



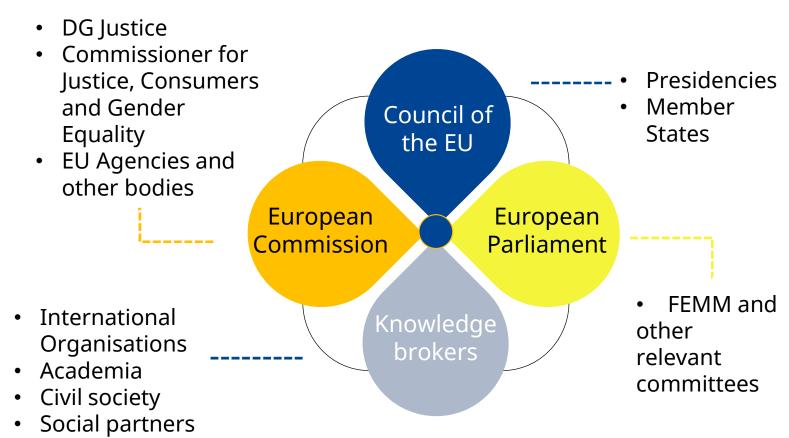
What is our vision?







How do we work?







EIGE's main focus areas

Gender mainstreaming







What is gender mainstreaming?

GENDER EQUALITY

AT THE

HEART

OF POLICYMAKING







Gender mainstreaming approach

Political commitment Legal & policy framework

DIMENSIONS

Equal representation of women and men

Gender perspective into the content of policies





Gender perspective in the content of policies, programmes and budgets



- Implementation plan
- Structures
- Resources
- Accountability mechanisms
- Knowledge generation
- Gender expertise
- Stakeholders involvement

METHODS AND TOOLS

- Gender Analysis
- Gender Audit
- Gender Awareness-raising
- Gender Budgeting
- Gender Equality Training
- Gender Evaluation
- Gender Impact Assessment
- Gender Indicators
- Gender Monitoring
- Gender Planning
- Gender-responsive Public Procurement
- Gender Statistics
- Stakeholder Consultation
- Institutional Transformation
- Sex-disaggregated data



RESULTS

- · Better policy making
- Better-functioning institutions
- More effective processes
 & use of resources





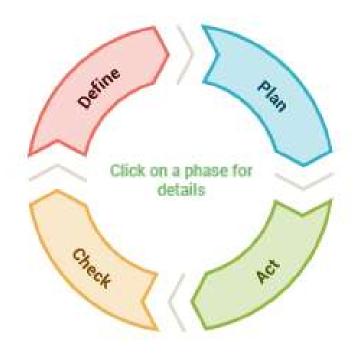
Gender mainstreaming cycle

Define Tools

Gender Statistics
Gender Analysis
Gender Impact Assessment
Gender Stakeholders Consultation

Check Tools

Gender Monitoring Gender Evaluation



Plan Tools

Gender Budgeting Gender Procurement Gender Indicators

Act Tools

Gender Equality Training Gender-sensitive Institutional Transformation Gender awareness-raising





How to? <u>EIGE's Gender Mainstreaming</u> Platform



Featured



How to make universities and research organisations equal for women and men

EIGE has released an updated version of its Gender Equality in Academia and Research (GEAR) online tool. The



How to promote gender equality through public procurement

Our new practical toolkit supports contracting authorities, including EU institutions, bodies and agencies, in

Gender mainstreaming publications



ECONOMIC AND FINANCIAL AFFAIRS

Gender-responsive public procurement: the key to fair and efficient public spending in the EU



ECONOMIC AND FINANCIAL AFFAIRS

Gender-responsive Public Procurement in the EU: Report



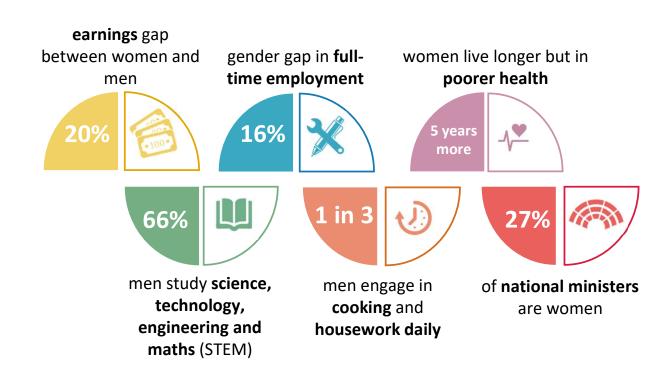


WHY **DOES GENDER EQUALITY** / **MAINSTREAMING MATTER**





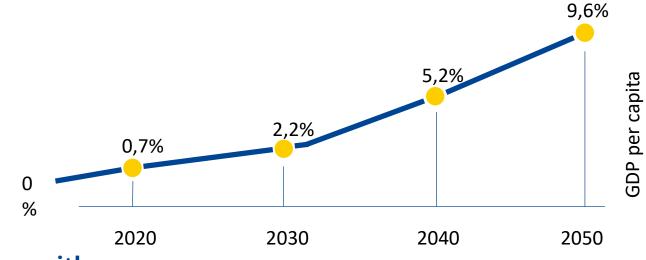
In the EU today...







Gender equality boosts GDP



GDP grows with

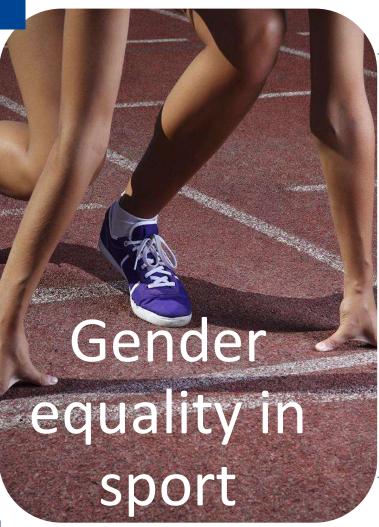
€ 3.15 trillion

Increase up to 9.6% per capita By 2050 in the EU



#EIGEconomicBenefits





Sport



Men more likely than women to exercise (45% men 1/w vs 37% women 1/w) & 37% men vs 47% women never exercise, Eurobarometer, 2014



Women less than 1/6 members in national sports federations (most popular) in 13 MS and gender balance only in 1 MS, EIGE WMID, EU-27, 2022



Sports coaching: 1 in 5 elite level coaches (employed by federations) are women (22%), EU-CoE, 2019



Lower space dedicated in press. Coverage hardly changed since 1970s, EU-CoE, 2019



GBV present but no data





Gender mainstreaming and LRAs Example: City of Linköping & gender budgeting in sports



In 2018, City Council adopts decisions to strengthen the competencies of gender equality in the municipality: training for decision-makers and staff, gender equality in all municipal programmes and dedicated budget



Comparable and reliable data (gender statistics, gender analysis, gender indicators, gender goals)

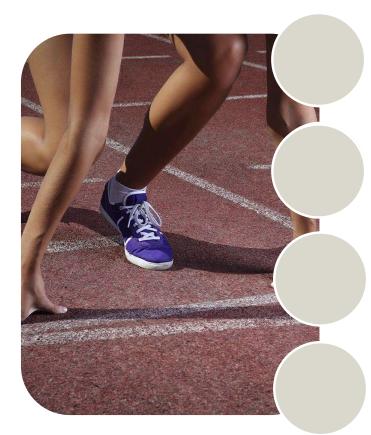


Proactive responses against gender inequalities lead to reduced tolerance to gender stereotypes





Example: City of Linköping & gender budgeting in sports



Gender analyses of city services

Number of practitioners: 46% women vs 54% men

Sponsorship / cooperation agreements: 20% women sports vs 80% men sports

Men sports received 2.9 billion SEK more in sponsorships agreements income





Gender mainstreaming and gender budgeting in LRAs: takeaways



Gender neutral budgets maintain gender inequalities



Gender budgeting is good budgeting that increases transparency and efficiency



Designing, planning, implementing, monitoring and evaluating policies from a gender perspective will strengthen your policies and programmes, increase their societal relevance and responsiveness





Let's talk

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twitter.com/ eurogender



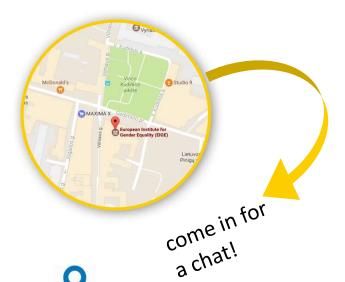
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