

Corporate Governance Committee Charter

I. Purpose of Corporate Governance Committee

The Board of Directors (Board) of Travel + Leisure Co. (Company) has constituted and established a Corporate Governance Committee, the purpose of which is to (a) identify and recommend to the Board appropriate candidates who could serve as director nominees for the next annual meeting of shareholders; (b) advise the Board with respect to the Board composition, procedures and committees; (c) develop and recommend to the Chief Executive Officer and the Board a set of corporate governance guidelines applicable to the Company and monitor such governance guidelines; and (d) to otherwise carry out the authority and responsibilities described below.

II. Organization of Corporate Governance Committee

The Corporate Governance Committee shall consist of three or more directors, each of whom shall satisfy the applicable independence requirements of the New York Stock Exchange (NYSE).

The members of the Corporate Governance Committee and its chair shall be appointed by the Board and may be removed at any time by the Board in its discretion after considering the recommendation of the Corporate Governance Committee.

The Corporate Governance Committee may form and delegate authority to subcommittees as appropriate and in accordance with applicable law, regulation or NYSE listing requirement.

III. Authority and Responsibilities of Corporate Governance Committee

To fulfill its responsibilities, the Corporate Governance Committee shall:

A. Board Candidates and Nominees

1. Identify individuals qualified to become members of the Board, which shall be consistent with the Board's criteria for selecting new directors. Such criteria include consideration of such diversity, age, skills and experience so as to enhance the Board's ability to manage and direct the affairs and business of the Company, including, when applicable, to enhance the ability of committees of the Board to fulfill their duties and/or to satisfy any independence requirements imposed by law, regulation or NYSE listing requirement.
2. Conduct a review in respect of such individuals it wishes to recommend to the Board as a director nominee and recommend that the Board select the director nominees for the next annual meeting of shareholders or at such other time as the Board may determine.
3. Review the suitability for continued service as a director of each Board member when his or her term expires and when he or she has a significant change in status, including but not limited to an employment change, and recommend whether or not the director should be re-nominated to the Board or continue as a director.

B. Board and Committee Composition and Procedures

1. Review annually with the Board the size and composition of the Board as a whole and recommend, if necessary, measures to be taken so that the Board reflects the appropriate balance of diversity, age, skills and experience required for the

Board as a whole and contains at least the minimum number of independent directors required by the NYSE and satisfies any other legal or regulatory requirements.

2. Make recommendations to the Board with respect to size and composition of committees of the Board, including the Corporate Governance Committee, and recommend individual directors to fill any vacancy that might occur on a committee, including the Corporate Governance Committee.
3. Make recommendations on the frequency and structure of Board meetings.
4. Monitor and evaluate the functioning of the committees of the Board and make recommendations for any changes, including the creation and elimination of committees and committee assignments.
5. Make recommendations concerning any other aspect of the procedures of the Board that the Corporate Governance Committee considers warranted, including, but not limited to, procedures with respect to the waiver by the Board of any company rule, guideline, procedure or corporate governance principle.
6. Maintain an orientation program for new directors and continuing education programs for directors.

C. Evaluation

1. Oversee the evaluation of the Board as a whole and the management of the Company, including the Chief Executive Officer.
2. Receive comments from all directors as to the Board's performance and report annually to the Board with an assessment of the Board's performance.
3. Review and evaluate the adequacy of this Charter annually and recommend to the Board any changes deemed appropriate by the Corporate Governance Committee.
4. Review its own performance annually.

D. Environmental, Social and Governance

1. Prepare and recommend to the Board a set of corporate governance guidelines applicable to the Company. Review and evaluate the adequacy of such guidelines annually and recommend to the Board any changes deemed appropriate by the Corporate Governance Committee.
2. Review and report to the Board on a periodic basis with regard to environmental, social and governance (ESG) matters, including potential long and short-term trends impacting the Company and the Company's public reporting on ESG topics through the ESG Report.
3. Perform any other activities consistent with this Charter, the Company's by-laws and governing law, as the Corporate Governance Committee or as the Board deems appropriate.

E. Director Compensation

1. Review, and recommend to the Board, annual retainer and fees for Board of Directors and committees of the Board and fix the terms and awards of stock compensation for members of the Board. As part of such review, the Corporate Governance Committee will consider how the Company's director fees and other

compensation relates to director compensation for companies of comparable size and complexity, and will consider the impact that excessive director compensation could potentially have on director independence. The Corporate Governance Committee's review will include an examination of both direct and indirect forms of compensation to the Company's directors, including charitable contributions to organizations in which a director is affiliated, and consulting or similar arrangements.

2. In its sole discretion and at the Company's expense, retain, obtain the advice of or terminate any consultant, legal counsel or other adviser as the Corporate Governance Committee deems advisable to carry out its responsibilities of reviewing and approving director compensation and be directly responsible for the appointment, compensation and oversight of any such adviser. The Company shall provide appropriate funding, as determined by the Corporate Governance Committee, for payment of reasonable compensation to any such adviser.
3. In connection with its responsibilities of reviewing and approving director compensation, review and consider the independence of and any conflicts of interest raised by any consultant, outside counsel or other adviser to the Corporate Governance Committee prior to retaining or obtaining advice from such adviser consistent with NYSE rules. In connection with the foregoing, the Corporate Governance Committee may select or receive advice from any adviser it prefers subject only to such review and consideration and whether or not such adviser is independent or there exists any potential conflict of interest.

IV. Meetings of Corporate Governance Committee

The Corporate Governance Committee shall meet regularly prior to, or following, meetings of the Board.

The Corporate Governance Committee shall report regularly to the Board, at a minimum, after each meeting of the Corporate Governance Committee, and shall keep written minutes of its meetings, which minutes shall be maintained within the books and records of the Company.

The chair of the Corporate Governance Committee shall set the frequency and length of each meeting and the agenda of items to be addressed at each upcoming meeting. Each member of the Corporate Governance Committee is free to suggest the inclusion of items on any meeting agenda of the Corporate Governance Committee and may also raise at any meeting any subjects that are not on the agenda for that meeting. A majority of the members of the Corporate Governance Committee present in person or by means of a conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other shall constitute a quorum. The chair, in consultation with the other members of the Corporate Governance Committee, may periodically propose a list of items to be addressed by the Corporate Governance Committee during the year.

The Corporate Governance Committee may request that any directors, officers or employees of the Company, or other persons whose advice and counsel are sought by the Corporate Governance Committee, attend any meeting of the Corporate Governance Committee to provide such pertinent information as the Corporate Governance Committee requests.

V. Resources of Corporate Governance Committee

The Corporate Governance Committee has sole authority to retain and terminate any search firm to be used to identify director candidates. The Corporate Governance Committee also has sole authority to negotiate contracts with the search firm and to establish the fees payable to the search firm. The Corporate Governance Committee also has the authority to retain other professionals to assist it with any background checks or other related matters.

The Corporate Governance Committee shall have the sole authority to determine the extent of funding necessary for payment of compensation to any search firm and the authority to determine the extent of funding necessary for payment of compensation to any other professionals retained to advise the Corporate Governance Committee.

Amended: August 21, 2024