

## INTRODUCTION

An experienced interim manager appointed by IXPA's Austrian partner Bühler Management transforms a Slovakian production facility and steers it towards unparalleled success.

### **COMPANY SCENARIO**

An Austrian packaging company faced a crisis at its Slovakian production plant. Costs soared, projects overwhelmed the team, leading to losses, quality defects, and customer complaints.

#### **BUSINESS CHALLENGE**

#### Causes of Problems

With rising costs, project overload, and operational challenges affecting around 100 employees, the Slovakian facility needed a turnaround. Lacking in-house expertise, the company sought a solution through IXPA's Austrian partner, Bühler Management.

#### SOLUTION

Bühler Management presented a seasoned Interim Managing Director and Plant Manager, equipped with the skills and temperament needed for a comprehensive reorganization. In nine months, the Interim Manager orchestrated an impactful turnaround—implementing efficient production planning, optimizing the supply chain, portfolio streamlining, leadership restructuring, and the introduction of vital KPIs.

# OUTCOMES

#### **Results**

The results were profound. Margins soared, waste rates plummeted, line speeds increased, setup times improved, and delivery backlogs vanished. By contract end, EBITDA exceeded expectations, positioning the company for a brighter future.

"1stly, Interim Managers Transform"

# **NEXT STEPS**

To understand the value that Interim Managers can bring to your organisation globally call Andrew on +61 438 074 774 or email <a href="mailto:athoseby@1stexecutive.com.au">athoseby@1stexecutive.com.au</a>



