



Job Readiness Training Program (JRTP)

We're changing with the world.
Be part of our evolution.



Our Values — What do we believe in?

Life matters most.

We believe that life is more important than material results and goods, and we incorporate this vision in our business decisions.

Act with integrity.

We build relationships of trust and we promote open and transparent communication, acting with respect and integrity.

Value the people who build our company.

We trust people, and together we build a work environment admired by all. We seek lifelong learning and personal growth.

Make it happen.

We are engaged, responsible and disciplined about generating results and overcoming challenges. We act in the pursuit of excellence, being sustainable and reliable.

Respect our planet and communities.

We are committed to economic, social, and environmental development in our business decisions.



Who We Are

Vale is a global mining company headquartered in Rio de Janeiro, Brazil. We are leaders in the production of iron ore and one of the largest global producers of nickel. In Canada, Vale employs approximately 6,000 people at sites in Manitoba, Ontario, and Newfoundland and Labrador, where we produce the metals that are critical to building a cleaner and greener future. Through their hard work, innovation and forward thinking, it is our employees, and a wholesome orebody of course, that ensures a bright future for Vale in Canada — **a future we want you to be a part of.**



Vale's Newfoundland and Labrador Operations are an integrated mining, milling, and processing operation. Operations in Voisey's Bay began in 2005 with an open-pit mine and concentrator. With the addition of two underground mines, Vale will continue to generate local employment and procurement opportunities for many years to come. All nickel concentrate from Voisey's Bay is shipped to the Long Harbour Processing plant where it is produced into nickel, cobalt and copper metal.

As a fly in/fly out operation, Voisey's Bay boasts significant infrastructure to support the business and to ensure a safe and comfortable living environment for the people that work at the site.

Voisey's Bay has entered into two separate Impacts and Benefits Agreements (IBAs) with Innu Nation and the Nunatsiavut Government; IBAs are confidential legally binding agreements and include focus on benefits relating to jobs, training and procurement opportunities.

We invite you to be part of our growing team in Voisey's Bay.

Job Readiness Training Program (JRTP)

Program Overview

The Job Readiness Training Program is designed to introduce new employees to our Mill, Mine and Maintenance departments while gaining experience in an industrial environment. At the successful completion of the program, candidates will be qualified for an entry level position within those departments.

These positions are based at the Voisey's Bay mine site in Labrador, a fly-in fly-out operation, with a two-week on, two week off rotation.

In this position, you will:

- Ensure knowledge of all safety policies and strictly adhere to them.
- Become familiar with the safe work practices and standard operating procedures.
- Perform pre-operational checks, and operate equipment according to standard operating procedures.
- Monitor equipment and processes, and conduct troubleshooting activities when problems arise.
- Perform housekeeping activities.
- Complete training as required.
- Participate in crew safety meetings.



About You

- **Candidates must be a member of Innu Nation or a Nunatsiavut Beneficiary.**
- 6 months of industrial experience and/or heavy equipment operation would be considered an asset.
- Demonstrate concern for Safety, Health and Environment.
- Strong ability to work cooperatively within a team environment.
- Demonstrate initiative and follow instructions.
- Able to recognize hazards in an industrial workplace.

Education Requirement

Minimum completion of Grade 10 secondary school.

Program Duration

9 months.



I was hired by Vale with no experience in the mining industry in spring of 2013 as a Process Helper, a program which has now evolved as the JRTP Program. This program gave me the knowledge and experience to eventually be hired as a full time employee for Vale. I worked hard and gained knowledge to move through the ranks and become a Mill Supervisor today with Vale."

Tyler Pamak, Supervisor Concentrator Operations
Nain



Vale is a great company, they value their employees by providing a respectful workplace, give you the opportunity for career advancement and the work schedule allows you the freedom to do what you enjoy-six months out of the year."

Ashley Shiwak



How To Apply

Interested applicants are encouraged to forward their application to Vale's Aboriginal Employment Coordinator VBaboriginalaffairs@vale.com.

Qualified candidates are required to successfully complete Vale's Career Exposure program at Voisey's Bay.

Vale is an equal opportunity employer seeking to increase diversity across our operations.

www.valejobs.ca