



SECRETARY OF THE ARMY
WASHINGTON

02 SEP 2021

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2021-30 (Sexual Harassment/Assault Response and Prevention Services for Department of the Army Civilians)

1. References.

a. Department of Defense (DoD) Directive 6495.01 (Sexual Assault Prevention and Response (SAPR) Program), 23 January 2012, incorporating Change 4, effective 11 September 2020

b. DoD Instruction 6495.02 (Sexual Assault Prevention and Response (SAPR) Program Procedures), Volume 1, 28 March 2013, incorporating Change 5, effective 9 April 2021

c. Army Regulation (AR) 27-10 (Military Justice), 20 November 2020

d. AR 385-10 (The Army Safety Program), 24 February 2017

e. AR 600-20 (Army Command Policy), 24 July 2020

f. AR 690-12 (Equal Employment Opportunity and Diversity), 12 December 2019

g. AR 690-600 (Equal Employment Opportunity Discrimination Complaints), 9 February 2004

2. Purpose. This directive authorizes the unrestricted reporting option and victim advocacy services for Department of the Army (DA) Civilians who report a sexual assault.

3. Applicability. The provisions of this directive apply to the Regular Army, Army National Guard/Army National Guard of the United States, and U.S. Army Reserve.

4. Policy.

a. In accordance with reference 1b, this directive waives the restrictions in paragraph 2(a)(4)(a) of reference 1a and paragraph 2(a)(4)(a) of reference 1b for DA Civilians, both appropriated and non-appropriated fund employees.

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(1) DA Civilians in the continental United States and outside the continental United States who are victims of sexual assault have the option to file an unrestricted report.

(2) DA Civilians electing to make an unrestricted report of sexual assault using a DD Form 2910 (Victim Reporting Preference Statement) are eligible to receive victim advocacy services from Sexual Assault Response Coordinators (SARCs) and Sexual Harassment/Assault Response Program (SHARP) Victim Advocates (VAs) or Victim Representatives (VRs). These services do not include expedited transfers or any medical entitlements or legal services that DA Civilians are not already authorized by law or policy (references 1c and 1g).

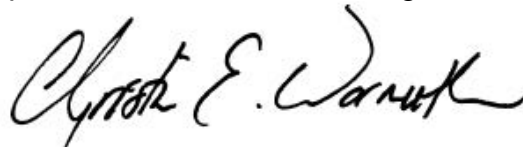
(3) If DA Civilians report experiencing retaliation associated with their unrestricted report of sexual assault, the victim has the ability to file a report of retaliation using DD Form 2910-2 (Retaliation Reporting Statement for Unrestricted Sexual Assault Cases).

(4) Activities will comply with collective bargaining obligations, as applicable.

b. Complaints of sexual harassment made by DA Civilians will continue to be addressed with their servicing Equal Employment Opportunity Office in accordance with references 1f and 1g.

5. Proponent. The Deputy Chief of Staff, G-1 is the proponent for this policy, responsible for incorporating its provisions into AR 600-20 within 2 years of the date of this directive.

6. Duration. This directive is rescinded on publication of the revised regulation.



Christine E. Wormuth

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