harassment and other standards of workplace conduct.

ANTI-HARASSMENT AND NON-DISCRIMINATION POLICY

As part of our mandatory New Hire Orientation, employees are instructed how to report unlawful harassment and discrimination. The Company takes a clear stance against unlawful discrimination or unlawful harassment of any kind. The Company will not tolerate such behavior and investigations are prompt and complete.

DRUG- AND ALCOHOL-FREE WORKPLACE POLICY

To provide a safe work environment that promotes health and wellness, MDC and all of its affiliates and subsidiaries prohibit the use of illegal drugs and alcohol during work hours. Employees are subject to reasonable suspicion drug and alcohol testing.

OSHA TRAINING

It is our goal to have all superintendents and assistant superintendents in the field trained to the standards set forth by the Occupational Safety and Health Administration (OSHA). OSHA was created in 1970 to ensure safe and healthful working conditions.

INSIDER TRADING POLICY

All employees are prohibited from trading MDC's stock when in possession of material non-public information, or disclosing such information in violation of the policy.

CYBERSECURITY TRAINING

MDC's Information Technology Department conducts cybersecurity training throughout the year, and provides educational tools to test and improve employee knowledge both at work and at home.

PROMOTING DIVERSITY DURING RECRUITMENT AND HIRING

We are committed to improving workplace diversity and have become an employer member of [DiversityJobs.com](https://www.diversityjobs.com).

SAFETY ON THE JOB

Setting policies to ensure occupational safety

MDC and its Richmond American and other subsidiaries pride themselves on fostering a safe work environment for employees, vendors, subcontractors and the greater public. On construction sites, this begins with setting clear conduct guidelines and expectations.

CONSTRUCTION SITE POLICIES AND CONDUCT REQUIREMENTS

Our subcontractors sign an agreement before beginning work at any of our sites. This pertains to safety measures, as well as exhibiting respect and courtesy for prospective homeowners, homeowners and our employees. The specifics of our safety protocols are well documented. The topics covered in our subcontractor agreement encompass, but are not limited to the following:

- *Limiting of roof access to qualified individuals following protocol*
- *Proper handling of hazardous chemicals and waste*
- *Compliance with OSHA's Hazard Communication Standard for proper labeling of chemicals*
- *Notification and proper sealing for dust and fumes*
- *Proper dress codes for both construction sites and finished homes*
- *Adherence to our stormwater compliance guidelines, which were developed in tandem with the Environmental Protection Agency and several states to reduce runoff and preserve water quality*
- *Compliance with environmental law stated in the Federal Clean Water Act*



SAFETY SAVES LIVES

Our pursuit of the American Dream is not reserved only for our customers as we build their dream homes. The vision extends to each and every employee, and it’s the reason we focus on workplace safety. Our policies and procedures keep these dreams alive.

FATALITIES

0% fatality rate for employees on the job since 1990

TOTAL REPORTABLE INCIDENCE RATES (TRIR) *				
Year Recorded	2019	2020	2021	2022
Direct Employees	1.54%	0.45%	1.25%	1.102%

*Based on the number of injuries and illnesses X 200,000/employee hours worked.

MDC requests safety plans from all vendors and subcontractors to make sure everyone on our job sites is acting in accordance with our value for workplace safety.

COVID-19 PROTOCOLS

When the world was rocked by a global pandemic, we were quick to do our part to limit the spread of the virus. We implemented several measures to protect the health and welfare of our employees, homebuyers, subcontractors, and in turn, the greater community. Moving forward, any future action will be based on CDC guidelines.



CORPORATE GOVERNANCE

Operational excellence and effective board oversight

STRONG LEADERSHIP

Future-focused leaders striving for excellence

Our business judgment not only comes from building over 240,000 homes over the past four+ decades, but also from the hands-on experience of our senior leaders. Our leadership's disciplined approach has given the Company the competitive edge needed to help us succeed during both booming and turbulent economic periods. As we look to the future, the Company strives to balance fresh perspectives with continuity and institutional knowledge to make us even stronger.

- *Increasingly diverse corporate management with an average of 14 years of experience at the Company as of February 2023*
- *Promoting from within when possible*
- *Board members attend 12 regular meetings per year, which is over twice the average of peers*

WOMEN ON THE RISE

A dedication to diversifying leadership means women are rising in the ranks. Here are two women excelling in their roles as division presidents.



Natasha Gandhi

Sr. Division President, North, South and Central Colorado

With a BA in Architecture and an MBA and Masters in Real Estate and Construction Management, Natasha worked for two other national builders before finding her place at Richmond American Homes of Colorado, Inc.

"Taking a piece of land, developing it and helping families build their dreams. I don't know what else could be more gratifying."



Nicole Bloom

Division President, Nevada

As a Richmond American employee for over 20 years and a member of many homebuilding organizations, Nicole wants to encourage more women to pursue a career in homebuilding. She holds the Co-Chair position for the Southern Nevada Professional Women in Building Council and became the third-ever female president of the Southern Nevada Home Builders Association in 2023.

"We're building neighborhoods. We want people. It's not about churning out product to rent or flip."

41% of employees in a position of manager and above are female (December 2022)

CORPORATE CODE OF CONDUCT

MDC, its subsidiaries and affiliate companies have developed a corporate compliance program to guide the conduct of all employees, officers and directors. High standards for ethical behavior are essential for continuing to build a reputable business. The Company's Corporate Code of Conduct is overseen and monitored by a compliance committee, which assists with reporting, inquiries and guidance.

A SUMMARY OF THE STANDARDS:

1. *Compliance with federal, state and local laws, and avoidance of any conduct that would compromise the Company's legal or ethical standards*
2. *The Company's books, records, accounts and financial statements must be maintained in reasonable detail to accurately depict the Company's transactions, conforming to legal and accounting standards*
3. *Compliance on the safe and lawful use of company assets, including materials, supplies, software, hardware and intellectual property*
4. *Confidentiality and protection of information entrusted to employees by the Company, its customers and business partners, in accordance with the law*
5. *Fair business dealings in the conduct of business in accordance with ethical and legal business practices*
6. *Conflict of interest guidelines for transactions, the prohibition of improper or unlawful kickbacks or gifts and the regulation of political activities by or on behalf of the Company*
7. *Equal opportunity and sexual harassment policies to prohibit discrimination based on race, gender, religion, disability and any other protected classifications*
8. *Fair housing policies in adherence to law and for the prohibition of discrimination during the home purchase and mortgage processes*
9. *Cyber security policies to guide the use and access of computers, networks, email systems, internet services and devices*
10. *Insider trading education and guidelines to ensure confidentiality of information, ethical disclosure and lawful compliance*
11. *The mandatory and timely reporting of any violation, or possible violations, of the Code of Conduct.*

The Corporate Compliance Committee oversees the reporting of violations, requesting of advice and compliance with the Code. An interactive video training for all employees on the Code of Conduct is administered yearly. Completion of this mandatory training is tracked and monitored for each employee. Violations of the code may be subject to disciplinary action.

ESG OVERSIGHT

Keeping sustainability at the forefront

Our Board of Directors believes that our industry has reached a pivotal juncture where homebuilders must decide if they are dedicated to sustainable business practices aimed at lowering their carbon footprint in the face of climate change. MDC sees it as a responsibility to protect the quality of the environment by lowering energy consumption, conserving water and reducing waste.

In 2020, we published our first Environmental Fact Sheet as an inaugural effort to publicly document our progress and commitment to sustainable and social initiatives. In 2022, we adopted a new ESG policy to govern our ongoing operations, which we continue to abide by.



ENVIRONMENTAL, SOCIAL AND GOVERNANCE POLICY

PURPOSE

This Policy outlines M.D.C. Holdings, Inc.'s (MDC) approach to Environmental, Social and Governance (ESG) matters. The purpose of this Policy is to position our business to benefit from the opportunities that ESG drivers create and to achieve better business outcomes over the long term through the effective management of ESG risks.

By proactively considering and managing ESG risks and opportunities today against a backdrop of climate change, evolving consumer preferences, and increased ESG-related regulation, MDC emerges better positioned to mitigate these risks and capitalize on ESG-related opportunities.

SCOPE

The policy applies to MDC and all of its subsidiaries' business operations. In doing so, it applies to how we manage our business relationships, how we conduct our internal operations and how we position the Company on a go-forward basis.

COMMITMENT

MDC is committed to ESG through:

- 1. Incorporating ESG factors into business decision making and analysis to protect and enhance value*
- 2. Leveraging ESG drivers to generate commercial opportunities and propel sustainable growth*
- 3. Advancing environmental and social progress in the communities in which we operate*
- 4. Implementing an ESG Assessment Process based on recognized frameworks, such as material SASB & GRI ESG Indicators*
- 5. Reporting on ESG performance to inform stakeholders of MDC's progress from our ESG strategy*

APPROACH

Identifying and Reporting Material ESG Key Performance Indicators (KPIs)

Applying recognized frameworks, such as the Value Reporting Foundation's Sustainability Accounting Standards Board (SASB) Standards and the Global Reporting Initiative's (GRI) Disclosures, MDC will identify material ESG KPIs and assess and report our performance against those KPIs. This process contextualizes MDC's ESG strategy and fosters transparency among stakeholders.

Communicating Environmental Impact

MDC is committed in its efforts to report our corporate carbon footprint, utility and water usage, and waste generation, as well as quantify both the operational and embodied carbon impacts of the homes we build. Through these measurement processes, MDC will seek to explore opportunities to reduce our environmental impact.

Building Social Capital

MDC plans to continue to expand its positive impacts and to explore new opportunities to generate additional positive impacts in the communities where we operate, through providing funding to the MDC/Richmond American Homes Foundation and other charitable initiatives. Furthermore, MDC works to help provide more affordable homes in markets where its homebuilding subsidiaries operate. Lastly, MDC has a standing commitment to promoting the health and wellness of our employees.

Governing ESG Performance

MDC will continue to prioritize a diverse Management and Board that fosters a foundation of integrity and ethical company culture. These values position MDC to effectively implement our ESG strategy to drive reduction in our environmental impact and improvement in our ESG KPIs.



ENGAGED AND EXPERIENCED BOARD

Our Board works closely with corporate management to establish and communicate company culture and values. MDC's senior management regularly updates the Board on environmental practices, health and safety measures, and topics related to sustainable business practices and corporate responsibility.



Larry A. Mizel

Executive Chairman

- *Founded the Company in 1972*
- *Served as Director and Chairman of the Board since inception*
- *Served as Executive Chairman of the Board since October 2020*



David D. Mandarich

President and Chief Executive Officer

- *Associated with the Company since 1977*
- *Served as MDC's COO for 21 consecutive years*
- *Served as President and CEO of MDC since October 2020*



Raymond T. Baker

Independent Director

- *Has served as president of a real estate asset management company for 35 years*
- *Member of the Board of Directors for Alpine Banks of Colorado and Land Title Guarantee Company*
- *Over 35 years of experience in real estate and banking*



Michael A. Berman

Independent Director

- *Over 35 years of experience in the financial services industry*
- *Served as President and CEO of several real estate and financial firms*
- *A director of HomeAmerican Mortgage Corporation, the Company's mortgage subsidiary*



David E. Blackford

Independent Director

- *Over 45 years of experience in the banking industry, including executive roles at several financial institutions*
- *Served on the Board of Directors and the Senior Loan Committee for Real Estate Finance of California Bank & Trust*
- *Current Executive Chairman of California Bank & Trust*



Herbert T. Buchwald

Lead Independent Director

- *Principal in the law firm of Herbert T. Buchwald, P.A.*
- *Chairman of the Board of Directors of property management company, BPR Management Corporation*
- *Long-term member of the Company's Board of Directors*



Rafay Farooqui

Independent Director

- *Founder & CEO of Strategic Alternative Funds Group, LLC d/b/a +SUBSCRIBE, a fintech leader providing a unified private markets platform*
- *Served as Head of the Middle East & North African Equities division for UBS Investment Bank*
- *Former head of Global Institutional International Sales-Trading at Goldman Sachs & Co.*



Courtney L. Mizel

Director

- *Principal at Mizel Consulting for over 20 years*
- *Founding Director of The Counterterrorism Education Learning Lab*
- *Serves on the Board of Directors for Zimmer Children’s Museum, Sharsheret National and JQ International*



Paris G. Reece III

Independent Director

- *Former CFO and Principal Accounting Officer for MDC*
- *Volunteer President of the Cancer League of Colorado*
- *Member of the Board of Directors for nine years*



David Siegel
Independent Director

- Former Partner in the law firm of Irell & Manella LLP (over 30 years)
- Nationally recognized for his legal practice in the areas of securities class actions, corporate governance, risk management, SEC reporting standards and regulatory compliance
- Named one of the Best Lawyers in Commercial Litigation in The Best Lawyers in America guide



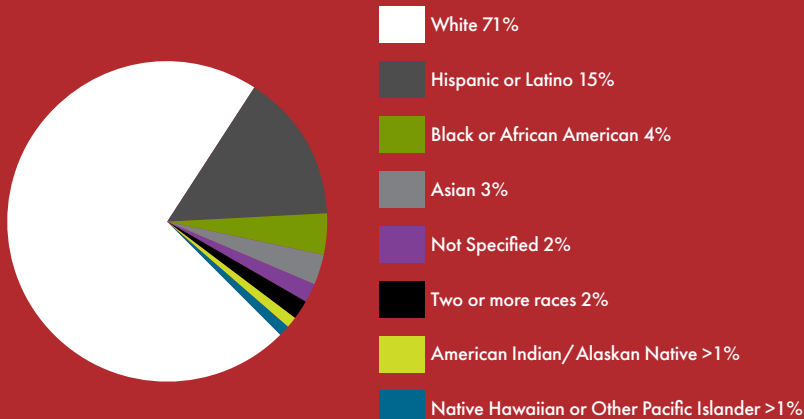
Janice Sinden
Independent Director

- President and CEO of the Denver Center for the Performing Arts
- Serves on the nonprofit board for six other organizations, including the University of Northern Colorado
- Recognized by Titan 100 as one of Colorado’s Top 100 CEOs

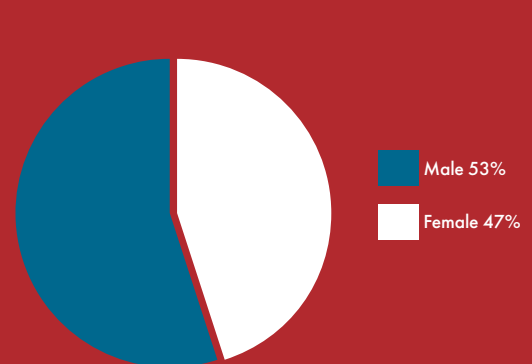
DEDICATION TO BOARD DIVERSITY

We are committed to diversifying leadership and welcoming a variety of perspectives in our approach to corporate governance. Prioritizing a diverse management and board reinforces our company’s foundation of integrity and ethical culture. The Corporate Governance/Nominating Committee Charter and Corporate Governance Guidelines were recently amended to consider Board diversity and composition when making appointments. All board members appointed in the last six years were either women, including Janice Sinden in 2022, or from underrepresented groups, such as Rafay Farooqui, also in 2022.

EMPLOYEE DIVERSITY



GENDER DIVERSITY*



* MDC defines gender diversity as individuals identifying as female.

A coastal landscape featuring a wooden walkway that leads from a sandy dune area down to the ocean. The walkway is supported by wooden posts and has a railing. The ocean is a deep blue, and the sky is a vibrant blue with scattered white clouds. In the foreground, there is a dense patch of green coastal vegetation.

PERFORMANCE & IMPACT

Setting the bar for future environmental initiatives

Measuring key performance indicators allows us to both celebrate our past success and set a clear baseline for future growth. Our opportunities for future sustainability efforts are many. It is our goal to meet and improve, documented quantitative metrics, as stated in the following pages.

On the energy-savings side, we're already acting on additional initiatives that impact efficiency by setting goals to reduce our average HERS rating, monitoring our greenhouse gas emissions and expanding our solar program nationally.

We have improved our data tracking systems for several Land Use and Ecological Impacts metrics, resulting in better data visibility. Given the adjusted data tracking process, MDC has restated IF-HB-160a.2, IF-HB-410b.3, and IF-HB-420.a.1 for 2021 from last year's Corporate Sustainability Report. Please disregard previously reported values for these metrics from 2019 and 2020.

SASB HOME BUILDERS STANDARD (IF-HB) SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS				
SASB Topic	SASB Code	Accounting Metric	2022	2021
Land Use & Ecological Impacts	IF-HB-160a.1	Number of (1) lots located on redevelopment sites	1,475	1,982
	IF-HB-160a.1	(2) homes delivered on redevelopment sites	532	642
	IF-HB-160a.2	"Number of (1) lots located in regions with high or extremely high baseline water stress"	16,338	24,748 *
	IF-HB-160a.2	(2) homes delivered in regions with high or extremely high baseline water stress	5,895	6,321 *
	IF-HB-160a.3	Total amount of monetary losses as a result of legal proceedings associated with environmental regulations	None	None
	IF-HB-160a.4	"Discussion of process to integrate environmental considerations into site selection, site design, and site development and construction"	Page 7 in Sustainability Report	
Workforce Health & Safety	IF-HB-320a.1	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	"Direct employees: 1.102% TRIR No fatalities Contract employees: We're evaluating an internal data system to report on this in the future"	"Direct employees: 1.248% TRIR No fatalities Contract employees: We're evaluating an internal data system to report on this in the future"

*Metric was restated to reflect improvements in our data, collection, analysis and validation systems. Previously reported amounts for this metric cannot be relied upon for an accurate comparison.

SASB HOME BUILDERS STANDARD (IF-HB) SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS CONTINUED

SASB Topic	SASB Code	Accounting Metric	2022	2021
Design for Resource Efficiency	IF-HB-410a.1	(1) Number of homes that obtained a certified HERS® Index score	8,664	9,436
	IF-HB-410a.1	(2) average score	49	51
	IF-HB-410a.2	Percentage of installed water fixtures certified to WaterSense® specifications	99%	98%
	IF-HB-410a.3	Number of homes delivered certified to a third-party multi-attribute green building standard	ENERGY STAR®: 3,867	ENERGY STAR®: 1,113
	IF-HB-410a.4	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers	Pages 11 & 12 in Sustainability Report	
Community Impacts of New Developments	IF-HB-410b.1	Description of how proximity and access to infrastructure, services, and economic centers affect site selection and development decisions	Pages 8 & 9 in Sustainability Report	
	IF-HB-410b.2	Number of (1) lots located on infill sites	4,261	5,793
	IF-HB-410b.2	Number of (2) homes delivered on infill sites	1,405	1,405
	IF-HB-410b.3	"(1) Number of homes delivered in compact developments"	938	472
	IF-HB-410b.3	(2) average density of homes delivered in compact developments	3.73	4.02*

*Metric was restated to reflect improvements in our data tracking systems. Please disregard previously reported values for this metric from 2019 and 2020.

SASB HOME BUILDERS STANDARD (IF-HB) SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS CONTINUED

SASB Topic	SASB Code	Accounting Metric	2022	2021
Climate Change Adaptation	IF-HB-420a.1	Number of lots located in 100-year flood zones	234	578*
	IF-HB-420a.2	Description of climate change risk exposure analysis, degree of systematic portfolio exposure and strategies for mitigating risks	MDC is seeking to better understand its climate-related risks and opportunities by conducting GHG inventories for 2021 and 2022. As a result of this process, MDC is actively working to manage and mitigate climate-related transition risks related to embodied carbon through supply chain engagement, an effort which complements MDC's mitigation of climate-related physical risks through its avoidance of land in 100-year flood zones. MDC is considering avenues to further expand its assessment and management of climate-related risks and opportunities.	

SASB HOME BUILDERS STANDARD (IF-HB) ACTIVITY METRICS

SASB Topic	SASB Code	Activity Metric	2022 Response	2021 Response
Activity Metric	IF-HB-000.A	Number of controlled lots	25,302	38,080
	IF-HB-000.B	Number of homes delivered	9,710	9,982
	IF-HB-000.C	Number of active selling communities	225	187

*Metric was restated to reflect improvements in our data tracking systems. Please disregard previously reported values for this metric from 2019 and 2020.

GRI INDEX 200 SERIES

GRI Topic	Disclosure Number	Disclosure Title	2022
Anti-Corruption	205-2	Communication and training about anti-corruption policies and procedures	The annual Code of Conduct training referenced on page 28, which covers topics relating to anti-corruption, was completed by 100% of employees and directors in 2022. Additionally, HMC's AML policy is updated annually and its employees undergo supplemental training to ensure compliance with AML regulations and run OFAC checks on all customers who have entered a sales agreement, even cash buyers and customers not financing through HMC. MDC's Board also receives AML training.

GRI INDEX 300 SERIES

GRI Topic	Disclosure Number	Disclosure Title	2022	2021
Emissions	305-1	Direct (Scope 1) GHG emissions	Pages 15 & 16 in Sustainability Report.	Pages 15 & 16 in Sustainability Report.
	305-2	Energy indirect (Scope 2) GHG emissions	Pages 15 & 16 in Sustainability Report.	Pages 15 & 16 in Sustainability Report.
	305-3	Other indirect (Scope 3) GHG emissions	Pages 15 & 16 in Sustainability Report.	Pages 15 & 16 in Sustainability Report.
	305-4	GHG emissions intensity	Pages 15 & 16 in Sustainability Report.	Pages 15 & 16 in Sustainability Report.

GRI INDEX 400 SERIES

GRI Topic	Disclosure Number	Disclosure Title	2022
Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	Page 40 in Sustainability Report.
Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs	In conjunction with the MDC/Richmond American Homes Foundation and employee community engagement efforts, all MDC division presidents are involved with their local homebuilder associations. MDC's Nevada division president was recently recognized for bringing women into the construction industry, furthering MDC's desire to foster inclusive opportunity in the communities in which we operate.

*Metric was restated to reflect improvements in our data tracking systems. Please disregard previously reported values for this metric from 2019 and 2020.

RICHMOND AMERICAN HOMES

PLEASE VISIT OUR INVESTOR RELATIONS SITE FOR MORE INFORMATION:

ir.RichmondAmerican.com



*Building and Financing
the American Dream®*

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