



BOARD OF DIRECTORS ALUMNI APPLICATION

Board Term to Begin March 2020

Are you interested in making a difference in the community? Do you have what it takes to be a leader?

Coalition for Responsible Community Development (CRCDD) invites alumni of our programs to consider applying to join our Board of Directors. Join a diverse and broad-based Board that represents the community we serve! The Board of Directors guides the organization's direction to ensure that we accomplish our mission.

Our mission at the Coalition for Responsible Community Development (CRCDD) is to better sustain, coordinate and improve local planning, development and community services that address the needs of low-income and working-class residents and small businesses in South Los Angeles.

Our vision is to join with others in the community to create an environment where the basic needs of youth are met; where youth can develop positive social skills; become more aware of their neighborhood's needs; and demonstrate genuine civic pride by actively contributing to the empowerment of their community.

CRCDD believes that having the voices of our alumni at the highest governance level of the organization brings a fresh perspective, helps us to tap into new networks, and creates opportunities to develop the next generation of organizational leaders in the community. **Are YOU the leader we're looking for?**

WHAT DO BOARD MEMBERS DO?

Members commit a minimum of one year of service on the Board. They participate in quarterly meetings where they hear updates about different aspects of CRCDD, including programs, operations, real estate and finance. The Board discusses strategy, problem-solves around key issues, helps with fundraising, and votes on policies that help CRCDD to implement its mission. The Board also has committees that meet in-between Board meetings. Participation in committees is strongly encouraged but not required.

To get started, members participate in a mandatory onboarding session to prepare for the first Board meeting. The onboarding session is an opportunity to learn more about CRCDD as a whole, our 2020-24 Strategic Plan and Board structure, and to meet other Board members and leadership at CRCDD.

After serving for one year on the Board, alumni are invited to serve on the Board for two more years. After completing this 3-year term, Board members may remain on the Board for up to two more terms of three years each.

HOW TO APPLY:

STEP 1: MEET THE ELIGIBILITY CRITERIA

To apply to be on CRCD’s Board you must:

1. **Be a former participant (a.k.a.: alumni) of CRCD’s programs or housing.** Candidates may not be a current participant or resident in CRCD-owned housing and may not currently work for CRCD or CRCD Enterprises. This is to help make sure that you don’t receive unfair pressure from program participants, staff and residents because they know you’re on the Board.
2. **Have a desire to make a difference the community.** CRCD is committed to strengthening and improving South LA and our Board members actively reflect that commitment. If you have a passion for positive community change, you’ll fit right in.
3. **Be able to attend Board meetings.** The Board meets every 3 months and participate in an annual retreat. Quarterly Board meetings are generally on a Tuesday from 3:00 PM – 5:00 PM at one of CRCD sites.

STEP 2: REACH OUT TO A CRCD PROGRAM DIRECTOR

CRCD works with hundreds of people every year and we want to make sure we personally meet every candidate who applies. Please reach out to the CRCD program director that currently oversees the last program you participated in to let them know you’re applying. They will affirm your alumni status and can answer any questions you may have about the application. Check out the list below for who to reach out to based on the program you participated in.

Program / Housing Name	Director	Email
<ul style="list-style-type: none"> • 28th Street Apartments • 36th Street Apartments • Broadway Apartments • CRCD Apartments • Rapid Rehousing • Ruth’s Place 	Lynnette Jenkins	ljenkins@coalitionrcd.org
<ul style="list-style-type: none"> • CRCD Academy • Project Tipping Point 	Kenta Estrada-Darley	kestradadarley@coalitionrcd.org
<ul style="list-style-type: none"> • CURE • LA CAT • South LA YouthBuild 	Jose Guadron	jguadron@coalitionrcd.org
<ul style="list-style-type: none"> • Financial Opportunity Center • LA RISE • South LA Entrepreneurship Program • VCN/LATTC WorkSource Center 	Carlos Vasquez	cvasquez@coalitionrcd.org

STEP 3: COMPLETE & SUBMIT THE APPLICATION

All candidates must complete the attached application and submit by **Monday, November 11, 2019**. The application helps us understand why you'd like to serve on the Board of Directors. There are also questions to help shape the onboarding and any ongoing support that may be helpful for Alumni Board Members. Finalists will be invited to an in-person interview.

Our goal is to make submitting your application as easy as possible, so there are a few options to choose from:

1. Complete and submit the application online at <https://tinyurl.com/y4rpx472>
2. Give your application to the CRCD director that you meet with.
3. Email your application to Angela LoBue at alobue@coalitionrcd.org. Please use the subject line: Alumni BOD App
4. Drop off your application in person to the CRCD Administration Office located at 4201 South Central Ave., Los Angeles, 90011. The office is open Monday through Friday from 8:30 AM – 5:30 PM.
5. Mail your application to:
CRCD
Alumni BOD App c/o Angela LoBue
3101 South Grand Ave.
Los Angeles, CA 90007

IMPORTANT DATES

Applications Due	Monday, November 11, 2019
Finalists Interviews	November 2019
Meet & Greet with Board of Directors	December 2019
Board Votes-In New Directors	January 2020
Onboarding Session	February 2020
First Board of Directors Meeting	March 2020

QUESTIONS?

For inquiries or any questions regarding this application process, please contact Angela LoBue at alobue@coalitionrcd.org. Please use the email subject line: Alumni BOD App Question



Full Name:	
Preferred Pronoun <i>(Circle One)</i> : He/Him/His She/Her/Hers They/Them/Theirs	Date of Birth:
CONTACT INFO	
Email:	
Address:	Phone:

Name of CRCD Director Recommending Candidate:
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Please answer the following questions. Feel free to answer on a separate document and attach to this application.

1. What CRCD program(s) and/or housing did you participate in/live in? What would you say you've gained from participating in CRCD programs and/or housing?

5. The BOD meets on a quarterly basis and members are expected to attend all meetings. Currently, BOD meetings are held on Tuesdays from 3:00 PM – 5:00 PM. Meeting materials are sent approximately one week in advance and members are expected to review materials in preparation for the meeting. CRCD also hosts an annual retreat with the Board that is typically on a weekend.

Will you be able to commit to meeting these participation requirements? Do you foresee any challenges with meeting these participation requirements? How might you address those challenges?

6. If you are not selected to serve on the Board this year, would you be interested in volunteering with CRCD in other ways? If yes, in what ways would you be interested in volunteering?

APPLICATION SUBMISSION ACKNOWLEDGEMENT

I hereby declare that everything on, and attached to, this form is correct and accurate to the best of my knowledge.

Signature:

Date:
