

# JOIN OUR TEAM



## FIND OUT WHAT MAKES VACU A GREAT PLACE TO WORK + BANK!

At Virginia Credit Union, our mission is to be our members' trusted provider of financial services, helping them achieve greater success. Essential to that mission is ensuring the overall wellbeing of our teammates as a basic need. We believe an individual's wellbeing strengthens the health of our shared community. We encourage our employees to participate in the many programs offered through our Community Engagement Team, Employee Recognition, Wellbeing Team, and the Advisory Committee for Diversity, Equity, and Inclusion.

## OUR BENEFITS ARE SIMPLY THE BEST!

In addition to a competitive salary, we offer a benefits package that's among the best in the industry. We are constantly striving to improve benefits, so they are subject to change. Benefits vary based on full-time, part-time, or peak-time status.

### Medical, Dental, & Vision Insurance

Prescription Drug Benefits

Flexible Spending Account

Health Savings Account  
with employer contribution

Long Term Disability

Short Term Disability

Voluntary Life Insurance

Group Term Life Insurance

Consumer Benefit Coverage  
(Accident, Cancer, Intensive Care)

Employee Assistance Program

Paid Leave Time  
(Vacation, Sick, Holidays)

401(k) with Employer Match

Defined Benefit Plan (Pension)

Branch Incentive Plan  
(Mission Performance Pay)

Annual Incentive Plan

Student Loan Reimbursement

Tuition Reimbursement

Mortgage Bonuses & Commissions

Legal Resources

Financial Education Resources

Ongoing Training & Development

VACU Membership Eligibility

Employee Discounts  
& Wellbeing Programs



[VACU.ORG/CAREERS](https://vacu.org/careers)

You must complete an employment application to be considered for a position with Virginia Credit Union. Applications are accepted only for current openings. If you are applying for the first time, you will need to create a profile. You may want to upload a resume to the open position for which you are applying.