



USSF Staff Member / Team Administrator Code of Conduct

Any violation of this code of conduct may result in disciplinary action

A staff member will...

Hold themselves to the **highest standard of professionalism, promoting a positive and safe environment** for all participants.

Make organizational decisions that **prioritize the well-being of participants** over the desire to win.

Treat all athletes, coaches, officials, and opponents with respect. It is important to consider the effect of conduct, rather than relying only on the intent behind conduct.

Communicate with honesty and integrity, while maintaining appropriate boundaries and following all state, league, and club standards for communication, including on social media.

Model inclusive behavior and encourage diversity while opposing all types of discrimination, including, but not limited to, discrimination based on race, color, religion, national origin, citizenship, disability, age, sex, sexual orientation, gender identity, or veteran status.

Ensure **appropriate meeting environments**, specifically related to time and location.

Ensure, with the assistance of their coaches, clubs, state associations, _____, the facilities, equipment, and **resources provided meet appropriate safety standards.**

Ensure their organization has **emergency equipment, training and emergency action plans** they are prepared to execute in the interests of health and safety across all stakeholders.

Understand and **act upon their mandatory reporting obligations**, reporting any suspected child abuse to law enforcement and to the [Center for SafeSport](#).

Self-report their behavior to a supervisor if they violate the code of conduct or applicable prohibited conduct policies.

Recognize their **responsibility to report when they witness a violation of the code of conduct**, or when they have reason to believe a violation is likely to have occurred.



A staff member will not...

Break policies set forth by the [U.S. Soccer Federation](#), member organizations, leagues, or clubs. This includes all safeguarding policies such as the organization's prohibited conduct, the MAAPP, and the SafeSport Code.

Verbally, physically, sexually, or emotionally **abuse, harass, or haze** any player, coach, parent, peer, or referee.

Illegally use or possess drugs, alcohol, and tobacco at team events.

Meet one-on-one with players in a private setting.

Engage in any conduct with a player that could be reasonably construed as romantic or sexual, including, but not limited to, **pursuing or maintaining a romantic relationship** where a power imbalance exists.

Retaliate against a player, coach, parent, peer, or referee, including, but not limited to, in response to when a concern has been raised about the organization.