

At Media Makers Meet – Mx3, our events attract diverse, international audiences, and our mission is to create a safe and welcoming space for all.

Mx3 is committed to open dialogue and the frank exchange of industry insights, expertise and views. For real discussions to take place it is inevitable to have difference of opinions, but we will not tolerate any kind of harassment.

We as organizers pledge to make participation at our conferences and our wider community a harassment-free experience for everyone, regardless of age, identity, sexual identity, orientation, physical appearance, race, disability, or political leanings.

This code of conduct outlines our expectations for participant behaviour as well as the consequences for unacceptable behaviour. In case of any instance of harassment, we will take strict action.

Expected Conduct

- Act with consideration and respect towards others.
- Avoid any behaviour or language that is demeaning, discriminatory, or harassing.
- Stay aware of your environment and those around you. If you spot a dangerous situation or someone in distress, please inform the conference organizers immediately.

Unacceptable Behaviour

Unacceptable actions at Mx3, including off-site social events, encompass:

- Intimidation, harassment, or any form of abusive or derogatory conduct.
- Harassment, which encompasses offensive remarks about gender, sexual orientation, race, religion, disability; unsuitable public display of nudity or sexual images; stalking; unwarranted photographing or recording; disrupting sessions; unwanted physical contact or sexual advances.
- Wearing attire that doesn't align with an informal, yet professional setting, including clothing that is provocative, lewd, or could be seen as offensive.
- Any physical or verbal abuse, threats, harassment, or any behaviour that disrupts the event or causes tension and unease.
- Carrying any item that could be considered a weapon.
- Engaging in loud, lewd, or offensive actions or speech, including sexually explicit content or language, or expressions that are obscene or involve slurs related to race, religion, gender, or ethnicity.
- Not drinking responsibly.
- Possessing or using illegal drugs. The event has a strict no-tolerance policy for illegal drug use at the venue.
- Smoking is only allowed in specified outdoor areas.
- Gathering in a way that disturbs peace, commits unlawful acts, or is generally offensive.
- Ignoring the venue's rules and regulations.

If You Encounter or Witness Unacceptable Behavior

Should you experience or witness any unacceptable behaviour as outlined above, or have other concerns, please report it to an Mx3 team member immediately.

We guarantee confidentiality in all reports.

We will also assist with contacting venue security or local police and support anyone feeling unsafe until the conference concludes.

Reports can be made in person at an event itself or by emailing **bastian@mediamakersmeet.com**

For further assistance or inquiries, contact Dr Bastian Schwital at **bastian@mediamakersmeet.com**