



## **Supplier & Business Diversity Commitment Statement**

Aon is committed to developing valuable relationships with businesses that are minority-owned, woman-owned, disadvantaged-owned, LGBT-owned, veteran-owned, small, HUB Zone, and differently abled or disability owned business enterprises and providing maximum practicable opportunities for suppliers that can offer quality, innovative, competitive, and cost-effective products and services.

Our commitment is to include small and diverse suppliers in our strategic sourcing efforts to meet regulatory, client, and business requirements. We adhere to this commitment by integrating supplier diversity into our business strategies, making good faith efforts to include diverse suppliers in sourcing activities, and improving spending levels as appropriate with diverse suppliers. To accomplish this, we encourage program managers and business leaders to work closely with Aon's Procurement team to identify and integrate qualified small and diverse businesses to our supplier base so that they are provided with meaningful opportunities to compete for our business.

We recognize that purchasing goods and services from certified small and diverse suppliers is truly one of the ways we can support small businesses in the local communities where we live and work. We believe that supporting small and diverse businesses results in the continuous improvement of our supply chain, the expansion of our markets, and the overall economic success of our suppliers and communities. This effort makes our firm stronger and demonstrates our corporate social responsibility and commitment to diversity, equity, and inclusion excellence. To this end, our Diversity Solutions program is fully endorsed and supported by executive management.

A handwritten signature in black ink that reads "Greg Case" is positioned above a solid horizontal line.

Greg Case

Aon, Chief Executive Officer