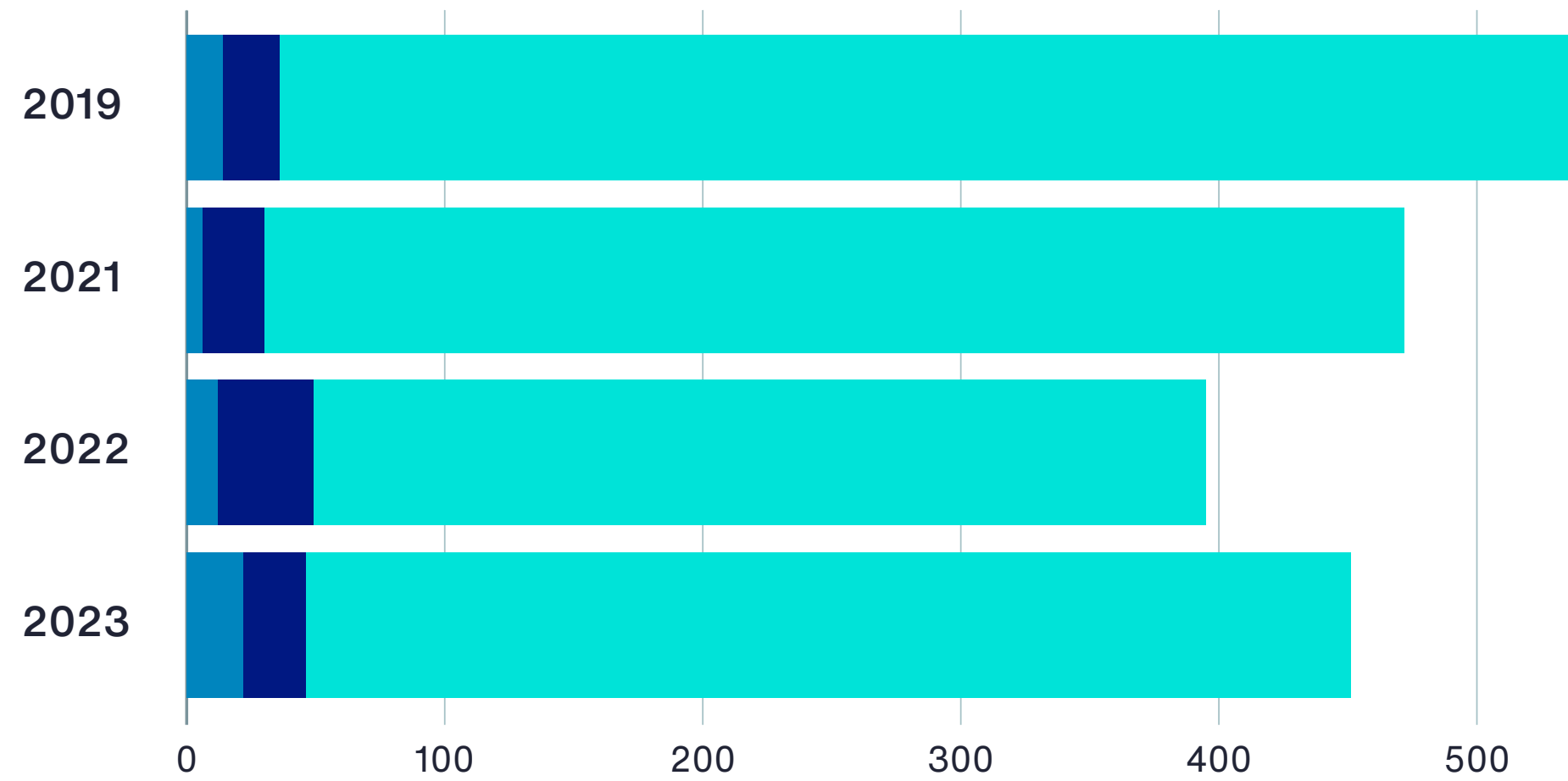


Aon's Greenhouse Gas Methodology

March 25, 2024

Greenhouse Gas Emissions

Thousands of Tons of CO₂e



	● Scope 1	● Scope 2	● Scope 3	Total
2019	14,060	22,298	502,398	538,756
2021	6,177	24,214	442,215	472,606
2022	12,504	37,370	346,325	396,199
2023	22,583	24,099	404,742	451,424

Per the GHG Protocol, the emissions base year is subject to recalculation should a material change in total base year emissions be identified. In line with the GHG Protocol, we rebase calculations in the event of a change in methodology that would result in a 5% or greater change in our base year emissions. From 2022 to 2023, we revised our methodology for calculating our Scope 3 emissions from purchased goods and services (Category 1), used radiative forcing factors in calculating business travel emissions (Category 6), updated employee commuting and work-from-home calculations (Category 7) and included primary emissions (Category 1) where available. We have also adjusted

emissions for our real-estate portfolio to Scopes 1 and 2 from Scope 3 for leased sites that are under our operational control. The figures presented below and in our 2023 Impact Report for 2022 and 2023 have been calculated using this revised methodology. For consistency with Aon's prior ESG Impact Reports, figures presented below and in our 2023 Impact Report for 2019 and 2021 have been calculated using Aon's previous methodology and have not been recalculated. We expect to use 2022 emissions as our new baseline year and continue to adopt and evaluate the latest GHG Protocol guidance.



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About Aon

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