

WithSecure Corporation / Candidates for the Board of Directors 2024

CONTINUING MEMBERS

RISTO SIILASMAA

Chair of the Board of Directors since 2006

Born 1966, M.Sc. (Engineering)

Main employment history:

Founder, President and CEO, Member of the Board, WithSecure, 1988–2006

Chair of the Board 2012–2020, Member of the Board 2008–2012, Interim CEO 2013–2014, Nokia Corporation

Chair of the Board, Elisa Corporation, 2008–2012

Chair of the Board 2016–2018, Vice-Chair of the Board 2007–2010 and 2013–2015, Member of the Board 2007–2019, The Federation of Finnish Technology Industries

Vice Chair of the Board 2017-2018, Member of the Board 2007-2010 and 2013-2016, Confederation of Finnish Industries EK

Chair of the Working Group, The Future of the Finnish General Conscription System, The Finnish Ministry of Defence, 2009–2010

Current board memberships and public duties:

Member of the Board, CybExer Technologies, 2022–

Founder and Member of the Board, F-Secure Corporation, 2022–

Member of the Board, Futurice Oy, 2018–

Member of the Board, Pixieray Oy, 2021–

Member of the Board, Quanscient Oy, 2022–

Chair of the Board, Upright Oy, 2022–

Chair, Technology Advisory Board appointed by the Finnish Government, 2020–

Senior Advisor, Boston Consulting Group, 2020–

Member, Komatsu International Advisory Board, 2020–

Member, International Advisory Board of IESE, 2019–

Member, Global Tech Panel, an initiative of EU High Representative for foreign affairs and security policy, 2018–

Founding Partner, Chair of the Board, First Fellow Partners, 2016–

As a significant shareholder of WithSecure (34,09 %), Risto Siilasmaa is not an independent member of the Board as stipulated in the Corporate Governance Code.



TUOMAS SYRJÄNEN

Member of the Board since 2019
Chair of the Personnel Committee
Born 1976, M.Sc. (Engineering)

Main employment history:

Data & AI Renewal, Futurice Oy, 2019–
CEO, Futurice Oy, 2008–2018
Head of Business Unit, Futurice Oy, 2003–2008
Business Development, Futurice Oy, 2001–2002

Current board memberships and public duties:

Chair of the Board of Directors, Flow Technologies Oy, 2022–
Member of the Board, Vaisala Corporation, 2019–
Member of the Board, Futurice Oy, 2018–
Member of the Board, Taaleri Plc, 2017–

Tuomas Syrjänen is an independent member of the Board.



KIRSI SORMUNEN

Member of the Board since 2022
Chair of the Audit Committee
Born 1957, M.Sc. (Economics)

Main employment history:

Member of the Board, DNA Plc, 2014–2021
Member of the Board, VR Group, 2017–2020
Member of the Board, Sitra, 2013–2020
Member of the Board, Neste Corporation, 2013–2017
Vice President, CSR/Sustainability/CSO, Nokia Corporation, 2004–2014
Various leadership positions in F&C, Nokia Corporation, 1993–2004

Current board memberships and public duties:

Member of the Board, Spinnova Plc, 2023–
Member of the Board, Exel Composites, 2020–
Senior Advisor, DIF / Directors Institute of Finland, 2016–

Kirsi Sormunen is an independent member of the Board.



CIARAN MARTIN

Born 1974, MA, History

Main employment history:

Professor of Practice, Blavatnik School of Government, University of Oxford, 2020–

Founding Chief Executive of the UK National Cyber Security Centre and Board Member of GCHQ, 2014–2020

Director of Constitutional Policy, UK Government, 2011–2014

Director of Security and Intelligence Policy, UK Government, 2008–2011

Chief of Staff to the Head of the UK Civil Service and HM Treasury, 2002–2008

Public spending roles, HM Treasury and National Audit Office UK, 1997–2005

Current board membership and public duties:

Managing Director, Paladin Capital (United States)

Director of SANS CISO Network and Events

Advisory Board, CyberCX (Australia)

Advisory Board, Garrison Technologies (UK)

Advisory Board, RedSift (UK)

Non-Executive Director, Our Future Health (UK, medical research charity)

Ciaran Martin is an independent member of the Board.



NEW MEMBERS

NIILO FREDRIKSON

Born 1980, M.Sc. (Engineering), M.Sc. (Economics)

Main employment history:

CEO, Efecte Plc, 2018–

Vice President, Nokia Corporation, 2018

Executive Vice President, Comptel, 2016 –2017

Various leadership positions, Microsoft, 2006–2016

Partner and head of unit, Ch5 Finland Oy, 2002–2005

Founder and CEO, Nobman Informatics Oy, 1999–2002

Current board memberships and public duties:

Member of the Board, Technology Industry Employers of Finland, 2024–

Member of the Board, Software Finland ry, 2021–

Member of the Board, Analyse2 Plc, 2021–

Niilo Fredrikson is an independent member of the Board.



AMANDA BEDBOROUGH

Born 1969

Main employment history:

Chief Revenue Officer, DataCore Software, 2021 –

Senior Vice President, EMEA Operations, DataCore Software, 2015–2021

Senior Vice President, Global Strategy, DataCore Software, 2014–2015

Consultant and Business Advisor for Venture Capital, Private Equity and private companies 2013 –2014

Executive Vice President, Global Sales & Field Marketing, Corel Corporation, 2009–2013

Executive Vice President, International Operations, Corel Corporation, 2003–2009

Executive Vice President, EMEA Operations, Corel Corporation, 2001–2003

Vice President, EMEA Operations, 3dfx Interactive, Inc., Slough, 1999–2001

International Sales & Marketing Director, STB Systems, Inc., Slough. 1993–1999

Current board memberships and public duties:

Operating Advisor, DN Capital, 2012–

Amanda Bedborough is an independent member of the Board.



HARRI RUUSINEN

Born 1979, B.Sc. (Business Information Technology)

Main employment history:

Director, Global Sales Engineering, WithSecure, 2020–

Director, North America Presales and Customer Success, WithSecure, 2019–2020

Solution Architect, Global Business Development, WithSecure, 2015–2019

Manager Sales Engineering, Sales Nordics, WithSecure, 2015

Manager Sales Engineering, Sales Finland, WithSecure, 2014–2015

Senior Sales Engineer, Sales Finland, WithSecure, 2006–2014

System Specialist, Finland, Fujitsu Services, 1996–2006



As a member of the WithSecure personnel, Harri Ruusinen is not an independent member of the Board as stipulated in the Corporate Governance Code.