

Appointment at Thales in the UK

Alex Cresswell has expressed his wish to step back from his executive role as Chairman and CEO of Thales in the UK. Therefore, **Phil Siveter** is appointed Chief Executive Officer of Thales in the UK, effective 1st November 2024.

Alex Cresswell, 60, will continue to contribute to the Group, as he develops broader, non-executive leadership experience and will become Group Advisor as well as a member of the Thales UK Advisory Panel and will remain on the Board of Thales Australia. He has worked with Thales since 1992 in many roles including leading the Land Defence Division then the Land and Air Systems Global Business for seven years until 2020. He has served on the Group Excom since 2010, and contributed greatly to the international vitality of Thales.



Phil Siveter, 48, has been Chief Executive Officer for Nokia United Kingdom & Ireland since 2020, bringing with him 20 years of leadership experience in the technology industry. Previously Phil led Nokia's United Kingdom and Ireland Enterprise business and, before this, worked at Ciena and BT where he held numerous operational roles. Phil has strong experience of Public Sector & Enterprise markets, delivering critical services. He has also held delivery and operational positions at Sirocom, Nortel and Energis. Philip has been an advisor for the Beyond Boyle foundation and Social Enterprise for

Berkshire, is a keen advocate of the social enterprise model and is currently on the board of the FBCC (Finnish-British Chamber of Commerce).

"I would like to warmly thank Alex for his outstanding engagement and loyalty to Thales, its employees and customers. Over his 32 years of service in the Group, he has worked with me and my predecessors in key roles, and contributed greatly to the international successes of Thales," declared **Patrice Caine, Chairman and Chief Executive Officer**.

"Thales makes a difference to things that matter, so massive thanks to all the great people I will miss working with on a daily basis, the people who have made Thales what it is today," said **Alex Cresswell**.

"I am honoured to be appointed into the role of Chief Executive Officer of Thales in the UK. With its long and proud heritage of supporting the UK, I feel privileged to be part of this strong, people centric organisation, that is delivering cutting edge technology, critical to UK infrastructure and contributes to a safer, more competitive and more sustainable UK," commented **Phil Siveter**.

About Thales

Thales (Euronext Paris: HO) is a global leader in advanced technologies specialized in three business domains: Defence & Security, Aeronautics & Space, and Cybersecurity & Digital Identity. It develops products and solutions that help make the world safer, greener and more inclusive. The Group invests close to €4 billion a year in Research & Development, particularly in key innovation areas such as IA, cybersecurity, quantum technologies, cloud technologies, and 6G. Thales has nearly 81,000 employees in 68 countries. In 2023, the Group generated sales of €18.4 billion.

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