



UN Tourism

Human Resources Statistics

80000

70000

60000

50000

40000

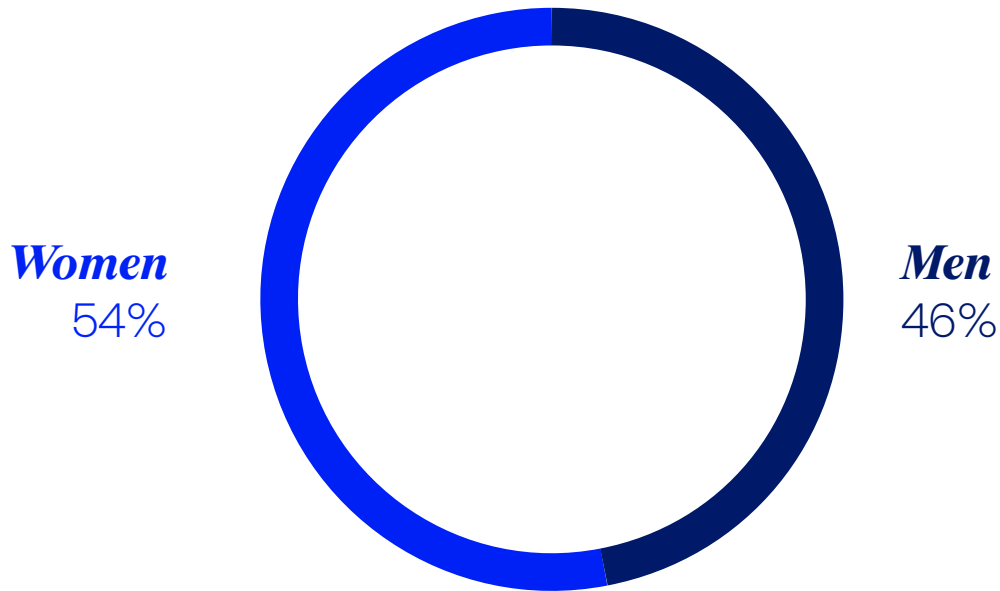


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Workforce at a Glance as of 1 August 2024

As of **1 August 2024**, the UN Tourism workforce is comprised of **265 people**.



	<i>Total Workforce</i>		<i>Men</i>		<i>Women</i>	
	Number	Percentage	Number	Percentage	Number	Percentage
<i>Core Workforce</i>						
Professional	58	22%	27	47%	31	53%
General Service	30	11%	12	40%	18	60%

	<i>Total Workforce</i>		<i>Men</i>		<i>Women</i>	
	Number	Percentage	Number	Percentage	Number	Percentage
<i>Affiliate Workforce</i>						
Junior Professional Officers	2	1%	2	100%	0	0%
Officials on Loan	5	2%	4	80%	1	20%
Special Advisers	12	4%	10	83%	2	17%
Service Contract	112	42%	41	37%	71	63%
Interns	18	7%	6	33%	12	67%
Experts	28	11%	20	71%	8	29%

Workforce* Distribution by Department as of 31 December 2023, 1 April 2024 and 1 August 2024

*Special Advisers and Experts are not included.

Core Workforce		Affiliate Workforce							
Professional		General Service		Junior Professional Officers (JPOs)	Officials on Loan	Service Contract	Interns		
Department	Year	Number, Percentage & Type of Contracts						Total Workforce	
Administration and Finance	2023	1	1	0	0	1	0	3	1%
	Apr. 2024	1	1	0	0	1	0	3	1%
	Aug. 2024	1	1	0	0	1	0	3	1%
Affiliate Members and Public-Private Collaboration Department	2023	1	1	0	0	6	0	8	4%
	Apr. 2024	1	1	0	0	6	1	9	4%
	Aug. 2024	1	1	0	0	6	1	9	4%
Budget and Finance	2023	3	1	0	0	9	1	14	7%
	Apr. 2024	3	1	0	0	11	2	17	8%
	Aug. 2024	3	1	0	0	10	2	16	7%
Communications	2023	1	2	0	0	5	5	13	6%
	Apr. 2024	0	2	0	0	6	2	10	5%
	Aug. 2024	0	2	0	0	6	2	10	4%
Conference Services	2023	4	1	0	0	3	0	8	4%
	Apr. 2024	5	0	0	0	3	0	8	4%
	Aug. 2024	5	0	0	0	4	0	9	4%
Ethics, Culture and Social Responsibility	2023	0	2	0	0	2	0	4	2%
	Apr. 2024	0	2	0	0	3	0	5	2%
	Aug. 2024	0	2	0	0	3	1	6	3%
Office of the Executive Director (1)	2023	2	1	0	0	1	0	4	2%
	Apr. 2024	2	1	0	0	1	0	4	2%
	Aug. 2024	2	1	0	0	1	0	4	2%
Office of the Executive Director (2)	2023	1	1	0	0	0	0	2	1%
	Apr. 2024	1	1	0	0	0	0	2	1%
	Aug. 2024	1	1	0	0	1	0	3	1%
General Services	2023	0	3	0	0	6	0	9	4%
	Apr. 2024	0	3	0	0	6	0	9	4%
	Aug. 2024	0	3	0	0	7	0	10	4%
Human Resources	2023	1	1	0	0	6	0	8	4%
	Apr. 2024	1	1	0	0	5	1	8	4%
	Aug. 2024	1	1	0	0	6	1	9	4%
Information and Communication Technology	2023	1	3	0	0	5	0	9	4%
	Apr. 2024	1	2	0	0	5	0	8	4%
	Aug. 2024	1	3	0	0	5	0	9	4%

<i>Innovation, Education and Investments</i>	2023	● 4	● 3	○ 0	○ 0	● 12	● 1	17	8%
	Apr. 2024	● 4	● 3	○ 0	○ 0	● 16	● 4	24	11%
	Aug. 2024	● 5	● 3	○ 0	○ 0	● 18	● 4	27	12%
<i>Institutional Relations, Partnerships and Advocacy</i>	2023	● 2	○ 0	● 1	○ 0	● 1	● 1	5	2%
	Apr. 2024	● 2	○ 0	○ 0	○ 0	○ 0	● 1	3	1%
	Aug. 2024	● 3	○ 0	○ 0	○ 0	○ 0	○ 0	3	1%
<i>Office of Legal Affairs and International Standards</i>	2023	● 3	○ 0	○ 0	○ 0	● 4	○ 0	7	3%
	Apr. 2024	● 3	○ 0	○ 0	○ 0	● 4	○ 0	7	3%
	Aug. 2024	● 3	○ 0	○ 0	○ 0	● 6	○ 0	9	4%
<i>Office of the Secretary-General</i>	2023	● 6	● 4	○ 0	○ 0	● 5	○ 0	15	7%
	Apr. 2024	● 6	● 4	○ 0	○ 0	● 6	○ 0	16	8%
	Aug. 2024	● 7	● 4	○ 0	○ 0	● 5	○ 0	16	7%
<i>Regional Department for Africa</i>	2023	● 3	○ 0	○ 0	○ 0	● 4	● 1	8	4%
	Apr. 2024	● 3	○ 0	○ 0	○ 0	● 4	○ 0	7	3%
	Aug. 2024	● 3	○ 0	○ 0	○ 0	● 4	○ 0	7	3%
<i>Regional Department for Asia and the Pacific</i>	2023	● 4	○ 0	● 1	● 2	● 2	○ 0	9	4%
	Apr. 2024	● 4	○ 0	● 1	● 2	● 2	○ 0	9	4%
	Aug. 2024	● 4	○ 0	● 1	● 2	● 2	○ 0	9	4%
<i>Regional Department for Europe</i>	2023	● 1	● 1	● 1	● 1	● 4	● 3	11	5%
	Apr. 2024	○ 0	● 1	● 1	● 1	● 4	● 3	10	5%
	Aug. 2024	● 2	○ 0	● 1	● 1	● 4	● 1	9	4%
<i>Regional Department for the Americas</i>	2023	● 2	● 2	○ 0	○ 0	● 1	○ 0	5	2%
	Apr. 2024	● 1	● 2	○ 0	○ 0	● 1	○ 0	4	2%
	Aug. 2024	● 1	● 2	○ 0	○ 0	● 1	○ 0	4	2%
<i>Regional Department for the Middle East</i>	2023	● 1	● 1	○ 0	○ 0	● 2	○ 0	4	2%
	Apr. 2024	● 1	● 1	○ 0	○ 0	● 2	○ 0	4	2%
	Aug. 2024	● 1	● 1	○ 0	○ 0	● 2	○ 0	4	2%
<i>Security</i>	2023	● 1	○ 0	○ 0	○ 0	○ 0	○ 0	1	0%
	Apr. 2024	● 1	○ 0	○ 0	○ 0	○ 0	○ 0	1	0%
	Aug. 2024	● 1	○ 0	○ 0	○ 0	○ 0	○ 0	1	0%
<i>Statistics, Standards and Data</i>	2023	● 2	● 1	○ 0	○ 0	● 4	○ 0	7	3%
	Apr. 2024	● 2	● 1	○ 0	○ 0	● 3	○ 0	6	3%
	Aug. 2024	● 2	● 1	○ 0	○ 0	● 3	● 1	7	3%
<i>Sustainable Tourism and Resilience</i>	2023	● 4	● 1	○ 0	○ 0	● 1	● 1	7	3%
	Apr. 2024	● 4	● 1	○ 0	○ 0	● 1	○ 0	6	3%
	Aug. 2024	● 3	● 1	○ 0	○ 0	● 1	● 1	6	3%
<i>Technical Cooperation and Silk Road</i>	2023	● 3	● 2	○ 0	○ 0	● 1	○ 0	6	3%
	Apr. 2024	● 3	● 2	○ 0	○ 0	● 4	○ 0	9	4%
	Aug. 2024	● 3	● 2	○ 0	○ 0	● 4	● 2	11	5%
<i>Market Intelligence, Policies and Competitiveness</i>	2023	● 6	● 3	○ 0	● 2	● 11	○ 0	22	11%
	Apr. 2024	● 5	● 3	○ 0	● 2	● 11	● 1	23	11%
	Aug. 2024	● 5	● 3	○ 0	● 2	● 12	● 2	24	11%
Total	2023	● 57	● 32	● 3	● 5	● 96	● 13	206	100%
	Apr. 2024	● 55	● 30	● 2	● 5	● 105	● 15	212	100%
	Aug. 2024	● 58	● 30	● 2	● 5	● 112	● 18	225	100%

Workforce* Movement between 31 December 2023 and 1 August 2024

*Officials on Loan, Junior Professional Officers (JPOs), Special Advisers, Interns, and Experts are not included.

	<i>Professional</i>	<i>General Services</i>	<i>Service Contract</i>
Appointment	2	1	24
Retirement	-1	-1	n.a.
Inter-Agency Transfer or Secondment	-1	0	n.a.
Separation	-1	0	-8
Promotion within Category	3	4	n.a.
Promotion from General Services to Professional	2	-2	n.a.

Workforce* Movement Between 1 April 2024 and 1 August 2024

*Officials on Loan, Junior Professional Officers (JPOs), Special Advisers, Interns, and Experts are not included.

	<i>Professional</i>	<i>General Services</i>	<i>Service Contract</i>
Appointment	2	1	13
Retirement	0	0	n.a.
Inter-Agency Transfer or Secondment	0	0	n.a.
Separation	0	0	-5
Promotion within Category	3	2	n.a.
Promotion from General Services to Professional	1	-1	n.a.

Workforce* Comparison by Year, from 2021 to 2024**

*Officials on Loan, Junior Professional Officers (JPOs), Special Advisers, Interns, and Experts are not included

**From 2021 to 2023, as of 31 December.

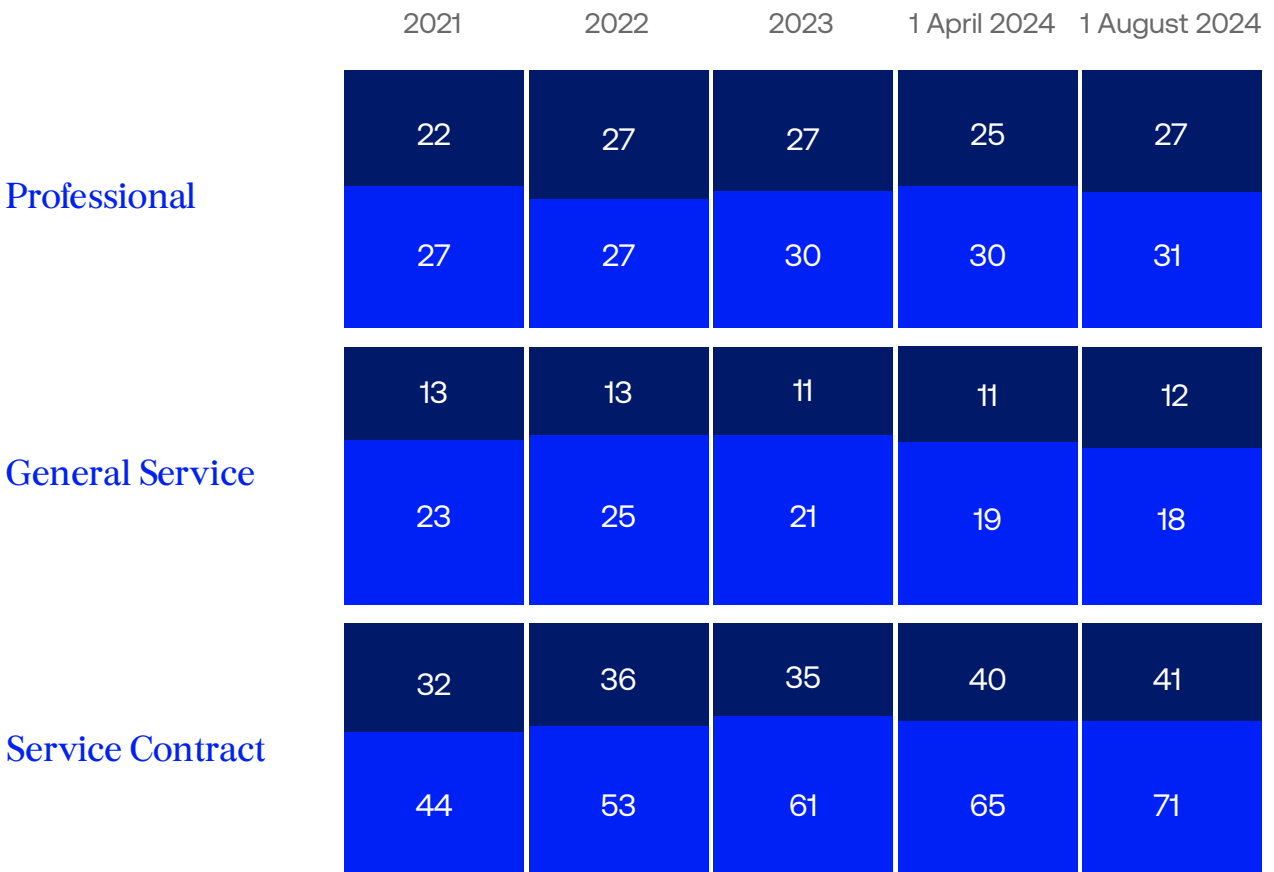
	2021	2022	2023	1 April 2024	1 August 2024
Professional	49	54	57	55	58
General Service	36	38	32	30	30
Service Contract	76	89	96	105	112

Workforce* Gender Parity, from 2021 to 2024**

*Officials on Loan, Junior Professional Officers (JPOs), Special Advisers, Interns, and Experts are not included.

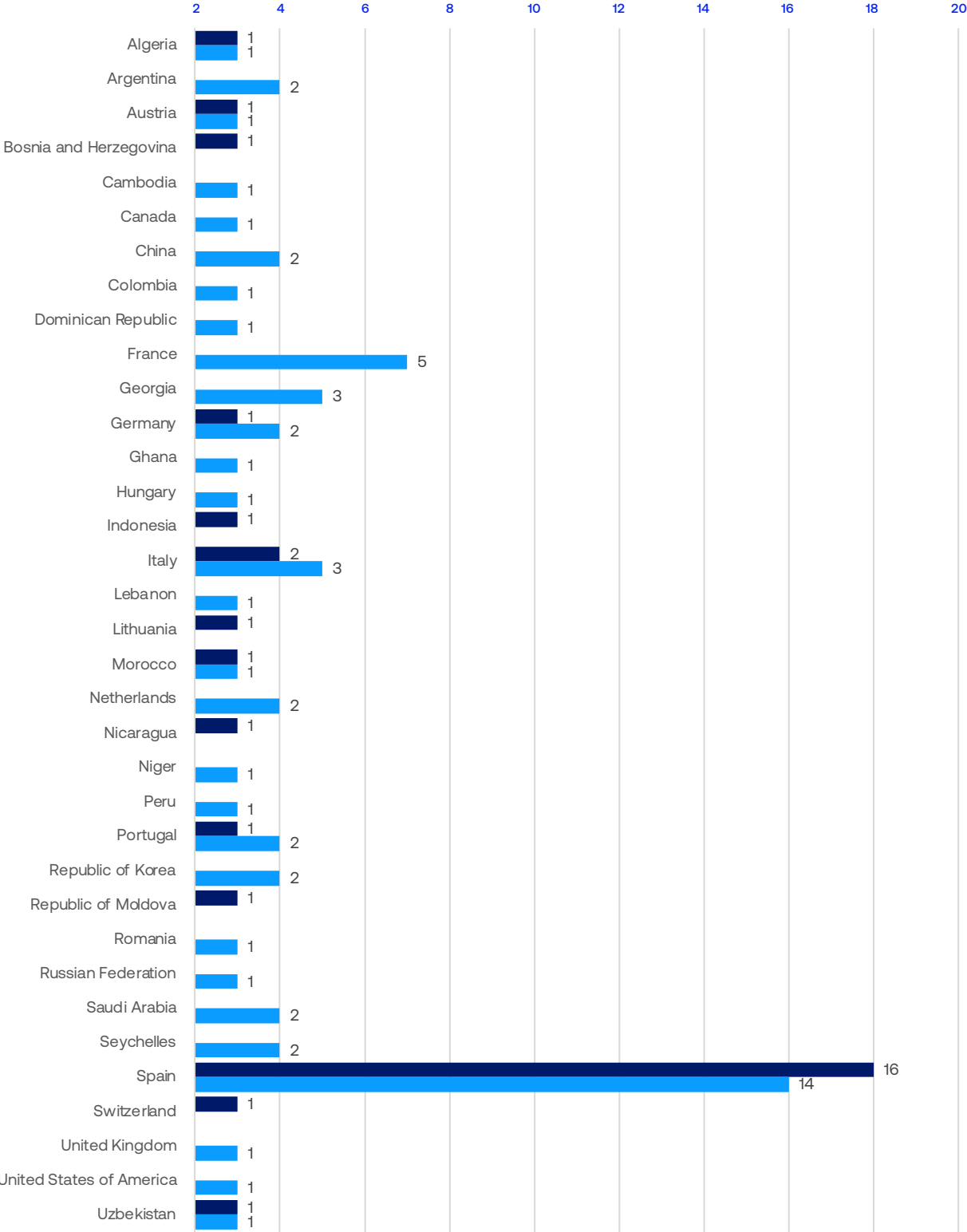
**From 2021 to 2023, as of 31 December.

● Men ● Women



Core Workforce Distribution by Category and Nationality as of 1 August 2024

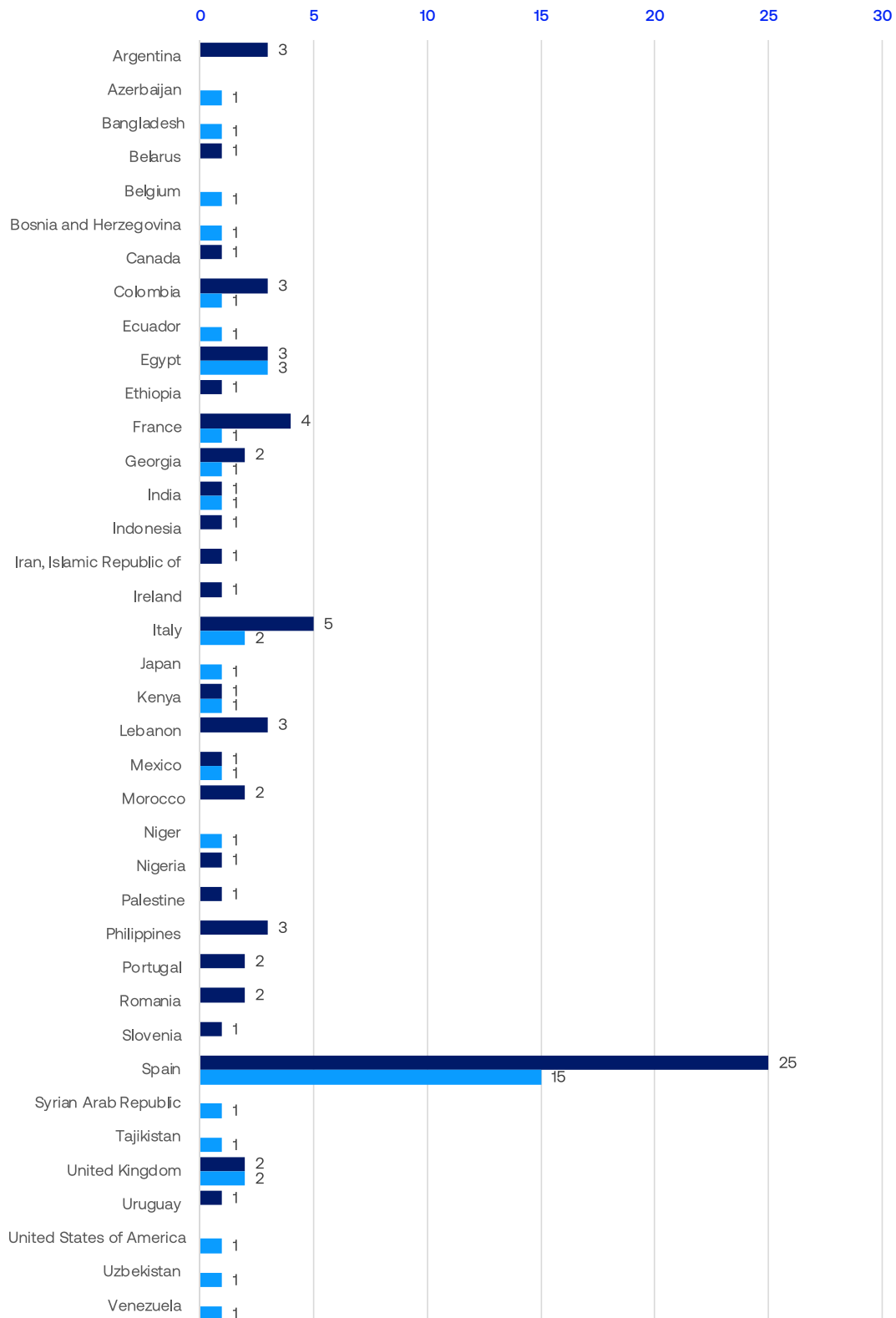
● Professional ● General Service



Affiliate Workforce* Distribution by Nationality and Gender as of 1 August 2024

*Officials on Loan, Junior Professional Officers (JPOs), Special Advisers, Interns, and Experts are not included

● *Men* ● *Women*



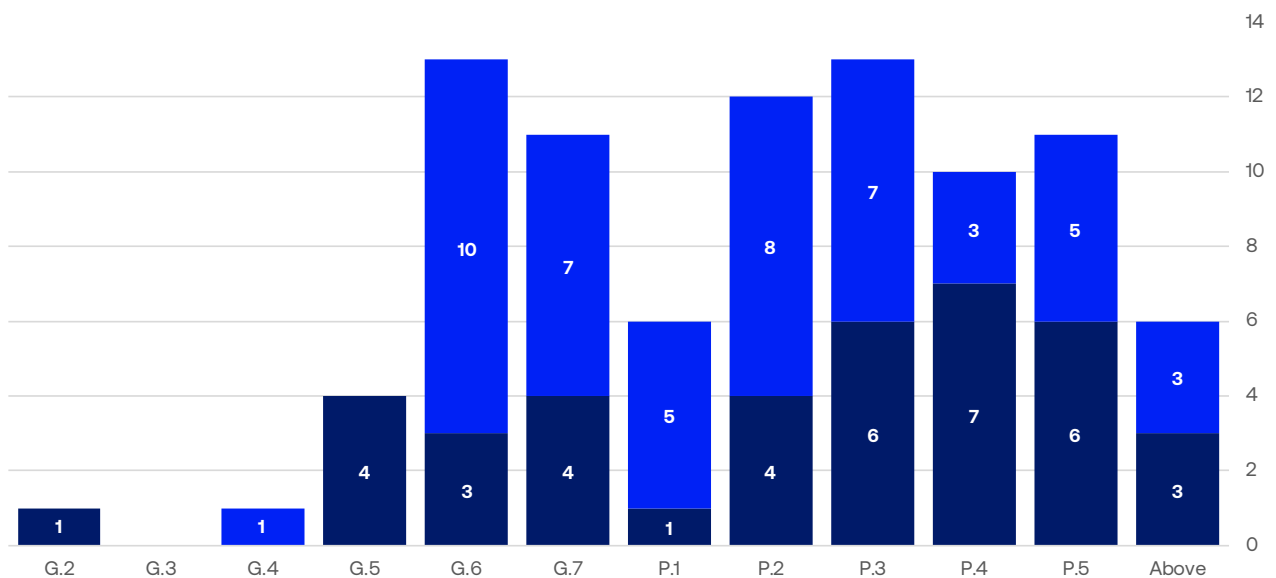
Core Workforce and Affiliate Workforce* Distribution by Region as of 1 August 2024

*Officials on Loan, Junior Professional Officers (JPOs), Special Advisers, Interns, and Experts are not included

	<i>Africa</i>	<i>Americas</i>	<i>Asia and the Pacific</i>	<i>Europe</i>	<i>Middle East</i>
Professional	6	7	5	37	3
General Services	2	1	1	26	0
Service Contract	7	14	10	69	12

Core Workforce Distribution by Grade and Gender as of 1 August 2024

● Men ● Women

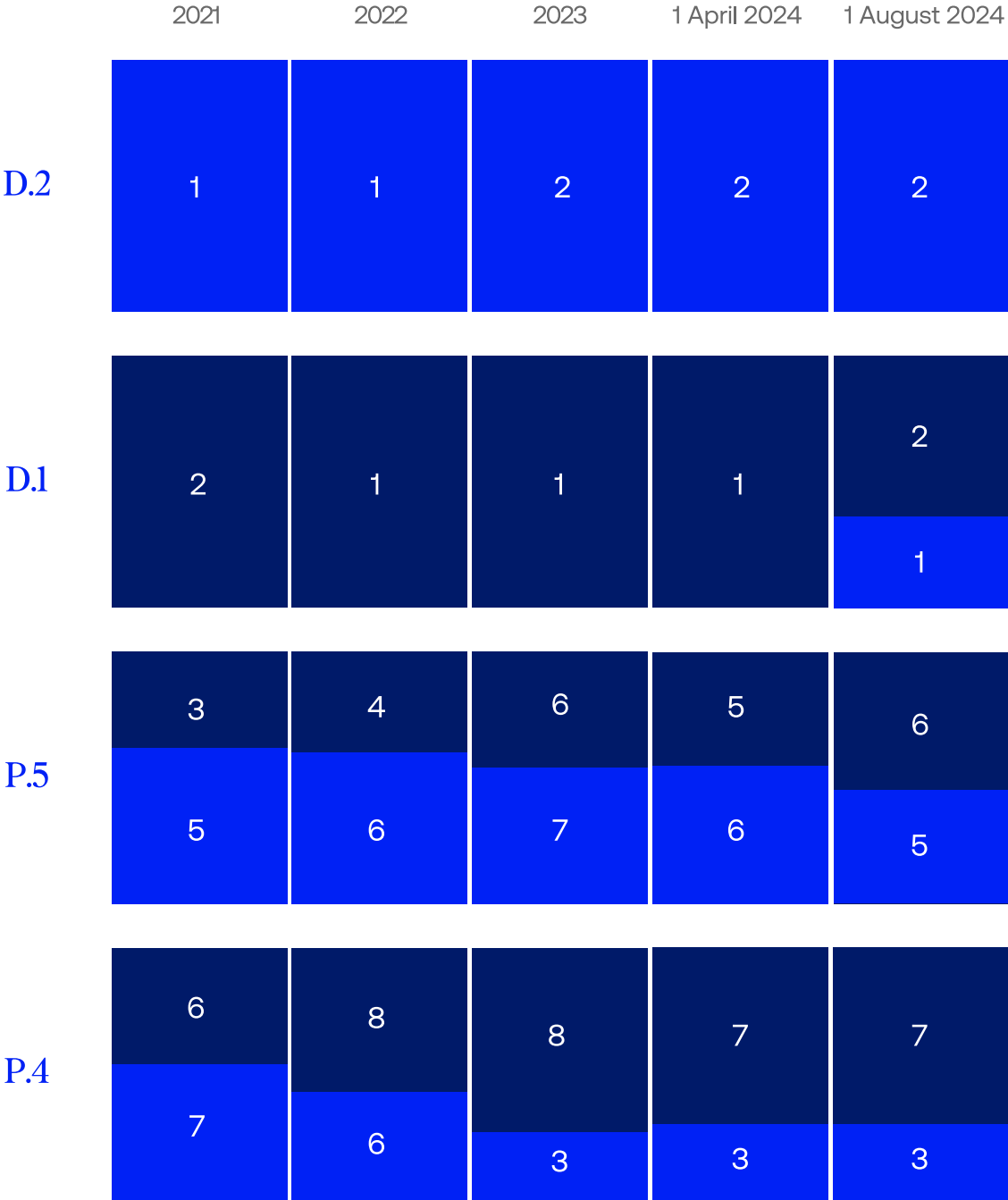


Gender Parity by Grade*, from 2021 to 2024**

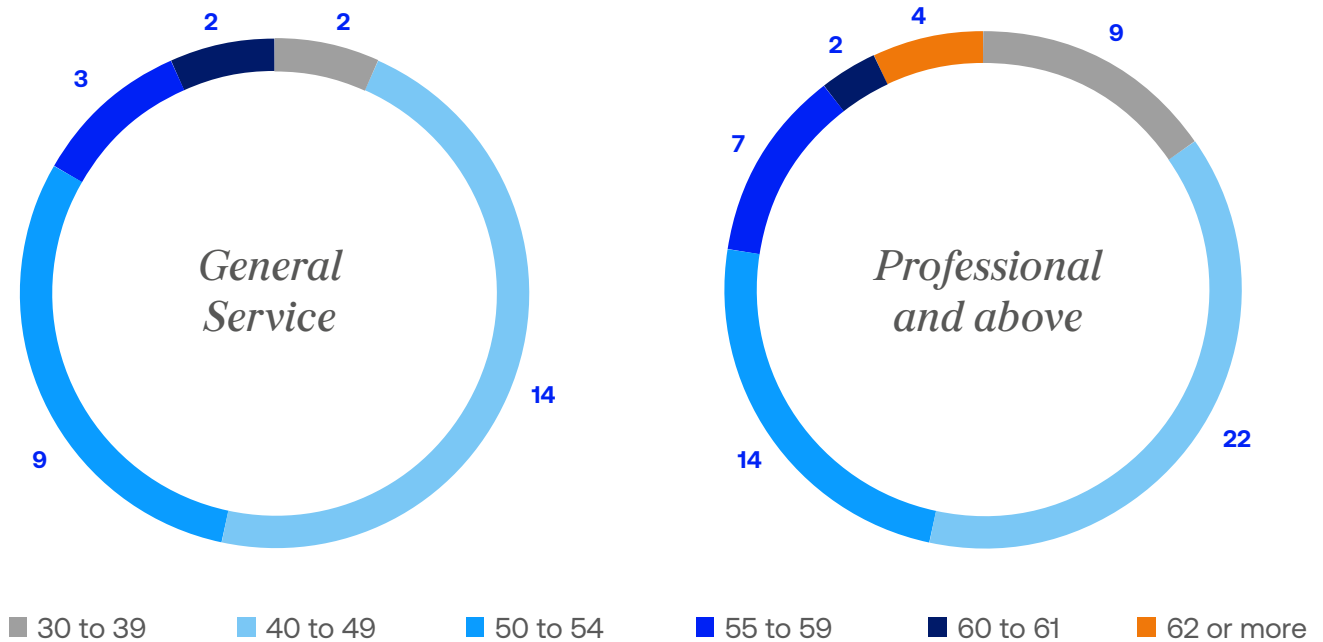
*Only grades from P.4 to D.2 are included

**From 2021 to 2024, as of 31 December.

● Men ● Women

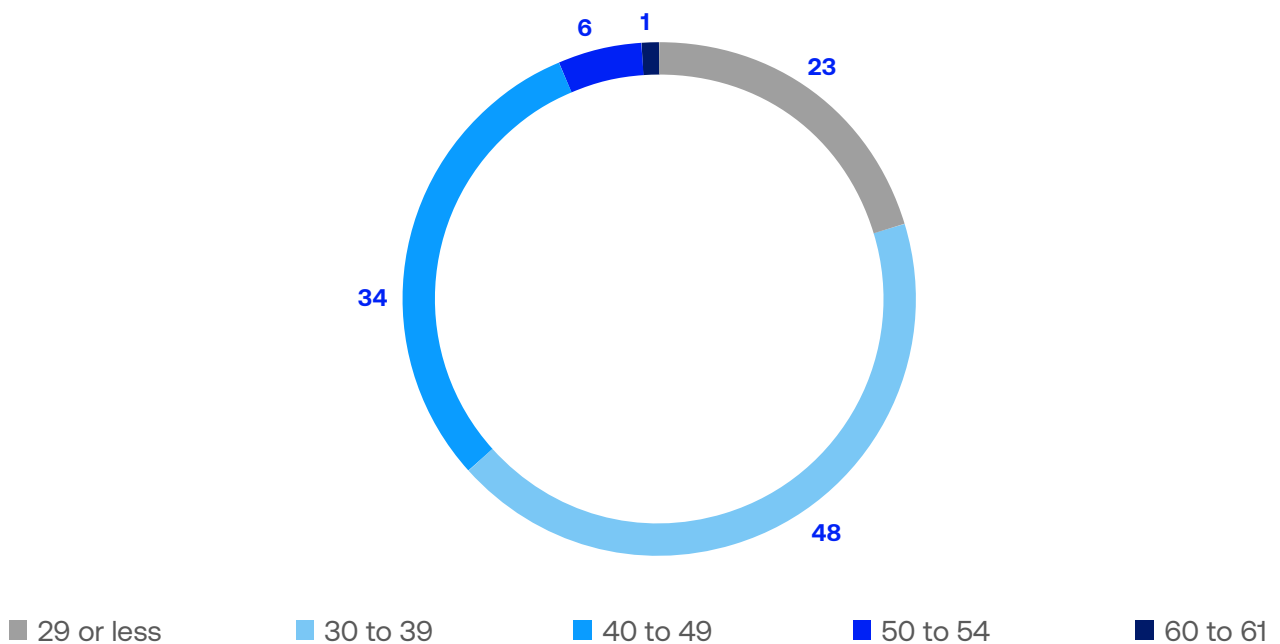


Core Workforce Distribution by Age and Category as of 1 August 2024



Affiliate Workforce* Distribution by Age as of 1 August 2024

*Officials on Loan, Junior Professional Officers (JPOs), Special Advisers, Interns, and Experts are not included.



Number of Recruitments, from 2021 to 2024*

*From 2021 to 2023, as of 31 December.

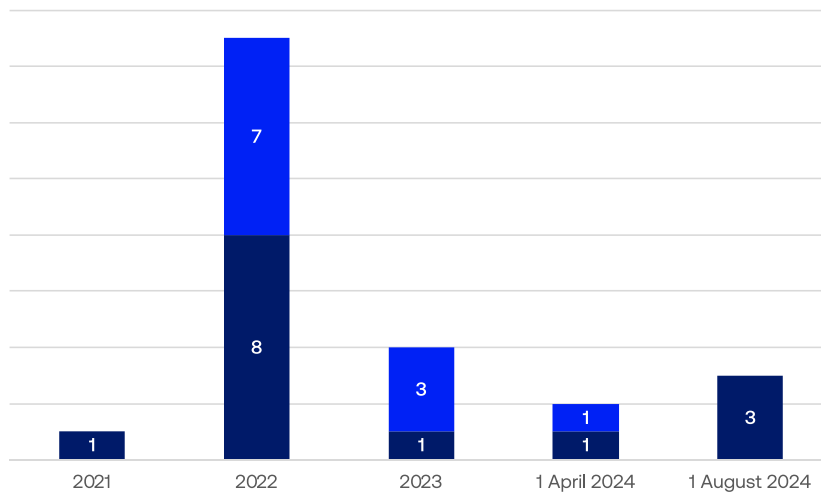
	2021	2022	2023	1 April 2024	1 August 2024
<i>P and Above Category</i>	1	11	4	2	2
<i>General Service</i>	0	4	0	0	1
<i>Service Contract</i>	16	22	20	12	13
<i>Total</i>	17	37	24	14	16

Number of Recruitments by Gender, from 2021 to 2024*

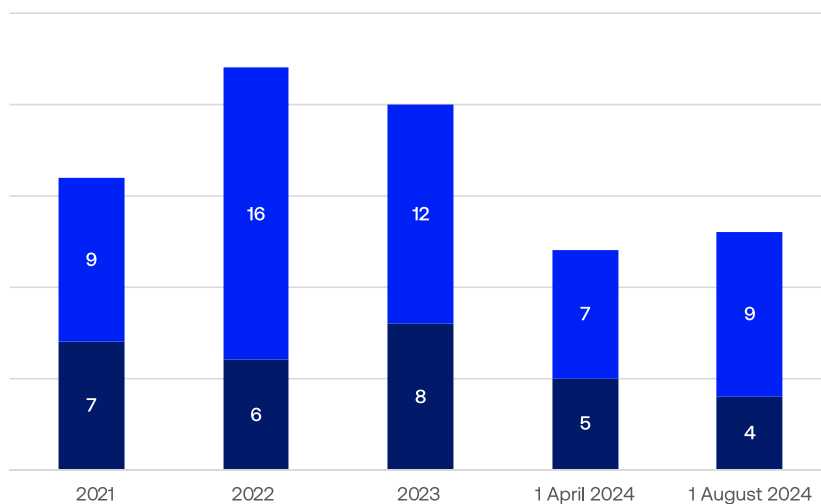
*From 2021 to 2023, as of 31 December.

● Men ● Women

Staff Members



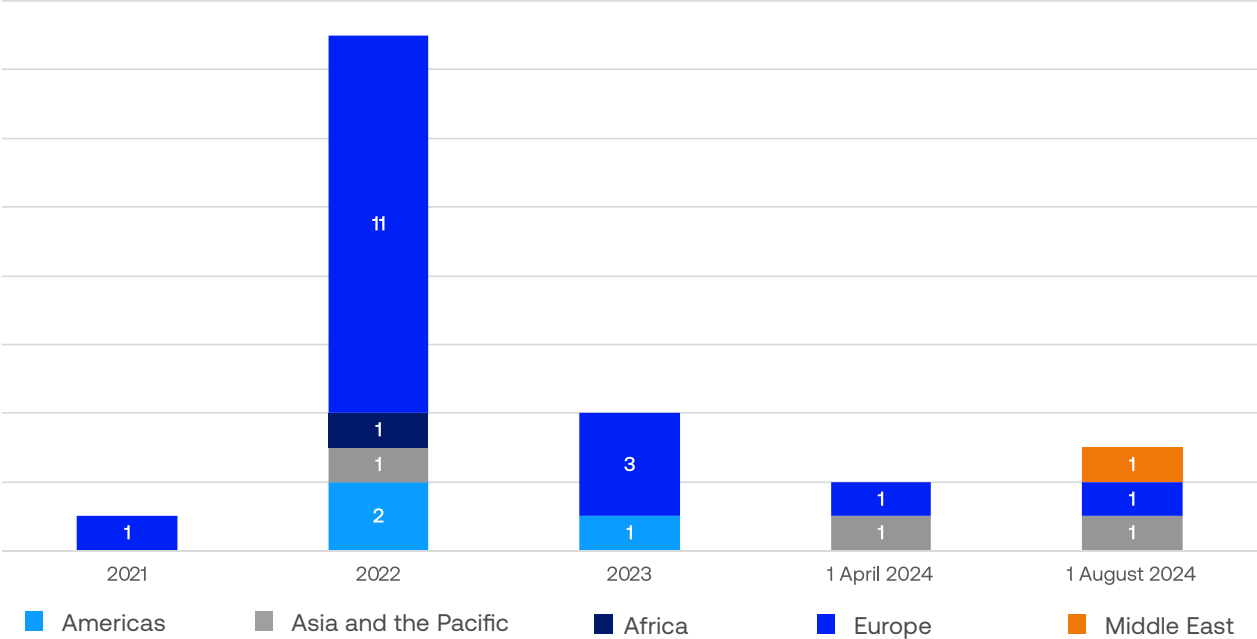
Service Contract Holders



Number of Recruitments by Region, from 2021 to 2024*

*From 2021 to 2023, as of 31 December.

Staff Members



Service Contract Holders

