

WithSecure EGM of 31 May 2022

Answers to shareholders' advance questions

Question: What kind of personal resources will work for the consumer security business? How about WithSecure?

Answer:

The persons working on areas directly related to the F-Secure business will transfer to F-Secure on the demerger date. In addition, as part of the negotiations that were announced on February 17th, approximately 100 employees from shared supporting functions will become F-Secure employees.

More information can be found in the Offering circular published on 13 May, especially section *Summary of the demerger / Related arrangement / Transfer of Employees*

In addition, the companies will have transitional services agreements in place regarding certain joint functions (HR, IT, finance) and technology personnel.

More information can be found in the Offering circular of 13 May, especially section *Summary of the demerger / Related arrangement / Transitional Services Agreements*.