

Modern Slavery Statement

OBJECTIVE

The Blattner Modern Slavery Statement (the “**Statement**”) expresses our commitment against modern slavery: Blattner Company (“**Blattner**”) does not in any way condone or tolerate any form of modern slavery. We are committed to protecting human rights within areas of our control and adhering to the laws, principles and requirements prohibiting modern slavery. We strive to identify and prevent potential occurrences of modern slavery.

The term modern slavery involves significant abuses of human rights and serious crimes, and includes human trafficking, slavery, servitude, forced marriage, forced labor, debt bondage, deceptive recruiting for labor or services, and the worst forms of child labor. It represents one of the world’s most complex human rights issues that we face, especially in industries with large, diverse and complex supply chains.

STRUCTURE AND OPERATIONS

Blattner is a nationwide utility-scale engineering, procurement and construction renewable energy service provider and contractor behind some of North America’s largest, most complex energy projects. Blattner employs over 3,000 people across the U.S. on an annual basis. Blattner is part of a larger global family of entities which are ultimately owned by Quanta Services Inc. (“**Quanta Services**”), a publicly listed company (NYSE: PWR) incorporated in Delaware, United States of America. Quanta Services employs over 40,000 employees globally and has one of the largest skilled labor workforces in North America. Quanta Services provides fully integrated infrastructure solutions in the utility, energy and communications industries.

ASSIGNMENT OF RESPONSIBILITY

Blattner’s Director of Compliance is responsible for all facets of our anti-slavery initiative and has full authority to make necessary actions to ensure success of the initiative. The Director of Compliance is authorized to halt any company operations where risk or occurrence of modern slavery is found.

The following areas of focus are outlined in this Statement:

1. Risk Assessment & Controls

2. Employee Training & Reporting
3. Supplier & Sub-Contractor Expectations
4. Review and Update Procedures

Risk Assessment & Controls

The Director of Compliance and the Blattner Compliance Department (in coordination with business division leadership) is responsible for conducting risk assessments of each Blattner business unit to determine any risks related to modern slavery.

Our risk assessment includes physical risks, operational risks, compliance with legal obligations and recommended controls to mitigate any such risks. Risk assessments are completed periodically for each established business division and with a reasonable risk-based approach upon the initiation of new contracts with suppliers or vendors.

Employee Training & Reporting

All employees will be provided Blattner's Modern Slavery Statement upon initial hire and refreshed periodically thereafter. Training will focus on the definition of modern slavery, how to identify occurrences of modern slavery and how our employees can prevent it within the scope of their job role.

Training also includes detailed instruction on Quanta's Ethics Helpline anonymous reporting procedures for employees to use in the event any modern slavery risks or occurrences are suspected. Employees are encouraged to report modern slavery activity through such available reporting channels. Anonymity is assured, and employees can be confident in the ability to make these reports without fear of any consequences or retaliation.


Supplier & Sub-Contractor Expectations

To ensure responsible partnering in preventing modern slavery, risk-based due diligence must be taken to confirm Blattner suppliers and sub-contractors understand our goals and are equally committed to preventing modern slavery. To this end, during our pre-qualification process, Blattner will clearly communicate that our anti-slavery expectations are prerequisites to being a supplier or sub-contractor. Our suppliers and our sub-contractors will be contractually obligated to notify us of any instances of modern slavery detected within their operations and supply chains and to take steps to remedy them. Suppliers or sub-contractors who fail to meet Blattner's requirements and standards will be subject to termination.

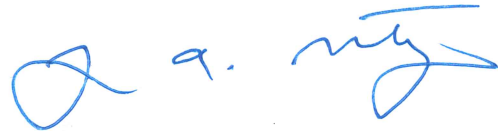
Statement Review & Updates

The Director of Compliance is responsible to review this Modern Slavery Statement at least annually to ensure the controls and context of the Statement are still appropriate for the scope and span of Blattner's business enterprises. Review of the Statement and other policies may be initiated in any instance of reported or suspected occurrences of modern slavery.

Any updates to this Statement will be documented according to Blattner's internal documentation and recordkeeping requirements, and all updates will be communicated to Blattner employees as well as active suppliers and sub-contractors.

A handwritten signature in blue ink, appearing to read "S. Blattner".

Scott W. Blattner
Chief Executive Officer

A handwritten signature in blue ink, appearing to read "Jeff Montgomery".

Jeff Montgomery
President

A handwritten signature in blue ink, appearing to read "Andy Budish".

Andy Budish
Chief Legal Officer

A handwritten signature in blue ink, appearing to read "Patrick Scheiner".

Patrick Scheiner
Director of Compliance

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