



# Employee Benefits

We offer a competitive benefits package for our mental, physical and financial well-being.



## Physical Well-being

- Three medical plan options (high and low-deductible options)
- Prescription coverage
- Two dental coverage plan options
- Vision coverage
- 98point6 telehealth care at a reduced rate
- Find the best care and save money with SurgeryPlus
- Critical illness insurance
- Short-term disability
- Company paid long-term disability
- Company paid life insurance
- Free virtual second opinions with 2ndMDs
- Hospital indemnity insurance
- Accolade
- Bonding Benefit (6 weeks paid leave to bond with new child)
- Virta Diabetes Management
- Earn rewards with Navigate, our Wellness benefit\*\*

## Mental & Social Well-being

- Free subscription to the Calm app (meditation and employee assistance app)\*\*
- Life Assistance Program and travel insurance
- Assistance in finding affordable daycare with WeeCare\*\*
- Employee Assistance Programs\*\*
- Health advocacy services
- Paid time off (PTO) including 10 paid holidays
- Flexible work schedules to promote a healthy work-life balance\*\*
- Career development opportunities\*\*
- Employee Resource Groups\*\*
  - Black and Brown Professionals Network
  - Centerstone Community Alliance
  - Centerstone Women's Network
  - Disabilities, Chronic Conditions, & Caretaking
  - Pride+
  - Veterans and Military Families

## Financial Well-being

- 403b retirement program with company-funded matching\*\*
- Tickets at work (receive discounts on qualifying activities)\*\*
- Partnership with Capella University to provide discounts\*\*
- Company-paid professional training for select certifications and continuing education (must be work related and pre-approved)
- Health Savings Account (HSA)
- Daycare and healthcare Flexible Spending Accounts (FSA)
- Retirement and financial planning services\*\*
- Loan forgiveness options through federal programs\*\*
- Discounts with Dell computers\*\*
- Pet insurance\*\*
- Free subscription to Pocketnest (financial planning tool)\*\*
- Home Advantage. Guidance and ways to save when purchasing a home.

*Certain benefits are subject to eligibility standards based on hours worked (\*\*Eligible to all employees)*