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**Future plc**

## **Statement pursuant to Section 54 of the Modern Slavery Act 2015**

### **PURPOSE**

Under the Modern Slavery Act 2015, commercial organisations doing business in the UK with an annual turnover exceeding £36 million are required to publish an annual slavery and human trafficking statement setting out the company's efforts in the financial year to eradicate modern slavery from its business or supply chain. This statement for the year ended 30 September 2018 covers Future plc and each of its subsidiaries in the United Kingdom listed below (together, "Future"). We also require our employees working within Future's international entities listed below to comply with our policies relating to modern slavery and human trafficking.

#### UK Subsidiaries

Future Holdings 2002 Limited  
Future Publishing Limited  
FutureFolio Limited  
Ascent Publishing Limited  
Centaur Consumer Exhibitions Limited  
NewBay Media Europe Limited

#### International Entities

Future US, Inc  
Future Publishing (Overseas) Limited  
Purch Group, LLC  
MoNa Mobile Nations, LLC  
MoNa Canada Ltd  
Purch Technologies Sarl

### **OUR BUSINESS**

Future is a global platform for specialist media and has a portfolio of 185 brands across online, magazines and events. We pride ourselves on the heritage of our brands and loyalty of our communities. Offering core expertise, we help dedicated enthusiasts follow their passion through high-quality content, unique experiences and innovative technology.

### **OUR SUPPLY CHAINS**

Our supply chains include freelance content suppliers; print and digital production and logistics suppliers; cover gift suppliers; subscription fulfilment and magazine distribution and mailing services; venues for live events; large and small technology suppliers based in the UK and worldwide; IT and other office equipment; professional services from our lawyers, accountants and other advisors; and office cleaning and other office facilities services.

## **ACTS TO ADDRESS RISK**

Future is not aware of any slavery or human trafficking in any part of our business or supply chain.

Future regularly visits its key production suppliers in the UK and, as a result of this frequent contact, has no concerns with this segment of its supply chain.

Future is committed to running its business responsibly and, in an effort to increase visibility over its supply chain, Future introduced a Supplier Code of Conduct to address, among other things, issues of child labour, compulsory labour and human trafficking. Adherence to the Code is being phased into commercial agreements, either when Future enters into contracts with new suppliers and/or when contracts with existing suppliers are renewed.

In addition Future has developed a Modern Slavery Supplier Questionnaire for suppliers to complete, in order to increase our due diligence procedures in relation to existing and potential suppliers.

As part of Future's ongoing efforts to ascertain and reduce any risk of human slavery and human trafficking in our supply chains, we continue to review suppliers across Future's business. We seek to only work with suppliers who take their obligations towards modern slavery as seriously as we do and who will adhere to the tenets of our Supplier Code of Conduct. We are striving to better understand, identify and assess areas of potential risk in our supply chains.

## **POLICY AND EMPLOYEE TRAINING**

A Slavery and Human Trafficking Policy was introduced in May 2018 and made available to all employees via Future's online people portal.

In March 2019 we recirculated the Policy, together with 'Warning Signs' guidance, to all Future staff worldwide in order to increase awareness of this issue.

Training and guidance for Future employees emphasises the importance of ethical conduct, the principles of our Supplier Code of Conduct and the importance of undertaking due diligence in this area before appointing a supplier.

## **APPROVAL**

This Statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and was approved by the Board of Directors of Future plc on 13 March 2019.

Signed by:

**Zillah Byng-Thorne**

Chief Executive

## Prior Statements

Modern Slavery Statement for year ended 30 September 2017