



## WHAT IS CAHSI?

Comprised of public and private sector partners, CAHSI INCLUDES is an ecosystem that cultivates and empowers Hispanics in computing.

## WHY IS IT NEEDED?

Diversity and equity in computing programs can fuel economic growth, accelerate change, and increase the number of qualified computing workers.

## WHAT ARE THE DATA?

Projected Hispanics population by 2030: 22%  
CS & IS Bachelor's degrees awarded to Hispanics in 2016-17: 10.2%

## HOW DOES IT OPERATE?

CAHSI INCLUDES operates as a collective impact community that uses data and other measures to improve its practices & operations.

### VISION

By 2030, Hispanics will represent 20% or more of those who earn credentials in computing.

### MISSION

Grow and sustain a networked community committed to recruiting, retaining, & accelerating the progress of Hispanics in computing.

### ALLIANCE GOALS

1. Challenge students' knowledge, skills, & abilities to position them to thrive in the workforce.
2. Support pedagogical and professional growth for those who can impact Hispanics.
3. Expand meaningful partnerships to align with strategic regional & national efforts.
4. Inform policy through evidence.

# ROLE OF THE BACKBONE

## GUIDE

Guide vision and strategy for the Alliance and plan for the future.

## BUILD

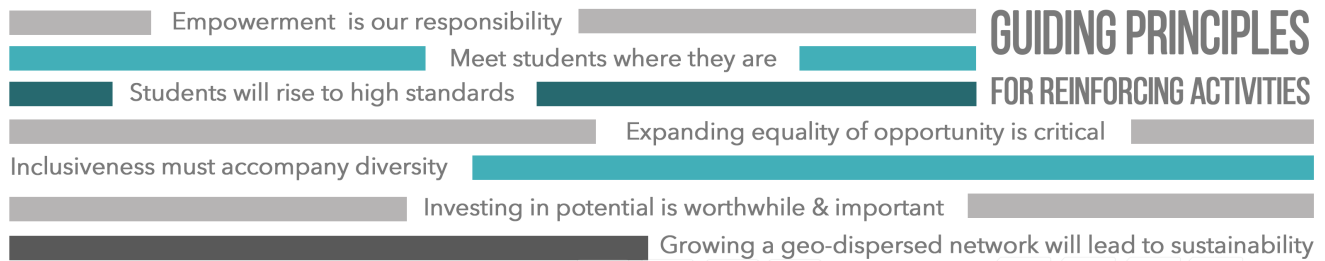
Build capacity and identity.

## SUPPORT

Support aligned activities and continuous improvement efforts.

## SERVE

Serve as a national resource for building public will.



## STRATEGIC PLANNING ALIGNMENT



The visioning documents operationalize collective impact.