

## 2022 SASB Disclosure Table

The [Sustainability Accounting Standards Board \(SASB\)](#) is a non-profit organization dedicated to enhancing the efficiency of the capital markets by fostering high-quality disclosure of financially material sustainability information that meets investor needs. The following table references the Consumer Goods Sector: E-Commerce, as defined by SASB's Sustainable Industry Classification System™ (SICS™), and CarParts.com's SASB-aligned responses. The data contained herein is as of 6/30/2022.

Topic	Accounting Metric	SASB Code	CarParts' Disclosure
<b>Hardware Infrastructure Energy &amp; Water Management</b>	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	CG-EC-130a.1	In 2021, CarParts.com consumed 19,829.43 GJ of purchased electricity across our facilities.
	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	CG-EC-130a.2	Detailed water consumption data is not available at this time. However, since we operate an eCommerce marketplace and do not use water as a primary input into our services, we anticipate water consumption will be minimal in any future disclosures  CarParts.com utilized WRI's Aqueduct Water Risk Atlas to determine how many of our facilities operate in areas of high or extremely high baseline water stress. Of our 10 global facilities, only 4 are located in such regions. These are distribution centers and office buildings, all of which use a minimal amount of water.
	Discussion of the integration of environmental considerations into strategic planning for data center needs	CG-EC-130a.3	CarParts.com is currently working to consolidate data center infrastructure. The goal is to reduce the number of data centers by half, which would bring power consumption down by 40%.
<b>Data Privacy &amp; Advertising Standards</b>	Number of users whose information is used for secondary purposes	CG-EC-220a.1	CarParts.com only uses customer data as described in our <a href="#">privacy policy</a> .
	Description of policies and practices relating to behavioral advertising and user privacy	CG-EC-220a.2	<a href="#">Privacy Policy</a>
<b>Data Security</b>	Description of approach to identifying and addressing data security risks	CG-EC-230a.1	<a href="#">Privacy Policy</a> and <a href="#">10-K, Risk Factors</a>
	(1) Number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of users affected	CG-EC-230a.2	Any material data breaches would be disclosed in our Forms 8-K on our investor relations website. In addition, data protection, privacy and security are described in CarParts.com's annual report on Form 10-K available at the link below:  <a href="https://www.carparts.com/investor/sec-filings">https://www.carparts.com/investor/sec-filings</a>  In the last year, CarParts.com is not aware of any data-related events with material consequences to the company.
<b>Employee Recruitment, Inclusion &amp; Performance</b>	Employee engagement as a percentage	CG-EC-330a.1	CarParts.com has plans to launch an enhanced employee survey and disclose additional information related to employee engagement in the future.
	(1) Voluntary and (2) involuntary turnover rate for all employees	CG-EC-330a.2	<b>(1)</b> 86% in distribution centers; 22% in all other corporate locations <b>(2)</b> 132% in distribution centers; 33% in all other corporate locations
	Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees	CG-EC-330a.3	Gender: <b>(1)</b> 27% female, 73% male <b>(2)</b> 7% female, 93% male <b>(3)</b> 36.4% female, 63.4% male  Ethnicity: <b>(1)</b> 0.76% American Indian or Alaskan Native, 19.69% Asian, 10.61% Black, 47.73% White, 15.15% Hispanic, 5.3% Two or more races

			<p><b>(2)</b> 33.33% Asian, 3.7% Black, 44.45% White, 14.82% Hispanic, 3.7% Two or more races</p> <p><b>(3)</b> .32% American Indian or Alaskan Native, 7.28% Asian, 38.61% Black, 22.47% White, 26.58% Hispanic, 4.32% Two or more races, .42% Native Hawaiian or Pacific Islander</p>
	Percentage of technical employees who are H-1B visa holders	CG-EC-330a.4	Only 7 total employees are H-1B visa holders, making the percentage immaterial, 2 technical employees.
<b>Product Packaging &amp; Distribution</b>	Total greenhouse gas (GHG) footprint of product shipments	CG-EC-410a.1	CarParts.com does not track this information at this time.
	Discussion of strategies to reduce the environmental impact of product delivery	CG-EC-410a.2	<a href="#">Environmental Policy</a>
<b>Activity Metrics</b>	Number of shipments	CG-EC-000.C	6,378,707