

BSR Collaborative Initiatives Creating Shared Solutions to Global Challenges



2024 Engagement Opportunities

BSR Members are invited to participate in a variety of collaborative initiatives ranging from learning communities to collective action to advance the Sustainable Development Goals. This document lists the BSR collaborative initiatives and partnerships that are available for companies to participate in during 2024.

BSR's Collaborations are organized by issue area—business transformation; climate change; equity, inclusion, and justice; human rights; and nature. This document includes a brief description of each initiative, pricing information and a list of which departments beyond the sustainability team would benefit from participation. It also highlights for BSR members with annual dues of US\$15,000 or more how they can apply their BSR Member Engagement Option to offset the annual fee for some initiatives.

The majority of BSR collaborative initiatives run on a January – December schedule; however, most groups are open to members joining throughout the calendar year.

Companies are welcome and encouraged to participate in more than one collaborative initiative!

For more information about BSR's collaborative initiatives, please check the <u>BSR collaboration website</u>, and contact us!

COLLABORATIVE INITIATIVES | BUSINESS TRANSFORMATION

Collaborative Initiative	Relevant Departments	Cost (\$US)	Can BSR's MEO be applied?
 Future of Reporting A collaboration designed for companies to share best practices in sustainability reporting and to inform the work of external reporting organizations. Companies join to learn more about key sustainability reporting standards, share best practices with peers and ultimately create sustainability reports that result in improved sustainability performance and informed decision-making by stakeholders. Open to: All BSR member companies. Due to the popularity of this collaboration, there may be a waitlist to participate. 	 Sustainability Finance Compliance Procurement Legal Investor Relations Communication s 	10,000	Free with use of MEO
Japan Sustainability Strategy Working Group This platform provides BSR members based in Japan the opportunity to share sustainability best-practices and channel learnings to improve sustainability performance. Open to: All BSR member companies headquartered in or with significant operations in Japan.	 Sustainability Legal Investor Relations Communication s 	10,000	✓ Free with use of MEO
Responsible Luxury InitiativeA group connecting luxury brands to discuss environmental, social, and governance challenges and to promote transparency, knowledge-sharing, and collaboration across common global supply chains.Open to: All BSR member companies in the luxury industry	 Sustainability Procurement/ Sourcing Strategy 	11,000	May apply MEO as a credit towards the annual fee

COLLABORATIVE INITIATIVES | CLIMATE CHANGE

Collaborative Initiative	Relevant Departments (in addition to CSR/Sustainability)	Cost (\$USD)	Can BSR's MEO be applied?
Centering Health Equity within Climate Action A U.Sbased collaborative seeking to promote health and health equity as core components of climate action and co- create solutions that adequately address climate, health, and equity challenges.	•	Free for All BSR Members	-
Energy for a Just Transition A collaboration led by BSR, The B Team, and energy and utilities companies, to build a just, fair, and inclusive transition to a green economy. Open to: Companies in the energy and utilities industries.	 Community Affairs Human Resources Strategy 	30,000	-
Sustainable Production Alliance A consortium of the world's leading film, television and streaming companies dedicated to accelerating the transformation of the entertainment business into a more sustainable industry. Open to: Open to BSR member companies in the media and entertainment industries.	 Sustainability Strategy Operations 	25,000	
Transform to Net Zero A cross-sector initiative to accelerate the transition to a net zero global economy. Invitation only.	 C-Suite Executives Strategy Global Logistics 	Variable	May apply MEO as a credit towards the annual fee
We Mean Business A coalition of organizations working with thousands of the world's most influential businesses and investors. BSR is a co- founding organization that drives a number of the workstreams. Open to: Any company.	BSR Members can commit to one or more of the initiatives in the We Mean Business <u>corporate</u> <u>action framework</u> . These include adopting a science-based emissions reduction target, committing to 100% renewable power, and improving water security. BSR is happy to connect Members with staff who can provide more information or expertise on these initiatives.		

COLLABORATIVE INITIATIVES | EQUITY, INCLUSION, AND JUSTICE

Collaborative Initiative	Relevant Departments (in addition to CSR/Sustainability)	Cost (\$US)	Can BSR's MEO be applied ?
Center for Business and Social Justice The Center serves as a bridge between business and social justice experts and advocates to deepen business understanding on the relevance of social justice issues, and to strengthen company capacity to apply a social justice lens across the enterprise. Open to: All BSR members; focus is on the U.S. market	 Community Impact Diversity and Inclusion Human Resources Government Relations Public Affairs 	Free for All BSR Members	-
Partnership for Global LGBTIQ+ Equality (PGLE) A coalition of organizations committed to leveraging their individual and collective advocacy to accelerate LGBTQI+ equality and inclusion globally and drive positive change. Open to: All BSR members and leading companies that seek to promote LGBTIQ+ equality.	 Legal and Compliance Community Affairs Marketing 	40,000 for first year 10,000 for subsequent years	May apply MEO as a credit towards the annual fee
RISE A collaborative effort with the goal of delivering a unified approach to women's empowerment and gender equality initiatives in global supply chains. RISE seeks to empower women workers, embed gender equity in business practice and catalyze policy and systems change. Open to: Brands and suppliers in the Garment and Textile, Footwear, and Soft Home Furnishings sectors. All workplace capacity building programs are contracted separately.	 Supply Chain Procurement / Sourcing Marketing Diversity and Inclusion 	Members: Tiered dues structure based on company net revenues (ranges 3,000- 50,000) Leaders: 500,000/yr, 3 yr commitment	

COLLABORATIVE INITIATIVES | HUMAN RIGHTS

Collaborative Initiative	Relevant Departments (in addition to CSR/Sustainability)	Cost (\$US)	Can BSR's MEO be applied?
Building Responsibly A collaboration to improve worker welfare and human rights in the construction and engineering industry worldwide. Open to: All companies in the engineering and construction industry and companies outside the sector, as well as business and industry associations and non-business entities.	 Legal Human Rights Procurement Development 	Members: 15,000 Associate Members: 10,000 Supporters: 5,000	May apply MEO as a credit towards the annual fee
Fair Circularity Initiative An initiative to ensure the human rights of workers within the informal waste sector are respected and their critical role in circular value chains is recognised. Open to: All BSR members.	 Legal Human Rights Procurement Government Affairs Supply Chain / Sourcing Human Resources Packaging Waste Management 	30,000 EUR	
Global Business Coalition Against Human Trafficking An initiative mobilizing the business community to address human trafficking and other forms of modern slavery in company operations and supply chains, with a focus on small and medium-sized enterprises and survivor empowerment. Open to: All companies that have a strong human rights record and seek to take a position against human trafficking and other forms of modern slavery.	 Procurement Legal Supply Chain/Sourcing 	20,000	May apply MEO as a credit towards the annual fee
<u>Global Business Coalition Against Human</u> <u>Trafficking – Tech Against Trafficking</u> <u>Workstream</u>	 Human Rights Legal Supply Chain / Sourcing 	40,000	May apply

A group of companies collaborating with global experts to help eradicate human trafficking using technology. Open to: All companies in ICT and adjacent industries	Technology		MEO as a credit towards the annual fee
 Healthcare and Human Rights Forum An initiative to collectively explore human rights topics that are specific to the healthcare industry and where expectations for companies remain loosely defined. Open to: Companies that have a strong human rights record in the healthcare industry. <i>Participants may join BSR's Human Rights Working Group for cross-industry engagement for an additional \$5,000 USD.</i> 	 Human Rights Legal Supply Chain / Sourcing Govt Affairs Human Resources Procurement 	15,000	May apply MEO as a credit towards the annual fee
Human Rights Working Group An initiative to create a safe space for companies across all sectors to openly share best practices, challenges, questions, and experiences implementing the UN Guiding Principles on Business and Human Rights Open to: All BSR members.	 Human Rights Legal Supply Chain / Sourcing Govt Affairs Human Resources Procurement 	15,000	May apply MEO as a credit towards the annual fee

COLLABORATIVE INITIATIVES | NATURE

Collaborative Initiative	Relevant Departments (in addition to CSR/Sustainability)	Cost (\$USD)	Can BSR's MEO be applied?
Action for Sustainable Derivatives A collaborative initiative that promotes responsible sourcing and collective action to increase sustainable production of palm oil derivatives. Open to: Companies in the cosmetics, home and personal care, and oleochemicals industries.	 Supply Chain Procurement R&D 	Tiered dues structure based on company net revenues (ranges 25,000- 50,000 EUR per year)	_

 Sustainable Coconut Partnership A collaborative initiative that promotes responsible sourcing and collective action to increase sustainable production of coconut. Open to: Companies that source coconut 	 Supply Chain Procurement R&D 	Tiered dues structure based on company type, revenue, and add-ons 1,000 (Civil Society) – 50,000	
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