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## Quantum Corporation Slavery and Human Trafficking Statement for the Fiscal Year ended 31 March, 2022

Quantum Corporation and its subsidiaries (collectively, Quantum) are committed to upholding human rights for everyone. We support employment and contracting arrangements that adhere to applicable child and voluntary labor laws and minimum wage standards. We also encourage our business partners to implement living wage standards for their personnel.

In the fiscal year ended 31 March, 2022, Quantum undertook the following practices intended to minimize the risk of slavery and human trafficking occurring in our business or supply chain:

1. Complying with the Responsible Business Alliance Code of Conduct;
2. Selecting only reputable component suppliers and contract manufacturers;
3. Expecting contractual agreement from applicable suppliers to also comply with the Responsible Business Alliance Code of Conduct as well as Quantum's own Business Partner Code of Conduct;
4. Managing key business partners via appropriate quality and business process audits, business model reviews, and improvement processes;
5. Providing appropriate internal team member education and training regarding supply chain and human trafficking risks;
6. Performing virtual and in-person reviews of key supplier facilities;
7. Providing an anonymous reporting hotline for raising slavery and human trafficking concerns; and
8. Taking appropriate disciplinary action against employees or business partners found to be in violation of Quantum's code of conduct requirements.

Quantum does not believe it has an increased risk of slavery or human trafficking in its business or supply chain due to its use of these practices. However, if you would like to report concerns or grievances regarding Quantum's mitigation of slavery or human trafficking risks, please do so by contacting [compliance@quantum.com](mailto:compliance@quantum.com) or filing a report at [www.convercent.com](http://www.convercent.com).

Requests for additional information regarding, or suggested improvements to, Quantum's efforts to avoid slavery and human trafficking in its supply chain should be sent to [compliance@quantum.com](mailto:compliance@quantum.com).

Sincerely,

A handwritten signature in black ink, appearing to read "B. Cabrera", with a horizontal line extending to the right.

Brian E. Cabrera  
Secretary of the Board and Chief Administrative Officer