



Inauguration of

**Dr. E. LaBrent Chrite**

Ninth President of Bentley University

**April 6, 2022**

The Bentley Arena

## E. LaBrent Chrite, PhD



**E. LaBrent Chrite** is the ninth president of Bentley University, a premier business and arts and sciences university located just outside Boston, where he is leading an ambitious strategic positioning effort to ensure the institution's long-term vitality, health and impact in a disrupted higher education marketplace. Before Bentley, Chrite was

the seventh president of Bethune-Cookman University, an iconic HBCU in Daytona Beach, Fla. Chrite and his team led the institution out of the most severe financial crisis in its recent history. He also served as the dean of the University of Denver's Daniels College of Business as well as the Feliciano School of Business at Montclair State University.

Chrite provides energetic and high-integrity leadership, and he is committed to individual and institutional capacity-building efforts to ensure that today's professionals and their organizations are positioned to compete in the innovation economy. Throughout his career, he has committed himself to preparing students to successfully navigate the on-ramp to a global, connected and entrepreneurial economy.

Chrite has extensive experience developing the private sector in some of the world's toughest and most opaque economic environments. Most recently, he led a three-year initiative in partnership with the U.S. Department of State to strengthen workforce development efforts across Afghanistan. He has pioneered fresh approaches to poverty alleviation and economic development in Africa, Central Asia and the Middle East.

Chrite is a passionate teacher and thought leader. He has taught strategic management, leadership and international business to graduate business students and executives at the Ross School of Business, the Eller College of Management and in universities around



Dr. Chrite believes strongly that business can be a powerful force to solve problems that plague humanity.

---

the world. Chrite's work and research are widely published, and he has delivered presentations on topics ranging from management education as a catalyst for economic change to globalization and post-secondary education reform.

Originally from Detroit, Chrite has a PhD from the University of Michigan, MS from the University of Missouri-Columbia and BA from Michigan State University.

He and his wife, Phyllis, have three children and five grandchildren. In addition to a passion for higher education, his interests include jazz, economic empowerment, history and fitness.

# Order of Exercises

## **Prelude**

Boston Brass Ensemble

## **Presentation of Flags**

Waltham Honor Guard

## **Processional**

Boston Brass Ensemble

## **Ceremonial Marshal**

Iris Berdrow, PhD

## **Invocation**

Rev. Willie Bodrick II, JD, MDiv

## **America the Beautiful**

Off the Clock, Bentley A Cappella Group

## **Welcome**

J. Paul Condrin III '83, P '19 '22, Chair of the Board of Trustees

## **Recognition of the Search Committee**

Nickolas Stavropoulos '79, Trustee

## **Greetings on behalf of Undergraduate Students**

Tiana Rossi '22, President, Student Government Association

Hassan Hassan '22

## **Greetings on behalf of Graduate Students**

Liza Borisova, MSMA '22, President, Graduate Student Association

Ty Chan, MSBA '22, MBA '22

Hiral Mehta, MSBA '22, MBA '22

## **Greetings on behalf of the Faculty**

Kiana Pierre-Louis '99, JD, Senior Lecturer, Law and Taxation

Pon Souvannaseng, PhD, Assistant Professor, Global Studies

### **Greetings on behalf of the Staff**

Matt Banks, Associate Director, Diversity and Inclusion  
Yaro Fong-Olivares, Executive Director of the  
Gloria Cordes Larson Center for Women and Business  
Vaughn Williams, Director of Athletics

### **Greetings on behalf of the Alumni Association**

Chuck Coppa '85, Chair, Global Alumni Board  
Dominique Balzora-Rivert '20, Co-Chair, Falcons of the Last Decade

### **Musical Interlude**

Athene Wilson  
"If I Can Help Somebody"

### **Keynote Addresses**

Michael L. Lomax, PhD  
CEO and President, United Negro College Fund  
Debora L. Spar, PhD  
Bentley University Trustee; Jaime and Josefina Chua Tiampo  
Professor of Business Administration, Senior Associate Dean,  
Business and Global Society, Harvard Business School  
B. Joseph White, PhD  
President Emeritus, University of Illinois

### **Investiture**

J. Paul Condrin III '83, P '19 '22, Chair of the Board of Trustees

### **Inaugural Address**

E. LaBrent Chrite, PhD, President, Bentley University

### **Closing Musical Performance**

Athene Wilson  
"Rise Up"

### **Benediction**

Rev. Robin J. Olson, DMin, Director of Spiritual Life Center  
Rev. Ted Brown, Catholic Chaplain, Spiritual Life Center  
Rabbi Jeffrey Foust, Jewish Chaplain, Spiritual Life Center  
Rev. Ian Mevorach, PhD, Program Coordinator, Interfaith Engagement,  
Spiritual Life Center

### **Recessional**

Boston Brass Ensemble

# Academic Procession

## **University Marshal**

Iris Berdrow, PhD  
Professor, Management

## **Honor Guard**

Waltham Police Department

## **Presentation of the Charter**

Bentley Charter, carried by Lebone Moses '02, Trustee

## **Student Government Association**

Cabinet Members

## **Graduate Student Association**

Cabinet Members

## **Global Alumni Board**

## **Official Delegates**

## **Bentley University Faculty**

## **President's Cabinet**

## **Trustees and Trustees Emeriti**

## **Platform Party**

## **Presentation of the Presidential Medallion**

J. Paul Condrin III '83, P '19 '22, Chair of the Board of Trustees

## **President E. LaBrent Chrite**

# Keynote Speakers



## **Michael L. Lomax, PhD**

*Chief Executive Officer and President, UNCF*

Since 2004, Michael L. Lomax has served as president and CEO of the United Negro College Fund, the nation's largest private provider of scholarships and other educational support to African American students and a leading advocate

of college readiness: students' need for an education, from preschool through high school, that prepares them for college success. Under his leadership, UNCF has raised more than \$3 billion and helped more than 110,000 students earn college degrees and launch careers.



## **Debora L. Spar, PhD**

*Jaime and Josefina Chua Tiampo Professor of Business Administration, Senior Associate Dean, Business and Global Society, Harvard Business School  
Trustee, Bentley University*

Debora Spar serves Harvard Business School as the Jaime and Josefina Chua Tiampo Professor of Business Administration and senior associate dean for Business and Global Society. Her current research focuses on issues of gender and technology, and the interplay between technological change and broader social structures. Spar tackles some of these issues in her latest book, "Work Mate Marry Love: How Machines Shape Our Human Destiny."



## **B. Joseph White, PhD**

*President Emeritus and Professor Emeritus, University of Illinois*

B. Joseph (Joe) White is president emeritus and professor emeritus of the University of Illinois and dean emeritus and professor emeritus of the Ross School of Business at the University of Michigan,

where he also served as interim president. He is the author of "The Nature of Leadership" (2007) and "Boards That Excel" (2014). He has practiced and taught, as well as written, spoken and advised, on leadership and management, corporate governance and human capital development.

# Delegates

*Representatives of other colleges and universities participating in today's procession, in order of the year their school was founded.*

**1636**

Harvard University  
Marianne Delpo Kulow

**1701**

Yale University  
Brian Hoefling

**1789**

Georgetown University  
Fred Ledley

**1793**

Williams College  
Monica Garfield

**1794**

Bowdoin College  
Ellen Pinkos Cobb

**1815**

Nichols College  
Kerry Calnan

**1819**

Norwich University  
Richard Hayden

**1820**

Indiana University Bloomington  
Patrick Couillard Hale

**1829**

Rochester Institute of Technology  
Armen Chakmakjian

**1834**

Wheaton College (Mass.)  
Imran Chowdhury

**1837**

Colby-Sawyer College  
Nancy Calderwood

**1838**

Duke University  
Jonathan J. Darrow

**1839**

Framingham State University  
Shin Freedman  
James Freedman

**1843**

College of the Holy Cross  
Len Pepe

**1848**

Muhlenberg College  
Catherina Carlson

**1851**

Lasell University  
Michael Alexander

**1852**

Tufts University  
Tamar Kanarian

**1863**

Boston College  
Alan Pisano

**1873**

Massachusetts College of  
Art and Design  
James Mason

**1881**

University of Connecticut  
Frank Tuitt

**1883**

University of Texas at Austin  
Gang Li



**1884**

U.S. Naval War College  
Rear Adm. Shoshana Chatfield

**1885**

Springfield College  
Calvin Hill

**1887**

Clark University  
Joseph Corazzini

**1889**

Boston Architectural College  
Mahesh Daas

**1896**

Adelphi University  
Elisa Tavilla

**1897**

Bay Path University  
Lisa Adams

**1898**

Northeastern University  
Emery Trahan

**1900**

Carnegie Mellon University  
Jane Fedorowicz

**1904**

Assumption University  
Conway Campbell

**1908**

Benjamin Franklin Institute  
of Technology  
Aisha Francis

**1911**

Pine Manor College  
Thomas M. O'Reilly

**1913**

Harvard T.H. Chan School  
of Public Health  
Michelle Bowdler

**1919**

Western New England University  
Robert Johnson

**1938**

Mitchell College  
Elizabeth Beaulieu

**1939**

Endicott College  
Steven DiSalvo

**1942**

Fairfield University  
Mark Nemec

**1948**

Brandeis University  
Kevin Curtin

**1957**

George Mason University  
Whitney Jorns Kuhnlenz

**1961**

MassBay Community College  
Susan K. Maggioni

**1967**

Housatonic Community College  
Dwayne Smith

**1971**

Cambridge College  
Deborah Jackson

**1974**

William James College  
Stacey Lambert

**1997**

Olin College of Engineering  
Gilda Barabino

# Our History and Growth

Bentley has been reinventing business education for more than a century. The Bentley School of Accounting and Finance opened in Boston in 1917. Its founder, Harry Clark Bentley, was a dedicated and dynamic teacher who sought to prepare a new generation for professional careers in business. Relocating in 1922 from Huntington Avenue to Boylston Street, the school offered a two-year certificate program in accounting and finance. In 1948, it was incorporated as a nonprofit institution with a board of trustees and Harry Bentley as president.

Enrollment grew steadily through the first half of the 20th century. As the objectives of business education and the needs of students broadened, Bentley introduced a four-year academic program in 1961. Academic programs expanded rapidly through the 1960s. The curriculum included courses in management, political science, data processing and history, among others.

The school embraced a residential character in moving to suburban Waltham in 1968. Three years later, approved to grant both Bachelor of Science and Bachelor of Arts degrees, the institution was renamed Bentley College.

Graduate programs began at Bentley in 1973, with accountancy and taxation the first master's degrees offered. In 1999, the graduate school was named in honor of alumnus and benefactor Elkin B. McCallum '67. Offerings have grown to include an MBA and Master of Science degrees in traditional areas such as finance and emerging specialties like analytics and digital innovation. The launch of PhD programs in accountancy and business in 2006 fueled progress toward one of the school's most ambitious goals: Bentley attained university status in 2008.

Innovation has a long history here. In establishing his school, Harry Bentley was out to change business education itself. Instead of learning basic tasks like bookkeeping, his students would be immersed in a professional field — accountancy — that recognized expertise via the certified public accountant credential.

This pioneering spirit lives on at Bentley today. By delivering a transformative business education that is integrated with arts and sciences, the university inspires and prepares students to be ethical leaders who confront the challenges of today and shape the opportunities of tomorrow. In and out of the classroom, students learn the critical thinking and practical skills to help them collaborate effectively, communicate clearly and lead successful, rewarding careers centered on the principle that making an impact doesn't just move business forward, it moves us all forward. Guided by seven core

values, Bentley students, faculty and staff are committed to creating a community where all are respected, valued and appreciated.

Diversity is another closely held value that has shaped Bentley over time. Through our Office of Diversity and Inclusion, Multicultural Center, Center for International Students and Scholars, and ongoing racial justice initiatives, Bentley is committed to raising cross-cultural awareness and creating a community that promotes racial justice, equity and inclusion.

The growth that led to the creation of our Waltham campus has continued almost unabated. A library, residence halls, faculty and administrative offices, and campus center were among the first buildings to rise. An athletics center came online in 1973, with five varsity sports for men and three for women. Another building boom, between the late 1990s and 2006, brought additional residence halls, an academic technology center and a student center. In seven high-tech labs established between 1997 and 2011, students apply industry-leading tools in finance, marketing, information design and other fields. The latest addition to the campus landscape, the Bentley Arena, opened in 2018. It is a first-ever home for our Division I hockey team and for community events such as today's presidential inauguration.



**BENTLEY**  
**UNIVERSITY**

## Past Presidents

**Harry C. Bentley**

1917 to 1953

**Maurice M. Lindsay**

1953 to 1961

**Thomas L. Morison**

1961 to 1970

**Gregory H. Adamian**

1970 to 1991

**Joseph M. Cronin**

1991 to 1997

**Joseph G. Morone**

1997 to 2005

**Gloria Cordes Larson**

2007 to 2018

**Alison Davis-Blake**

2018 to 2020

# University Governance

## Board of Trustees

J. Paul Condrin III '83, Chair  
David L. Giunta '87, Vice Chair  
Robert E. Alan '91  
Thomas P. Alber '82  
Kevin F. Armata '78  
Pauline Callender Han '91  
J. Terence Carleton '77  
Stephen L. DelVecchio '81  
Joyce J. Elam, PhD  
Dan Farley, MBA '95  
Melanie Foley, MBA '02

Tanya Hairston-Whitner '95  
Steven C. Millner '83  
Lebone C. Moses '02  
Susan G. O'Connell '90  
Melanie Otero '91, MBA '92  
Bill Pappas '94, MBA '95  
Gordon E. Pulsifer '80  
Debora L. Spar, PhD  
Nickolas Stavropoulos '79  
Tiffany R. Warren '97  
Brian T. Zino '74

## Trustees Emeriti

Robert R. Anderson '59  
Robert P. Badavas '74  
Bernard Cammarata  
George Carmany III  
Kenneth B. Colburn  
John T. Collins '69  
William F. Craig  
Cynthia M. Deysher, MSF '87  
George J. Fantini Jr. '64  
William C. Freda '74  
Richard A. Gnospelius '65  
Gail H. Hadley '79  
Andrew J. Hajducky III '76  
David A. Hughey '55  
Janet E. Hunt  
Gary A. Jennison '66  
Deborah A. Leitch '83

Steven P. Manfredi '73  
Sidney Marks  
I. Norman Massry '78  
Elkin B. McCallum '67  
Gordon J. McLenithan '67  
Nancy S. Milburn  
Cathy E. Minehan  
David A. Minella '75  
William K. O'Brien '67  
Olaperi Onipede '77  
John W. Poduska Sr.  
Darryl V. Poole '68  
Elizabeth F. Rainoff  
Richard H. Rubin  
Robert F. Smith '53  
David H. Weener '72

## **Cabinet Members**

George Cangiano, PHR

Vice President and Chief Human Resources Officer

Alina Chircu, PhD

Interim Dean of Business

Carolina Figueroa, MS

Vice President for Enrollment Management

Maureen Forrester

Vice President for Administration and Finance and CFO/Treasurer

Jane De León Griffin, PhD

Interim Dean of Arts and Sciences

Liz Hess, MEd

Vice President and Chief Information Officer

Christopher Joyce

Vice President for Marketing and Communications

Amanda King, MEM

Chief of Staff and Executive Director, Office of Sustainability

Katie Lampley '96, MBA

Vice President and Chief Diversity and Inclusion Officer

Judith Malone, JD

Vice President, General Counsel and Secretary of the Corporation

Rick Oches, PhD

Interim Provost

J. Andrew Shepardson, PhD

Vice President for Student Affairs and Dean of Students

Betsy Whipple

Associate Vice President, Capital and Leadership Gifts

## **Global Alumni Board**

Chuck Coppa '85, Chair

Guilda Hilaire '00

Danielle Parsons '05, MST '06,  
Vice Chair

Lisa Hurley '86, MSF '93

Jim Buckley '10, MBA '11

Christos Kalogeropoulos, MBA '91

Cody Lauren Aguirre Clearwater '08

Desirée Mieses Llavat '91, MBA '97

Ken Foo '99, MSF '01

Ney Omar Peralta Jr. '10

Lakeya Graves '11

Keith Singletary '96

# Inauguration Traditions

Much that is seen during today's ceremony derives from medieval English custom, when kings and their courts were closely associated with Oxford University and the Church of England.

## **The Academic Procession**

The procession begins with the university marshal carrying the mace, followed by student and alumni leaders; delegates of academic institutions; the Bentley faculty and staff; and the platform party, which includes the keynote speakers, honored guests and the board of trustees. The president is the final person in the academic procession.

## **Ceremonial Mace**

A mace was originally a weapon of war, consisting of a long club with a ball of steel at the end. It was a symbol of authority and power. Today, bodies such as the United States Congress, the British Parliament and universities around the world use a mace or scepter to represent the power of the governing institution. The academic mace has come to symbolize the authority of colleges and universities to confer degrees upon candidates who have earned the privilege. The mace is carried in procession and mounted on the stage at significant occasions for the institution.

## **The Presidential Medallion**

The presidential medallion or collar consists of elaborate links and a medallion bearing the seal of Bentley University. The chain symbolizes the authority and responsibility vested in the president and is conferred at inauguration by the chair of the board of trustees.

## **Academic Regalia**

Academic regalia had its origin in the Middle Ages and varied in design until standardized by the American Intercollegiate Commission in 1894. The different styles of hoods, mortars and cassock-like gowns indicate the academic discipline and highest degree of the wearer.

The academic hood is lined with satin, in colors reflecting the particular college or university that awarded the degree. The hood's velvet border indicates the field of study in which the degree was earned.

Arts, Letters, Humanities: White

Accountancy and Business: Beige/Drab

Economics: Copper

Education: Light Blue

Fine Arts: Brown

Law: Purple

Library Science: Lemon Yellow

Medicine: Kelly Green

Music: Pink

Nursing: Apricot

Philosophy: Dark Blue

Physical Education: Sage Green

Public Administration: Peacock Blue

Science: Golden Yellow

Social Science: Citron

Theology and Divinity: Scarlet

Join the conversation on social media  
by sharing your photos and tagging  
**@BentleyU**

