

bango[®]

2023

Sustainability

Report



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CEO Statement

Bango is a high growth company, but it is important to us that this growth is sustainable. Sustainability has been a long-standing priority at Bango. It is fundamental to being both a responsible business and a commercially successful one. This report sets out our approach to sustainability and includes detail on actions taken and our ongoing plan.

The link between responsible business and commercial success is clear. As we serve the largest merchants and telcos in the world and play an increasingly large role in their growth, they demand the same level of sustainability from us that they commit to themselves; the same is true of investors who increasingly ask and assess our sustainability.

Bango takes a pragmatic approach to sustainability to ensure that, within the remit of our business, we drive meaningful change across 3 key pillars:

- 1) Environment
- 2) Social
- 3) Commercial

These pillars are all underpinned by robust Corporate Governance.

We have intentionally kept our sustainability framework simple because we want to be clear with our objectives. Achieving these sustainability objectives will be challenging, but that doesn't mean we need to overcomplicate how we communicate about it.

Environment - Bango is committed to reaching Net Zero by 2040 and is in the process of obtaining validation of this target under the Science-Based Targets initiative - the most rigorous verification available. We are working with external experts to ensure our full team is educated and engaged as we transition to Net Zero.

Social – In addition to our annual employee engagement survey, in 2023, we conducted a dedicated Diversity & Inclusion survey, as well as several D&I workshops. This has resulted in employee-led action groups focused on everything from our internal processes to recruitment to the society and community that supports us.

Commercial - We are building on the wider employee education and engagement on sustainability to make sure the sales team has the knowledge and skills they need to communicate Bango sustainability initiatives confidently as they develop client relationships and pitch for new business.

This report is another milestone in the Bango sustainability journey, and I look forward to continuing our journey in this increasingly important area.

Paul Larbey
CEO



Sustainability highlights

Carbon Neutral Certification

Bango has been certified carbon neutral for scope 1 & 2 emissions since 2020.

In 2021, carbon neutral certification was extended to include scope 3 emissions and applied retrospectively to 2020.

Net Zero

In 2022, Bango submitted its commitment to SBTi to become Net Zero by 2040.

Bango is drafting its transition pathway to Net Zero and will submit for validation from SBTi in 2024.

Carbon Offsetting

Since 2020, Bango has invested to offset emissions that were unable to be eliminated.

Investments include:

- Direct Air Capture (DAC) technology, which is considered one of the lowest risk methods of carbon removal. DAC removes CO₂ from the air for permanent storage using underground mineralization.
- Carbon credits from the World Land Trust's (WTA) high quality Carbon Balanced Project. This investment supported biodiversity, conservation and restoration projects in Guatemala, a country that loses an average of 180,000 acres of forest every year. This rapid rate of deforestation is driven by slash-and-burn agriculture, cattle ranching, and monoculture plantations, placing threatened and endemic species at risk of genetic isolation while destroying well-established carbon sinks. This investment helps protect more than 300,000 acres of tropical forests and wetlands, spanning the entire Caribbean coastline of Guatemala. These ecosystems serve as carbon sinks and provide environmental services like clean drinking water, timber, and natural disaster risk reduction for the people who live here.

Diversity & Inclusion

In 2022, Bango won the AIM Diversity Champion Award.

In 2023, Bango designed a 6-pillar action plan to prioritize D&I in all areas of the business.

Employees across Bango have selected pillars they most identify with to help continue positive change in those areas.

Employees

Many Bango benefits are focused on sustainability, including; an electric car scheme, a cycle to work scheme, free Chilly's water bottles to prevent single-use plastic, free yoga classes, funding for employee social activities, as well as matched charity funding.

Bango conducts an annual employee engagement survey.

In 2022, Bango introduced the role of mental health first aiders to provide support to employees.

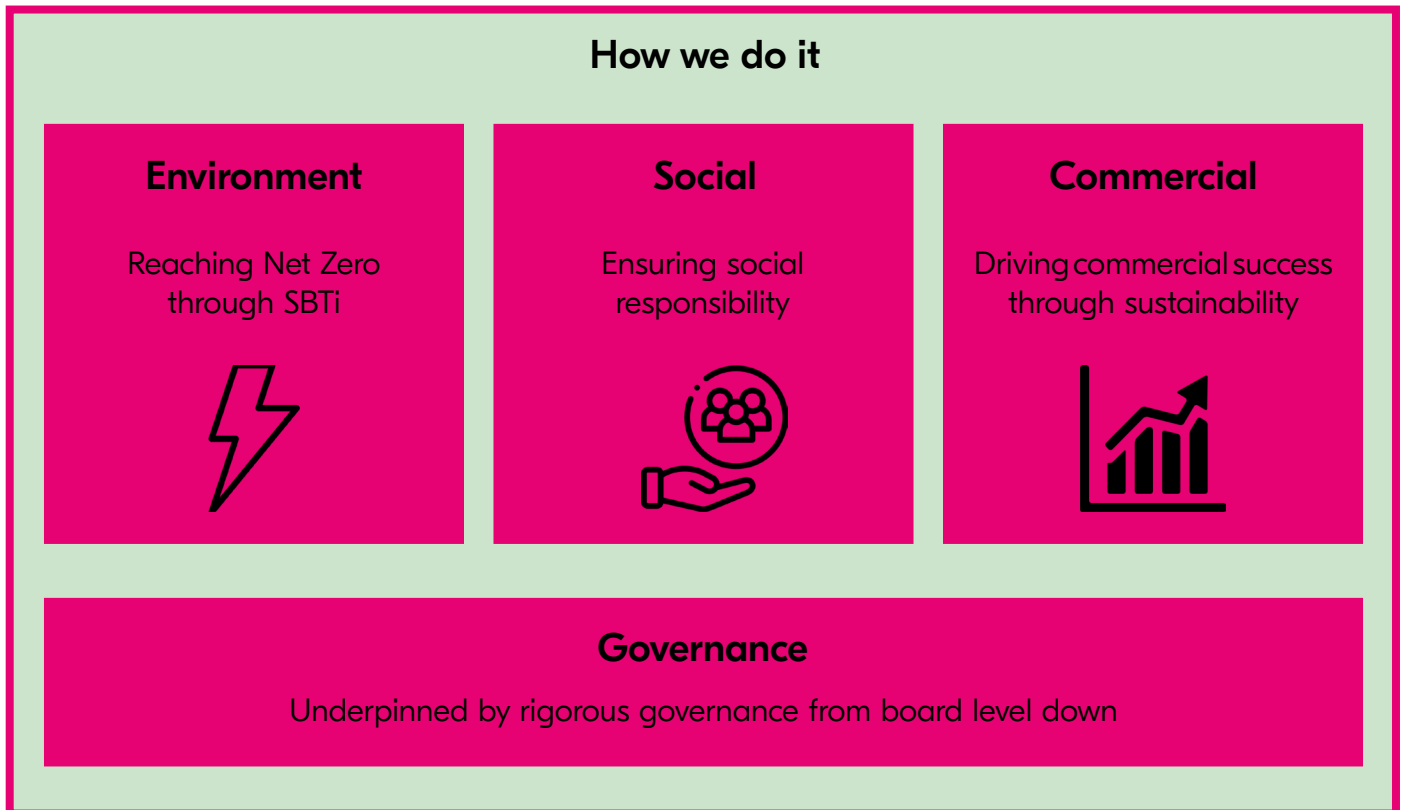
Bango hosts themed weeks through the year, with activities and events to raise awareness of sustainability topics (e.g. environmental impact, mental health awareness etc).

Approach to sustainability

Making the complex simple

Bango takes sustainability and its commitment to its people, environment, customers, investors and community seriously. It makes sense **environmentally**, **socially** and **commercially**, so it is managed using those three pillars.

This report isn't about warm words and convoluted frameworks. It is about showing Bango is both highly responsible and commercially driven. Achieving the Bango sustainability strategy requires complex work, but when communicating about it, the aim is to keep it simple.



Bango sustainability pillars

Environment

Reaching Net Zero through SBTi



REACHING NET ZERO THROUGH SBTi

Ensuring best-in-class and externally validated environmental sustainability

- SBTi validated target
- Continued measurement and reduction
- Engaged people
- Net Zero 2040

Social

Ensuring social responsibility



ENSURING SOCIAL RESPONSIBILITY

Delivering for our people and society through the Bango THRIVE values

- Employee engagement & community
- Health & wellbeing
- Diversity & inclusion
- Learning & development

Commercial

Driving commercial success through sustainability



DRIVING COMMERCIAL SUCCESS THROUGH SUSTAINABILITY

Ensuring Bango sustainability efforts pay off commercially

- Analyzing opportunities for competitive advantage
- Upskilling the sales team
- Engaging with investors on key ESG areas and how Bango is managing risk

Environment

REACHING NET ZERO THROUGH SBTi - Ensuring best-in-class and externally validated environmental sustainability

Bango has a long-standing commitment to environmental sustainability. Building on work done to date (set out on p.4), and in line with commercial and social priorities, Bango has committed to reach Net Zero by 2040. Bango is in the process of validating this through the most rigorous external validation method available – the Science-Based Targets initiative (SBTi). Bango is a data-driven business, so adopting a data-driven approach to measure progress is a natural conclusion.

For Bango, reaching Net Zero is comprised of three main workstreams:

- Setting a SBTi-validated target
- Ongoing measurement and reduction
- Engaging our people on environmental sustainability

“The race to zero is a gold standard. These are robust and rigorous targets based on the science that showed net zero is not some vague aspiration for a distant point in the future, but a concrete plan for the here and now.

Joining is not only good for the planet, it’s good for business. 70% of the global economy is now covered by net zero targets. So ultimately, business practices are going to have to shift, they’re going to have to go green, and you’ve got a choice to make. Whether you lead the charge, catch up as the world changes around you, or you fade away.”

UK Government



Environment

SETTING AN SBTI-VALIDATED TARGET

Bango has committed to reaching Net Zero by 2040. Having its transition plans externally validated by the Science-Based Targets initiative (SBTi) highlights that Bango's environmental credentials are best-in-class.

"The SBTi Net-Zero Standard offers companies robust certification to demonstrate to consumers, investors and regulators that their net-zero targets are reducing emissions at the pace and scale required to keep global warming to 1.5°C.

Alberto Carrillo Pineda, Co-Founder and Chief Technical Officer of the SBTi

The SBTi is a coalition between Carbon Disclosure Project (CDP), the United Nations Global Compact, World Resources Institute, and the World Wide Fund (WWF) for Nature. It is considered best practice for corporate carbon target setting and ensures businesses put in place transition plans that are in line with science.

Bango submitted its commitment letter to the Science-Based Targets initiative on 09 November 2022. Bango is currently developing its transition pathway and will be submitting its targets to the SBTi in 2024 for verification before publishing.

"The [SBTi] Net-Zero Standard gives companies a clear blueprint on how to bring their Net-Zero plans in line with the science, which is non-negotiable in this decisive decade for climate action. Because we are running out of time."

Johan Rockström, Director of the Potsdam Institute for Climate Impact Research (PIK) and Professor in Earth System Science at the University of Potsdam



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Environment

ONGOING MEASUREMENT AND REDUCTION

Bango has been measuring its carbon footprint since 2020 and is committed to ongoing measurement and reduction.

Bango has used its carbon footprint data to put in place meaningful emissions reduction measures and compensate for residual emissions. In 2020, Bango became certified as a Carbon Neutral business to the PAS 2060 standard for scope 1 & 2 emissions.

Bango - Scopes Breakdown (Tonnes CO2e)				
	Scope 1	Scope 2	Scope 3	Total
Bango 2021	12.9	25.0	619.1	657.0
Bango 2022 ex. Docomo Digital	7.6	13.3	711.1	732.0
Total Bango 2022 incl. Docomo Digital	12.9	26.5	877.3	916.7

During 2021, as well as maintaining Carbon Neutral status for scope 1 & 2 emissions, Bango extended the scope of certification to include scope 3 emissions. This extension was also applied retrospectively to scope 3 emissions in 2020.

Bango will continue to measure and report its carbon footprint on an annual basis, with support of third-party experts Carbon Jacked, with emissions reduction efforts now focused on supporting its Net Zero target.

Bango has already identified renewable energy and engaging with suppliers and employees as focus areas for future emissions reductions, which it will continue to develop as part of reaching Net Zero. Given the majority of Bango emissions reductions will be in Scope 3, engaging with suppliers and employees has been identified as a key focus area.

On renewable energy, Bango is aiming to achieve 80% renewable energy use by 2025 and 100% by 2035. It will also implement an energy reduction plan to reduce consumption and improve energy efficiency across its operations. This includes moving offices – Bango is currently in the process of securing a new HQ. A key focus of the search is to ensure the new premises is as environmentally friendly and efficient as possible. Renewable energy is also a major component here, among other factors, such as improved energy efficiency, water usage and waste.

On suppliers, Bango will be prioritising its key suppliers as part of its up-and-coming carbon footprint assessment and directly engaging with them to understand and take action on supply chain emissions.

On employee engagement, more detail can be found below. This will factor in scope 3 emissions from employee business travel and commuting. There are some areas where complete emissions reduction is dependent on wider societal infrastructure changes, for example air travel. Bango will stay up to speed on the latest advances in these areas and reduce emissions where possible when it can.

Environment

ENGAGING PEOPLE ON ENVIRONMENTAL SUSTAINABILITY

Bango has identified educating and engaging its workforce on environmental sustainability as a critical component of reaching Net Zero.

Bango has already put in place an annual 'environment week', introduced an electric vehicle scheme, championed paperless working, provided employees with reusable Chilly's water bottles and coffee cups and gifted a plant to every employee as a representation of a tree planted on their behalf.

Businesses have a key role to play in enabling behaviour change to meet climate and environmental goals, including through increasing the affordability and availability of products and services with lower climate and environmental impacts and by engaging their customers and employees.

Environment and Climate Change Committee, House of Lords

ENSURING LONG-TERM AND EFFECTIVE EMPLOYEE ENGAGEMENT

To maximize efforts in this area and provide all stakeholders with confidence that Bango has the skills to meet its environmental objectives, Bango is working with external experts Carbon Jacked to develop a people plan to educate and engage its employees.

This plan will equip Bango employees with the foundational knowledge necessary to support Bango's Net Zero objective. It will also keep employees up to date with relevant sustainability trends and content.

There will be specific processes put in place to maximize the commercial benefits of the Bango sustainability programme through its people. For example, providing the sales team with tailored information to use as part of their business development conversations.

WIDER BENEFITS – PURPOSE, WELLBEING, RETENTION

The importance and benefits of this plan go beyond reaching Net Zero. Employee education and engagement also provides a fantastic opportunity to improve the Bango employee value proposition. Effective employee education and engagement can build a sense of purpose, improve wellbeing, as well as attract and retain talent.

"89% of employees said it's important for their motivation and wellbeing that they can take action on climate change in the workplace."

[Kite Insights](#)

Social

ENSURING SOCIAL RESPONSIBILITY - Delivering for our people through the Bango THRIVE values

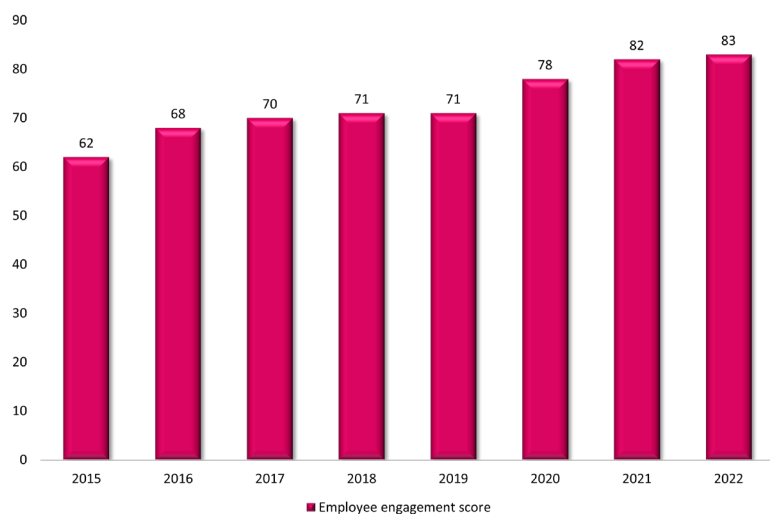
Bango social sustainability is built around creating a positive environment for its people.

The Bango THRIVE values - transparent, happy, reliable, innovative, victorious and expressive - set high standards for everyone at Bango. They are fundamental to why Bango is such a special place to work and are values that everyone across the business commits to.

EMPLOYEE ENGAGEMENT

Each year, an externally managed employee engagement survey measures the impact of the Bango 'THRIVE' values.

In 2022, Bango recorded its highest ever engagement score of 83% beating the previous high score of 82% achieved in 2021. It also compares strongly against the 2022 sector average score of 74%, something of key importance to Bango when recruiting in a highly competitive market. In 2022, Bango recruited 36% of new hires via employee referral and achieved a regrettable churn rate of <2%.



A score of 83% is an achievement Bango can be proud of, but the survey also identifies areas for improvement. The feedback and detailed responses from the survey are used to create actions which help Bango progress even further. These actions are monitored throughout the year by the leadership team and the Bango Board is presented with the full survey results, followed by a detailed update twice a year on engagement measurement and actions, with selected KPIs reported each quarter.

Bango also has a company-wide share option scheme. Options are allocated to all employees twice a year. This ensures Bango is more than just a place to work, people at Bango are fully aligned with driving the long-term growth of the business.

HEALTH & WELLBEING

Bango employees dedicate a significant proportion of their time to Bango, which means people need to be able to take care of their health and wellbeing – mental and physical – when working.

In 2021, Bango introduced the role of mental health first aiders who are available to provide support

Social

to employees and reduce the stigma around mental health issues. In 2022, and again in 2023, during Mental Health Awareness Week, Bango provided a series of mental health awareness sessions to equip employees with the tools to destress and reduce anxiety should they need them.

Bango provides employees with free weekly Yoga, Pilates and Cardio classes to support the mental & physical wellbeing of staff, as well as discounted Gym memberships and a free subscription to the Calm meditation app.

In addition, after a review in 2022, Bango increased the healthcare cover available in the Bango benefits package to ensure employees have easy access to health and dental care should they need it.

DIVERSITY & INCLUSION

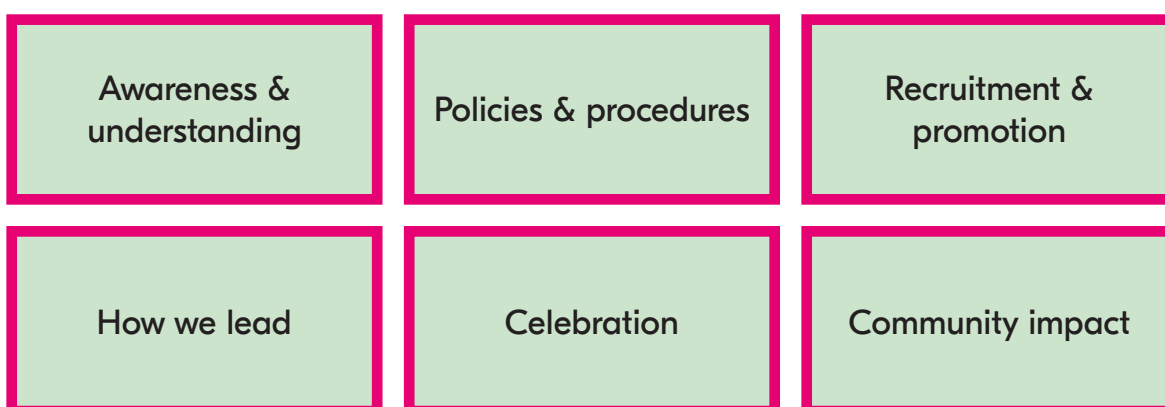
Bango values difference; it is key to the continued growth and resilience of the company. Bango aims to create a working environment where employees are comfortable to be themselves. In the 2022 engagement survey, Bango received a score of 96% in answer to the question 'Bango provides an environment for the free and open expression of ideas, opinions and beliefs'. By fostering difference, Bango not only creates an atmosphere where employees can thrive but also promotes a multiplicity of views and opinions, which fosters innovation.

In 2022, Bango won the 'Diversity Champion' award at the London Stock Exchange AIM awards. While this recognized the work done to date, Bango is committed to continuously encouraging and promoting diversity & inclusion (D&I).

Bango has a diverse work force, with a 71:29 male:female split of employees across 34 different nationalities, as of September 2023. The Bango leadership team is 60:40 male:female and the Board is 67:33 male:non-male. Bango is committed to providing equal opportunities to all, free from stereotyping and bias.

Earlier this year, Bango conducted its first D&I survey and used the findings as a basis to develop a 6-pillar action plan. Each of these pillars has an executive team sponsor, action group lead and team members from across the organisation.

The 6 pillars cover the following focus areas:



Social

In August 2023, Bango hosted a Pride week, which included activities supporting the LGBTQ+ community, focused across 3 of the 6 pillars. Bango organised for an LGBTQ+ speaker to raise awareness and understanding on topics such as; what it means to be LGBTQ+ today, the history of Pride, why it is still important to celebrate, LGBTQ+ rights across the globe and what everyone can do to better support the LGBTQ+ community. Bango also organised several fundraising events which raised over £2,500 for 5 LGBTQ+ charities globally, chosen by Bango employees.

LEARNING & DEVELOPMENT

Bango designs development paths to support individuals through a combination of digital learning formats and in-person sessions. In addition to third-party training, Bango emphasizes the importance of hands-on in-house training.

Everyone in Bango has personal development plans that form a part of the annual review process. In line with the Bango THRIVE values, everyone is encouraged to take ownership of their development plan and each development plan is individually created, recognizing that there is no one size fits all solution.

In 2022, aside from regular in-house training sessions, Bango supported dozens of external training & development activities, ranging from courses to help employees progress into Management positions, to ACCA accounting courses, through to software training, bespoke to employees' individual needs.

When joining Bango, the Bango 'buddy' scheme gives new employees a 'go-to' person to help them get up to speed quickly. This is always a person in a different team to their own to help them get to know people across the business quickly. A Bango buddy helps new colleagues find out anything they want to know about Bango and settle into life at Bango as quickly as possible.

GIVING BACK

Bango recognizes that the local community is a key part of the infrastructure that enables us to succeed.

Bango supports the communities in which it works through a variety of means. Rather than select one charity, Bango supports employees to raise money for a range of charities that are important to them, matching personal donations raised.

In 2022, Bango supported >20 charitable causes, including:

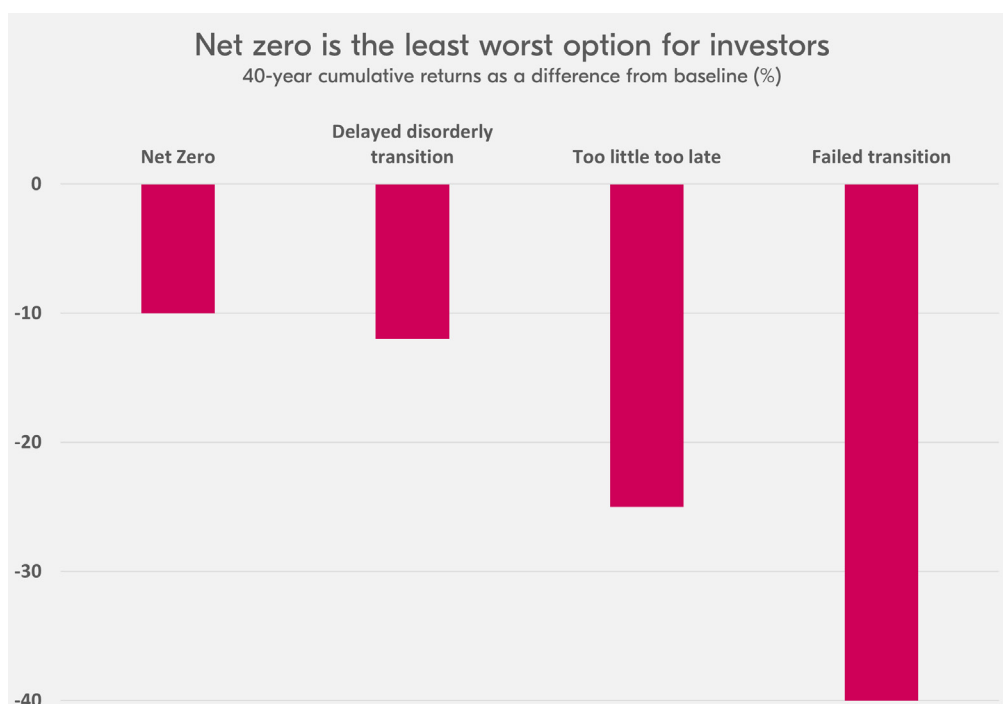


Commercial

DRIVING COMMERCIAL SUCCESS THROUGH SUSTAINABILITY - Ensuring sustainability efforts pay off commercially

The Bango approach to sustainability is about being both a responsible business and a commercially successful one. For Bango, sustainability and commercial success are complementary.

Nature and a stable climate underpin economic and business activity, with the World Economic Forum estimating that \$44 trillion of economic value generation – over half the world’s GDP – is moderately or highly dependent in nature. This means reaching Net Zero is a commercial imperative for businesses and investors.



Source: GIC; Cambridge Econometrics; Ortec Finance

More than a third of the World’s largest publicly traded companies now have Net Zero targets, with this number increasing year on year. To achieve their targets, they will also require their suppliers to reach Net Zero. Achieving Net Zero is therefore becoming a critical commercial requirement. It is already commonplace for corporate procurement processes to require Net Zero targets from their suppliers - a trend that will continue to grow.

Leading on sustainability therefore provides an opportunity for competitive advantage, both in terms of winning new clients and attracting investment. More than that, inaction is a material commercial risk. The Bango sustainability approach mitigates this risk and puts the business in a position to take advantage of the commercial opportunity.

Commercial

SEIZING THE COMMERCIAL OPPORTUNITIES OF SUSTAINABILITY

To maximise the commercial opportunities sustainability presents and minimize its risks, Bango will implement the below measures.

1. **Improved data & analysis** – Bango will put in place processes to track instances where its sustainability approach supports commercial objectives.
2. **Upskill the sales team** – Bango will educate and train its sales team so that they have the necessary understanding and information to make sustainability a competitive advantage in securing commercial partnerships.
3. **Market engagement** – Bango will discuss key sustainability priorities with investors and analysts.

Governance

UNDERPINNED BY RIGOROUS CORPORATE GOVERNANCE - from board level down

The Bango sustainability approach is underpinned by rigorous Corporate Governance processes, which are in line with best practice.

The Bango environmental policy has Board-level visibility and oversight. Progress towards the achievement of environmental initiatives and commitments is reported to and overseen by the Board through monthly management reports and regular discussion at Board meetings.

The pillars of the Bango sustainability approach are designed to address key sustainability risks. Bango is continuing to monitor the developments and scope of the Taskforce on Climate-related Financial Disclosures (TCFD) and IFRS 2. Its reporting of climate risks will be updated in line with these developments.

Full details of the approach to corporate governance can be found in the [Bango 2022 Annual Report](#).

Annex formal reporting

SECR

Bango’s Streamlined Energy and Carbon Reporting (SECR)-aligned disclosure is set out below. While Bango is not formally required to report under the SECR at this stage, it’s taking a best practice approach to its environmental reporting.

SECR METRICS	2022	2021
Total Scope 1 emissions (tCO2e)	12.9	12.9
Total Scope 2 emissions (tCO2e)	26.5	25
Total Scope 3 emissions (tCO2e)	877.3	619.1
Total all Scopes (tCO2e)	916.7	657
Carbon intensity ratio (tCO2e per \$m of revenue)	27.9	31.7
Total energy use (kWh of electricity & gas)	195228.5	188116.9

Note: In 2022 Bango completed the strategic acquisition of Docomo Digital ([more detail here](#)). The acquisition saw Bango significantly increase the number of employees, offices, customers & suppliers. As a result, the environmental footprint of the business naturally increased from the previous year.

Energy efficiency

Excluding the acquisition of Docomo Digital, energy consumption dropped by 83984.76kWh from 2021 to 2022, which was driven by switching from gas powered heating & cooling to renewable energy sources at the Bango Cambridge HQ.

Bango will also implement an energy reduction plan to reduce consumption and improve energy efficiency across its operations, including through moving to a more energy efficient head office.

Methodology

The Bango reporting period runs from 01 January to 31 December and Bango uses an operational control boundary.

Bango measures and reports its emissions in line with the Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard, as well as the GHG Corporate Value Chain (Scope 3) Standard. Emissions are calculated using the UK Government’s Greenhouse Gas Conversion Factors for Company Reporting, which are updated and published annually by the Department for Net Zero and Energy Security.

Annex formal reporting

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

The United Nations Sustainable Development Goals (SDGs) are a set of 17 goals for the world to achieve by 2030 that go beyond economic growth to create a better and more sustainable future for all. They provide a framework that businesses can use to identify where they contribute or detract from sustainable development.

Given their importance and global applicability, Bango has mapped where business practices and sustainability initiatives contribute most to achieving them. Bango has focused on the top 3 SDGs where its direct contribution has the biggest impact, rather than a broader mapping of all contributions.

7 – Clean and Affordable Energy	<p>7.2 By 2030, increase substantially the share of renewable energy in the global energy mix</p> <p>7.3 By 2030, double the global rate of improvement in energy efficiency</p>	<p>Bango is aiming to achieve majority renewable energy use by 2025 and 100% by 2035. By transitioning to renewable energy as an organisation Bango is sending a market signal and supporting the wider economic shift to a clean energy system.</p> <p>Bango will also implement an energy reduction plan to reduce consumption and improve energy efficiency across its operations. This will reduce overall energy demand and therefore allow better energy management and pricing.</p>
10 – Reduced Inequalities	<p>10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status</p> <p>10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p> <p>10.4 Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality</p>	<p>Bango has developed a 6-pillar action plan to improve D&I and promote equality in the workplace. The plan is led and managed by the Bango Executive Leadership.</p> <p>This action plan includes a dedicated workstream to manage and develop specific companywide policies to support this objective. Further details can be found in the Social section of this Sustainability Report.</p>
13 – Climate Action	<p>13.2 Integrate climate change measures into [national] policies, strategies and planning</p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>	<p>Bango has been measuring its carbon footprint since 2020 and has used its carbon footprint data to put in place meaningful emissions reduction measures and compensate for residual emissions.</p> <p>Bango is committed to reaching Net Zero by 2040 and is currently undergoing a process to have its targets validated by the Science-Based Targets initiative.</p> <p>Bango is committed to developing a programme to educate and engage its workforce on climate change and environmental sustainability.</p>

Annex formal reporting

VOLUNTARY SUSTAINABILITY REPORTING METRICS

The below table shows key information and metrics covering the areas of Environmental and Social at Bango. These are mapped to relevant criteria from internationally recognised voluntary reporting regimes. Namely, The Global Reporting Initiative (GRI) standards and the IFRS Foundation's Sustainability Accounting Standards Board (SASB) standard for the Software & IT Services.

Description	FY22	GRI	SASB
About Bango			
Organisational information			
Organisational details	About Bango	2-1	
Mission, vision and values	p.4 - 2022 Annual Report		
Statement on sustainable development strategy	CEO Statement - p.3 of this report		
Corporate governance			
Governance structure and approach	Bango Corporate Governance Report - p.39-41 of 2022 Annual Report	2-9, 2-12	
Board gender diversity (% of Board)	67:33 male:non-male	2-9, 405-1	
Employees and culture			
Employee recruitment and development			
Approach to managing our global workforce	Bango social policy - p.22-25 of 2022 Annual Report ; p.11-13 of this report	2-8, 3-3	
Global employees	331	2-7	TC-SI-330a.1
UK	124		
Korea	2		
Japan	7		
USA	5		
Other	193		
Employee engagement score	83%		TC-SI-330a.2
Employee wellness			
Approach to prioritizing employee total wellness	Bango Health & Wellbeing - p.24 2022 Annual Report ; p.11-13 of this report.	3-3, 401-2, 403-1, 403-6	
Diversity and Inclusion			
Approach to D&I	Bango Diversity & Inclusion - p.23 2022 Annual Report ; p.12 of this report	3-3	
Global workforce by gender	70:30 male:female	2-7, 405-1	TC-SI-330a.3
Leadership by gender	60:40 male:female	405-1	TC-SI-330a.3
Community Engagement			
Approach to empowering employee community impact	Bango Giving Back - p.24 2022 Annual Report ; p.13 of this report	3-3	
Total corporate charitable contributions (£)	£4,897.80	201-1	
Environmental sustainability			
Climate change			
Approach to climate change	Bango environmental policy - p.20-21 2022 Annual Report ; p.5-10 of this report	3-3, 201-2, 302-4	
Global energy use (kWh)	195228.45	302-1	TC-SI-130a.1
Science based targets	Bango is currently setting Science-Based Targets and has formally submitted its commitment letter to the SBTi - p.8 of this report		
GHG emissions by Scope (TCO2e)			
Scope 1	12.9	305-1	
Scope 2	26.5	305-2	
Scope 3	877.3	305-3	
Natural resource management			
Total water consumed (Litres)	14251781	303-5	TC-SI-130a.2