Identifying potential growth centres across Great Britain









The Connected Places Catapult is the UK Governmentbacked centre of excellence for innovation in the built environment and mobility. A trusted, expert broker, we operate at the intersection between public and private sectors, and between local, regional and national decision making. Leveraging our deep understating of all corners of this complex ecosystem, we convene the disparate market actors and translate between them, helping innovators to navigate the complexity of doing business in this market and helping places to unlock the economic and environmental benefits on offer from innovation.



Centre for Cities is an independent, non-partisan think tank. We are the only think tank dedicated to helping the UK's largest cities and towns improve their economic performance and the opportunities they offer to people. Our track record of original research built up over the last 15 years means we have an unrivalled depth of understanding of urban economics and the UK's economic geography.

Authors

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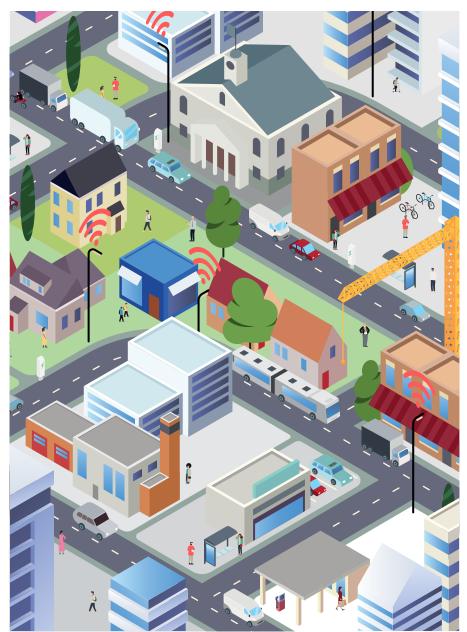
Connected Places Catapult, 2020

Foreword

t is now widely recognised that economic productivity is unevenly distributed across the UK and that something needs to be done to 'level up' the cities and towns outside the south east of England. What is less clear is where and how public investment should be focussed in order to deliver the desired improvements in regional productivity and prosperity.

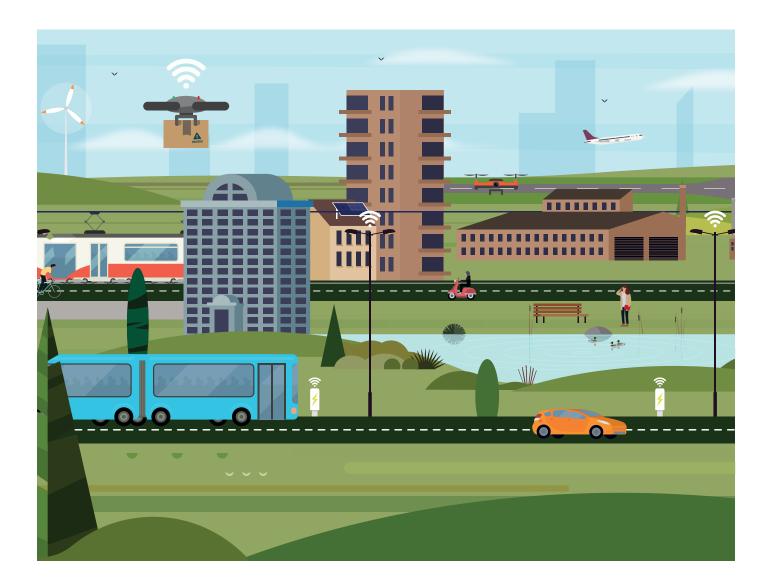
At the Connected Places Catapult, we have experience supporting future-facing place leaders to seed and stimulate innovation economies in the UK and globally. From steering elements of the Belfast City Region Deal to supporting the creation of Smart Dubai, we have partnered with places to unlock economic and environmental benefits through the adoption of new technologies and innovative approaches.

Building on that experience, we have commissioned new analysis looking at how proposed investments and attention might best be directed to realise the Government's levelling up ambitions – and how places themselves can rise to the opportunity. This first report, delivered in collaboration with the Centre for Cities, looks particularly at the characteristics that define the UK's top performing



innovation economies. It also looks at places outside of this group which have the strongest potential to join London, Oxford and Cambridge as engines of Britain's future economy. I trust you will find this contribution to the debate useful.

Nicola Yates OBE, Chief Executive – Connected Places Catapult



1 Introduction

Levelling up and the prospect of an increase in R&D and infrastructure investment leads to the question of where to invest as not all places have the same need, or the same potential to transform investments into outcomes.

There are different opinions on how to target and distribute R&D funding – in the past, this has been done by focussing on specific areas (London, Oxford, Cambridge) but if we are to level up the entire economy of Great Britain¹, a stronger geographic spread is crucial. This would involve a shift away from "innovation at excellence" towards "innovation everywhere". On the other hand, not all places in Great Britain are able to absorb new funding in R&D – only those places which have a critical size and baseline research and innovation capacities will be able to achieve a levelling up effect, at least in terms of innovation.

This piece explores the potential of different places across Great Britain to absorb future R&D funding and related activities. The report will also identify where to concentrate investment and energy to deliver a levelling up effect for the whole economy. Similar work has been undertaken by the Brookings Institution and the Information Technology & Innovation Foundation to identify new growth centres across the United States.²

We start by looking at what factors affect innovation and how these play out in the most successful places in the country to arrive at "innovation models" in section two. In the third section, this understanding is applied to identify places in which new R&D investment has the greatest potential for impact

¹ Data for Northern Ireland are not available.

² https://www.brookings.edu/wp-content/ uploads/2019/12/Full-Report-Growth-Centers_ PDF_BrookingsMetro-BassCenter-ITIF.pdf

2 How to define the potential of a place?

In previous years, public sector R&D spending was largely focussed on the champions of the South East: 41 per cent of all public R&D spending takes place in just three sub-regions of the UK: Oxford and its environs, Cambridge and its sub-region, and inner West London.³ One reason for this focus is the outstanding research excellence and the already existent research and innovation capacities in these places: these cities concentrate high-qualified international researchers, modern facilities and laboratories and host highly innovative firms whose capacities can easily transform new funding into innovative output. While the focus on these places has been successful in strengthening them and safeguarding their national and global leadership, other cities across the country have often not benefited from these R&D investments.

However, apart from the three innovation leaders in the South, there are other places across Great Britain which also have the potential to increase their innovative activity even if they have played a comparably smaller role in R&D and innovation activities in the past. While a detailed analysis of the innovation activities is beyond the scope of this initial analysis, the potential of each place to develop into a growth centre can be estimated by combining a number of different indicators.

Table 1 sets out the performance of Great Britain's 62 cities and largest towns on six different indicators. These indicators combine a range of measures across the various factors associated with innovation. Together, they capture a city's relative strength across: the basic economic conditions, the R&D innovation capacities and the ability to transform innovative activities into outputs (elaborated in the info box). For simplification, the values for each indicator have been categorized into "very strong", "strong", "weak" or "very weak".

³ http://www.softmachines.org/wordpress/ wp-content/uploads/2019/05/ ResurgenceRegionsRALJv22_5_19.pdf



Table 1 The potential to become a growth centre for GB's cities and largest towns Data for Northern Ireland are not available.

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INFO BOX: METHODOLOGY - HOW TO DEFINE THE POTENTIAL TO BECOME A GROWTH CENTRE?

Great Britain's largest 62 cities and towns have firstly been ranked according to their economic success – indicated by workplace wages. This gives a broad picture of the overall health of the economy which is important for the absorption of R&D investments. To fully depict innovation and R&D capacities, further characteristics of a city that can be linked to innovation & R&D have been added. These are partly based on the indicators used by the Brookings Institution to identify growth centres across the US.

The categories can be broadly classified into three groups:

1. Basic conditions

To build up a functioning innovation system and innovative capacity, places must fulfil certain preconditions. Places without these baseline factors for innovation should first focus on eliminating barriers in these fields before heavily investing in innovation. These categories include:

- Skills and knowledge indicators such as a highly-skilled workforce and a level of job density which allows for knowledge spill overs
- Physical infrastructure indicators such as enough office space and accessibility by (public) transport



2. A working innovation system with sufficient R&D and innovation capacities

Further R&D investments won't have the same effect everywhere in the country. A positive effect is strongly influenced by the already existing innovative capacities resulting from innovating stakeholders, institutions as well as existing R&D intensity. This can be broken down to include indicators such as:

- Business innovation indicators such as innovative firms or elevated business dynamics
- University innovation indicators such as research intense universities and spin-offs from universities

3. The ability to transform innovative activities into outputs

Patents and trademarks are both the output of an innovation process but can be linked to different types of innovations. While patents are used to protect processes, products and designs, often stemming from manufacturing, trademarks are used to protect words, symbols or logos. Trademarks are consequently an indicator for incremental and nontechnological innovation⁴ such as marketing or service innovation. Considered indicators:

- Patent indicators such as the number of patents per 10k population
- Trademark indicators such as their concentration in specific sectors

Based on these indicators and categories, six indices have been built and sorted by workplace wages to give a more comprehensive picture of the innovative potential of cities and large towns across Great Britain. An overview on all indicators can be found in Appendix A. For simplification, the values for each index have been categorized into four categories ("very strong", "strong", "weak", "very weak") according to their broad performance.

⁴ https://conference.druid.dk/acc_papers/ nv9r3f3sl6p5e0431rj6sxfblv4g.pdf

3 What can we learn from the data?

3.1 Trends and patterns across all 62 cities and large towns

- (I) The most successful places with the healthiest economies often score higher on a number of indicators, while cities at the bottom perform poorly on many. This points to a systematic relationship between the different indicators, which is important when thinking about the integrity of an innovation system as a precondition for economic success.
- (II) In successful places, business innovation plays a very important role: All places in the top 20 per cent score either strong or very strong for all indicators describing business innovation. In the bottom 50 per cent, only 22 per cent of the cities score either strong or very strong on this indicator.
- (III) Despite many of the cities in the top 20 per cent having very strong university innovation, the relationship with economic success is not as clear cut. Some places in the top 20 per cent perform very well even without strong universities or research facilities, such as Crawley. The opposite is also true, with some places not performing well even with the presence of a high-quality university: as the home of the University of Central Lancashire, Preston does very well with regards to university innovation but scores poorly when it comes to other innovation indicators.
- (IV) On the whole, it is the places with the strongest innovation systems and healthiest economies that have the best outcomes in terms of patents. Patents as innovation outputs are much more concentrated in the top 10 per cent cities than trademarks are. In contrast, cities in the third decile are weak when it comes to patents but strong in trademarks. Most of these places are amongst the largest cities in Great Britain.

3.2 Typology of the most successful cities

Successful places are not successful for the same reasons. While the least successful places often score poorly on a similar set of indicators, the more successful places differ in the indicators that they perform strongly in; they have different 'success profiles'. Looking at the top 30 per cent of cities, seven types of success-profiles can be identified, as summarized in Table 2. It is important to note that these types are categorized based on the extracted indicators only and that no in-depth review of the places and their innovation system has been undertaken. These categories are:

(I) **Super cities**, who have it all: They perform highly on all indicators across business and university innovation and

create proportionate output when it comes to patents. These places identified in our work are also the places which received a significant share of R&D funding in recent years.

- (II) All-rounder cities, which are strong for indicators in both university and business innovation as well as having a complete innovation system. They score slightly less well than the super cities across the indicators.
- (III) University-led innovators, which are cities that score well on innovation outputs and have strong university-related innovation activities. Business innovation activities are weak.
- (IV) Business innovation-led innovators, which are cities which have very strong innovation output when it comes to patents and also score highly with



regards to business innovation meaning that they have large shares of Science and Technology workers or startups. They don't tend to have a lot of trademarking activity though.

(V) Commercialisers, which are places with sufficient preconditions to innovate but this is captured mainly through trademarks rather than patents. One reason for this may be that they have less complex innovation systems or engage more in non-technological innovations.

- (VI) Applied innovators, which have on the necessary preconditions such as skills and density, but are actually (very) weak on patents and trademark output. One reason may be that they apply innovations from elsewhere rather than innovating themselves.
- (VII) Cities with a disjointed innovation system, which rank highly for workplace wages but are missing several other crucial components of innovation. Birmingham and Swindon, for instance, score very poorly on all output and innovation capacity indicators despite doing well regarding the basic indicators such as skills and infrastructure.

Table 2 Different success profiles of the best performing cities and large towns

Category	Characteristics	Examples
Super cities	(Very) Strong on a range of indicators. ⁵	Cambridge, London, Oxford
All-rounder	Strong performance regarding business and university innovation but not as strong as the super cities when it comes to output.	Bristol, Derby, Edinburgh, Manchester
Business innovation-led innovators	(Very) Strong innovation output (mainly patents), Strong business, weaker or very weak university innovation (or no university at all)	Slough, Reading, Crawley, Aldershot
University-led innovators	Strong innovation activities by universities.	Cardiff, Coventry ⁶
Applied innovators	(Very) weak innovation output despite doing well in the rest of the indicators.	Luton, Southampton
Commercialzers	Cities in the top 30 per cent with appropriate basic requirements. Most of them are strong in the commercialisation of ideas but have less complex innovation systems.	Leeds, Glasgow, Milton Keynes
Disjointed innovation system	Cities scoring highly for basic indicators but lacking crucial innovative capacity.	Aberdeen, Swindon, Birmingham

⁵ Cambridge appears weak when it comes to trademarks but as it scores "Very strong" in all other categories, it has been still classified as All-rounder. ⁶Neither city is part of the top 30 percent.

Which places are best placed to benefit from further R&D investments?



Innovation-focussed policy interventions can aim for different things and address different types of places depending on what the primary objective of the intervention is. For instance, there can be interventions aiming to increase the overall innovative capacity of a place or more specifically target businesses or universities, depending on their particular strengths and weaknesses shown above.

To help guide which cities are best placed to benefit from further R&D spend, there are two things to consider. The first is a set of criteria based on economic profile and existing R&D spend, and the second, given discussions about the need to broaden out R&D spend, is regional geography.

A. Economic profile criteria (1) Decent scale

To have a certain impact on the overall economy, investment should focus on places with a decent size to facilitate agglomeration economies. As one of the selection criteria, we focus on places which have a population of more than 200,000.

(2) Functioning economy

In general, places at the top have a healthier

economy and possess the pre-conditions to transform new investments into longlasting benefits for the city. Places at the bottom often lack the crucial fundamental ingredients such as a sufficiently skilled workforce or physical infrastructure. Before starting large R&D interventions, these places need to improve their core fundamentals. Given this, only the cities in the top half of Table 1 are considered.

(3) Exclusion of high performers

The "super cities" already are recipients of large R&D spend and so are excluded.

(4) Sufficient innovative capacity

Scoring strong or very strong on at least four indicators.

B. Geography selection criteria (1) Regional innovation hubs⁷

To systematically strengthen different parts of Great Britain, spending could be focussed on the leading cities and large towns of each region if they comply with the general selection criteria to create regional innovation hubs. The data in Table 1 suggests that these would be:

- East Midlands: Derby
- South West: Bristol
- Scotland: Glasgow
- West Midlands: Coventry
- North West: Manchester
- North East: Newcastle
- Wales: Cardiff
- Yorkshire: Leeds

(2) Regional alliances

Some places which have been identified as those with higher potential are located close to each other or close to places which were not selected as potential growth centres but have a certain strength to be built on (size, patenting etc). Facilitating a strategic alliance between these places may lead to an uplift in the place with the more disadvantaged preconditions by making use of its specific strength. Such an approach would need more research to understand the innovation and diffusion links between these places.

- Reading-Aldershot (South East)
- Coventry-Birmingham (West Midlands)
- Derby-Nottingham (East Midlands)
- Bournemouth-Southampton (South)
- Liverpool-Birkenhead (North West)

⁷ As the South East and East do already have regional innovation hubs, cities from these regions are excluded.



(3) Largest cities

Recent research from the Centre for Cities⁸ on output gaps stemming from the underperformance of some cities across the UK revealed that it is very often the largest cities which are underperforming. This leads to a significant loss of GDP in absolute terms and suggests that any interventions should focus on those places where we can see the largest effects – for GDP and people at the national level. Addressing this through innovation spending and other areas will be important if the Government is to achieve its levelling up' agenda.

Cities to focus on would be:

- Glasgow
- Manchester
- Bristol
- Liverpool

C. Types of intervention

Much of the discussion on the geography of R&D tends to focus on the distribution of university innovation spending. Given this, it's interesting to note that the top tier cities' fortunes are driven less by their university strength and the strength of the physical infrastructure in the place, and more by the strength of business in the place. This suggests that the proposed solutions to 'level up' the second-tier cities through R&D cannot focus only on investment in universities and infrastructure – it will need to encourage and facilitate greater private innovation.

Research is light on the best way to do this. The What Works Centre for Local Economic Growth investigated how local economic growth can be encouraged by R&D grants and tax credits and the effects these have on different recipients.⁹ By conducting an evidence review of 63 evaluations, the Centre identified positive effects of R&D grants, especially for SMEs and product innovations. Also, R&D programmes emphasising collaboration seem to perform better than just supporting single private firms. But more research and evaluation is required to understand the effectiveness of interventions in this area.

Research should also look to better understand the interactions between public and private sector innovation. Lessons

⁹ https://whatworksgrowth.org/policy-reviews/ innovation/evidence-review from the Sheffield Advanced Manufacturing Research Centre show how a national innovation asset in a place doesn't necessarily mean that that place captures the value from the knowledge created in it. The nature of ideas is such that, more often than not, new processes and technologies created in one location are often 'implemented' and create productivity gains well outside the local area. Careful consideration needs to be given to how innovation can be harnessed to benefit the local area. Interventions seeking to 'level up' places should consequently understand the mechanisms through which innovation in an area translates into improved local economic performance.

Addressing skills challenges will also be vital to underpin any innovation interventions. Looking across all cities shows that the success of a city, as defined by workplace wages, is strongly related to the skill level of the workforce. Any interventions designed to improve the performance of a place must address skills challenges.

⁸ https://www.centreforcities.org/reader/why-bigcities-are-crucial-to-levelling-up/big-cities-arecrucial-to-levelling-up

Appendix

A. Selected indicators

Factors	Measures	Explanation	Year	Source	Weight within the factor
Basic conditions					
Skills and spillovers strength	Density of jobs (Workers per hectare)	The job density in the city is measured by jobs per hectare. Especially for innovative high-skilled exporting businesses, the ability to exchange ideas and information is crucial. They locate in places with many knowledge spill overs which is proxied by workers per hectare.	2011	Census	25%
Skills and spillovers strength	Number of workers with NVQ4+ qualification living in city plus hinterland	The absolute number of workers with a qualification at NVQ4 or above in the city and its hinterland indicates the immediate availability of high-skilled workers. A larger labour market means that workers and firms can match each other's requirements better and specialise in more productive forms of work.	2011	Census	75%
nfrastructure strength	Travel time to London (Minutes)	London is the largest market in the UK and hosts a large number of exporting firms and highly skilled workers. Proximity to London is an indicator of the size of the markets that businesses can access.	2013	Department for Transport Statistics	14.3%
Infrastructure strength	Intra-urban accessibility score	Urban connectivity (connectivity within places) is calculated using the average of travel times between each point in the place and its centre, weighted by demand (population or employment) at each point. This is normalised by the measure for these journeys at 50km/hr. A score of 1 = an average speed of 50km/hr for the journey from point to point.	2016	National Infrastructure Commission	14.3%
Infrastructure strength	Inter-urban accessibility score	Inter-urban connectivity (connectivity between places) is calculated in the same way as (intra-)urban connectivity, except it measures distances/travel times between the centre of a place and the centre of other places.	2016	National Infrastructure Commission	14.3%
Infrastructure strength	Premises receiving reliable 4G signal (%)	This is a measure for how well connected a place is digitally. The indicator tells us what shares of premises in a given city are able to receive 4G signal indoors, from all operators. Good digital connectivity is expected to aid productivity as it helps people and businesses share greater volumes of information, quickly and easily. It is worth noting that this is not a measure of how much information is actually shared but rather what the technology is able to facilitate.	2018	OfCom Connect- ed Nations report	14.3%
Infrastructure strength	Premises that receive Superfast Broadband (%)	This is a measure for how well connected a place is digitally. The indicator tells us what share of premises in a given city is able to access superfast broadband (greater than 30 Megabytes per second). Good digital connectivity is expected to aid productivity as it helps people and businesses share greater volumes of information quickly and easily. It is worth noting that this is not a measure of how much this ability is taken up but rather what the infrastructure is able to facilitate.	2018	OfCom Connect- ed Nations report	14.3%
Infrastructure strength	High quality office space as a share of office space in the city centre (%)	This measure uses Energy Performance Certificates (EPCs) to proxy office quality. Using the Non-Domestic Energy Performance Register, the number of offices that are high quality in city centres can be estimated by looking at all of those with EPCs A, B and C. These are the most energy-efficient buildings in the B1 building class and are presumably the newest and therefore highest quality office space. The strongest city centre economies tend to have higher quality offices on average than the weakest city centres.	2018	Non-Domestic En- ergy Performance Register	14.3%
Infrastructure strength	Office space as a share of all space in the city (%)	The Valuation Office Agency is part of HMRC tasked with valuing properties for the purpose of Council Tax and for non-domestic rates. The respective database for non-domestic rates has been used to calculate the proportion of floor space in each city that has been designated for office use. The rationale is that the cities that are best at providing this space are likely to be the choice of location for innovating firms.	2018	Valuation office agency	14.3%
Innovative capacity					
Business innovation strength	Private employment in Science and Technology (%)	This measure is the share of private-sector employees in a city, engaged in STEM and related activities. It indicates the extent to which a city's resources are dedicated to technical activities. A limitation is that those employed could be engaged in research or supporting activities, and this may vary by place. As it stands, the available data does not allow us to distinguish between the two.	2018	ONS	25%
Business innovation strength	Venture capital offices per 10,000 population	This measure is the number of venture capital offices in a city, adjusted for city size. Venture capital firms specialise investing in companies that either have the potential for or have demonstrated high growth. Their presence, therefore, indicates that there is substantive innovative, commercially viable activity happening in a city. A limitation of this measure is that it relies on a well-functioning VC market, free of information blind spots and biases.	2020	Tech Nation	25%

Factors	Measures	Explanation	Year	Source	Weight within the factor
Business innovation strength	Business births per 10,000 population	The number of new businesses started in that city, per 10,000 people every year. This is used as an indicator for the dynamism of businesses and entrepreneurs. It is a key indicator of the health of a city economy.	2018	ONS	25%
Business innovation strength	Business churn	The business churn rate is the difference between start-ups and business closures as a percentage of total business stock. Similar to business births per 10k population it indicates dynamism of businesses and entrepreneurs but also indicates its overall effect on the business stock.	2018	ONS	25%
Jniversity innovation strength	Number of STEM academic staff per 10,000 population	This measure is a proxy of university research intensity in a place. It uses data from HESA to estimate the number of people in a place that are dedicated to technical research within a university, using the number of academic staff employed in STEM and related departments. The resultant number has been adjusted for city size.	2014 - 2018	HESA, ONS	33%
Jniversity innovation strength	Average rating of university STEM submissions to the REF	This measure is a proxy for the quality of university research in a place. The Research Excellence Framework assesses the quality of research produced by each university, in each subject on a scale of 0 to 4. This data has been used to calculate the average quality of the research produced by all universities in a city, for STEM and related subjects.	2014 - 2018	REF, HESA	33%
Jniversity innovation strength	University affiliated spin-offs/ start-ups per 10,000 population	This measure is the number of spin-offs and start-ups affiliated to the universities in the city, adjusted for city size. Looking at the number of start-ups and spin-offs generated allows us to understand how application-orientated and commercially- orientated (since the companies develop concrete products and services) the innovative activity happening within these universities is.	2014 - 2018	HESA, ONS	33%
Innovation output					
nnovation output – Frademark strength	Trademarks per 10,000 population	The trademark applications made in a city per 10,000 population is used as a proxy to measure commercial innovation. Registering a trademark is recommended practice for businesses to protect their own brand or their product branding. As such, the level of trademarks registered in a place is informative on the extent to which ideas/products are being commercialised. However, it does not capture innovation within firms i.e. improved business practices.	2017	Intellectual Property Office	75%
nnovation output – Irademark strength	Trademarks concentration, by field	The concentration measure is calculated by splitting trademarks registered in a place by the sector that they have been applied through. It indicates whether the trademarks are being filed in a few specific areas or whether they are created across a range of industries. A lower concentration number indicates an innovative economy with a range of capabilities while a higher concentration number means that the innovative output is delivered through a limited number of strongholds.	2017	Intellectual Property Office	25%
nnovation output – Patent strength	Patents per 10,000 population	The patent applications made in a city per 10,000 population are used as a proxy to measure innovation. While R&D activities just give information on the intensity of research undertaken, patents give information on the innovative output. Patents are limited to specific types of innovation such as products, processes or design. Non-technological innovations cannot be captured with this indicator. A limitation of this dataset is that patents are also only classified based on where there are registered, which may not always be where the research is carried out.	2017 - 2018	European Patent Office, Intellectual Property Office	75%
Innovation output – Patent strength	Patents concentration, by field	The concentration measure is calculated by splitting patents registered in a place by the sector that they have been applied through. It indicates whether the patents are being filed in a few specific areas or whether they are created across a range of industries. A lower concentration number indicates an innovative economy with a range of capabilities while a higher concentration number means that the innovative output is delivered through a limited number of strongholds.	2017 - 2018	European Patent Office, Intellectual Property Office	25%

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dth	University affiliated spin-offs/ start-ups per 10,000 population	14	30	2	13 39	38	80 4	00 -	- 10	38 28	31 30	23	39	32 R	27	20	28	36 17	39	39	88	23	88	30	52	88	30	88	29 29	12 38	16	88	8	25	30	2 ന (39	39	39
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	cit	London Slough	Aldershot	Derby	Cambridge Milton Kevnes	Aberdeen	Oxford	Edinburgh	Southampton	Bristol	Glasgow Birmingham	Leeds	Blackpool	Portsmouth	Hull	Northampton	York	Livemoni	Warrington	Basildon	Brighton Blackheim	Newcastle	Newport Wakefield	Gloucester	Sunderland	Chatham	Ipswich Sheffield	Telford	Middlesbrough	Nottingham Bradford	Plymouth	Doncaster Birkenhead	Barnsley	Leicester	Mansfield	Stoke	Wigan	Burnley	Southend

B. Indicator table (Ranking)

C. Methodological notes

Innovation is difficult to codify conceptually – there are various types of innovation, various sources of innovation and the nature of innovation changes across sectors, by type of organisation and with technological progress. While this makes the study of innovation interesting, it also makes 'innovation' itself very hard to measure.

Since the purpose of the research is to understand how we can make places more innovative, we started by compiling a list of the various factors that could affect the level of innovation in a place, through a review of the academic and grey literature on the topic. These are as follows:

- Patent strength
- Trademarks strength
- University innovation strength
- Business innovation strength
- Skills and spillovers strength
- Infrastructure strength

Several measures were then collated (40 in total) across these factors that would allow us to quantify the relative standing of our cities against each other. The measures were picked out from a combination of sources: our existing database, government releases, other research organisations (e.g. HESA) and other third-party organisations (e.g. TechNation for data on VCs).

Whilst having a range of measures for each factor allows us to capture the various ways in which the factor could play out differently in a place, it does also make it less straightforward to identify which places are doing better and which worse. To adjust for this, the measures within each factor were combined to create a single indicator which could be used to compare the cities against each other.

When creating these indicators, two critical processes were carried out:

 Calculating Z-Scores: Adding together the various measures can create some complications especially when the measures operate on different scales. E.g. when looking at the strength of university innovation, we considered both the number of STEM academic staff in a city's universities and the quality of the research output. Given that the first of these ranges between 0 and upwards, and the latter ranges between 0 and 4, taking an arithmetic average would significantly overweight the importance of the first factor over the second. To account for this, we calculated the Z-Scores for these variables and averaged those instead. The Z-Score tells us how 'far' the underlying value strays from the mean, the formula for calculation is as follows:

Z-Score = (Observation- Population Mean)/ Population Standard Deviation 2. Checking for correlations: It is advised when building indicators to check for highly (positively or negatively) correlated measures. High correlations appear for one of two reasons: the factors that are being measured are intrinsically linked and often vary in relation to each other e.g. the level of skills in a place and the level of wages in a place or because the measures are quantifying the same thing in a slightly different way e.g. the number of people who went to university and the number of people who have a Bachelor's degree. Correlation of the latter type is effectively a duplication of the measures and can skew final indicators by overrepresenting some factors over another. Pairs of correlated measures were sense-checked individually and removed as appropriate to prevent this.

This process resulted in five final indicators, their constituents and their relative weightings are outlined in appendix A. For each resultant indicator, four sub-ranges were created, classifying the respective values into 'Very strong', 'Strong', 'Weak' and 'Very weak'. This was done individually for each indicator, using the Jenks Natural breaks method. The Jenks method allows us to create ranges where the observations within each range are close in value to each other and furthest from the other ranges. It is an improvement to using quartiles or deciles etc. in that it takes the underlying values and distribution into account in generating these ranges. In practical terms, this means that cities that perform very similarly to each other on a metric are assured to end up with the same classification.

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